Voting Report – Q2 2025

1st April to 30th June 2025 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

SETANTA
Asset Management

Q2 Voting Data

Acct / Group	All Accounts
Countries	All Countries
Meeting Range	01-Apr-2025 To 30-Jun-2025
Vote Status	Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ORSTED	03-Apr-2025	Annual General Meeting	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	6	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	Against	Against Management
ORSTED	03-Apr-2025	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	9	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	10	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	11	ELECT LENE SKOLE (CHAIR) AS DIRECTOR	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	12	ELECT ANDREW BROWN (VICE CHAIR) AS DIRECTOR	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	13	REELECT JULIA KING AS DIRECTOR	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	14	REELECT ANNICA BRESKY AS DIRECTOR	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	15	ELECT JUDITH HARTMANN AS NEW DIRECTOR	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	16	ELECT JULIAN DAVID WALDRON AS NEW DIRECTOR	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	17	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.2 MILLION FOR CHAIR, DKK 800,000 FOR DEPUTY CHAIR AND DKK 400,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
ORSTED	03-Apr-2025	Annual General Meeting	18	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR; RATIFY PRICEWATERHOUSECOOPERS AS AUTHORIZED SUSTAINABILITY AUDITOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	6	OPEN MEETING; ELECT CHAIR OF MEETING	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	9	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	10	APPROVE AGENDA OF MEETING	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	15	APPROVE DISCHARGE OF ASA BERGMAN	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	16	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	17	APPROVE DISCHARGE OF LENNART EVRELL	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	18	APPROVE DISCHARGE OF ANNEMARIE GARDSHOL	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	19	APPROVE DISCHARGE OF CARINA HAKANSSON	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	20	APPROVE DISCHARGE OF ULF LARSSON (AS BOARD MEMBER)	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	21	APPROVE DISCHARGE OF MARTIN LINDQVIST	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	22	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	23	APPROVE DISCHARGE OF ANDERS SUNDSTROM	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	24	APPROVE DISCHARGE OF BARBARA M. THORALFSSON	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	25	APPROVE DISCHARGE OF KARL ABERG	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE NICLAS ANDERSSON	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	27	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ROGER BOSTROM	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	28	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE MARIA JONSSON	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	29	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE STEFAN LUNDKVIST	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	30	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE MALIN MARKLUND	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	31	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE PETER OLSSON	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	32	APPROVE DISCHARGE OF CEO ULF LARSSON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	33	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	34	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	35	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 740,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	36	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	37	REELECT ASA BERGMAN AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	38	REELECT LENNART EVREL AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	39	REELECT ANNEMARIE GARDSHOL AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	40	REELECT CARINA HAKANSSON AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	41	REELECT ULF LARSSON AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	42	REELECT MARTIN LINDQVIST AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	43	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	44	REELECT ANDERS SUNDSTROM AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	45	REELECT BARBARA M. THORALFSSON AS DIRECTOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	46	ELECT HELENA STJERNHOLM AS BOARD CHAIR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	47	RATIFY ERNST AND YOUNG AS AUDITOR	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	48	APPROVE REMUNERATION REPORT	Management	For	For	With Management
SVENSKA CELLULOSA SCA AB	04-Apr-2025	Annual General Meeting	49	APPROVE CASH-BASED INCENTIVE PROGRAM (PROGRAM 2025-2027) FOR KEY EMPLOYEES	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	2	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	3	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	5	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	6	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDERS ERIK RUNEVAD	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	7	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF EVA MERETE SOFELDE BERNEKE	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	8	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELLE THORNING-SCHMIDT	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	9	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIETTE HALLBERG THYGESEN	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	10	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KARL-HENRIK SUNDSTROM	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	11	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LENA MARIE OLVING	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	12	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF BRUNO STEPHANE EMMANUEL BENSASSON	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	13	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF CLAUDIO FACCHIN	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	14	RE-APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	15	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL AND AMENDMENT OF THE AUTHORISATIONS TO INCREASE THE SHARE CAPITAL AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION. AUTHORISATIONS TO INCREASE THE COMPANY'S SHARE CAPITAL IS RENEWED SO THEY ARE VALID UNTIL 1 APRIL 2030 WITH A MAXIMUM ISSUANCE OF DKK 20,197,345	Management	For	Against	Against Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	16	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES AUTHORISATION TO ACQUIRE TREASURY SHARES RENEWED SO IT IS VALID UNTIL 31 DECEMBER 2026	Management	For	For	With Management
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	17	AUTHORISATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	1	Election of Director: Jean-Pierre Garnier	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	2	Election of Director: David Gitlin	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	3	Election of Director: John J. Greisch	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	4	Election of Director: Charles M. Holley, Jr.	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	5	Election of Director: Michael M. McNamara	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	6	Election of Director: Amy E. Miles	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	7	Election of Director: Susan N. Story	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	8	Election of Director: Michael A. Todman	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	9	Election of Director: Maximilian (Max) Viessmann	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	10	Election of Director: Virginia M. Wilson	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	11	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	Against	Against Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	12	Approve an Amendment to the Carrier Global Corporation 2020 Long-Term Incentive Plan	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	13	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2025	Management	For	For	With Management
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	14	Shareowner Proposal Requesting a Lobbying Transparency Report	Shareholder	Against	For	Against Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	3	ANNUAL REPORT, ANNUAL ACCOUNTS AND CONSOLIDATED ACCOUNTS 2024	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	4	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS 2024	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	5	APPROPRIATION OF RETAINED EARNINGS	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	6	APPROPRIATION OF THE CAPITAL CONTRIBUTION RESERVE	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	7	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT BOARD	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	8	RE-ELECTION OF DR. LUKAS BRAUNSCHWEILER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	9	RE-ELECTION OF MYRA ESKES AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	10	RE-ELECTION OF DR. OLIVER FETZER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	11	RE-ELECTION OF MATTHIAS GILLNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	12	RE-ELECTION OF DR. CHRISTA KREUZBURG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	13	RE-ELECTION OF MONICA MANOTAS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	14	RE-ELECTION OF DR. DANIEL R. MARSHAK AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	15	RE-ELECTION OF DR. LUKAS BRAUNSCHWEILER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	16	RE-ELECTION OF MYRA ESKES AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	17	RE-ELECTION OF DR. CHRISTA KREUZBURG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	18	RE-ELECTION OF DR. DANIEL R. MARSHAK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	19	RE-ELECTION OF ERNST AND YOUNG LTD, ZURICH, AS AUDITORS FOR THE BUSINESS YEAR 2025	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	20	RE-ELECTION OF PROXY VOTING SERVICES GMBH, ZURICH, AS INDEPENDENT VOTING PROXY	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	21	ADVISORY VOTE ON THE COMPENSATION REPORT 2024	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	22	APPROVAL OF MAXIMUM TOTAL AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FROM THE ORDINARY SHAREHOLDERS MEETING 2025 TO THE ORDINARY SHAREHOLDERS MEETING 2026	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	23	APPROVAL OF THE MAXIMUM TOTAL AMOUNT OF COMPENSATION OF THE MANAGEMENT BOARD FOR THE BUSINESS YEAR 2026	Management	For	For	With Management
TECAN GROUP AG	10-Apr-2025	Annual General Meeting	24	AD HOC	Management	Abstain	Abstain	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	1	TO ACKNOWLEDGE THE REPORT ON THE RESULTS OF OPERATIONS FOR THE YEAR 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	2	TO APPROVE THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED DECEMBER 31, 2024	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	3	TO APPROVE THE APPROPRIATION OF PROFIT AND THE PAYMENT OF DIVIDEND FOR THE YEAR 2024	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	4	TO ELECT DIRECTOR IN PLACE OF THOSE RETIRING BY ROTATION: MR. PHORNTHEP PHORNPRAPHA	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	5	TO ELECT DIRECTOR IN PLACE OF THOSE RETIRING BY ROTATION: MR. ARUN CHIRACHAVALA	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	6	TO ELECT DIRECTOR IN PLACE OF THOSE RETIRING BY ROTATION: MR. PREDEE DAOCHAI	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	7	TO ELECT DIRECTOR IN PLACE OF THOSE RETIRING BY ROTATION: MR. AMORN CHANDARASOMBOON	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	8	TO ELECT DIRECTOR IN PLACE OF THOSE RETIRING BY ROTATION: MR. SINGH TANGTATSWAS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	9	TO ELECT DIRECTOR IN PLACE OF THOSE RETIRING BY ROTATION: MR. CHARAMPORN JOTIKASTHIRA	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	10	TO ELECT DIRECTOR IN PLACE OF THOSE RETIRING BY ROTATION: MR. BOONSONG BUNYASARANAND	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	11	TO ACKNOWLEDGE THE DIRECTORS' REMUNERATION FOR THE YEAR 2024	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	12	TO APPOINT THE AUDITORS AND DETERMINE THE REMUNERATION	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	13	TO APPROVE THE ISSUANCE AND OFFER FOR SALE OF BONDS BY THE BANK	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	14	OTHER BUSINESS	Management	Abstain	For	Against Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	2	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	3	ADVISORY VOTE ON THE NON-FINANCIAL REPORT FOR THE 2024 FINANCIAL YEAR	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE COMMITTEE	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	5	APPROPRIATION OF AVAILABLE RETAINED EARNINGS OF BOSSARD HOLDING AG	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	6	APPROVAL OF THE TOTAL COMPENSATION: BINDING VOTE ON THE MAXIMUM AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	7	APPROVAL OF THE TOTAL COMPENSATION: BINDING VOTE ON THE MAXIMUM AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2026 FINANCIAL YEAR	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	8	APPROVAL OF THE TOTAL COMPENSATION: ADVISORY VOTE ON THE 2024 COMPENSATION REPORT OF BOSSARD HOLDING AG	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	9	ELECTIONS TO THE BOARD OF DIRECTORS: PROPOSAL FOR THE REPRESENTATIVE FOR HOLDERS OF REGISTERED A SHARES	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	10	NEW ELECTION OF THE CHAIRMAN AND RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS OF BOSSARD HOLDING AG: DAVID DEAN AS MEMBER (RE-ELECTION) AND CHAIR OF THE BOARD OF DIRECTORS (NEW ELECTION)	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	11	NEW ELECTION OF THE CHAIRMAN AND RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS OF BOSSARD HOLDING AG: PATRICIA HEIDTMAN (RE-ELECTION)	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	12	NEW ELECTION OF THE CHAIRMAN AND RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS OF BOSSARD HOLDING AG: PETRA MARIA EHMANN (RE-ELECTION)	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	13	NEW ELECTION OF THE CHAIRMAN AND RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS OF BOSSARD HOLDING AG: MARCEL KELLER (RE-ELECTION)	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	14	NEW ELECTION OF THE CHAIRMAN AND RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS OF BOSSARD HOLDING AG: MARTIN KUEHN (RE-ELECTION)	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	15	NEW ELECTION OF THE CHAIRMAN AND RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS OF BOSSARD HOLDING AG: PROF. DR. INA TOEGEL (RE-ELECTION)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	16	ELECTIONS TO THE REMUNERATION COMMITTEE: PATRICIA HEIDTMAN (NEW ELECTION)	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	17	ELECTIONS TO THE REMUNERATION COMMITTEE: MARCEL KELLER (RE-ELECTION)	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	18	ELECTIONS TO THE REMUNERATION COMMITTEE: PROF. DR. INA TOEGEL (RE-ELECTION)	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	19	RE-ELECTION OF THE AUDITORS / PRICEWATERHOUSECOOPERS AG, ZURICH	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	20	RE-ELECTION OF THE INDEPENDENT PROXY / RA RENE PEYER	Management	For	For	With Management
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	21	AD HOC	Management	Abstain	For	Against Management
INTERPARFUMS	17-Apr-2025	MIX	5	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF THE NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	7	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND SETTING OF THE DIVIDEND	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	8	STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS, RATIFICATION OF A NEW AGREEMENT	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	9	RENEWAL OF THE TERM OF OFFICE OF FORVIS MAZARS SA, AS PRINCIPAL STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF FINANCIAL STATEMENTS	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	10	APPOINTMENT OF GRANT THORNTON AS A REPLACEMENT FOR SFECO FIDUCIA AUDIT, AS PRINCIPAL STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF FINANCIAL STATEMENTS	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	11	APPOINTMENT OF FORVIS MAZARS SA AS STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF SUSTAINABILITY INFORMATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
INTERPARFUMS	17-Apr-2025	MIX	12	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF SUSTAINABILITY INFORMATION	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	13	NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF MRS. DOMINIQUE CYROT AS DIRECTOR	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	14	NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF MRS. CHANTAL ROOS AS DIRECTOR	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE PREVIOUS FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BENACIN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	16	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	17	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE CORPORATE OFFICER	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	18	APPROVAL OF THE REMUNERATION POLICY FOR THE DIRECTORS	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY BACK ITS OWN SHARES IN THE CONTEXT OF THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS	Management	For	Against	Against Management
INTERPARFUMS	17-Apr-2025	MIX	21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
INTERPARFUMS	17-Apr-2025	MIX	22	AMENDMENT TO PARAGRAPHS 5 AND 6 OF ARTICLE 14 OF THE BY-LAWS CONCERNING THE USE OF TELECOMMUNICATION MEANS DURING THE MEETINGS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	23	AMENDMENT TO THE LAST SENTENCE OF ARTICLE 14 OF THE BY-LAWS CONCERNING THE WRITTEN CONSULTATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	24	AMENDMENT TO THE 3RD PARAGRAPH OF THE 'ACCESS TO MEETINGS' SECTION - REPRESENTATION OF ARTICLE 19 OF THE BY-LAWS CONCERNING THE USE OF TELECOMMUNICATION MEANS AT SHAREHOLDERS' MEETINGS	Management	For	For	With Management
INTERPARFUMS	17-Apr-2025	MIX	25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	1	AUDITED FINANCIAL STATEMENTS, DIRECTORS' STATEMENT AND AUDITOR'S REPORT	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	2	FINAL DIVIDEND AND SPECIAL DIVIDEND	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	3	DIRECTORS' FEES	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	4	AUDITOR AND ITS REMUNERATION	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	5	RE-ELECTION (MR WEE EE LIM)	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	6	RE-ELECTION (MRS TRACEY WOON KIM HONG)	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	7	RE-ELECTION (MS TEO LAY LIM)	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	8	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	9	AUTHORITY TO ISSUE ORDINARY SHARES PURSUANT TO THE UOB SCRIP DIVIDEND SCHEME	Management	For	For	With Management
UNITED OVERSEAS BANK LTD	21-Apr-2025	Annual General Meeting	10	RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For	With Management
BROADCOM INC	21-Apr-2025	Annual	1	Election of Director: Diane M. Bryant	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	2	Election of Director: Gayla J. Delly	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	3	Election of Director: Kenneth Y. Hao	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	4	Election of Director: Eddy W. Hartenstein	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	5	Election of Director: Check Kian Low	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BROADCOM INC	21-Apr-2025	Annual	6	Election of Director: Justine F. Page	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	7	Election of Director: Henry Samueli	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	8	Election of Director: Hock E. Tan	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	9	Election of Director: Harry L. You	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	10	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 2, 2025.	Management	For	Abstain	Against Management
BROADCOM INC	21-Apr-2025	Annual	11	Advisory vote to approve the named executive officer compensation.	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	1	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	2	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	3	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	4	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	5	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	6	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	7	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	8	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	9	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	10	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ADOBE INC.	22-Apr-2025	Annual	11	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	12	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	13	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	14	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	Abstain	Against Management
ADOBE INC.	22-Apr-2025	Annual	15	Stockholder Proposal Regarding Vote on Golden Parachutes.	Shareholder	Against	Abstain	Against Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	1	TO SET THE NUMBER OF DIRECTORS AT TWELVE (12)	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	2	ELECTION OF DIRECTOR: HENRY H. (HANK) KETCHAM	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	3	ELECTION OF DIRECTOR: DOYLE N. BENEBY	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	4	ELECTION OF DIRECTOR: ERIC L. BUTLER	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	5	ELECTION OF DIRECTOR: REID E. CARTER	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	6	ELECTION OF DIRECTOR: JOHN N. FLOREN	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	7	ELECTION OF DIRECTOR: ELLIS KETCHAM JOHNSON	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	8	ELECTION OF DIRECTOR: BRIAN G. KENNING	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	9	ELECTION OF DIRECTOR: MARIAN LAWSON	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	10	ELECTION OF DIRECTOR: SEAN P. MCLAREN	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	11	ELECTION OF DIRECTOR: COLLEEN M. MCMORROW	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	12	ELECTION OF DIRECTOR: JANICE G. RENNIE	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	13	ELECTION OF DIRECTOR: GILLIAN D. WINCKLER	Management	For	For	With Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	14	TO APPOINT PRICEWATERHOUSECOOPERS LLP, AS THE AUDITOR OF THE COMPANY FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
WEST FRASER TIMBER CO.LTD	23-Apr-2025	Annual General Meeting	15	TO PASS AN ADVISORY RESOLUTION TO APPROVE THE COMPANYS APPROACH TO EXECUTIVE COMPENSATION, AS MORE PARTICULARLY DESCRIBED UNDER ''ADVISORY RESOLUTION ON THE COMPANYS APPROACH TO EXECUTIVE COMPENSATION (SAY ON PAY)'' IN THE ACCOMPANYING INFORMATION CIRCULAR	Management	For	For	With Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	3	APPROVE REMUNERATION REPORT	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	6	APPROVE DIVIDENDS	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	9	APPROVE NUMBER OF SHARES FOR MANAGEMENT BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	10	AMEND REMUNERATION POLICY OF EXECUTIVE BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	11	AMEND REMUNERATION POLICY OF SUPERVISORY BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	12	REELECT B.M. CONIX TO SUPERVISORY BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	13	ELECT C.E.G. VAN GENNIP TO SUPERVISORY BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	15	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	16	APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	17	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 5 PERCENT OF ISSUED CAPITAL PLUS ADDITIONAL 5 PERCENT IN CASE OF MERGER OR ACQUISITION	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	18	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	19	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	Take No Action	Against Management
ASML HOLDING NV	23-Apr-2025	Annual General Meeting	20	AUTHORIZE CANCELLATION OF ORDINARY SHARES	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
REPLY SPA	23-Apr-2025	Annual General Meeting	3	REVIEW AND APPROVAL OF THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024; MANAGEMENT REPORT OF THE BOARD OF DIRECTORS; REPORTS OF THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS	Management	For	For	With Management
REPLY SPA	23-Apr-2025	Annual General Meeting	4	ALLOCATION OF THE OPERATING RESULT; PROPOSAL TO DISTRIBUTE A DIVIDEND TO SHAREHOLDERS AND ASSIGN A SHARE OF THE PROFITS TO DIRECTORS INVESTED WITH SPECIFIC OPERATIONAL ROLES PURSUANT TO ART. 22 OF THE ARTICLES OF ASSOCIATION; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	With Management
REPLY SPA	23-Apr-2025	Annual General Meeting	5	RESOLUTIONS REGARDING THE PURCHASE AND SALE OF OWN SHARES, PURSUANT TO ART. 144-BIS OF CONSOB REGULATION NO. 11971, AFTER REVOKING THE RESOLUTION ADOPTED BY THE SHAREHOLDERS' MEETING OF APRIL 23, 2024 FOR WHAT HAS NOT BEEN USED	Management	For	For	With Management
REPLY SPA	23-Apr-2025	Annual General Meeting	6	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID; RESOLUTIONS RELATING TO THE SECOND SECTION PURSUANT TO ART. 123-TER PARAGRAPH 6 OF THE TUF	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	6	ELECT CHAIR OF MEETING	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	8	APPROVE AGENDA OF MEETING	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	16	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	17	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	18	APPROVE DISCHARGE OF HELENE BISTROM	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	19	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	20	APPROVE DISCHARGE OF PER LINDBERG	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	21	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	22	APPROVE DISCHARGE OF ELISABETH NILSSON	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	23	APPROVE DISCHARGE OF PIA RUDENGREN	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	24	APPROVE DISCHARGE OF DEREK WHITE	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	25	APPROVE DISCHARGE OF MIKAEL STAFFAS AS PRESIDENT	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	26	APPROVE DISCHARGE OF JONNY JOHANSSON	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	27	APPROVE DISCHARGE OF ANDREAS MARTENSSON	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	28	APPROVE DISCHARGE OF RONNIE ALLZEN	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	29	APPROVE DISCHARGE OF OLA HOLMSTROM	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	30	APPROVE DISCHARGE OF MIKAEL NORRBY-HOLTKAMP	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	31	APPROVE DISCHARGE OF GARD FOLKVORD	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	32	APPROVE DISCHARGE OF KIERAN DONAGHY	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	33	APPROVE DISCHARGE OF TIMO POPPONEN	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	34	APPROVE DISCHARGE OF ELIN SODERLUND	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	35	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	36	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	37	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.1 MILLION FOR CHAIR AND SEK 700,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	38	REELECT HELENE BISTROM AS DIRECTOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	39	REELECT TOMAS ELIASSON AS DIRECTOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	40	REELECT PER LINDBERG AS DIRECTOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	41	REELECT PERTTU LOUHILUOTO AS DIRECTOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	42	REELECT ELISABETH NILSSON AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	43	REELECT PIA RUDENGREN AS DIRECTOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	44	REELECT DEREK WHITE DIRECTOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	45	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	46	ELECT VICTOIRE DE MARGERIE AS NEW DIRECTOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	47	REELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	48	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	49	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	50	APPROVE REMUNERATION REPORT	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	51	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	52	APPROVE LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028) FOR KEY EMPLOYEES	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	53	APPROVE TRANSFER OF 130,000 SHARES TO PARTICIPANTS IN LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	54	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	With Management
BOLIDEN AB	23-Apr-2025	Annual General Meeting	55	AMEND ARTICLES RE: LOCATION OF GENERAL MEETING; SUSTAINABILITY ASSURANCE REPORT	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	10	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	12	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2024	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	13	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	14	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	15	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	16	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: REELECT CHRISTIAN CLAUSEN, STEVE LANGAN, RISTO MURTO, ANTTI MAKINEN, MARKUS RAURAMO, ASTRID STANGE AND ANNICA WITSCHARD AS DIRECTORS; ELECT SARA MELLA AS NEW DIRECTOR	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	17	RESOLUTION ON THE REMUNERATION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	18	ELECTION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER: DELOITTE AS AUDITOR	Management	For	For	With Management
SAMPO PLC	23-Apr-2025	Annual General Meeting	19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	5	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	7	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2024 AND PAYMENT OF THE DIVIDEND	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	8	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	9	RENEWAL OF THE TERM OF MR. PIERRE-ANDRE DE CHALENDAR AS DIRECTOR	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	10	APPOINTMENT OF MR. PHILIPPE BRASSAC AS DIRECTOR	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	11	APPOINTMENT OF MRS. ELENA SALGADO AS DIRECTOR	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	12	APPOINTMENT OF MR. ARNAUD CAUDOUX AS DIRECTOR	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	13	APPOINTMENT OF THE COMPANY DELOITTE AND ASSOCIES AS DEPUTY STATUTORY AUDITOR TO CERTIFY ANNUAL ACCOUNTS	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	14	APPOINTMENT OF THE COMPANY DELOITTE AND ASSOCIES TO CERTIFY SUSTAINABILITY INFORMATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	15	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	16	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	17	VOTE ON THE INFORMATION RELATIVE TO THE 2024 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	18	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	19	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	20	DETERMINATION OF THE ANNUAL COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	21	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	22	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	26	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATIVE TO THE INCLUSION OF THE PURPOSE IN THEM	Management	For	For	With Management
VEOLIA ENVIRONNEMENT SA	24-Apr-2025	MIX	27	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	3	APPROPRIATION OF NET INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF THE DIVIDEND AND DIVIDEND PAYMENT DATE	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	5	RE-APPOINTMENT OF BATRICE DE CLERMONT-TONNERRE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	6	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF NADINE GLICENSTEIN AS A MEMBER OF THE SUPERVISORY BOARD TO REPLACE CATHERINE SIMONI, WHO HAS RESIGNED	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	7	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO DAVID SIMON IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO JEAN-MARC JESTIN IN HIS CAPACITY AS CHAIRMAN OF THE EXECUTIVE BOARD	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO STPHANE TORTAJADA IN HIS CAPACITY AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	11	APPROVAL OF THE 2025 COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND THE OTHER MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	12	APPROVAL OF THE 2025 COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	13	APPROVAL OF THE 2025 COMPENSATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD (EXCLUDING THE CHAIRMAN)	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	14	AUTHORIZATION, FOR A PERIOD OF 18 MONTHS, FOR THE COMPANY TO PURCHASE ITS OWN SHARES, NOT TO BE USED DURING A PUBLIC OFFER	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	15	AUTHORIZATION TO BE GRANTED TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	16	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY OR ITS SUBSIDIARIES AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES, WITH PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	17	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY OR ITS SUBSIDIARIES AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES BY MEANS OF A PUBLIC OFFER OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL COD	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	18	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY OR ITS SUBSIDIARIES AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES BY MEANS OF A PRIVATE PLACEMENT REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	19	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF AN ISSUE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY, ANY SUBSIDIARY AND/OR ANY OTHER COMPANY, WITH OR WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	20	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY FOR CONTRIBUTIONS AS CONSIDERATION IN KIND IN THE FORM OF EQUITY SECURITIES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	21	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE COMPANY'S SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	22	OVERALL CEILING ON AUTHORIZATIONS TO ISSUE SHARES AND SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	23	AUTHORIZATION TO BE GRANTED TO THE EXECUTIVE BOARD, FOR A PERIOD OF 38 MONTHS, TO ALLOT FREE SHARES OF THE COMPANY, WITH WAIVER OF SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	24	AMENDMENT TO ARTICLE 14 OF THE COMPANYS BYLAWS CONCERNING THE POSSIBILITY FOR SUPERVISORY BOARD MEMBERS TO CAST POSTAL VOTES AND USE A MEANS OF TELECOMMUNICATION IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LAW ON BOOSTING BUSINESS FINANCING AND THE ATTRACTIVENESS OF FRANCE ("ATTRACTIVENESS LAW) OF JUNE 13, 2024	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	25	AMENDMENT TO ARTICLE 15 OF THE COMPANYS BYLAWS CONCERNING THE USE OF WRITTEN CONSULTATIONS IN ACCORDANCE WITH THE PROVISIONS OF THE ATTRACTIVENESS LAW OF JUNE 13, 2024	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	26	AMENDMENT TO PARAGRAPH 1 OF ARTICLE 27 OF THE COMPANY'S BYLAWS TO BRING IT INTO LINE WITH THE PROVISIONS OF ARTICLE R. 22-10-28 OF THE FRENCH COMMERCIAL CODE AS REGARDS THE RECORD DATE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	27	AMENDMENT TO PARAGRAPH 8 AND DELETION OF PARAGRAPH 10 OF ARTICLE 27 OF THE COMPANYS BYLAWS CONCERNING THE USE OF A MEANS OF TELECOMMUNICATION AT GENERAL MEETINGS IN ACCORDANCE WITH THE PROVISIONS OF THE ATTRACTIVENESS LAW OF JUNE 13, 2024	Management	For	For	With Management
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	24-Apr-2025	MIX	28	POWERS FOR FORMALITIES	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	1	Election of Director: Darius Adamczyk	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	2	Election of Director: Mary C. Beckerle	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	3	Election of Director: Jennifer A. Doudna	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	4	Election of Director: Joaquin Duato	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	5	Election of Director: Marillyn A. Hewson	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	6	Election of Director: Paula A. Johnson	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	7	Election of Director: Hubert Joly	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	8	Election of Director: Mark B. McClellan	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	9	Election of Director: Mark A. Weinberger	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	10	Election of Director: Nadja Y. West	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	11	Election of Director: Eugene A. Woods	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	12	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	13	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	14	Shareholder opportunity to vote on excessive golden parachutes	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	24-Apr-2025	Annual	15	Produce a human rights impact assessment	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	2	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF VISCOFAN S.A. FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP (VISCOFAN GROUP) FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION AND SUSTAINABILITY INFORMATION, FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	5	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	6	DISTRIBUTION OF 2024 PROFIT AND DIVIDEND: APPROVAL AND COMPLEMENTARY PAYMENT, WHICH WILL BE CARRIED OUT WITHIN THE FRAMEWORK OF THE VISCOFAN FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	With Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	7	FIRST CAPITAL INCREASE PAID-UP FOR A MAXIMUM REFERENCE MARKET VALUE OF 82,000,000 EUROS TO IMPLEMENT THE VISCOFAN FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	With Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	8	SECOND CAPITAL INCREASE PAID-UP FOR A MAXIMUM REFERENCE MARKET VALUE OF 72,000,000 EUROS TO IMPLEMENT THE VISCOFAN FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	9	AUTHORISATION FOR THE REDUCTION OF SHARE CAPITAL THROUGH THE REDEMPTION OF TREASURY SHARES IN THE CONTEXT OF THE PAID-UP CAPITAL INCREASES PROPOSED UNDER ITEMS SIX AND SEVEN ABOVE	Management	For	For	With Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	10	RE-ELECTION OF PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE ACCOUNTS OF VISCOFAN AND ITS CONSOLIDATED GROUP (VISCOFAN GROUP) FOR 2025	Management	For	For	With Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	11	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION CORRESPONDING TO 2024	Management	For	Abstain	Against Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	12	APPROVAL OF A LONG-TERM INCENTIVE IN SHARES AND CASH FOR THE CEO, MEMBERS OF THE MANAGEMENT TEAM AND OTHER EMPLOYEES OF THE VISCOFAN GROUP FOR THE PERIOD 2025-2027. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR ITS DEVELOPMENT AND EXECUTION	Management	For	Abstain	Against Management
VISCOFAN SA	28-Apr-2025	Annual General Meeting	13	DELEGATION OF POWERS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS CARRIED BY THE GENERAL SHAREHOLDERS MEETING SO THAT THEY MAY BE RECORDED IN PUBLIC INSTRUMENTS, INCLUDING POWERS TO INTERPRET, CORRECT, APPLY, COMPLEMENT OR ENACT THROUGH TO THEIR FILING IN THE PERTINENT REGISTRIES	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	4	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	5	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE NON-FINANCIAL INFORMATION STATEMENT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2024, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	6	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOME/LOSS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	7	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF A DISTRIBUTION OF A DIVIDEND OUT OF THE "SHARE PREMIUM" RESERVE	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	8	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	9	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND MAINTENANCE OF VACANCY	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	10	RATIFICATION OF THE APPOINTMENT BY CO-OPTION AND REELECTION AND APPOINTMENT OF MR. JOSE LUIS DE MORA GIL-GALLARDO AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	11	REELECTION OF MR. JUAN MARIA AGUIRRE GONZALO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	12	REELECTION OF MS. MARIA DEL PILAR CAVERO MESTRE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	13	REELECTION OF MS. FRANCISCA ORTEGA HERNANDEZ-AGERO AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	14	APPROVAL, FOR THE PURPOSES OF ARTICLE 529 NOVODECIES OF THE REVISED CAPITAL COMPANIES LAW, OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	15	APPROVAL OF A SHARE-BASED INCENTIVE PLAN TARGETED AT MANAGERS AND EMPLOYEES, INCLUDING THE EXECUTIVE DIRECTORS OF THE COMPANY, AND APPLICABLE IN FISCAL YEARS 2025 TO 2027. ALLOCATION OF SHARES TO THE PLAN. DELEGATION OF POWERS	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	16	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	17	AUTHORIZATION TO THE BOARD OF DIRECTORS, WITH POWERS OF DELEGATION, TO INCREASE THE SHARE CAPITAL PURSUANT TO THE PROVISIONS OF ARTICLES 297.1.B) AND 506 OF THE REVISED CAPITAL COMPANIES LAW, FOR A MAXIMUM TERM OF FIVE YEARS, BY WAY OF MONETARY CONTRIBUTIONS AND WITH THE POWER TO EXCLUDE THE	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	18	AUTHORIZATION FOR THE DERIVATIVE ACQUISITION OF TREASURY STOCK BY MERLIN PROPERTIES, SOCIMI, S.A. OR COMPANIES IN ITS GROUP, FOR A PERIOD OF FIVE YEARS. REVOCATION OF PREVIOUS AUTHORIZATIONS	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	19	AUTHORIZATION AND DELEGATION TO THE BOARD OF DIRECTORS, WITH POWERS OF DELEGATION, FOR A MAXIMUM TERM OF FIVE YEARS, TO ISSUE SECURITIES (INCLUDING, IN PARTICULAR, DEBENTURES, BONDS AND WARRANTS) THAT ARE EXCHANGEABLE FOR OR WITH THE RIGHT TO ACQUIRE THE OUTSTANDING SHARES OF THE COMPANY OR OTHER	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	20	AUTHORIZATION TO THE BOARD OF DIRECTORS, WITH POWERS OF DELEGATION, FOR A MAXIMUM TERM OF FIVE YEARS, TO ISSUE FIXED-INCOME SECURITIES (INCLUDING, IN PARTICULAR, DEBENTURES, BONDS AND	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				PROMISSORY NOTES) AND PREFERRED SHARES AND TO GUARANTEE ISSUES OF THOSE SECURITIES MADE BY OTHER COMPANIES IN ITS GROUP. REVOCATION OF PREVIOUS AUTHORIZATIONS				
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	21	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE REVISED CAPITAL COMPANIES LAW	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, RECTIFY, SUPPLEMENT, IMPLEMENT AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING, AS WELL AS TO DELEGATE THE POWERS IT RECEIVES FROM THE SHAREHOLDERS' MEETING, AND TO DELEGATE POWERS TO HAVE SUCH RESOLUTIONS NOTARIZED	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	6	ELECTION OF CHAIRMAN OF THE MEETING: PATRIK MARCELIUS	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	7	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	8	APPROVAL OF THE AGENDA	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	9	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	10	RESOLUTION IN RESPECT OF ADOPTION OF THE PROFIT AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	11	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JOHAN MOLIN (CHAIRMAN)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	12	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JENNIFER ALLERTON (BOARD MEMBER)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	13	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: CLAES BOUSTEDT (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	14	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: MARIKA FREDRIKSSON (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	15	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ANDREAS NORDBRANDT (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	16	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: SUSANNA SCHNEEBERGER (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	17	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: HELENA STJERNHOLM (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	18	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: STEFAN WIDING (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	19	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: KAI WARN (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	20	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS ANDERSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	21	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: FREDRIK HAF (EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	22	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS LILJA (EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	23	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ERIK KNEBEL (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	24	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: CARL-AKE JANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	25	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JESSICA SMEDJEGARD (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	26	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: STEFAN WIDING (PRESIDENT)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	27	RESOLUTION IN RESPECT OF ALLOCATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON RECORD DAY	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	28	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	29	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	30	RE-ELECTION OF BOARD MEMBER: CLAES BOUSTEDT	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	31	RE-ELECTION OF BOARD MEMBER: MARIKA FREDRIKSSON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	32	RE-ELECTION OF BOARD MEMBER: JOHAN MOLIN	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	33	RE-ELECTION OF BOARD MEMBER: ANDREAS NORDBRANDT	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	34	RE-ELECTION OF BOARD MEMBER: SUSANNA SCHNEEBERGER	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	35	RE-ELECTION OF BOARD MEMBER: HELENA STJERNHOLM	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	36	RE-ELECTION OF BOARD MEMBER: STEFAN WIDING	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	37	RE-ELECTION OF BOARD MEMBER: KAI WARN	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	38	ELECTION OF CHAIRMAN OF THE BOARD: JOHAN MOLIN	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	39	ELECTION OF AUDITOR: OHRLINGS PRICEWATERHOUSECOOPERS AB	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	40	PRESENTATION AND APPROVAL OF THE BOARD'S REMUNERATION REPORT	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	41	RESOLUTION ON A LONG-TERM INCENTIVE PROGRAM (LTI 2025)	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	42	AUTHORIZATION ON ACQUISITION OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
SANDVIK AB	29-Apr-2025	Annual General Meeting	43	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM A SHAREHOLDER FOR THE COMPANY TO CONTRIBUTE TO THE COST OF SAVING EDSKE MASUGN	Shareholder	None	Against	
EXELON CORPORATION	29-Apr-2025	Annual	1	Election of Director: W. Paul Bowers	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	2	Election of Director: Calvin G. Butler, Jr.	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	3	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	4	Election of Director: David DeWalt	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	5	Election of Director: Linda Jojo	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	6	Election of Director: Charisse Lillie	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	7	Election of Director: Anna Richo	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	8	Election of Director: Matthew Rogers	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	9	Election of Director: Bryan Segedi	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	10	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2025.	Management	For	For	With Management
EXELON CORPORATION	29-Apr-2025	Annual	11	Advisory vote to approve the compensation paid to Exelon's named executive officers.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANOFI SA	30-Apr-2025	MIX	5	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	6	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.92 PER SHARE	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	8	APPROVE TRANSACTION WITH L'OREAL RE: SHARE REPURCHASE AGREEMENT	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	9	RATIFY APPOINTMENT OF JEAN-PAUL KRESS AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	10	REELECT CAROLE FERRAND AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	11	REELECT BARBARA LAVERNOS AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	12	REELECT EMILE VOEST AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	13	REELECT ANTOINE YVER AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	14	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	15	APPROVE COMPENSATION OF FREDERIC OUDEA, CHAIRMAN OF THE BOARD	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	16	APPROVE COMPENSATION OF PAUL HUDSON, CEO	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	17	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	18	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	19	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	20	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	22	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS (RIGHTS ISSUE) UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANOFI SA	30-Apr-2025	MIX	24	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	25	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	26	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 18, 19, AND 20	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	27	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	28	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	29	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	30	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	31	AMEND ARTICLES 3 AND 13 OF BYLAWS	Management	For	For	With Management
SANOFI SA	30-Apr-2025	MIX	32	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.15 PER SHARE	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	4	APPROVE REMUNERATION REPORT	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	6	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	7	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	8	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	9	APPROVE REMUNERATION POLICY	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	10	ELECT JUERGEN FLEISCHER TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	11	ELECT ANNETTE KOEHLER TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	12	ELECT HOLLY LEI TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
GEA GROUP AG	30-Apr-2025	Annual General Meeting	14	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.13 PER SHARE	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	7	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	8	APPROVE REMUNERATION REPORT	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	9	APPROVE REMUNERATION POLICY	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	10	APPROVE REMUNERATION OF THE FIRST SUPERVISORY BOARD OF ATOSS SOFTWARE SE	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	11	CONFIRM APRIL 30, 2021 AGM RESOLUTION RE: APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	12	ELECT MORITZ ZIMMERMANN TO THE SUPERVISORY BOARD	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	13	ELECT ROLF VIELHAUER VON HOHENHAU TO THE SUPERVISORY BOARD	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	14	ELECT KLAUS BAUER TO THE SUPERVISORY BOARD	Management	For	For	With Management
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	Against	Against Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	1	TO RECEIVE THE COMPANY'S AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 TOGETHER WITH THE DIRECTORS' AND AUDITORS' REPORTS THEREON	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	2	TO APPROVE THE 2024 ANNUAL REPORT ON REMUNERATION	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	3	THAT THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024RECOMMENDED BY THE BOARD OF 0.15 USD PER COMMON SHARE BE DECLARED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	4	TO RE-ELECT PHILIP BROADLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	5	TO ELECT BOB COX AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	6	TO ELECT PAUL GREGORY AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	7	TO RE-ELECT JACK GRESSIER AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	8	TO RE-ELECT BRYAN JOSEPH AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	9	TO RE-ELECT NATALIE KERSHAW AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	10	TO RE-ELECT ALEX MALONEY AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	11	TO RE-ELECT IRENE MCDERMOTT BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	12	TO ELECT NATHALIE RACHOU AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	13	TO ELECT LINDA VENTRESCA AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	14	TO RE-ELECT SALLY WILLIAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	15	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	16	TO AUTHORISE THE BOARD TO SET THE AUDITORS' REMUNERATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	17	TO GRANT THE DIRECTORS OF THE COMPANY A GENERAL AND UNCONDITIONAL AUTHORITY TO ALLOT SHARES	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	18	SUBJECT TO RESOLUTION 17, DIRECTORS BE AUTHORISED TO ALLOT SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS UP TO AN AGGREGATE NOMINAL VALUE OF 10 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	19	SUBJECT TO RESOLUTIONS 17-18, THE DIRECTORS BE AUTHORISED TO ALLOT SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS UP TO A FURTHER10 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	30-Apr-2025	Annual General Meeting	20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	1	Election of Director: Herb Allen	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	2	Election of Director: Bela Bajaria	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	3	Election of Director: Ana Botín	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	4	Election of Director: Christopher C. Davis	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	5	Election of Director: Carolyn Everson	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	6	Election of Director: Thomas S. Gayner	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	7	Election of Director: Maria Elena Lagomasino	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	8	Election of Director: Amity Millhiser	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	9	Election of Director: James Quincey	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	10	Election of Director: Caroline J. Tsay	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	11	Election of Director: David B. Weinberg	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	12	Advisory vote to approve executive compensation	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	13	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2025 fiscal year	Management	For	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	14	Vote on shareowner proposal regarding an assessment of non-sugar sweeteners	Shareholder	Against	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	15	Vote on shareowner proposal regarding a report on food waste	Shareholder	Against	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	16	Vote on shareowner proposal regarding creation of an improper influence board committee	Shareholder	Against	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	17	Vote on shareowner proposal regarding DEI goals in executive pay	Shareholder	Against	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	18	Vote on shareowner proposal regarding a report on brand image impacts	Shareholder	Against	Abstain	Against Management
THE COCA-COLA COMPANY	30-Apr-2025	Annual	19	Vote on shareowner proposal regarding a report on civil liberties in advertising services	Shareholder	Against	Abstain	Against Management
COGNEX CORPORATION	30-Apr-2025	Annual	1	Election of Director for a term ending in 2028: John T.C. Lee	Management	For	For	With Management
COGNEX CORPORATION	30-Apr-2025	Annual	2	Election of Director for a term ending in 2028: Anthony Sun	Management	For	For	With Management
COGNEX CORPORATION	30-Apr-2025	Annual	3	Election of Director for a term ending in 2028: Robert J. Willett	Management	For	For	With Management
COGNEX CORPORATION	30-Apr-2025	Annual	4	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2025.	Management	For	For	With Management
COGNEX CORPORATION	30-Apr-2025	Annual	5	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	1	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	3	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	4	TO RE-ELECT GENE MURTAGH AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	5	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	6	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	7	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	8	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	9	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	10	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	11	TO RE-ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	12	TO RE-ELECT LOUISE PHELAN AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	13	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	14	TO RECEIVE THE POLICY ON DIRECTORS' REMUNERATION	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	15	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	16	TO INCREASE THE LIMIT FOR NON-EXECUTIVE DIRECTORS' FEES	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	Abstain	Against Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	18	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	Abstain	Against Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	19	ADDITIONAL 10 PERCENT DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	Abstain	Against Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	20	PURCHASE OF COMPANY SHARES	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	21	RE-ISSUE OF TREASURY SHARES	Management	For	Against	Against Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	22	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS NOTICE	Management	For	For	With Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	23	TO AMEND THE KINGSPAN GROUP PLC 2017 PERFORMANCE SHARE PLAN	Management	For	Abstain	Against Management
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	24	AMENDMENT OF ARTICLES OF ASSOCIATION	Management	For	For	With Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	4	RE-ELECT HUGH MCCULLOUGH AS DIRECTOR	Management	For	Abstain	Against Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	5	RE-ELECT THOMAS PURCELL AS DIRECTOR	Management	For	For	With Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	6	APPROVE FINAL DIVIDEND	Management	For	For	With Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	7	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	8	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	9	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	Abstain	Against Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	10	AUTHORISE MARKET PURCHASES OF SHARES	Management	For	For	With Management
MINCON GROUP PLC	01-May-2025	Annual General Meeting	11	AUTHORISE REISSUANCE PRICE RANGE OF TREASURY SHARES	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	5	APPROVAL OF ANNUAL ACCOUNTS FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	6	DISCHARGE OF THE DIRECTORS	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	7	DISCHARGE OF THE STATUTORY AUDITOR	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	8	PROPOSAL TO APPOINT JOHANNES HUTH AS DIRECTOR FOR A FOUR-YEAR TERM	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	9	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HIS CAPACITY AS DIRECTOR, CLAUDE GENEREUX WHOSE CURRENT TERM OF OFFICE EXPIRES AT THE CONCLUSION OF THIS GENERAL SHAREHOLDERS MEETING	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	10	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HER CAPACITY AS DIRECTOR, ALEXANDRA SOTO WHOSE CURRENT TERM OF OFFICE EXPIRES AT THE CONCLUSION OF THIS GENERAL SHAREHOLDERS MEETING	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	11	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HER CAPACITY AS DIRECTOR, AGNES TOURAINE WHOSE CURRENT TERM OF OFFICE EXPIRES AT THE CONCLUSION OF THIS GENERAL SHAREHOLDERS MEETING AND TO ACKNOWLEDGE THE INDEPENDENCE OF AGNES TOURAINE WHO MEETS THE CRITERIA MENTIONED IN ARTICLE 7:87, SECTION 1 OF THE CODE ON COMPANIES AND ASSOCIATIONS AND INCLUDED IN THE GBL CORPORATE GOVERNANCE CHARTER. THE BOARD OF DIRECTORS EXPRESSLY CONFIRMS THAT IT HAS NO INDICATION OF ANY ELEMENT THAT COULD CALL INTO QUESTION THE INDEPENDENCE REFERRED TO IN ARTICLE 7:87, SECTION 1 OF THE CODE ON COMPANIES AND ASSOCIATIONS	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	12	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HIS CAPACITY AS DIRECTOR, JACQUES VEYRAT WHOSE CURRENT TERM OF OFFICE EXPIRES AT THE CONCLUSION OF THIS GENERAL SHAREHOLDERS MEETING AND TO ACKNOWLEDGE THE INDEPENDENCE OF JACQUES VEYRAT WHO MEETS THE CRITERIA MENTIONED IN ARTICLE 7:87, SECTION 1 OF THE CODE ON COMPANIES AND ASSOCIATIONS AND INCLUDED IN THE GBL CORPORATE GOVERNANCE CHARTER. THE BOARD OF DIRECTORS EXPRESSLY CONFIRMS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				THAT IT HAS NO INDICATION OF ANY ELEMENT THAT COULD CALL INTO QUESTION THE INDEPENDENCE REFERRED TO IN ARTICLE 7:87, SECTION 1 OF THE CODE ON COMPANIES AND ASSOCIATIONS				
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	13	IN ACCORDANCE WITH THE RECOMMENDATION OF THE AUDIT COMMITTEE AND ON THE PROPOSAL OF THE BOARD OF DIRECTORS, CONFIRMATION OF THE APPOINTMENT OF PWC BEDRIJFSREVISOREN-REVISEURS D ENTREPRISES, WITH ITS REGISTERED OFFICE AT 1831 DIEGEM, CULLIGANLAAN 5, STATUTORY AUDITOR OF GBL, FOR THE LIMITED ASSURANCE OF SUSTAINABILITY REPORTING MISSION UNDER THE LAW OF DECEMBER 2, 2024 TRANSPOSING THE CSRD DIRECTIVE AND UNDER THE CODE ON COMPANIES AND ASSOCIATIONS. THIS APPOINTMENT REFERS TO A PERIOD OF ONE YEAR COVERING THE 2024 FINANCIAL YEAR. THE REMUNERATION FOR THIS MISSION AMOUNTS TO EUR 126,150 (PLUS VAT, VARIOUS DISBURSEMENTS AND IBR-IRE CONTRIBUTION). IN ACCORDANCE WITH ARTICLE 3:60, SECTION 2 OF THE CODE ON COMPANIES AND ASSOCIATIONS, IT IS SPECIFIED THAT PWC BEDRIJFSREVISOREN-REVISEURS D ENTREPRISES HAS APPOINTED ALEXIS VAN BAVEL SRL (B00810), AUDITOR, AS ITS REPRESENTATIVE, RESPONSIBLE FOR CARRYING OUT THE MISSION, WITH AS PERMANENT REPRESENTATIVE ALEXIS VAN BAVEL, ALSO AUDITOR	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	14	IN ACCORDANCE WITH THE RECOMMENDATION OF THE AUDIT COMMITTEE AND ON THE PROPOSAL OF THE BOARD OF DIRECTORS, PROPOSAL TO APPOINT PWC BEDRIJFSREVISOREN-REVISEURS D ENTREPRISES, WITH ITS REGISTERED OFFICE AT 1831 DIEGEM, CULLIGANLAAN 5, STATUTORY AUDITOR OF GBL, FOR THE LIMITED ASSURANCE OF SUSTAINABILITY REPORTING MISSION UNDER THE LAW OF DECEMBER 2, 2024 TRANSPOSING THE CSRD DIRECTIVE AND UNDER THE CODE ON COMPANIES AND ASSOCIATIONS. THIS PROPOSAL COVERS A PERIOD OF TWO YEARS,	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				INCLUDING THE FINANCIAL YEARS 2025 AND 2026. THE REMUNERATION FOR THIS MISSION WILL AMOUNT TO EUR 92,000 A YEAR (PLUS VAT, VARIOUS DISBURSEMENTS, IBR-IRE CONTRIBUTION AND INDEXATION). IN ACCORDANCE WITH ARTICLE 3:60, SECTION2 OF THE CODE ON COMPANIES AND ASSOCIATIONS, IT IS SPECIFIED THAT PWC BEDRIJFSREVISOREN-REVISEURS D ENTREPRISES WILL APPOINT ALEXIS VAN BAVEL SRL (B00810), AUDITOR, AS ITS REPRESENTATIVE, RESPONSIBLE FOR CARRYING OUT THE MISSION, WITH AS PERMANENT REPRESENTATIVE ALEXIS VAN BAVEL, ALSO AUDITOR				
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	15	REMUNERATION REPORT	Management	For	Abstain	Against Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	16	REMUNERATION POLICY	Management	For	Abstain	Against Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	18	PURSUANT TO ARTICLE 7:227 OF THE CODE ON COMPANIES AND ASSOCIATIONS, TO THE EXTENT NECESSARY, PROPOSAL TO APPROVE THE GRANT BY GBL OF A GUARANTEE WITH RESPECT TO A CREDIT GRANTED TO A SUBSIDIARY OF GBL, PERMITTING THE LATTER TO ACQUIRE GBL SHARES IN THE FRAMEWORK OF THE ANNUAL LONG TERM INCENTIVE PLAN OF THE GROUP	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	ExtraOrdinary General Meeting	4	CANCELLATION OF TREASURY SHARES	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	ExtraOrdinary General Meeting	5	ACQUISITION AND DIVESTMENT OF TREASURY SHARES: PROPOSAL TO RENEW THE AUTHORISATION TO THE COMPANY, FOR A PERIOD OF FIVE (5) YEARS BEGINNING ON THE DATE OF THE PUBLICATION OF THE MINUTES OF THIS GENERAL SHAREHOLDERS MEETING, TO ACQUIRE UP TO TWENTY PER CENT (20%) OF THE NUMBER OF TREASURY SHARES EXISTING AT THE END OF THIS GENERAL SHAREHOLDERS MEETING FOR A UNIT PRICE THAT MAY NOT BE MORE THAN TEN PER CENT (10%) BELOW THE LOWEST CLOSING PRICE OF THE TWELVE (12) MONTHS PRECEDING THE TRANSACTION AND NO MORE THAN TEN PER CENT (10%) ABOVE THE HIGHEST CLOSING PRICE OF THE LAST TWENTY (20)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				DAYS PRECEDING THE TRANSACTION, AND TO AUTHORISE THE COMPANYS DIRECT SUBSIDIARIES, WITHIN THE MEANING AND LIMITS OF ARTICLE 7:221, PARAGRAPH 1 OF THE CODE ON COMPANIES AND ASSOCIATIONS, TO ACQUIRE SHARES IN THE COMPANY UNDER THE SAME CONDITIONS				
GROUPE BRUXELLES LAMBERT SA	02-May-2025	ExtraOrdinary General Meeting	8	AUTHORIZED CAPITAL: 2. PROPOSAL TO RENEW THE AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF FIVE (5) YEARS AS FROM THE DATE OF PUBLICATION IN THE ANNEXES TO THE BELGIAN OFFICIAL GAZETTE OF THE MINUTES OF THIS EXTRAORDINARY GENERAL SHAREHOLDERS MEETING, TO IMPLEMENT CAPITAL INCREASES UP TO AN AMOUNT OF SIXTY-FIVE MILLION EUROS (EUR 65,000,000)	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2025	ExtraOrdinary General Meeting	10	AUTHORIZED CAPITAL: PROPOSAL TO RENEW THE AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF FIVE (5) YEARS FROM THE DATE OF PUBLICATION IN THE APPENDICES OF THE MONITEUR BELGE OF THE MINUTES OF THIS MEETING MEETING, TO ISSUE CONVERTIBLE BONDS OR BONDS REDEEMABLE IN SUBSCRIPTION RIGHTS OR OTHER FINANCIAL INSTRUMENTS, WHETHER OR NOT SUBORDINATED, ATTACHED OR NO TO BONDS OR OTHER SECURITIES AND WHICH MAY EVENTUALLY GIVE RISE TO CAPITAL INCREASES, UP TO A MAXIMUM AMOUNT SUCH AS THE AMOUNT OF CAPITAL INCREASES THAT MAY RESULT THE EXERCISE OF CONVERSION OR SUBSCRIPTION RIGHTS, WHETHER OR NOT ATTACHED TO SUCH SECURITIES, DOES NOT EXCEED THE REMAINING CAPITAL LIMIT AUTHORISED BY ARTICLE 12 OF THE STATUTE PROPOSAL TO RENEW THE AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF FIVE (5) YEARS AS FROM THE DATE OF PUBLICATION IN THE ANNEXES TO THE BELGIAN OFFICIAL GAZETTE OF THE MINUTES OF THIS EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING, TO ISSUE CONVERTIBLE BONDS OR BONDS REIMBURSABLE IN SHARES, SUBORDINATED OR NOT,	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				SUBSCRIPTION RIGHTS OR OTHER FINANCIAL INSTRUMENTS, WHETHER OR NOT ATTACHING TO BONDS OR OTHER SECURITIES AND THAT CAN IN TIME GIVE RISE TO CAPITAL INCREASES IN A MAXIMUM AMOUNT SUCH THAT THE AMOUNT OF CAPITAL INCREASES THAT MAY RESULT FROM EXERCISE OF THESE CONVERSION OR SUBSCRIPTION RIGHTS, WHETHER OR NOT ATTACHING TO SUCH SECURITIES, SHALL NOT EXCEED THE LIMIT OF THE REMAINING CAPITAL AUTHORISED BY ARTICLE 12 OF THE ARTICLES OF ASSOCIATION				
GROUPE BRUXELLES LAMBERT SA	02-May-2025	ExtraOrdinary General Meeting	12	PROPOSAL TO DELEGATE ALL POWERS TO ANY EMPLOYEE OF GROUPE BRUXELLES LAMBERT, WITH A SUBSTITUTION OPTION AND, WHERE APPROPRIATE, WITHOUT PREJUDICE TO OTHER DELEGATIONS OF POWER, IN ORDER (I) TO COORDINATE THE ARTICLES OF ASSOCIATION TO TAKE THE ABOVE AMENDMENTS INTO ACCOUNT, TO SIGN THE COORDINATED VERSIONS OF THE ARTICLES OF ASSOCIATION AND DEPOSIT THEM WITH THE CLERK OFFICE OF THE BRUSSELS COMPANY COURT, AND (II) TO CARRY OUT ANY OTHER FORMALITIES FOR THE DEPOSIT OR PUBLICATION OF THE ABOVE DECISION	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	2	Shareholder proposal requesting that the Company publish a report regarding the costs and benefits of Berkshire Hathaway Energy's voluntary environmental activities.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	3	Shareholder proposal requesting that the Company disclose the highest NEO's pay ratio.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	4	Shareholder proposal requesting that the Company issue a civil rights and non-discrimination report.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	5	Shareholder proposal requesting that the Board of Directors oversee an independent racial discrimination audit.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	6	Shareholder proposal requesting that the Company designate a Board Committee to oversee the Company's diversity and inclusion strategy.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	7	Shareholder proposal requesting that the Company annually disclose its clean energy financing ratio.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	03-May-2025	Annual	8	Shareholder proposal requesting that the Board charter a new committee of independent directors to address risks associated with the development and deployment of AI across the Company's operations.	Shareholder	Against	Against	With Management
ELI LILLY AND COMPANY	05-May-2025	Annual	1	Election of Director to serve a three-year term: Ralph Alvarez	Management	For	Abstain	Against Management
ELI LILLY AND COMPANY	05-May-2025	Annual	2	Election of Director to serve a three-year term: Mary Lynne Hedley	Management	For	Abstain	Against Management
ELI LILLY AND COMPANY	05-May-2025	Annual	3	Election of Director to serve a three-year term: Kimberly Johnson	Management	For	Abstain	Against Management
ELI LILLY AND COMPANY	05-May-2025	Annual	4	Election of Director to serve a three-year term: Juan Luciano	Management	For	Abstain	Against Management
ELI LILLY AND COMPANY	05-May-2025	Annual	5	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	Abstain	Against Management
ELI LILLY AND COMPANY	05-May-2025	Annual	6	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2025.	Management	For	Abstain	Against Management
ELI LILLY AND COMPANY	05-May-2025	Annual	7	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	Abstain	Against Management
ELI LILLY AND COMPANY	05-May-2025	Annual	8	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	06-May-2025	MIX	7	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	9	APPROPRIATION OF 2024 EARNINGS; SETTING OF THE DIVIDEND	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	10	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	11	RENEWAL OF THE TERM OF OFFICE OF MR XAVIER HUILLARD AS DIRECTOR OF THE COMPANY	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	12	RENEWAL OF THE TERM OF OFFICE OF MR AIMAN EZZAT AS DIRECTOR OF THE COMPANY	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	13	RENEWAL OF THE TERM OF OFFICE OF MR BERTRAND DUMAZY AS DIRECTOR OF THE COMPANY	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	14	STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS COVERED BY THE ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	15	APPROVAL OF THE COMPONENTS OF THE REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO MR FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	16	APPROVAL OF THE COMPONENTS OF THE REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO MR BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	17	APPROVAL OF INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS STATED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	None	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	06-May-2025	MIX	19	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	20	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE SHARE CAPITAL VIA THE ISSUANCE OF ORDINARY SHARES OR MARKETABLE SECURITIES GIVING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S SHARE CAPITAL WITH RETENTION OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUANCE AMOUNT OF SHARES OR MARKETABLE SECURITIES	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS TO GRANT TO EMPLOYEES AND COMPANY OFFICERS OF THE GROUP, OR SOME OF SUCH EMPLOYEES AND COMPANY OFFICERS, SHARE SUBSCRIPTION OPTIONS OR SHARE PURCHASE OPTIONS RESULTING IN THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO SHARES TO BE ISSUED UPON EXERCISE OF THE SUBSCRIPTION OPTIONS	Management	None	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	06-May-2025	MIX	25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS TO GRANT EXISTING OR NEW SHARES TO EMPLOYEES AND COMPANY OFFICERS OF THE GROUP, OR SOME OF SUCH EMPLOYEES AND COMPANY OFFICERS, RESULTING IN THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO PERFORM SHARE CAPITAL INCREASES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PERFORM SHARE CAPITAL INCREASES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	28	AMENDMENT OF ARTICLE 14 (BOARD OF DIRECTORS' MEETINGS AND DELIBERATIONS) OF THE ARTICLES OF ASSOCIATION IN APPLICATION OF LAW NO. 2024-537 OF JUNE 13, 2024 AIMED AT INCREASING THE FINANCING OF BUSINESSES AND THE ATTRACTIVENESS OF FRANCE	Management	None	For	
AIR LIQUIDE SA	06-May-2025	MIX	29	POWERS FOR FORMALITIES	Management	None	For	
ALCON SA	06-May-2025	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.28 PER SHARE	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	5	APPROVE NON-FINANCIAL REPORT (NON-BINDING)	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	6	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	7	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON SA	06-May-2025	Annual General Meeting	8	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 43 MILLION	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	9	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	10	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	11	REELECT ARTHUR CUMMINGS AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	12	REELECT DAVID ENDICOTT AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	13	REELECT THOMAS GLANZMANN AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	14	REELECT KEITH GROSSMAN AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	15	REELECT SCOTT MAW AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	16	REELECT KAREN MAY AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	17	REELECT INES POESCHEL AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	18	REELECT DIETER SPAELTI AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	19	ELECT DEBORAH DI SANZO AS DIRECTOR	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	20	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	21	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	22	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	23	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	24	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	25	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	With Management
ALCON SA	06-May-2025	Annual General Meeting	26	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	With Management
AUBAY	06-May-2025	MIX	5	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AUBAY	06-May-2025	MIX	6	DISCHARGE TO THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
AUBAY	06-May-2025	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
AUBAY	06-May-2025	MIX	8	ALLOCATION OF THE RESULT FOR SAID FISCAL YEAR AND SETTING OF THE DIVIDEND	Management	For	For	With Management
AUBAY	06-May-2025	MIX	9	APPROVAL OF THE REGULATED AGREEMENTS	Management	For	For	With Management
AUBAY	06-May-2025	MIX	10	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.I. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONCERNING THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For	With Management
AUBAY	06-May-2025	MIX	11	APPROVAL OF THE COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024 TO MR CHRISTIAN AUBERT, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
AUBAY	06-May-2025	MIX	12	APPROVAL OF THE COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024 TO PHILIPPE RABASSE, DIRECTOR AND MANAGING DIRECTOR	Management	For	For	With Management
AUBAY	06-May-2025	MIX	13	APPROVAL OF THE COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024 TO MR VINCENT GAUTHIER, DIRECTOR AND DEPUTY MANAGING DIRECTOR	Management	For	For	With Management
AUBAY	06-May-2025	MIX	14	APPROVAL OF THE COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024 TO MR DAVID FUKS, DEPUTY MANAGING DIRECTOR	Management	For	For	With Management
AUBAY	06-May-2025	MIX	15	APPROVAL OF THE COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024 TO PHILIPPE CORNETTE, DEPUTY MANAGING DIRECTOR	Management	For	For	With Management
AUBAY	06-May-2025	MIX	16	APPROVAL OF THE COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024 TO CHRISTOPHE ANDRIEUX, DEPUTY MANAGING DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AUBAY	06-May-2025	MIX	17	APPROVAL OF THE COMPONENTS OF REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024 TO MR PAOLO RICCARDI, DEPUTY MANAGING DIRECTOR	Management	For	For	With Management
AUBAY	06-May-2025	MIX	18	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF BOARD OF DIRECTORS FOR THE YEAR 2025	Management	For	For	With Management
AUBAY	06-May-2025	MIX	19	APPROVAL OF THE MANAGING DIRECTORNS REMUNERATION POLICY FOR THE YEAR 2025	Management	For	For	With Management
AUBAY	06-May-2025	MIX	20	APPROVAL OF THE REMUNERATION POLICY OF THE DEPUTY MANAGING DIRECTORS FOR THE YEAR 2025	Management	For	For	With Management
AUBAY	06-May-2025	MIX	21	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS FOR THE YEAR 2025	Management	For	For	With Management
AUBAY	06-May-2025	MIX	22	RENEWAL OF THE OVERALL REMUNERATION PACKAGE FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
AUBAY	06-May-2025	MIX	23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY ON THE COMPANYNS SHARES	Management	For	For	With Management
AUBAY	06-May-2025	MIX	24	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	With Management
AUBAY	06-May-2025	MIX	25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS, PREMIUMS OR OTHER	Management	For	For	With Management
AUBAY	06-May-2025	MIX	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO NEW SHARES, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	Management	For	For	With Management
AUBAY	06-May-2025	MIX	27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO NEW SHARES, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY PUBLIC OFFER OTHER THAN THOSE REFERRED TO IN ARTICLE L.411 -2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AUBAY	06-May-2025	MIX	28	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO NEW SHARES, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY PUBLIC OFFER AS REFERRED TO IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	With Management
AUBAY	06-May-2025	MIX	29	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, IN THE EVENT OF ISSUES CARRIED OUT WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS (WITH A GUARANTEED PRIORITY PERIOD) WITHIN A LIMIT OF 15% OF THE INITIAL ISSUE	Management	For	For	With Management
AUBAY	06-May-2025	MIX	30	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO NEW SHARES FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES GRANTED IN FAVOUR OF COMPANY	Management	For	Against	Against Management
AUBAY	06-May-2025	MIX	31	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO NEW SHARES IN CONNECTION WITH A ISSUE RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF AN ENTERPRISE SAVINGS PLAN, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF SUCH BENEFICIARIES	Management	For	For	With Management
AUBAY	06-May-2025	MIX	32	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE CASH	Management	For	For	With Management
AUBAY	06-May-2025	MIX	33	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT FREE SHARE AWARDS TO ELIGIBLE EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY AND/OR RELATED COMPANIES	Management	For	For	With Management
AUBAY	06-May-2025	MIX	34	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUSBCRIPTION OR PURCHASE OPTIONS TO ELIGIBLE EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY AND/OR RELATED COMPANIES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AUBAY	06-May-2025	MIX	35	AMENDMENT OF ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	With Management
AUBAY	06-May-2025	MIX	36	AMENDMENT OF ARTICLE 11 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	With Management
AUBAY	06-May-2025	MIX	37	AMENDMENT OF ARTICLE 12 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	With Management
AUBAY	06-May-2025	MIX	38	POWERS FOR FORMALITIES	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	2	RECEIVE AND APPROVE BOARD'S AND AUDITOR'S REPORTS RE: CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	3	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	4	APPROVE FINANCIAL STATEMENTS	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	6	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	7	ELECT DIRECTORS (BUNDLED)	Management	For	Abstain	Against Management
TENARIS SA	06-May-2025	MIX	8	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	9	APPROVE REMUNERATION REPORT	Management	For	Against	Against Management
TENARIS SA	06-May-2025	MIX	10	APPROVE AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	11	APPROVE SHARE REPURCHASE	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	12	ALLOW ELECTRONIC DISTRIBUTION OF COMPANY DOCUMENTS TO SHAREHOLDERS	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	13	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	With Management
TENARIS SA	06-May-2025	MIX	14	APPROVE RENEWAL OF AUTHORIZED SHARE CAPITAL AND RELATED AUTHORIZATIONS AND WAIVERS	Management	For	Abstain	Against Management
TENARIS SA	06-May-2025	MIX	15	AMEND ARTICLES TO REFLECT CHANGES IN CAPITAL	Management	For	Abstain	Against Management
ALCON INC.	06-May-2025	Annual	1	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	06-May-2025	Annual	2	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	3	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	4	Consultative vote on the 2024 Report on Non-Financial Matters	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	5	Consultative vote on the 2024 Compensation Report	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	6	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	7	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	8	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	9	Re-election of Lynn D. Bleil (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	10	Re-election of Arthur Cummings (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	11	Re-election of David J. Endicott (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	12	Re-election of Thomas Glanzmann (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	13	Re-election of D. Keith Grossman (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	14	Re-election of Scott Maw (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	15	Re-election of Karen May (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	16	Re-election of Ines Pöschel (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	17	Re-election of Dieter Spälti (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	18	Election of Deborah Di Sanzo (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	19	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	20	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	06-May-2025	Annual	21	Re-election of the member of the Compensation Committee: Karen May	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	22	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	23	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	24	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	25	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	For	Abstain	Against Management
ALCON INC.	06-May-2025	Annual	1	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	2	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	3	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	4	Consultative vote on the 2024 Report on Non-Financial Matters	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	5	Consultative vote on the 2024 Compensation Report	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	6	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	7	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	8	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	9	Re-election of Lynn D. Bleil (as Member)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	06-May-2025	Annual	10	Re-election of Arthur Cummings (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	11	Re-election of David J. Endicott (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	12	Re-election of Thomas Glanzmann (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	13	Re-election of D. Keith Grossman (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	14	Re-election of Scott Maw (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	15	Re-election of Karen May (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	16	Re-election of Ines Pöschel (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	17	Re-election of Dieter Spälti (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	18	Election of Deborah Di Sanzo (as Member)	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	19	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	20	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	21	Re-election of the member of the Compensation Committee: Karen May	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	22	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	23	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	24	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For	With Management
ALCON INC.	06-May-2025	Annual	25	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	For	Abstain	Against Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 7.00 PER SHARE AND SPECIAL DIVIDENDS OF EUR 2.00 PER SHARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JEAN-JACQUES HENCHOZ FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN ALTHOFF FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLAUDE CHEVRE FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLEMENS JUNGSTHOEFEL FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS MILLER FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SHARON OOI FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL PICKEL FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	17	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SILKE SEHM FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	18	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THORSTEN STEINMANN FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TORSTEN LEUE FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAAS FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATALIE ARDALAN (UNTIL MAY 6, 2024) FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRAUKE HEITMUELLER (UNTIL MAY 6, 2024) FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ILKA HUNDESHAGEN FOR FISCAL YEAR 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TIMO KAUFMANN (FROM MAY 6, 2024) FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KAYSER (FROM MAY 6, 2024) FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIBYLLE KEMPFF (FROM MAY 6, 2024) FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALENA KOUBA (FROM MAY 6, 2024) FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA LIPOWSKY FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL OLLMANN FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA POLLAK (UNTIL MAY 6, 2024) FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ERHARD SCHIPPOREIT (UNTIL MAY 6, 2024) FOR FISCAL YEAR 2024	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	32	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2025 AND FIRST QUARTER OF FISCAL YEAR 2026	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	33	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	34	APPROVE REMUNERATION REPORT	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	35	APPROVE MANAGEMENT BOARD REMUNERATION POLICY	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	36	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	37	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	38	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	39	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	With Management
HANNOVER RUECK SE	07-May-2025	Annual General Meeting	40	APPROVE MERGER BY ABSORPTION OF HANNOVER RE PRIVATE EQUITY BETEILIGUNGEN GMBH	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	1	TO RECEIVE AND ADOPT THE 2024 ANNUAL REPORT	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	3	TO APPROVE THE REMUNERATION POLICY	Management	For	Against	Against Management
GSK PLC	07-May-2025	Annual General Meeting	4	TO ELECT DR GAVIN SCREATON AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	5	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	6	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	7	TO RE-ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	8	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	9	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	11	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	12	TO RE-ELECT WENDY BECKER AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	13	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	14	TO RE-ELECT DR JEANNIE LEE AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	15	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	16	TO RE-APPOINT THE AUDITOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	17	TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GSK PLC	07-May-2025	Annual General Meeting	19	TO AUTHORISE THE ALLOTMENT OF SHARE	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	20	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	Management	For	Against	Against Management
GSK PLC	07-May-2025	Annual General Meeting	21	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	Against	Against Management
GSK PLC	07-May-2025	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	23	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	24	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	With Management
GSK PLC	07-May-2025	Annual General Meeting	25	TO APPROVE THE ADOPTION OF THE GSK SHARE VALUE PLAN	Management	For	For	With Management
FUCHS SE	07-May-2025	Annual General Meeting	15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
EDENRED	07-May-2025	MIX	7	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
EDENRED	07-May-2025	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
EDENRED	07-May-2025	MIX	9	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF THE DIVIDEND	Management	For	For	With Management
EDENRED	07-May-2025	MIX	10	RENEWAL OF MS. NATHALIE BALLA AS A DIRECTOR	Management	For	For	With Management
EDENRED	07-May-2025	MIX	11	RENEWAL OF MS. SYLVIA COUTINHO AS A DIRECTOR	Management	For	For	With Management
EDENRED	07-May-2025	MIX	12	RENEWAL OF MS. MONICA MONDARDINI AS A DIRECTOR	Management	For	For	With Management
EDENRED	07-May-2025	MIX	13	RENEWAL OF MR. PHILIPPE VALLEE AS A DIRECTOR	Management	For	For	With Management
EDENRED	07-May-2025	MIX	14	APPOINTMENT OF MR. THIERRY DELAPORTE AS A DIRECTOR	Management	For	For	With Management
EDENRED	07-May-2025	MIX	15	APPOINTMENT OF MS. KRISTELL RIVAILLE AS A DIRECTOR	Management	For	For	With Management
EDENRED	07-May-2025	MIX	16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EDENRED	07-May-2025	MIX	17	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
EDENRED	07-May-2025	MIX	18	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Management	For	For	With Management
EDENRED	07-May-2025	MIX	19	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
EDENRED	07-May-2025	MIX	20	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
EDENRED	07-May-2025	MIX	21	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
EDENRED	07-May-2025	MIX	22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	With Management
EDENRED	07-May-2025	MIX	23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 2.5% OF THE SHARE CAPITAL	Management	For	For	With Management
EDENRED	07-May-2025	MIX	24	AMENDMENT TO ARTICLE 15 OF THE BYLAWS REGARDING THE BOARD OF DIRECTORS' DELIBERATIONS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EDENRED	07-May-2025	MIX	25	AMENDMENTS TO THE COMPANY'S BYLAWS TO ALIGN THEM WITH THE APPLICABLE LAWS AND REGULATIONS	Management	For	For	With Management
EDENRED	07-May-2025	MIX	26	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	6	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	7	DRAWING UP AND APPROVAL OF THE VOTING LIST	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	8	APPROVAL OF THE AGENDA	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	9	ELECTION OF ONE OR TWO PERSONS TO ATTEST THE MINUTES OF THE MEETING	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	10	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	13	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	14	RESOLUTIONS REGARDING APPROPRIATION OF THE COMPANY'S EARNINGS ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	15	RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	16	RESOLUTION REGARDING THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	17	DETERMINATION OF FEES TO BE PAID TO THE BOARD OF DIRECTORS AND AUDITORS	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	18	ELECTION OF BOARD MEMBER - RE-ELECTION OF ANTHON JAHRESKOG	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	19	ELECTION OF BOARD MEMBER - RE-ELECTION OF BENEDICTE FLAMBARD	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	20	ELECTION OF BOARD MEMBER - RE-ELECTION OF DAVID DANGOOR	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	21	ELECTION OF BOARD MEMBER - RE-ELECTION OF PETER ROTHSCHILD	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	22	ELECTION OF BOARD MEMBER - RE-ELECTION OF VANESSA ROTHSCHILD	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	23	ELECTION OF BOARD MEMBER - RE-ELECTION OF BARBRO FRIDEN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BIOGAIA AB	07-May-2025	Annual General Meeting	24	ELECTION OF BOARD MEMBER - RE-ELECTION OF OUTI ARMSTRONG	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	25	ELECTION OF THE BOARD CHAIRMAN AND THE VICE BOARD CHAIRMAN	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	26	ELECTION OF AUDITOR: DELOITTE	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	27	RESOLUTION REGARDING THE NOMINATING COMMITTEE	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	28	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	29	INTRODUCTION OF PERFORMANCE SHARE PLAN 2025/2028	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	30	DIRECTED ISSUE OF WARRANTS	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	31	APPROVAL OF TRANSFER OF WARRANTS OR SHARES IN THE COMPANY	Management	For	For	With Management
BIOGAIA AB	07-May-2025	Annual General Meeting	32	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: RESOLUTION ON THE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Shareholder	None	For	
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	8	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	9	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	10	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	11	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	12	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. OLIVIER BLUM IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM NOVEMBER 1 TO DECEMBER 31, 2024)	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM JANUARY 1 TO NOVEMBER 1, 2024)	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	18	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	19	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PASCAL TRICOIRE	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	20	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNA OHLSSON-LEIJON	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	21	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS A DIRECTOR	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	22	APPOINTMENT OF MRS. XIAOHONG (LAURA) DING AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALBAN DE BEAULAINCOURT AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. FRANOOIS DURIF AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	Against	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. VENKAT GARIMELLA AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	Against	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. GERARD LE GOUEFFLEC AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	Against	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	27	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MRS. AMANDINE PETITDEMANGE AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	Against	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	28	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	33	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	34	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF PERSONS	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	35	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR ONE OR MORE NAMED PERSON	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	36	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS, OR OTHER	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	37	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES TO THE EMPLOYEES OR TO A CATEGORY OF EMPLOYEES AND/OR THE CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES AFFILIATED THEREWITH AS PART OF THE LONG-TERM INCENTIVE PLAN UP TO A LIMIT OF 2% OF THE SHARE CAPITAL	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	38	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	39	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	40	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	41	AMENDMENT OF ARTICLE 11.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR REPLACING THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	42	AMENDMENT OF ARTICLE 14.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR THE DELIBERATION OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SCHNEIDER ELECTRIC SE	07-May-2025	MIX	43	POWERS FOR FORMALITIES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TECHNOGYM S.P.A.	07-May-2025	MIX	4	APPROVAL OF THE FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024, ACCOMPANIED BY THE BOARD OF DIRECTORS' REPORT ON MANAGEMENT ACTIVITY, THE BOARD OF STATUTORY AUDITORS' REPORT AND THE INDEPENDENT AUDITORS' REPORT. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024	Management	For	For	With Management
TECHNOGYM S.P.A.	07-May-2025	MIX	5	ALLOCATION OF THE FINANCIAL YEAR'S PROFIT, DISTRIBUTION OF A PORTION OF THE RESERVE OF PROFITS FROM PREVIOUS YEARS AND PROPOSAL FOR THE DISTRIBUTION OF THE DIVIDEND. RELATED RESOLUTIONS	Management	For	For	With Management
TECHNOGYM S.P.A.	07-May-2025	MIX	6	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: APPROVAL OF THE FIRST SECTION OF THE REPORT PURSUANT TO ART. 123-TER, PARAGRAPHS 3-BIS AND 3-TER OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY, 1998	Management	For	For	With Management
TECHNOGYM S.P.A.	07-May-2025	MIX	7	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: RESOLUTIONS RELATING TO THE SECOND SECTION OF THE REPORT PURSUANT TO ART. 123-TER, PARAGRAPH 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	For	For	With Management
TECHNOGYM S.P.A.	07-May-2025	MIX	9	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE FINANCIAL YEARS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS; LIST PRESENTED BY TGH S.R.L., REPRESENTING 33.78 PCT OF THE SHARE CAPITAL	Shareholder	None	For	
TECHNOGYM S.P.A.	07-May-2025	MIX	10	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE FINANCIAL YEARS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS; LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 4.31 PCT OF THE SHARE CAPITAL	Shareholder	None		
TECHNOGYM S.P.A.	07-May-2025	MIX	11	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE FINANCIAL YEARS: APPOINTMENT OF THE CHAIRMAN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TECHNOGYM S.P.A.	07-May-2025	MIX	12	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE FINANCIAL YEARS: DETERMINATION OF THE COMPENSATION OF THE EFFECTIVE MEMBERS OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	With Management
TECHNOGYM S.P.A.	07-May-2025	MIX	13	PROPOSAL FOR APPROVAL OF A PLAN FOR THE FREE ASSIGNMENT OF RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY CALLED THE 'PERFORMANCE SHARES PLAN 2025-2027	Management	For	For	With Management
TECHNOGYM S.P.A.	07-May-2025	MIX	14	PROPOSAL TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF 7 MAY 2024 FOR THE PART NOT EXECUTED. RELATED RESOLUTIONS	Management	For	For	With Management
TECHNOGYM S.P.A.	07-May-2025	MIX	15	PROPOSAL TO DELEGATE TO THE BOARD OF DIRECTORS, PURSUANT TO ART. 2443 OF THE CIVIL CODE, FOR A PERIOD OF FIVE YEARS FROM THE DATE OF THE RESOLUTION, THE POWER TO INCREASE THE SHARE CAPITAL, FREE OF CHARGE AND DIVISIBLE AND ALSO IN SEVERAL TRANCHES, PURSUANT TO ART. 2349 OF THE CIVIL CODE, WITH THE ISSUE OF A MAXIMUM OF 700,000 ORDINARY SHARES, FOR A MAXIMUM AMOUNT OF EUR 35,000, AT AN ISSUE VALUE EQUAL TO THE ACCOUNTING PAR VALUE OF THE SHARES ON THE EXECUTION DATE TO BE ATTRIBUTED IN FULL TO CAPITAL, TO BE ASSIGNED TO EMPLOYEES OF TECHNOGYM S.P.A. AND ITS SUBSIDIARIES WHO ARE BENEFICIARIES OF THE FREE ASSIGNMENT PLAN OF RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY CALLED THE 'PERFORMANCE SHARES PLAN 2025-2027'. CONSEQUENT AMENDMENTS TO ARTICLE 6 OF THE CURRENT BYLAWS	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	1	Election of Director: Marco Alverà	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	2	Election of Director: Martina Cheung	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	3	Election of Director: Jacques Esculier	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	4	Election of Director: William D. Green	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	5	Election of Director: Stephanie C. Hill	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	6	Election of Director: Rebecca Jacoby	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
S&P GLOBAL INC.	07-May-2025	Annual	7	Election of Director: Ian P. Livingston	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	8	Election of Director: Maria R. Morris	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	9	Election of Director: Gregory Washington	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	10	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	11	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For	With Management
S&P GLOBAL INC.	07-May-2025	Annual	12	Vote on a shareholder proposal to amend the Company's clawback policy for unearned executive pay.	Shareholder	Against	Against	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	1	TO RECEIVE THE REPORTS AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	4	TO RE-ELECT PETER DUFFY AS A DIRECTOR	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	5	TO RE-ELECT SARAH WARBY AS A DIRECTOR	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	6	TO RE-ELECT CAROLINE BRITTON AS A DIRECTOR	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	7	TO RE-ELECT LESLEY JONES AS A DIRECTOR	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	8	TO RE-ELECT RAKESH SHARMA AS A DIRECTOR	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	9	TO RE-ELECT NIALL MCBRIDE AS A DIRECTOR	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	10	TO RE-ELECT MARY BETH CHRISTIE AS A DIRECTOR	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	11	TO ELECT JONATHAN BEWES AS A DIRECTOR	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	12	TO REAPPOINT KPMG LLP AS THE AUDITOR	Management	For	Against	Against Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	14	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS AND INCURRING OF POLITICAL EXPENDITURE	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	16	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	17	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS - LIMITED TO AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	Against	Against Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	18	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
MONY GROUP PLC	08-May-2025	Annual General Meeting	19	TO AUTHORISE THE CALLING OF GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.40 PER SHARE	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHNAKOVA FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLAIRE-MARIE COSTE-LEPOUTRE FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALLIANZ SE	08-May-2025	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SCHNEIDER FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE BRANDL FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHANIE BRUCE FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALLIANZ SE	08-May-2025	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KATHARINA WESENICK FOR FISCAL YEAR 2024	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	29	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	30	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	31	APPROVE REMUNERATION REPORT	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	32	APPROVE REMUNERATION POLICY	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	33	ELECT RALF THOMAS TO THE SUPERVISORY BOARD	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	34	AMEND ARTICLES OF ASSOCIATION	Management	For	For	With Management
ALLIANZ SE	08-May-2025	Annual General Meeting	35	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	4	RE-ELECT RICHIE BOUCHER AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	5	RE-ELECT CAROLINE DOWLING AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	6	RE-ELECT RICHARD FEARON AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	7	RE-ELECT JOHAN KARLSTROM AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	8	RE-ELECT SHAUN KELLY AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	9	RE-ELECT BADAR KHAN AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	08-May-2025	Annual General Meeting	10	RE-ELECT LAMAR MCKAY AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	11	RE-ELECT JIM MINTERN AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	12	RE-ELECT GILLIAN L. PLATT AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	13	RE-ELECT MARY K. RHINEHART AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	14	RE-ELECT SIOBHAN TALBOT AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	15	RE-ELECT CHRISTINA VERCHERE AS DIRECTOR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	16	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	18	ADVISORY VOTE ON SAY ON PAY FREQUENCY: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE FOR EVERY 1 YEAR	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	19	ADVISORY VOTE ON SAY ON PAY FREQUENCY: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE FOR EVERY 2 YEARS	Management	None		
CRH PLC	08-May-2025	Annual General Meeting	20	ADVISORY VOTE ON SAY ON PAY FREQUENCY: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE FOR EVERY 3 YEARS	Management	None		
CRH PLC	08-May-2025	Annual General Meeting	21	ADVISORY VOTE ON SAY ON PAY FREQUENCY: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE ABSTAIN	Management	None		
CRH PLC	08-May-2025	Annual General Meeting	22	APPROVE OMNIBUS STOCK PLAN	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	23	RATIFY DELOITTE AND TOUCHE LLP AS AUDITORS	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	24	AUTHORIZE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	25	AUTHORIZE ISSUE OF EQUITY	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	26	AUTHORIZE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	27	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	28	AUTHORIZE REISSUANCE OF TREASURY SHARES	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	29	REQUIRE ADVANCE NOTICE FOR SHAREHOLDER PROPOSALS/NOMINATIONS	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	30	ADOPT PLURALITY VOTING IN CONTESTED DIRECTOR ELECTIONS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	08-May-2025	Annual General Meeting	31	AMEND CERTIFICATE OF INCORPORATION TO ALLOW THE BOARD TO DETERMINE THE NUMBER OF DIRECTORS AND PROVIDE FOR HOLDOVER DIRECTORS	Management	For	For	With Management
CRH PLC	08-May-2025	Annual General Meeting	32	AMEND ARTICLES OF INCORPORATION	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	5	ELECTION OF CHAIR OF THE MEETING	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	8	APPROVAL OF THE AGENDA	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	9	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	12	DECISIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	13	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - ANTHEA BATH	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	14	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - LENNART EVRELL	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	15	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - JOHAN FORSSELL	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	16	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - HELENA HEDBLOM (AS BOARD MEMBER)	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	17	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - JEANE HULL	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	18	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - RONNIE LETEN	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	19	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - ULLA LITZEN	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	20	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - SIGURD MAREELS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EPIROC AB	08-May-2025	Annual General Meeting	21	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - ASTRID SKARHEIM ONSUM	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	22	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - KRISTINA KANESTAD	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	23	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - NICLAS BERGSTROM	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	24	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO FOR 2024 - HELENA HEDBLOM (AS PRESIDENT AND CEO)	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	25	DECISIONS REGARDING ALLOCATION OF THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET AND RECORD DATES FOR THE DIVIDEND	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	26	DECISION REGARDING THE BOARD'S REMUNERATION REPORT	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	27	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	28	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	29	ELECTION OF BOARD MEMBERS - ANTHEA BATH	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	30	ELECTION OF BOARD MEMBERS - JOHAN FORSSELL	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	31	ELECTION OF BOARD MEMBERS - HELENA HEDBLOM	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	32	ELECTION OF BOARD MEMBERS - JEANE HULL	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	33	ELECTION OF BOARD MEMBERS - RONNIE LETEN	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	34	ELECTION OF BOARD MEMBERS - JENNY LINDQVIST	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	35	ELECTION OF BOARD MEMBERS - ULLA LITZEN	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	36	ELECTION OF BOARD MEMBERS - SIGURD MAREELS	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	37	ELECTION OF BOARD MEMBERS - FREDRIC STAHL	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	38	ELECTION OF CHAIR OF THE BOARD	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	39	ELECTION OF AUDITORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EPIROC AB	08-May-2025	Annual General Meeting	40	DETERMINING THE REMUNERATION IN CASH OR PARTIALLY IN THE FORM OF SYNTHETIC SHARES, TO THE BOARD OF DIRECTORS, AND THE REMUNERATION TO ITS COMMITTEES	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	41	DETERMINING THE REMUNERATION TO THE AUDITORS	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	42	THE BOARD'S PROPOSAL REGARDING GUIDELINES FOR EXECUTIVE REMUNERATION	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	43	THE BOARD'S PROPOSAL REGARDING A PERFORMANCE-BASED PERSONNEL OPTION PLAN FOR 2025	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	44	THE BOARD'S PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	45	THE BOARD'S PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES RELATED TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	46	THE BOARD'S PROPOSAL REGARDING MANDATES TO TRANSFER A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	47	THE BOARD'S PROPOSAL REGARDING MANDATES TO SELL A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For	With Management
EPIROC AB	08-May-2025	Annual General Meeting	48	THE BOARD'S PROPOSAL REGARDING MANDATES TO SELL A SHARES TO COVER COSTS IN RELATION TO PERFORMANCE-BASED PERSONNEL OPTION PLANS FOR 2018, 2019, 2020, 2021 AND 2022	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	4	APPROVE FINAL DIVIDEND	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	5	RE-ELECT JOHN MCGUCKIAN AS DIRECTOR	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	6	RE-ELECT EAMONN ROTHWELL AS DIRECTOR	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	7	RE-ELECT DAVID LEDWIDGE AS DIRECTOR	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	8	RE-ELECT LESLEY WILLIAMS AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	9	RE-ELECT DANIEL CLAGUE AS DIRECTOR	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	10	RE-ELECT EIMEAR MOLONEY AS DIRECTOR	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	11	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	12	APPROVE REMUNERATION COMMITTEE REPORT	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	13	APPROVE REMUNERATION POLICY	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	14	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	Against	Against Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES IN CONNECTION WITH A TENDER OFFER	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	19	AUTHORISE THE COMPANY TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE RE-ISSUED OFF-MARKET	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	21	APPROVE AMENDMENTS TO THE MEMORANDUM AND ARTICLES OF ASSOCIATION	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	1	Election of Equity Director: Terrence A. Duffy	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	2	Election of Equity Director: Kathryn Benesh	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	3	Election of Equity Director: Timothy S. Bitsberger	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	4	Election of Equity Director: Charles P. Carey	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	5	Election of Equity Director: Bryan T. Durkin	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	6	Election of Equity Director: Harold Ford Jr.	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	7	Election of Equity Director: Martin J. Gepsman	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	8	Election of Equity Director: Daniel G. Kaye	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CME GROUP INC.	08-May-2025	Annual	9	Election of Equity Director: Phyllis M. Lockett	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	10	Election of Equity Director: Deborah J. Lucas	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	11	Election of Equity Director: Rahael Seifu	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	12	Election of Equity Director: William R. Shepard	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	13	Election of Equity Director: Howard J. Siegel	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	14	Election of Equity Director: Dennis A. Suskind	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	15	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2025.	Management	For	For	With Management
CME GROUP INC.	08-May-2025	Annual	16	Advisory vote on the compensation of our named executive officers.	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	1	Re-election of Director: Richie Boucher	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	2	Re-election of Director: Caroline Dowling	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	3	Re-election of Director: Richard Fearon	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	4	Re-election of Director: Johan Karlström	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	5	Re-election of Director: Shaun Kelly	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	6	Re-election of Director: Badar Khan	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	7	Re-election of Director: Lamar McKay	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	8	Re-election of Director: Jim Mintern	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	9	Re-election of Director: Gillian L. Platt	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	10	Re-election of Director: Mary K. Rhinehart	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	11	Re-election of Director: Siobhán Talbot	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	12	Re-election of Director: Christina Verchere	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	13	Consideration of Named Executive Officer Compensation for 2024 ("Say-on-Pay")	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	14	Consideration of Frequency of Future "Say-on-Pay" Votes	Management	1 Year	1 Year	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	15	Approval of the CRH plc Equity Incentive Plan	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	16	Ratification of Appointment of Deloitte U.S. as Auditor	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	17	Authority to set Auditor Compensation	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	18	Authority to Allot Shares	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	19	Disapplication of Pre-emption Rights	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	20	Authority to Purchase Own Shares	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	21	Authority to Re-issue Treasury Shares	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	22	Amendments to Articles re: Advance Notice Provisions and Requirements for Shareholder Proposals	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	23	amendments to Articles re: Provision for Plurality Voting Standard	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	24	amendments to Articles re: Granting the Board Authority to Determine Board Size and Provide for Holdover Directors	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	08-May-2025	Annual	25	Amendments to Articles re: Granting the Board Authority to Set the Limit on Directors' Fees and Certain Administrative Amendments.	Management	For	For	With Management
ABBVIE INC.	09-May-2025	Annual	1	Election of Class I Director: William H.L. Burnside	Management	For	Abstain	Against Management
ABBVIE INC.	09-May-2025	Annual	2	Election of Class I Director: Thomas C. Freyman	Management	For	Abstain	Against Management
ABBVIE INC.	09-May-2025	Annual	3	Election of Class I Director: Brett J. Hart	Management	For	Abstain	Against Management
ABBVIE INC.	09-May-2025	Annual	4	Election of Class I Director: Edward J. Rapp	Management	For	Abstain	Against Management
ABBVIE INC.	09-May-2025	Annual	5	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2025	Management	For	Abstain	Against Management
ABBVIE INC.	09-May-2025	Annual	6	Say on Pay - An advisory vote on the approval of executive compensation	Management	For	Abstain	Against Management
ABBVIE INC.	09-May-2025	Annual	7	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	Abstain	Against Management
ABBVIE INC.	09-May-2025	Annual	8	Stockholder Proposal - to Implement Simple Majority Vote	Shareholder	Against	Abstain	Against Management
XYLEM INC.	13-May-2025	Annual	1	Election of Director: Earl R. Ellis	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	2	Election of Director: Robert F. Friel	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	3	Election of Director: Lisa Glatch	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
XYLEM INC.	13-May-2025	Annual	4	Election of Director: Victoria D. Harker	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	5	Election of Director: Mark D. Morelli	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	6	Election of Director: Jerome A. Peribere	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	7	Election of Director: Matthew F. Pine	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	8	Election of Director: Lila Tretikov	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	9	Election of Director: Uday Yadav	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	10	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	11	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	With Management
XYLEM INC.	13-May-2025	Annual	12	Shareholder proposal to lower threshold for shareholders to call special meetings from 25% to 10% of Company stock, if properly presented at the meeting.	Shareholder	Against	For	Against Management
GETLINK SE	14-May-2025	MIX	5	REVIEW AND APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	6	APPROPRIATION OF THE FINANCIAL RESULT FOR THE YEAR ENDED 31 DECEMBER 2024; SETTING THE AMOUNT OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	7	REVIEW AND APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	8	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO BUY BACK AND TRADE IN ITS OWN SHARES	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	9	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	10	RENEWAL OF THE TERM OF OFFICE OF YANN LERICHE AS A DIRECTOR	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	11	CERTIFICATION OF THE FINANCIAL STATEMENTS - APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GETLINK SE	14-May-2025	MIX	12	CERTIFICATION OF THE FINANCIAL STATEMENTS - APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	13	CERTIFICATION OF SUSTAINABILITY INFORMATION - APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	14	CERTIFICATION OF SUSTAINABILITY INFORMATION - APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	15	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CHIEF EXECUTIVE OFFICER, CHAIRMAN AND BOARD MEMBERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	16	APPROVAL OF THE ELEMENTS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	17	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO JACQUES GOUNON, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-8-II OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	19	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE 2025 FINANCIAL YEAR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GETLINK SE	14-May-2025	MIX	20	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS GRANTED FOR 12 MONTHS TO MAKE A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL EMPLOYEES OTHER THAN EXECUTIVE OFFICERS OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT, WITHIN THE MEANING OF ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	22	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF MAKING FREE ALLOCATIONS OF ORDINARY SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF GROUP'S EMPLOYEES AND/OR EXECUTIVE OFFICERS, WITH AUTOMATIC WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	23	RENEWAL OF THE AUTORISATION GRANTED TO THE BOARD FOR A PERIOD OF 26 MONTHS TO ISSUE ORDINARY SHARES OR SECURITIES TO ACCESS TO THE SHARE CAPITAL, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL IN THE COMPANY OR IN COMPANIES IN THE COMPANY'SGROUP, WITH PREFERENTIAL SUBSCRIPTION RIGHTS (UP TO A MAXIMUM OF 40% OF THE SHARE CAPITAL)	Management	For	Against	Against Management
GETLINK SE	14-May-2025	MIX	24	AUTOHORISATION GRANTED TO THE BOARD FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL, AS A REMUNERATION FOR CONTRIBUTION IN KIND RELATING TO SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GETLINK SE	14-May-2025	MIX	25	AGGREGATE LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	26	AUTORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	27	DELEGATION GRANTED TO THE BOARD FOR 26 MONTHS TO CARRY OUT CAPITAL INCREASES WITH WITHDRAWAL OF THE SHAREHOLDERS' PREFERENTIAL RIGHTS, BY THE ISSUE OF ORDINARY SHARES OR TRANSFERABLE SECURITIES GRANTING A RIGHT TO THE COMPANY'S SHARE CAPITAL RESERVED TO EMPLOYEES BELONGING TO A COMPANY SAVINGS PLAN	Management	For	Against	Against Management
GETLINK SE	14-May-2025	MIX	28	AMENDMENT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION CONCERNING THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	29	HARMONISATION OF THE ARTICLES OF ASSOCIATION WITH LEGAL AND REGULATORY PROVISIONS	Management	For	For	With Management
GETLINK SE	14-May-2025	MIX	30	POWERS FOR THE FORMALITIES	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2025	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2025	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2025	Annual General Meeting	5	TO RE-ELECT MR LI DONG SHENG AS DIRECTOR	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2025	Annual General Meeting	6	TO RE-ELECT MR YANG SIU SHUN AS DIRECTOR	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2025	Annual General Meeting	7	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2025	Annual General Meeting	8	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2025	Annual General Meeting	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TENCENT HOLDINGS LTD	14-May-2025	Annual General Meeting	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	6	APPROVE CREATION OF EUR 18.8 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	Against	Against Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	7	AMEND ARTICLES RE: ELECTRONIC SECURITIES	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	8	ELECT JEAN MUSTIER TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	10	APPROVE REMUNERATION POLICY	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	11	APPROVE REMUNERATION REPORT	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	12	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	13	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUTHORIZED SUSTAINABILITY AUDITORS FOR FISCAL YEAR 2025	Management	For	For	With Management
ENI S.P.A.	14-May-2025	MIX	3	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024 OF ENI S.P.A. RELATED RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024. REPORTS OF THE DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS	Management	For	For	With Management
ENI S.P.A.	14-May-2025	MIX	4	ALLOCATION OF PROFIT FOR THE YEAR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ENI S.P.A.	14-May-2025	MIX	5	AMENDMENT TO THE 2023-2025 LONG-TERM INCENTIVE PLAN (2025 ATTRIBUTION)	Management	For	For	With Management
ENI S.P.A.	14-May-2025	MIX	6	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: SECTION I - REMUNERATION POLICY 2025	Management	For	Abstain	Against Management
ENI S.P.A.	14-May-2025	MIX	7	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: SECTION II - COMPENSATION PAID IN 2024	Management	For	Against	Against Management
ENI S.P.A.	14-May-2025	MIX	8	AUTHORIZATION TO PURCHASE TREASURY SHARES; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	With Management
ENI S.P.A.	14-May-2025	MIX	9	USE OF AVAILABLE RESERVES BY WAY OF AND INSTEAD OF THE 2025 DIVIDEND	Management	For	For	With Management
ENI S.P.A.	14-May-2025	MIX	10	REDUCTION AND USE OF THE RESERVE PURSUANT TO LAW NO. 342/2000 BY WAY OF AND INSTEAD OF THE 2025 DIVIDEND	Management	For	For	With Management
ENI S.P.A.	14-May-2025	MIX	11	CANCELLATION OF TREASURY SHARES TO BE PURCHASED PURSUANT TO THE AUTHORIZATION REFERRED TO IN ITEM 6 ON THE AGENDA OF THE ORDINARY MEETING, WITHOUT REDUCTION OF THE SHARE CAPITAL, AND CONSEQUENT AMENDMENT OF ART. 5 OF THE ARTICLES OF ASSOCIATION; RESOLUTIONS RELATED THERETO	Management	For	For	With Management
SOL SPA	14-May-2025	MIX	3	COMPANY BALANCE SHEET AS OF 31 DECEMBER 2024; BOARD OF DIRECTORS' REPORT ON MANAGEMENT ACTIVITY, INTERNAL AND EXTERNAL AUDITORS' REPORT AND CERTIFICATION BY THE DIRECTOR RESPONSIBLE FOR DRAWING UP THE COMPANY'S ACCOUNTING DOCUMENTS; RESOLUTIONS RELATED THERETO; PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED DECLARATION OF A NON-FINANCIAL NATURE REFERRED TO IN LEGISLATIVE DECREE NO. 254/2016	Management	For	For	With Management
SOL SPA	14-May-2025	MIX	4	ALLOCATION OF NET PROFIT; RESOLUTIONS RELATED THERETO	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SOL SPA	14-May-2025	MIX	5	RESOLUTIONS RELATED TO REWARDING REPORT AND EMOLUMENT PAID AS PER ARTICLE 123-TER OF THE D. LGS. N. 58/1998: FIRST SECTION OF THE REWARDING REPORT AND BINDING RESOLUTIONS	Management	For	For	With Management
SOL SPA	14-May-2025	MIX	6	RESOLUTIONS RELATED TO REWARDING REPORT AND EMOLUMENT PAID AS PER ARTICLE 123-TER OF THE D. LGS. N. 58/1998: SECOND SECTION OF THE REWARDING REPORT AND NON-BINDING RESOLUTIONS	Management	For	For	With Management
SOL SPA	14-May-2025	MIX	7	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD	Management	For	Abstain	Against Management
SOL SPA	14-May-2025	MIX	9	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS, APPOINTMENT OF THE PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY TECHNOLOGIES WORLD B.V., REPRESENTING THE 59.978 PCT OF THE SHARE CAPITAL	Shareholder	None	For	
SOL SPA	14-May-2025	MIX	10	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS, APPOINTMENT OF THE PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2.02891 PCT OF THE SHARE CAPITAL	Shareholder	None		
SOL SPA	14-May-2025	MIX	11	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	Abstain	Against Management
SOL SPA	14-May-2025	MIX	12	DETERMINATION OF THE COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SOL SPA	14-May-2025	MIX	13	AMENDMENTS TO ARTICLE 11 OF THE STATUTE IN ORDER TO PROVIDE THAT THE CERTIFICATION OF THE CONFORMITY OF THE SUSTAINABILITY REPORTING PURSUANT TO LEGISLATIVE DECREE NO. 125 OF 6 SEPTEMBER 2024 MAY BE PROVIDED BY A MANAGER OTHER THAN THE MANAGER RESPONSIBLE FOR PREPARING THE CORPORATE ACCOUNTING DOCUMENTS WHO HAS SPECIFIC REPORTING SKILLS	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	1	Election of Director: Jeffrey N. Edwards	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	2	Election of Director: John C. Griffith	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	3	Election of Director: Laurie P. Havanec	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	4	Election of Director: Julia L. Johnson	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	5	Election of Director: Patricia L. Kampling	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	6	Election of Director: Karl F. Kurz	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	7	Election of Director: Michael L. Marberry	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	8	Election of Director: Stuart M. McGuigan	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	9	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	With Management
AMERICAN WATER WORKS COMPANY, INC.	14-May-2025	Annual	10	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	1	Election of Director: Steven O. Vondran	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	2	Election of Director: Kelly C. Chambliss	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	3	Election of Director: Teresa H. Clarke	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	4	Election of Director: Kenneth R. Frank	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	5	Election of Director: Robert D. Hormats	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	6	Election of Director: Rajesh Kalathur	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	7	Election of Director: Grace D. Lieblein	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	8	Election of Director: Craig Macnab	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	9	Election of Director: Neville R. Ray	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	10	Election of Director: Pamela D. A. Reeve	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	11	Election of Director: Bruce L. Tanner	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	12	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	With Management
AMERICAN TOWER CORPORATION	14-May-2025	Annual	13	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For	With Management
ENPHASE ENERGY, INC.	14-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
ENPHASE ENERGY, INC.	14-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
ENPHASE ENERGY, INC.	14-May-2025	Annual	2	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Management	For	Against	Against Management
ENPHASE ENERGY, INC.	14-May-2025	Annual	3	To approve an amendment and restatement of our 2021 Equity Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 4,000,000 shares.	Management	For	Against	Against Management
ENPHASE ENERGY, INC.	14-May-2025	Annual	4	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	5	RE-ELECT HUGH SCOTT-BARRETT AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	6	RE-ELECT EDDIE BYRNE AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	7	RE-ELECT JOAN GARAHY AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	8	RE-ELECT AMY FREEDMAN AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	9	RE-ELECT DENISE TURNER AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	10	RE-ELECT RICHARD NESBITT AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	11	RE-ELECT STEFANIE FRENSCH AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	12	RE-ELECT TOM KAVANAGH AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	13	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	14	RATIFY KPMG AS AUDITORS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	15	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	16	APPROVE REMUNERATION REPORT	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	17	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	21	AUTHORISE REISSUANCE OF TREASURY SHARES	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	22	AMEND ARTICLES OF ASSOCIATION	Management	For	Abstain	Against Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	1	Election of Director: Anthony K. Anderson	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	2	Election of Director: John Q. Doyle	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	3	Election of Director: H. Edward Hanway	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	4	Election of Director: Judith Hartmann	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	5	Election of Director: Deborah C. Hopkins	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	6	Election of Director: Tamara Ingram	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	7	Election of Director: Jane H. Lute	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	8	Election of Director: Steven A. Mills	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	9	Election of Director: Morton O. Schapiro	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	10	Election of Director: Jan Siegmund	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	11	Election of Director: Lloyd M. Yates	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	12	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	13	Ratification of Selection of Independent Registered Public Accounting Firm	Management	For	For	With Management
MARSH & MCLENNAN COMPANIES, INC.	15-May-2025	Annual	14	Approval of the Marsh & McLennan Companies, Inc. Amended and Restated 2020 Incentive and Stock Award Plan	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	1	Election of Director: Robert B. Carter	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	2	Election of Director: James E. Davis	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	3	Election of Director: Luis A. Diaz, Jr., M.D.	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	4	Election of Director: Tracey C. Doi	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	5	Election of Director: Vicky B. Gregg	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	6	Election of Director: Wright L. Lassiter, III	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	7	Election of Director: Timothy L. Main	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	8	Election of Director: Denise M. Morrison	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	9	Election of Director: Gary M. Pfeiffer	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	10	Election of Director: Timothy M. Ring	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	11	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2025 proxy statement	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	12	Ratification of the appointment of our independent registered public accounting firm for 2025	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	15-May-2025	Annual	13	Stockholder proposal, as described in the accompanying proxy statement, if properly presented at the Annual Meeting	Shareholder	Against	Against	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	1	Election of Director for term expiring in 2026: Hon. Sharon Y. Bowen	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	2	Election of Director for term expiring in 2026: Shantella E. Cooper	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	3	Election of Director for term expiring in 2026: Duriya M. Farooqui	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	4	Election of Director for term expiring in 2026: The Rt. Hon. the Lord Hague of Richmond	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	5	Election of Director for term expiring in 2026: Mark F. Mulhern	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	6	Election of Director for term expiring in 2026: Thomas E. Noonan	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	7	Election of Director for term expiring in 2026: Caroline L. Silver	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	8	Election of Director for term expiring in 2026: Jeffrey C. Sprecher	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	9	Election of Director for term expiring in 2026: Judith A. Sprieser	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	10	Election of Director for term expiring in 2026: Martha A. Tirinnanzi	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	11	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	For	Abstain	Against Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	12	To approve the adoption of amendments to our current Certificate of Incorporation to adopt voting limitations for regulatory compliance.	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	13	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For	With Management
SHELL PLC	20-May-2025	Annual General Meeting	1	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	2	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	3	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	4	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	5	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	6	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	7	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	8	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SHELL PLC	20-May-2025	Annual General Meeting	9	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	10	REAPPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	11	REAPPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	12	REAPPOINTMENT OF ABRAHAM BRAMSCHOT AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	13	REAPPOINTMENT OF LEENA SRIVASTAVAAS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	14	REAPPOINTMENT OF CYRUS TARAPOREVALAAS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	15	REAPPOINTMENT OF AUDITORS	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	16	REMUNERATION OF AUDITORS	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	17	AUTHORITY TO ALLOT SHARES	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	19	AUTHORITY TO MAKE ON-MARKET PURCHASES OF OWN SHARES	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	20	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	21	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	Take No Action	Against Management
SHELL PLC	20-May-2025	Annual General Meeting	22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION - THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANYS 2025 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 6	Shareholder	Against	Take No Action	Against Management
ARRAY TECHNOLOGIES, INC.	20-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
ARRAY TECHNOLOGIES, INC.	20-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ARRAY TECHNOLOGIES, INC.	20-May-2025	Annual	2	Ratification of the Company's appointment of Deloitte & Touche LLP as its independent registered public accounting firm for fiscal year ending December 31, 2025.	Management	For	For	With Management
ARRAY TECHNOLOGIES, INC.	20-May-2025	Annual	3	Advisory vote to approve named executive officer compensation.	Management	For	Against	Against Management
MCDONALD'S CORPORATION	20-May-2025	Annual	1	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Anthony Capuano	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	2	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Kareem Daniel	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	3	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Lloyd Dean	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	4	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Catherine Engelbert	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	5	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Margaret Georgiadis	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	6	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Michael Hsu	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	7	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Christopher Kempczinski	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	8	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Jennifer Taubert	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	9	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Paul Walsh	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MCDONALD'S CORPORATION	20-May-2025	Annual	10	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Amy Weaver	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	11	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Miles White	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	12	Advisory Vote to Approve Executive Compensation.	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	13	Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2025.	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	14	Advisory Vote on Report Related to Oversight of Advertising Risks.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	15	Advisory Vote on Disclosure on Climate Transition Plans.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	20-May-2025	Annual	16	Advisory Vote to Revisit DEI in Executive Compensation.	Shareholder	Against	Against	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	1	Election of Director: Angela M. Aman	Management	For	For	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	2	Election of Director: Edward F. Brennan, PhD	Management	For	For	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	3	Election of Director: Daryl J. Carter	Management	For	For	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	4	Election of Director: Jolie A. Hunt	Management	For	For	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	5	Election of Director: Louisa G. Ritter	Management	For	For	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	6	Election of Director: Gary R. Stevenson	Management	For	For	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	7	Election of Director: Peter B. Stoneberg	Management	For	For	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	8	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	With Management
KILROY REALTY CORPORATION	20-May-2025	Annual	9	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent auditor for the fiscal year ending December 31, 2025.	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	1	TO RECEIVE THE ACCOUNTS FOR THE FIFTY TWO WEEKS ENDED 28 DECEMBER 2024 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND OF THE AUDITOR THEREON	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	2	TO RE-APPOINT RMS UK AUDIT LLP AS AUDITOR OF THE COMPANY	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	3	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GREGGS PLC	21-May-2025	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND FOR THE FINANCIAL YEAR ENDED 28 DECEMBER 2024 OF 50 PENCE PER ORDINARY SHARE OF 2P TO BE PAID ON 30 MAY 2025	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	5	TO RE-ELECT MR. M DAVIES AS A DIRECTOR	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	6	TO RE-ELECT MRS R. CURRIE AS A DIRECTOR	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	7	TO RE-ELECT MR. R. HUTTON AS A DIRECTOR	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	8	TO RE-ELECT MRS. K. FERRY AS A DIRECTOR	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	9	TO RE-ELECT MR. M. ELSARKY AS A DIRECTOR	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	10	TO RE-ELECT MRS. L. WEEDALL AS A DIRECTOR	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	11	TO RE-ELECT MR. N MILLS AS A DIRECTOR	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	12	TO ELECT MRS. T. ROGERS AS A DIRECTOR	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	13	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 95 TO 98 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 28 DECEMBER 2024	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	14	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES IN THE COMPANY OR TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	15	THAT SUBJECT TO RESOLUTION 14, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561(1) OF THE ACT DID NOT APPLY	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	16	THAT SUBJECT TO RESOLUTION 14, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH UP TO AN AGGREGATE NOMINAL AMOUNT OF 101,000 GBP	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	17	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES IN THE CAPITAL OF THE COMPANY	Management	For	For	With Management
GREGGS PLC	21-May-2025	Annual General Meeting	18	THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	21-May-2025	Annual General Meeting	3	ANNUAL FINANCIAL REPORT 2024 WHICH INCLUDES THE REPORT ON OPERATIONS, INCLUDING THE CONSOLIDATED SUSTAINABILITY REPORT PREPARED PURSUANT TO LEGISLATIVE DECREE NO. 125 OF 6 SEPTEMBER 2024, THE DRAFT FINANCIAL STATEMENTS OF TERNA S.P.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE TERNA GROUP AS AT 31 DECEMBER 2024, AS WELL AS THE REPORTS OF THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	21-May-2025	Annual General Meeting	4	ALLOCATION OF PROFIT FOR THE YEAR	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	21-May-2025	Annual General Meeting	5	LONG-TERM INCENTIVE PLAN BASED ON PERFORMANCE SHARE 2025-2029 INTENDED FOR THE MANAGEMENT OF TERNA S.P.A. AND/OR ITS SUBSIDIARIES PURSUANT TO ART. 2359 OF THE CIVIL CODE	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	21-May-2025	Annual General Meeting	6	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 10, 2024	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	21-May-2025	Annual General Meeting	7	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: FIRST SECTION: REPORT ON THE REMUNERATION POLICY (BINDING RESOLUTION)	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	21-May-2025	Annual General Meeting	8	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	Management	For	For	With Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	3	APPROVE SUSTAINABILITY REPORT	Management	For	For	With Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.90 PER REGISTERED SHARE AND CHF 4.50 PER BEARER SHARE	Management	For	For	With Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	6	APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	7	APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 3.1 MILLION	Management	For	For	With Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	8	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.7 MILLION	Management	For	For	With Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	9	APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 6.9 MILLION	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	10	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8.4 MILLION	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	11	REELECT NAYLA HAYEK AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	12	REELECT ERNST TANNER AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	13	REELECT DANIELA AESCHLIMANN AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	14	REELECT GEORGES HAYEK AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	15	REELECT MARC HAYEK AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	16	REELECT CLAUDE NICOLLIER AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	17	REELECT JEAN-PIERRE ROTH AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT STEVEN WOOD AS DIRECTOR	Shareholder	Against	For	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	19	REELECT NAYLA HAYEK AS BOARD CHAIR	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	20	REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	21	REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	22	REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	23	REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	24	REAPPOINT MARC HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	25	REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	26	REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	27	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For	For	With Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	28	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	With Management
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	29	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	1	Election of Director: Marc N. Casper	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	2	Election of Director: Nelson J. Chai	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	3	Election of Director: Ruby R. Chandy	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	4	Election of Director: C. Martin Harris	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	5	Election of Director: Tyler Jacks	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	6	Election of Director: Jennifer M. Johnson	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	7	Election of Director: R. Alexandra Keith	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	8	Election of Director: Karen S. Lynch	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	9	Election of Director: James C. Mullen	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	10	Election of Director: Debora L. Spar	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	11	Election of Director: Scott M. Sperling	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	12	Election of Director: Dion J. Weisler	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	13	An advisory vote to approve named executive officer compensation.	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2025.	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	21-May-2025	Annual	15	Shareholder Proposal.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EQUINIX, INC.	21-May-2025	Annual	1	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	2	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	3	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	4	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	5	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	6	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	7	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	8	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	9	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	10	Approval of an amendment to the Equinix, Inc. 2020 Equity Incentive Plan to increase the number of plan shares reserved for issuance by 3.3 million shares	Management	For	For	With Management
EQUINIX, INC.	21-May-2025	Annual	11	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EQUINIX, INC.	21-May-2025	Annual	12	Consideration and vote upon a stockholder proposal, if properly presented at the Annual Meeting, related to written consent of stockholders	Shareholder	Against	Against	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	5	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	7	ALLOCATION OF PROFIT	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	8	RELATED-PARTY AGREEMENTS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	9	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	10	COMPENSATION ELEMENTS PAID IN 2024 OR GRANTED FOR FISCAL YEAR 2024 TO MR. BERNARD CHARLES, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	11	COMPENSATION ELEMENTS PAID IN 2024 OR GRANTED FOR FISCAL YEAR 2024 TO MR. PASCAL DALOZ, CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	12	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	13	SETTING THE AMOUNT OF DIRECTORS' COMPENSATION	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	14	NOMINATION OF MS. MARIE-HELENE HABERT-DASSAULT AS DIRECTOR	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	15	NOMINATION OF MS. NATHALIE ROUVET LAZARE AS DIRECTOR	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	16	NOMINATION OF MS. DONATELLA SCIUTO AS DIRECTOR	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	17	REAPPOINTMENT OF MR. SOUMITRA DUTTA	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	18	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES' SHARES	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO THE COMPANY'S EQUITY SECURITIES TO BE ISSUED, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRE #RD EN D TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENC #RD EN H MONETARY AND FINANCIAL CODE	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	25	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS WELL AS TO MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	26	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO CORPORATE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	28	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	29	DELEGATION OF AUTHORITIES GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	30	AMENDMENT TO ARTICLE 16 OF THE COMPANY'S BY-LAWS GOVERNING THE DELIBERATIONS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
DASSAULT SYSTEMES SE	22-May-2025	MIX	31	POWERS FOR FORMALITIES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	4	TO DECLARE A DIVIDEND	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	5	TO RE-ELECT AKSHAYA BHARGAVA	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	6	TO RE-ELECT GILES ANDREWS	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	7	TO RE-ELECT IAN BUCHANAN	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	8	TO RE-ELECT RICHARD GOULDING	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	9	TO RE-ELECT MICHELE GREENE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	10	TO RE-ELECT MYLES O'GRADY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	11	TO RE-ELECT STEVE PATEMAN	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	12	TO RE-ELECT MARK SPAIN	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	13	TO RE-ELECT MARGARET SWEENEY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	14	TO CONSIDER THE CONTINUATION IN OFFICE OF KPMG AS AUDITOR OF THE COMPANY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO CONVENE AN EGM BY 14 DAYS CLEAR NOTICE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	17	TO CONSIDER THE REPORT ON DIRECTORS REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	18	TO RECEIVE AND CONSIDER THE 2025 DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	19	TO AUTHORISE PURCHASES OF ORDINARY SHARES BY THE COMPANY OR SUBSIDIARIES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO ISSUE ORDINARY SHARES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	21	TO RENEW THE DIRECTORS' AUTHORITY TO ISSUE ORDINARY SHARES ON A NON-PREEMPTIVE BASIS FOR CASH	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	22	TO APPROVE THE DIRECTORS' ADDITIONAL AUTHORITY TO ISSUE ORDINARY SHARES ON A NON-PRE-EMPTIVE BASIS FOR CASH IN THE CASE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO ISSUE CONTINGENT EQUITY CONVERSION NOTES, AND ORDINARY SHARES ON THE CONVERSION OF SUCH NOTES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	22-May-2025	Annual General Meeting	24	TO AUTHORISE THE DIRECTORS TO ISSUE FOR CASH ON A NON-PRE-EMPTIVE BASIS, CONTINGENT EQUITY CONVERSION NOTES, AND ORDINARY	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	1	Election of Director: Gerard J. Arpey	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	2	Election of Director: Ari Bousbib	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	3	Election of Director: Jeffery H. Boyd	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	4	Election of Director: Gregory D. Brenneman	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	5	Election of Director: J. Frank Brown	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	6	Election of Director: Edward P. Decker	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	7	Election of Director: Wayne M. Hewett	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	8	Election of Director: Manuel Kadre	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	9	Election of Director: Stephanie C. Linnartz	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	10	Election of Director: Paula A. Santilli	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	11	Election of Director: Caryn Seidman-Becker	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	12	Election of Director: Asha Sharma	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	13	Ratification of the Appointment of KPMG LLP	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	14	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Management	For	For	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	15	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	Against	With Management
THE HOME DEPOT, INC.	22-May-2025	Annual	16	Shareholder Proposal Regarding Biodiversity Impact and Dependency Assessment	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE HOME DEPOT, INC.	22-May-2025	Annual	17	Shareholder Proposal Regarding Report on Packaging Policies for Plastics	Shareholder	Against	Against	With Management
KENVUE INC.	22-May-2025	Annual	1	Election of Director: Richard E. Allison, Jr.	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	2	Election of Director: Seemantini Godbole	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	3	Election of Director: Melanie L. Healey	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	4	Election of Director: Sarah Hofstetter	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	5	Election of Director: Betsy D. Holden	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	6	Election of Director: Erica L. Mann	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	7	Election of Director: Larry J. Merlo	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	8	Election of Director: Thibaut Mongon	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	9	Election of Director: Kathleen M. Pawlus	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	10	Election of Director: Kirk L. Perry	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	11	Election of Director: Vasant Prabhu	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	12	Election of Director: Jeffrey C. Smith	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	13	Election of Director: Michael E. Sneed	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	14	Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers.	Management	For	For	With Management
KENVUE INC.	22-May-2025	Annual	15	Ratify the appointment of PricewaterhouseCoopers LLP as Kenvue Inc.'s independent registered public accounting firm for 2025.	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	1	Election of Director: Nicole S. Arnaboldi	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	2	Election of Director: James L. Camaren	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	3	Election of Director: Naren K. Gursahaney	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	4	Election of Director: Kirk S. Hachigian	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	5	Election of Director: Maria G. Henry	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	6	Election of Director: John W. Ketchum	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	7	Election of Director: Amy B. Lane	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	8	Election of Director: Geoffrey S. Martha	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	9	Election of Director: David L. Porges	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	10	Election of Director: Deborah L. "Dev" Stahlkopf	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	11	Election of Director: John A. Stall	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	12	Election of Director: Darryl L. Wilson	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	13	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2025.	Management	For	For	With Management
NEXTERA ENERGY, INC.	22-May-2025	Annual	14	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Yoshiyuki	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Kitakaze, Daisuke	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Ikehira, Kentaro	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Kosuke	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Toshimune	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shintaro	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	8	Appoint a Director who is Audit and Supervisory Committee Member Okuyama, Yoshitaka	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Kasuya, Yuichiro	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Fujimoto, Tetsuya	Management	For	For	With Management
BAYCURRENT,INC.	27-May-2025	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Midorikawa, Yoshie	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	7	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2024	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2024	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	9	ALLOCATION OF RESULTS FOR 2024 AND DETERMINATION OF DIVIDEND	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LEGRAND SA	27-May-2025	MIX	10	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLENL.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	11	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2024 TO ANGELES GARCIA-POVEDA, CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	12	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2024 TO BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	16	APPOINTMENT OF STEPHANE PALLEZ AS DIRECTOR	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	17	RENEWAL OF PATRICK KOLLERS TERM OF OFFICE AS DIRECTOR	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	18	RENEWAL OF FLORENT MENEGAUXS TERM OF OFFICE AS DIRECTOR	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	21	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT ONE OR MORE FREE SHARE AWARDS TO STAFF MEMBERS AND/OR COMPANY OFFICERS OF THE COMPANY OR RELATED COMPANIES OR SOME OF THEM, WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL RIGHTS TO SUBSCRIBE TO THE SHARES TO BE ISSUED IN RELATION TO THE FREE SHARE AWARDS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LEGRAND SA	27-May-2025	MIX	22	AMENDMENT OF ARTICLE 9.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO REFLECT CHANGES IN LEGISLATION ON THE ORGANIZATION OF THE BOARD OF DIRECTORS	Management	For	For	With Management
LEGRAND SA	27-May-2025	MIX	23	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	7	RESOLUTION ON THE APPROPRIATION OF RETAINED PROFIT FOR THE 2024 FINANCIAL YEAR	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	8	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2024 FINANCIAL YEAR	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	10	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR AND THE CONSOLIDATED AUDITOR FOR THE 2025 FINANCIAL YEAR	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	11	RESOLUTION ON THE AUDITOR OF THE SUSTAINABILITY REPORT FOR THE 2025 FINANCIAL YEAR FOR THE COMPANY	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	12	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2024 FINANCIAL YEAR	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	13	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	14	RESOLUTION ON THE CONFIRMATION OF THE REMUNERATION SYSTEM AND REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	With Management
KRONES AG	27-May-2025	Annual General Meeting	15	RESOLUTION ON AN AMENDMENT TO THE ARTICLES OF ASSOCIATION TO FURTHER ENABLE VIRTUAL GENERAL MEETINGS	Management	For	For	With Management
MERCK & CO., INC.	27-May-2025	Annual	1	Election of Director: Douglas M. Baker, Jr.	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	2	Election of Director: Mary Ellen Coe	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	3	Election of Director: Pamela J. Craig	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	4	Election of Director: Robert M. Davis	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	5	Election of Director: Thomas H. Glocer	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERCK & CO., INC.	27-May-2025	Annual	6	Election of Director: Surendralal L. Karsanbhai	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	7	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	8	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	9	Election of Director: Paul B. Rothman, M.D.	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	10	Election of Director: Patricia F. Russo	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	11	Election of Director: Christine E. Seidman, M.D.	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	12	Election of Director: Inge G. Thulin	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	13	Election of Director: Kathy J. Warden	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	14	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	15	Ratification of the appointment of the Company's independent registered public accounting firm for 2025.	Management	For	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	16	Shareholder proposal regarding a human rights impact assessment.	Shareholder	Against	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	17	Shareholder proposal regarding a tax transparency report.	Shareholder	Against	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	18	Shareholder proposal to revisit DEI goals in executive pay incentives.	Shareholder	Against	Abstain	Against Management
MERCK & CO., INC.	27-May-2025	Annual	19	Shareholder proposal regarding a report on civil liberties in advertising services.	Shareholder	Against	Abstain	Against Management
HALEON PLC	28-May-2025	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	2	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	4	TO RE-ELECT SIR DAVE LEWIS	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	5	TO RE-ELECT BRIAN MCNAMARA	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	6	TO ELECT DAWN ALLEN	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	7	TO RE-ELECT MANVINDER SINGH VINDIBANGA	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	8	TO ELECT NANCY AVILA	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	9	TO RE-ELECT MARIE-ANNE AYMERICH	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HALEON PLC	28-May-2025	Annual General Meeting	10	TO ELECT BLATHNAID BERGIN	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	11	TO RE-ELECT TRACY CLARKE	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	12	TO RE-ELECT DAME VIVIENNE COX	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	13	TO RE-ELECT ASMITA DUBEY	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	14	TO ELECT ALAN STEWART	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	15	TO RE-APPOINT KPMG AS AUDITOR OF THE COMPANY	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	18	TO AUTHORISE THE DIRECTOR'S TO ALLOT ORDINARY SHARES	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
HALEON PLC	28-May-2025	Annual General Meeting	20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
HALEON PLC	28-May-2025	Annual General Meeting	21	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	With Management
HALEON PLC	28-May-2025	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	1	TO RECEIVE THE COMPANY'S AUDITED ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 7.4 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	4	TO RE-ELECT GABY APPLETON AS A DIRECTOR	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	5	TO RE-ELECT ADAM CASTLETON AS A DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	6	TO RE-ELECT ADRIAN COLLINS AS A DIRECTOR	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	7	TO RE-ELECT DARRELL EVANS AS A DIRECTOR	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	8	TO RE-ELECT SONYA GHOBRIAL AS A DIRECTOR	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	9	TO RE-ELECT JAMES MACK AS A DIRECTOR	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	10	TO ELECT MICHAEL STOOP AS A DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	11	TO APPOINT GRANT THORNTON UK LLP AS AUDITOR OF THE COMPANY FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	12	TO AUTHORISE THE AUDIT AND RISK COMMITTEE ACTING ON BEHALF OF THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	13	THAT THE RULES OF THE LSL PROPERTY SERVICES PLC LONG TERM INCENTIVE PLAN (THE LTIP) BE APPROVED	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	14	THAT THE RULES OF THE LSL PROPERTY SERVICES PLC DEFERRED SHARE BONUS PLAN (THE DSBP) BE APPROVED	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	15	THAT THE RULES OF THE LSL PROPERTY SERVICES PLC SHARESAVE PLAN (THE SAYE) BE APPROVED	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	16	THAT THE DIRECTORS BE AUTHORISED TO ADOPT FURTHER SCHEMES BASED ON THE LTIP, DSBP AND THE SAYE	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	17	THAT THE DIRECTORS ARE AUTHORISED TO ALLOT SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	18	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	19	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	20	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.2 PENCE EACH IN THE CAPITAL OF THE COMPANY	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	21	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	22	THAT A GENERAL MEETING OF THE COMPANY MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Other Meeting	1	TO APPROVE THE DIRECTORS' REMUNERATION POLICY AS SET OUT IN PART II OF THE CIRCULAR TO SHAREHOLDERS OF THE COMPANY DATED 9 MAY 2025	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	28-May-2025	Other Meeting	2	THAT THE RULES OF THE LSL PROPERTY SERVICES PLC 2025 LTIP BE APPROVEDAND THE DIRECTORS BE AUTHORISED TO DO ALL ACTS TO GIVE EFFECT TO THE 2025 LTIP	Management	For	Abstain	Against Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	1	DIRECTOR	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	2	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	3	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	4	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Management	For	For	With Management
META PLATFORMS, INC.	28-May-2025	Annual	5	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Management	3 Years	1 Year	Against Management
META PLATFORMS, INC.	28-May-2025	Annual	6	A shareholder proposal regarding dual class capital structure.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
META PLATFORMS, INC.	28-May-2025	Annual	7	A shareholder proposal regarding disclosure of voting results based on class of shares.	Shareholder	Against	Against	With Management
META PLATFORMS, INC.	28-May-2025	Annual	8	A shareholder proposal regarding report on hate targeting marginalized communities.	Shareholder	Against	Against	With Management
META PLATFORMS, INC.	28-May-2025	Annual	9	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	Against	Against	With Management
META PLATFORMS, INC.	28-May-2025	Annual	10	A shareholder proposal regarding report on risks of deepfakes in online child exploitation.	Shareholder	Against	Against	With Management
META PLATFORMS, INC.	28-May-2025	Annual	11	A shareholder proposal regarding report on AI data usage oversight.	Shareholder	Against	Against	With Management
META PLATFORMS, INC.	28-May-2025	Annual	12	A shareholder proposal regarding GHG emissions reduction actions.	Shareholder	Against	For	Against Management
META PLATFORMS, INC.	28-May-2025	Annual	13	A shareholder proposal regarding Bitcoin treasury assessment.	Shareholder	Against	Against	With Management
META PLATFORMS, INC.	28-May-2025	Annual	14	A shareholder proposal regarding report on data collection and advertising practices.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	1	Election of Director: Michael J. Angelakis	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	2	Election of Director: Angela F. Braly	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	3	Election of Director: Maria S. Dreyfus	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	4	Election of Director: John D. Harris II	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	5	Election of Director: Kaisa H. Hietala	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	6	Election of Director: Joseph L. Hooley	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	7	Election of Director: Steven A. Kandarian	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	8	Election of Director: Alexander A. Karsner	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	9	Election of Director: Lawrence W. Kellner	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	10	Election of Director: Dina Powell McCormick	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	11	Election of Director: Jeffrey W. Ubben	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	12	Election of Director: Darren W. Woods	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	13	Ratification of Independent Auditors	Management	For	For	With Management
EXXON MOBIL CORPORATION	28-May-2025	Annual	14	Advisory Vote to Approve Executive Compensation	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	1	Election of Director: Charles Baker	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	2	Election of Director: Timothy Flynn	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	3	Election of Director: Paul Garcia	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	4	Election of Director: Kristen Gil	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	5	Election of Director: Stephen Hemsley	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	6	Election of Director: Michele Hooper	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	7	Election of Director: F. William McNabb III	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	8	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	9	Election of Director: John Noseworthy, M.D.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	10	Election of Director: Andrew Witty	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	11	Advisory approval of the Company's executive compensation.	Management	For	Against	Against Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	13	If properly presented at the 2025 Annual Meeting of Shareholders, the shareholder proposal requesting a shareholder vote regarding excessive golden parachutes.	Shareholder	Against	Against	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	03-Jun-2025	Annual	1	To accept 2024 Business Report and Financial Statements	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	03-Jun-2025	Annual	2	To revise the Articles of Incorporation	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	1	Election of Director: Joy Chik	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	2	Election of Director: Alex Chriss	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	3	Election of Director: Jonathan Christodoro	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	4	Election of Director: Carmine Di Sibio	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	5	Election of Director: David W. Dorman	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	6	Election of Director: Enrique Lores	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	7	Election of Director: Gail J. McGovern	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	8	Election of Director: Deborah M. Messemer	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	9	Election of Director: David M. Moffett	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	10	Election of Director: Ann M. Sarnoff	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	11	Election of Director: Frank D. Yeary	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	12	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	13	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	14	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2025.	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	15	Stockholder Proposal - Report on Charitable Giving.	Shareholder	Against	Against	With Management
PAYPAL HOLDINGS, INC.	05-Jun-2025	Annual	16	Stockholder Proposal - Reduce Threshold to Call Special Meetings of Stockholders.	Shareholder	Against	Against	With Management
NETFLIX, INC.	05-Jun-2025	Annual	1	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Richard Barton	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	2	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Mathias Döpfner	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	3	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Reed Hastings	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	4	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Jay Hoag	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	5	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Leslie Kilgore	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	6	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Strive Masiyiwa	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	7	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ann Mather	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	8	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Greg Peters	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	9	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ambassador Susan Rice	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	10	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	11	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Brad Smith	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NETFLIX, INC.	05-Jun-2025	Annual	12	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Anne Sweeney	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	13	Ratification of appointment of independent registered public accounting firm.	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	14	Advisory approval of named executive officer compensation.	Management	For	For	With Management
NETFLIX, INC.	05-Jun-2025	Annual	15	Stockholder proposal entitled, "Issue a Climate Transition Plan," if properly presented at the meeting.	Shareholder	Against	Abstain	Against Management
NETFLIX, INC.	05-Jun-2025	Annual	16	Stockholder proposal entitled, "Proposal 5 - Proposal that Won 45% NFLX Shareholder Support," if properly presented at the meeting.	Shareholder	Against	Against	With Management
NETFLIX, INC.	05-Jun-2025	Annual	17	Stockholder proposal entitled, "Amend the Code of Ethics to enhance policies on non-discrimination, anti-harassment, and whistleblower protection," if properly presented at the meeting.	Shareholder	Against	Against	With Management
NETFLIX, INC.	05-Jun-2025	Annual	18	Stockholder proposal entitled, "Affirmative Action Risks," if properly presented at the meeting.	Shareholder	Against	Against	With Management
NETFLIX, INC.	05-Jun-2025	Annual	19	Stockholder proposal entitled, "Report on Charitable Giving," if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	1	Election of Director: Larry Page	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	2	Election of Director: Sergey Brin	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	3	Election of Director: Sundar Pichai	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	4	Election of Director: John L. Hennessy	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	5	Election of Director: Frances H. Arnold	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	6	Election of Director: R. Martin "Marty" Chávez	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	7	Election of Director: L. John Doerr	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	8	Election of Director: Roger W. Ferguson Jr.	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	9	Election of Director: K. Ram Shriram	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	10	Election of Director: Robin L. Washington	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	Management	For	For	With Management
ALPHABET INC.	06-Jun-2025	Annual	12	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALPHABET INC.	06-Jun-2025	Annual	13	Stockholder proposal regarding a financial performance policy	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	14	Stockholder proposal regarding a report on charitable partnerships	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	15	Stockholder proposal regarding a request to cease CEI participation	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	16	Stockholder proposal regarding an enhanced disclosure on climate goals	Shareholder	Against	Abstain	Against Management
ALPHABET INC.	06-Jun-2025	Annual	17	Stockholder proposal regarding equal shareholder voting	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	18	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	19	Stockholder proposal regarding a report on risks of discrimination in GenAI	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	20	Stockholder proposal regarding a report on AI data usage oversight	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	21	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Shareholder	Against	Against	With Management
ALPHABET INC.	06-Jun-2025	Annual	22	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Shareholder	Against	Abstain	Against Management
ALPHABET INC.	06-Jun-2025	Annual	23	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	Abstain	Against Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	3	APPROVE NON-FINANCIAL REPORT	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	4	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.40 PER SHARE	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	7	REELECT GILBERT ACHERMANN AS DIRECTOR AND BOARD CHAIR	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	8	REELECT GREGORY BEHAR AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	9	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	10	REELECT ROLAND DIGGELMANN AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	11	REELECT JULIE TAY AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	12	REELECT RONALD VAN DER VIS AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	13	REELECT ADRIAN WIDMER AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	14	ELECT LAURA STOLTENBERG AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	15	REAPPOINT ROLAND DIGGELMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	16	REAPPOINT JULIE TAY AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	17	APPOINT GREGORY BEHAR AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	18	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	19	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	20	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.1 MILLION	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	21	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.3 MILLION	Management	For	For	With Management
SONOVA HOLDING AG	10-Jun-2025	Annual General Meeting	22	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	6	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	8	APPROPRIATION OF NET INCOME FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	9	STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	10	RATIFICATION OF THE APPOINTMENT OF VIRGINIE BANET AS DIRECTOR	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	11	REAPPOINTMENT OF DOMITILLE DOAT LE BIGOT AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	12	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE FOR THE 2024 FINANCIAL YEAR	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2024 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTIERE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 12, 2024	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2024 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTIERE, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM JUNE 12 TO DECEMBER 31, 2024	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2024 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE SAME YEAR TO JEAN-BAPTISTE CHOIMET, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM JUNE 12, 2024 TO DECEMBER 31, 2024	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1, 2025 TO FEBRUARY 9, 2025	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM JANUARY 1, 2025 TO FEBRUARY 9, 2025	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	18	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AS FROM FEBRUARY 9, 2025	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	19	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	20	SETTING OF THE AMOUNT OF THE TOTAL ANNUAL COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS ON THE COMPANY'S SHARES	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE WITH PREFERENTIAL SUBSCRIPTION RIGHTS OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES AND/OR SECURITIES GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES, AND/OR SECURITIES GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, BY PUBLIC OFFER OTHER THAN THOSE STIPULATED IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE WITH CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHTS OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S OR ITS SUBSIDIARIES SHARE CAPITAL AND/OR SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, BY PRIVATE PLACEMENT REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF THE ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, ANY SUBSIDIARY AND/OR ANY OTHER COMPANY WITH MAINTENANCE OR CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN CONSIDERATION FOR CONTRIBUTIONS IN KIND RELATING TO SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS SCHEMES	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE IN FAVOUR OF CATEGORY(IES) OF NAMED BENEFICIARIES, IN CONNECTION WITH THE IMPLEMENTATION OF THE GROUP INTERNATIONAL SHAREHOLDING AND SAVINGS PLANS, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	31	OVERALL LIMIT ON AUTHORISATIONS FOR ISSUING SHARES AND SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	32	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE EXISTING OR FUTURE FREE SHARES TO EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	33	AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS	Management	For	For	With Management
GAZTRANSPORT ET TECHNIGAZ SA	11-Jun-2025	MIX	34	POWERS FOR FORMALITIES	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	1	Election of Director: Melissa M. Arnoldi	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	2	Election of Director: Charlene T. Begley	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	3	Election of Director: Adena T. Friedman	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	4	Election of Director: Essa Kazim	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	5	Election of Director: Thomas A. Kloet	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	6	Election of Director: Kathryn A. Koch	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	7	Election of Director: Holden Spaht	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	8	Election of Director: Michael R. Splinter	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	9	Election of Director: Johan Torgeby	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	10	Election of Director: Toni Townes-Whitley	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	11	Election of Director: Jeffery W. Yabuki	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	12	Election of Director: Alfred W. Zollar	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	13	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	14	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2025	Annual	15	Approval of an amendment to the Company's Amended and Restated Certificate of Incorporation to provide for limited officer exculpation	Management	For	For	With Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	2	Amend Articles to: Transition to a Company with Supervisory Committee, Approve Minor Revisions	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Toyoda, Akio	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Koji	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Nakajima, Hiroki	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Miyazaki, Yoichi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Okamoto, Shigeaki	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Fujisawa, Kumi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Christopher P. Reynolds	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member George Olcott	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Oshima, Masahiko	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	12	Appoint a Director who is Audit and Supervisory Committee Member Osada, Hiromi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	13	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	14	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	12-Jun-2025	Annual General Meeting	15	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	Management	For	Take No Action	Against Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	3	Amend Articles to: Amend Business Lines	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	4	Appoint a Director Takahashi, Makoto	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	5	Appoint a Director Matsuda, Hiromichi	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	6	Appoint a Director Kuwahara, Yasuaki	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	7	Appoint a Director Saishoji, Nanae	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	8	Appoint a Director Takezawa, Hiroshi	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	9	Appoint a Director Katsuki, Tomohiko	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	10	Appoint a Director Yamaguchi, Goro	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	11	Appoint a Director Yamamoto, Keiji	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	12	Appoint a Director Tannowa, Tsutomu	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	13	Appoint a Director Okawa, Junko	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	14	Appoint a Director Okumiya, Kyoko	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	15	Appoint a Director Ando, Makoto	Management	For	For	With Management
KDDI CORPORATION	18-Jun-2025	Annual General Meeting	16	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	3	Amend Articles to: Amend Business Lines, Increase the Board of Directors Size, Transition to a Company with Supervisory Committee	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Kaoru	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Murakami, Atsuhiro	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Miyazaki, Kanako	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Kasuya, Shinichi	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Tominaga, Daisuke	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Tomoharu	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	10	Appoint a Director who is not Audit and Supervisory Committee Member Kinoshita, Masayuki	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	11	Appoint a Director who is not Audit and Supervisory Committee Member Kadowaki, Makoto	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	12	Appoint a Director who is not Audit and Supervisory Committee Member Iwase, Daisuke	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	13	Appoint a Director who is Audit and Supervisory Committee Member Hirai, Hirofumi	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	14	Appoint a Director who is Audit and Supervisory Committee Member Kajiki, Hisashi	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	15	Appoint a Director who is Audit and Supervisory Committee Member Inoue, Miki	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	16	Appoint a Substitute Director who is Audit and Supervisory Committee Member Anjo, Azusa	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	17	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	18	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	With Management
KAKAKU.COM,INC.	19-Jun-2025	Annual General Meeting	19	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Non-Executive Directors)	Management	For	For	With Management
OBIC BUSINESS CONSULTANTS CO.,LTD.	23-Jun-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
OBIC BUSINESS CONSULTANTS CO.,LTD.	23-Jun-2025	Annual General Meeting	3	Appoint a Director Noda, Masahiro	Management	For	For	With Management
OBIC BUSINESS CONSULTANTS CO.,LTD.	23-Jun-2025	Annual General Meeting	4	Appoint a Director Wada, Shigefumi	Management	For	For	With Management
OBIC BUSINESS CONSULTANTS CO.,LTD.	23-Jun-2025	Annual General Meeting	5	Appoint a Director Wada, Hiroko	Management	For	For	With Management
OBIC BUSINESS CONSULTANTS CO.,LTD.	23-Jun-2025	Annual General Meeting	6	Appoint a Director Tachibana, Shoichi	Management	For	For	With Management
OBIC BUSINESS CONSULTANTS CO.,LTD.	23-Jun-2025	Annual General Meeting	7	Appoint a Director Ito, Chiaki	Management	For	For	With Management
OBIC BUSINESS CONSULTANTS CO.,LTD.	23-Jun-2025	Annual General Meeting	8	Appoint a Director Narita, Junji	Management	For	For	With Management
JAPAN ELEVATOR SERVICE HOLDINGS CO.,LTD.	24-Jun-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
JAPAN ELEVATOR SERVICE HOLDINGS CO.,LTD.	24-Jun-2025	Annual General Meeting	3	Appoint a Director Ishida, Katsushi	Management	For	For	With Management
JAPAN ELEVATOR SERVICE HOLDINGS CO.,LTD.	24-Jun-2025	Annual General Meeting	4	Appoint a Director Imamura, Kimihiko	Management	For	For	With Management
JAPAN ELEVATOR SERVICE HOLDINGS CO.,LTD.	24-Jun-2025	Annual General Meeting	5	Appoint a Director Watanabe, Hitoshi	Management	For	For	With Management
JAPAN ELEVATOR SERVICE HOLDINGS CO.,LTD.	24-Jun-2025	Annual General Meeting	6	Appoint a Director Endo, Noriko	Management	For	For	With Management
JAPAN ELEVATOR SERVICE HOLDINGS CO.,LTD.	24-Jun-2025	Annual General Meeting	7	Appoint a Director Yano, Mika	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	2	Appoint a Director Arai, Katsutoshi	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	3	Appoint a Director Yokota, Kazuhito	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	4	Appoint a Director Ushijima, Takayuki	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	5	Appoint a Director Shirai, Toshiyuki	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	6	Appoint a Director Tsukuda, Hideaki	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	7	Appoint a Director Suto, Miwa	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	8	Appoint a Director Nakao, Ryuichiro	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	9	Appoint a Corporate Auditor Takahashi, Tetsuo	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	10	Appoint a Corporate Auditor Fukuda, Nobu	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	11	Appoint a Corporate Auditor Tsunoda, Tomoko	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	12	Appoint a Corporate Auditor Fukushima, Kanae	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	13	Appoint a Substitute Corporate Auditor Nakanishi, Noriyuki	Management	For	For	With Management
KATITAS CO.,LTD	24-Jun-2025	Annual General Meeting	14	Appoint a Substitute Corporate Auditor Ozasa, Katsuaki	Management	For	For	With Management
CORE & MAIN, INC.	24-Jun-2025	Annual	1	DIRECTOR	Management	For	For	With Management
CORE & MAIN, INC.	24-Jun-2025	Annual	1	DIRECTOR	Management	For	For	With Management
CORE & MAIN, INC.	24-Jun-2025	Annual	1	DIRECTOR	Management	For	For	With Management
CORE & MAIN, INC.	24-Jun-2025	Annual	2	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending February 1, 2026.	Management	For	For	With Management
CORE & MAIN, INC.	24-Jun-2025	Annual	3	Advisory vote to approve Core & Main's named executive officer compensation.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Approve Minor Revisions	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Arakawa, Ryuji	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Fukujin, Yusuke	Management	For	Abstain	Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Ohashi, Shigeki	Management	For	Abstain	Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Toshiki	Management	For	Abstain	Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Shimada, Koichi	Management	For	Abstain	Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Kinoshita, Manabu	Management	For	Abstain	Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Toshie	Management	For	Abstain	Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	10	Appoint a Director who is not Audit and Supervisory Committee Member Kunimasa, Kimiko	Management	For	Abstain	Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Ueda, Yuji	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	12	Appoint a Director who is Audit and Supervisory Committee Member Ito, Takashi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	13	Appoint a Director who is Audit and Supervisory Committee Member Kizaki, Hiroshi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	14	Appoint a Director who is Audit and Supervisory Committee Member Iizuka, Sachiko	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	15	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	16	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	17	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	3	Appoint a Director Yamamoto, Kiyohiro	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	4	Appoint a Director Yokota, Takayuki	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	5	Appoint a Director Katsuta, Hisaya	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	6	Appoint a Director Nagahama, Mitsuhiro	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	7	Appoint a Director Anne Ka Tse Hung	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	8	Appoint a Director Yoshikawa, Shigeaki	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	9	Appoint a Director Miura, Tomoyasu	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	10	Appoint a Director Ichikawa, Sachiko	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	11	Appoint a Director Yoshida, Hiroshi	Management	For	For	With Management
AZBIL CORPORATION	25-Jun-2025	Annual General Meeting	12	Appoint a Director Nakatani, Satoko	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	3	Appoint a Director Kinoshita, Kojiro	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	4	Appoint a Director Yagi, Shinsuke	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	5	Appoint a Director Daimon, Hideki	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	6	Appoint a Director Ishikawa, Motoaki	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	7	Appoint a Director Sato, Yuji	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	8	Appoint a Director Matsuoka, Takeshi	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	9	Appoint a Director Kataoka, Kazunori	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	10	Appoint a Director Nakagawa, Miyuki	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	11	Appoint a Director Takeoka, Yuko	Management	For	For	With Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	12	Appoint a Director Hama, Itsuo	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NISSAN CHEMICAL CORPORATION	26-Jun-2025	Annual General Meeting	13	Appoint a Corporate Auditor Kinugawa, Sachie	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Ogino, Hirokazu	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Eiichi	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshitake, Yasuhiro	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Kazuhiro	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Kawatsuhara, Shigeru	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Morita, Sumie	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member Danny Risberg	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	10	Appoint a Director who is not Audit and Supervisory Committee Member Morita, Mamoru	Management	For	For	With Management
NIHON KOHDEN CORPORATION	26-Jun-2025	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Hirata, Shigeru	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	1	TO RECEIVE AND APPROVE THE AUDITED ACCOUNTS FOR THE YEAR ENDED 28 FEBRUARY 2025 TOGETHER WITH THE STRATEGIC REPORT DIRECTORS REPORT AND AUDITORS REPORT	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	2	TO RECEIVE AND APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 28 FEBRUARY 2025	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	3	TO RE-ELECT ANDY PHILLIPPS AS A DIRECTOR	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	4	TO RE-ELECT BRIAN MCBRIDE AS A DIRECTOR	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	5	TO RE-ELECT DUNCAN TATTON-BROWN AS A DIRECTOR	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	6	TO RE-ELECT JENNIFER DUVALIER AS A DIRECTOR	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	7	TO RE-ELECT JODY FORD AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	8	TO RE-ELECT MARIE LALLEMAN AS A DIRECTOR	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	9	TO RE-ELECT PETER WOOD AS A DIRECTOR	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	10	TO RE-ELECT RAKHI GOSS-CUSTARD AS A DIRECTOR	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	11	TO REAPPOINT PWC LLP AS AUDITORS OF THE COMPANY	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	13	TO AUTHORISE POLITICAL DONATIONS	Management	For	Abstain	Against Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT SECURITIES INTO SHARES UNDER SECTION 551 COMPANIES ACT 2006	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	15	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS UNDER SECTION 570 COMPANIES ACT 2006 UP TO 5 PERCENT OF SHARE CAPITAL	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	16	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS UNDER SECTION 570 COMPANIES ACT 2006 UP TO AN ADDITIONAL 5 PERCENT OF SHARE CAPITAL	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	17	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	With Management
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	18	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management

Significant Votes

Based on our approach we deemed the following votes to be significant

Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
ORSTED	03-Apr-2025	Annual General Meeting	6	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against as remuneration policy sub-optimal
VESTAS WIND SYSTEMS A/S	08-Apr-2025	Annual General Meeting	15	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	11	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against as compensation terms are too generous
CARRIER GLOBAL CORPORATION	09-Apr-2025	Annual	14	Shareholder proposal - Governance	Shareholder	Against	For	Against Management	Shareholder proposal has merit
BANGKOK BANK PUBLIC CO LTD	11-Apr-2025	Annual General Meeting	14	Other	Management	Abstain	For	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BOSSARD HOLDING AG	11-Apr-2025	Annual General Meeting	21	Other	Management	Abstain	For	Against Management	Voted For to reflect management support
INTERPARFUMS	17-Apr-2025	MIX	20	Profit allocation	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
BROADCOM INC	21-Apr-2025	Annual	1	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-	Annual	2	Elect Director(s)	Management	For	Abstain	Against	Vote submitted in

	2025							Management	error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	3	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	4	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	5	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	6	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	7	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	8	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	9	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	10	Appoint/ Pay Auditor	Management	For	Abstain	Against Management	Vote submitted in error due to internal

									process issue which has been resolved.
BROADCOM INC	21-Apr-2025	Annual	11	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	1	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	2	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	3	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	4	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	5	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	6	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	7	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which

									has been resolved.
ADOBE INC.	22-Apr-2025	Annual	8	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	9	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	10	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	11	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	12	Amendment of Share Capital	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	13	Appoint/ Pay Auditor	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	14	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ADOBE INC.	22-Apr-2025	Annual	15	Shareholder proposal - Governance	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.

VISCOFAN SA	28-Apr-2025	Annual General Meeting	11	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration policy is too oriented to Total Shareholder Return ('TSR') as a metric
VISCOFAN SA	28-Apr-2025	Annual General Meeting	12	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Abstained as remuneration policy is too oriented to Total Shareholder Return ('TSR') as a metric
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	17	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
MERLIN PROPERTIES SOCIMI S.A	29-Apr-2025	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
SANOFI SA	30-Apr-2025	MIX	23	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
ATOSS SOFTWARE SE	30-Apr-2025	Annual General Meeting	15	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients and some uncertainty re: the extent of the disapplication

THE COCA-COLA COMPANY	30-Apr-2025	Annual	1	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	2	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	3	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	4	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	5	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	6	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	7	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	8	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA	30-Apr-	Annual	9	Elect Director(s)	Management	For	Abstain	Against	Vote submitted in

COMPANY	2025							Management	error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	10	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	11	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	12	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	13	Appoint/ Pay Auditor	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	14	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	15	Shareholder Proposal - Environmental	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	16	Shareholder Proposal - Governance	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	17	Shareholder Proposal -	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal

				Governance					process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	18	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
THE COCA-COLA COMPANY	30-Apr-2025	Annual	19	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	17	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained as it is not in best interests of our clients
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	18	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained as it is not in best interests of our clients
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	19	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained as it is not in best interests of our clients
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	21	Amendment of Share Capital	Management	For	Against	Against Management	Abstained as it is not in best interests of our clients
KINGSPAN GROUP PLC	01-May-2025	Annual General Meeting	23	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy sub-optimal
MINCON GROUP PLC	01-May-2025	Annual General Meeting	4	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to unreasonably long tenure as a director and sub-optimal business performance during tenure
MINCON GROUP	01-May-	Annual	9	Amendment of	Management	For	Abstain	Against	Abstained as this

PLC	2025	General Meeting		Share Capital				Management	might not in best interests of our clients
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	6	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect dissatisfaction with strategy and execution
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	15	Remuneration - Report	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with strategy and execution
GROUPE BRUXELLES LAMBERT SA	02-May-2025	Annual General Meeting	16	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with strategy and execution
ELI LILLY AND COMPANY	05-May-2025	Annual	1	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ELI LILLY AND COMPANY	05-May-2025	Annual	2	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ELI LILLY AND COMPANY	05-May-2025	Annual	3	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ELI LILLY AND COMPANY	05-May-2025	Annual	4	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ELI LILLY AND COMPANY	05-May-2025	Annual	5	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Vote submitted in error due to internal

									process issue which has been resolved.
ELI LILLY AND COMPANY	05-May-2025	Annual	6	Appoint/ Pay Auditor	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ELI LILLY AND COMPANY	05-May-2025	Annual	7	Amend Articles of Association	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ELI LILLY AND COMPANY	05-May-2025	Annual	8	Amend Articles of Association	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
AUBAY	06-May-2025	MIX	30	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
TENARIS SA	06-May-2025	MIX	7	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as expansion seen as unecessary
TENARIS SA	06-May-2025	MIX	9	Remuneration - Report	Management	For	Against	Against Management	Voted against as remuneration report lacks detail
TENARIS SA	06-May-2025	MIX	14	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained as uncomfortable with the removal of pre-emption rights
TENARIS SA	06-May-2025	MIX	15	Amend Articles of Association	Management	For	Abstain	Against Management	Abstained as uncomfortable with the removal of pre-emption rights

ALCON INC.	06-May-2025	Annual	25	Other	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ALCON INC.	06-May-2025	Annual	25	Other	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
GSK PLC	07-May-2025	Annual General Meeting	3	Remuneration - Policy	Management	For	Against	Against Management	Voted against to reflect dissatisfaction with strategy and execution
GSK PLC	07-May-2025	Annual General Meeting	20	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
GSK PLC	07-May-2025	Annual General Meeting	21	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
MONY GROUP PLC	08-May-2025	Annual General Meeting	12	Appoint/ Pay Auditor	Management	For	Against	Against Management	Voted against due to unreasonably long tenure
MONY GROUP PLC	08-May-2025	Annual General Meeting	17	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
IRISH CONTINENTAL GROUP PLC	08-May-2025	Annual General Meeting	16	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our

									clients
ABBVIE INC.	09-May-2025	Annual	1	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ABBVIE INC.	09-May-2025	Annual	2	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ABBVIE INC.	09-May-2025	Annual	3	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ABBVIE INC.	09-May-2025	Annual	4	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ABBVIE INC.	09-May-2025	Annual	5	Appoint/ Pay Auditor	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ABBVIE INC.	09-May-2025	Annual	6	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ABBVIE INC.	09-May-2025	Annual	7	Other - Governance	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ABBVIE INC.	09-May-2025	Annual	8	Shareholder Proposal - Governance	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.

XYLEM INC.	13-May-2025	Annual	12	Shareholder proposal - Governance	Shareholder	Against	For	Against Management	Shareholder resolution is in line with the norm in other companies
GETLINK SE	14-May-2025	MIX	23	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as not in the best interest of clients
GETLINK SE	14-May-2025	MIX	24	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as not in the best interest of clients
GETLINK SE	14-May-2025	MIX	27	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as not in the best interest of clients
DEUTSCHE BOERSE AG	14-May-2025	Annual General Meeting	6	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
ENI S.P.A.	14-May-2025	MIX	6	Remuneration - Policy	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
ENI S.P.A.	14-May-2025	MIX	7	Remuneration - Say on Pay	Management	For	Against	Against Management	Vote submitted in error due to internal process issue which has been resolved.
SOL SPA	14-May-2025	MIX	7	Other - Governance	Management	For	Abstain	Against Management	Abstained due to lack of clarity of voting options
SOL SPA	14-May-2025	MIX	11	Other - Governance	Management	For	Abstain	Against Management	Abstained due to lack of clarity of voting options
ENPHASE ENERGY, INC.	14-May-2025	Annual	2	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against as compensation terms

									are too generous
ENPHASE ENERGY, INC.	14-May-2025	Annual	3	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as terms are too generous
IRISH RESIDENTIAL PROPERTIES REIT PLC	15-May-2025	Annual General Meeting	22	Amend Articles of Association	Management	For	Abstain	Against Management	Abstained due to possible conflict of interest
INTERCONTINENTAL EXCHANGE, INC.	16-May-2025	Annual	11	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Abstained as executive remuneration deemed excessive
ARRAY TECHNOLOGIES, INC.	20-May-2025	Annual	3	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against as compensation terms are too generous
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	4	Other - Governance	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	9	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	10	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	11	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and

									governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	12	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	13	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	14	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	15	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	16	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	17	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General	18	Elect Director(s)	Shareholder	Against	For	Against Management	Voted against to reflect ongoing

		Meeting							concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	19	Elect Director(s)	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	20	Elect committee members	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	21	Elect committee members	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	22	Elect committee members	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	23	Elect committee members	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	24	Elect committee members	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance

THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	25	Elect committee members	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
THE SWATCH GROUP AG	21-May-2025	Annual General Meeting	26	Elect committee members	Management	For	Against	Against Management	Voted against to reflect ongoing concerns about strategy and governance
MERCK & CO., INC.	27-May-2025	Annual	1	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	2	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	3	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	4	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	5	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	6	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which

									has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	7	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	8	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	9	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	10	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	11	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	12	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	13	Elect Director(s)	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	14	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.

MERCK & CO., INC.	27-May-2025	Annual	15	Appoint/ Pay Auditor	Management	For	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	16	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	17	Shareholder Proposal - Governance	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	18	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
MERCK & CO., INC.	27-May-2025	Annual	19	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Vote submitted in error due to internal process issue which has been resolved.
HALEON PLC	28-May-2025	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as not in the best interest of clients
HALEON PLC	28-May-2025	Annual General Meeting	20	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as not in the best interest of clients
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	4	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with strategy and governance
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	6	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with strategy and

									governance
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	7	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with strategy and governance
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	8	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with strategy and governance
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	9	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with strategy and governance
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	13	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as changes seen as sub-optimal
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	17	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained as changes seen as sub-optimal
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	18	Amendment of Share Capital	Management	For	Against	Against Management	Abstained as changes seen as sub-optimal
LSL PROPERTY SERVICES PLC	28-May-2025	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Abstained as changes seen as sub-optimal
LSL PROPERTY SERVICES PLC	28-May-2025	Other Meeting	1	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as changes seen as sub-optimal
LSL PROPERTY SERVICES PLC	28-May-2025	Other Meeting	2	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as changes seen as sub-optimal
META PLATFORMS, INC.	28-May-2025	Annual	5	Remuneration - Policy	Management	3 Years	1 Year	Against Management	A yearly non-binding vote is better reflective of the needs of our clients

META PLATFORMS, INC.	28-May-2025	Annual	12	Shareholder Proposal - Environmental	Shareholder	Against	For	Against Management	Shareholder proposal has merit
UNITEDHEALTH GROUP INCORPORATED	02-Jun-2025	Annual	11	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
NETFLIX, INC.	05-Jun-2025	Annual	15	Shareholder Proposal - Environmental	Shareholder	Against	Abstain	Against Management	Abstained because we are in agreement for a more structured, granular report, but not necessarily the method suggested to achieve it
ALPHABET INC.	06-Jun-2025	Annual	16	Shareholder Proposal - Environmental	Shareholder	Against	Abstain	Against Management	Abstained because we are in agreement with the goal of the proposal, but not necessarily the timing of it
ALPHABET INC.	06-Jun-2025	Annual	22	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained because we are in agreement with the goal of the proposal, but not necessarily the method suggested to achieve it
ALPHABET INC.	06-Jun-2025	Annual	23	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained because we are in agreement with the goal of the proposal, but not

									necessarily the method suggested to achieve it
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	4	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with capital allocation not being in the best interest of shareholders
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	5	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with capital allocation not being in the best interest of shareholders
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	6	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with capital allocation not being in the best interest of shareholders
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	7	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with capital allocation not being in the best interest of shareholders
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	8	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with capital allocation not being in the best interest of shareholders

ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	9	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with capital allocation not being in the best interest of shareholders
ALFRESA HOLDINGS CORPORATION	25-Jun-2025	Annual General Meeting	10	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction with capital allocation not being in the best interest of shareholders
TRAINLINE PLC	26-Jun-2025	Annual General Meeting	13	Political Donations	Management	For	Abstain	Against Management	Common UK resolution due to UK's broad definition of political donation and potential for legitimate business expenditure to inadvertently be considered political. Abstained as uncomfortable with political donations but in understanding of why the resolution is included.

Should you have any queries in relation to this report please contact:

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