



# Voting Report – Q1 2025

1<sup>st</sup> January to 31<sup>st</sup> March 2025 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

**SETANTA**  
Asset Management



## Q1 2025 Voting

Acct / Group  
Countries All Accounts  
Meeting Range All Countries  
Vote Status 01-Jan-2025 To 31-Mar-2025  
Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOLIDEN AB	23-Jan-2025	ExtraOrdinary General Meeting	6	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For	With Management
BOLIDEN AB	23-Jan-2025	ExtraOrdinary General Meeting	7	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	With Management
BOLIDEN AB	23-Jan-2025	ExtraOrdinary General Meeting	8	APPROVAL OF THE AGENDA	Management	For	For	With Management
BOLIDEN AB	23-Jan-2025	ExtraOrdinary General Meeting	10	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	With Management
BOLIDEN AB	23-Jan-2025	ExtraOrdinary General Meeting	11	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES	Management	For	Against	Against Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	2	ADOPTION OF THE MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS NO. 1/2024 WHICH WAS HELD ON 20 SEPTEMBER 2024	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	4	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024 TOGETHER WITH THE AUDITOR REPORT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	5	APPROVAL OF THE DIVIDEND PAYMENT AND THE APPROPRIATION FOR LEGAL RESERVE AND THE DETERMINATION OF THE BOOK CLOSURE DATE FOR DIVIDEND PAYMENT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	6	APPROVAL OF THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION, THE APPOINTMENT OF A NEW DIRECTOR, AND THE DETERMINATION OF DIRECTOR AUTHORITIES: CLINICAL PROF. EMERITUS PIYASAKOL SAKOLSATAYADORN, M.D.	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	7	APPROVAL OF THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION, THE APPOINTMENT OF A NEW DIRECTOR, AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. PANOTE SIRIVADHANABHAKDI	Management	For	For	With Management

Q1 2025 Voting

Acct / Group

All Accounts

Countries

All Countries

Meeting Range

01-Jan-2025 To 31-Mar-2025

Vote Status

Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	8	APPROVAL OF THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION, THE APPOINTMENT OF A NEW DIRECTOR, AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. UEYCHAI TANTHA O-BHAS	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	9	APPROVAL OF THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION, THE APPOINTMENT OF A NEW DIRECTOR, AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. SITHICHAI CHAIKRIANGKRAI	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	10	APPROVAL OF THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION, THE APPOINTMENT OF A NEW DIRECTOR, AND THE DETERMINATION OF DIRECTOR AUTHORITIES: DR. PISANU VICHIEENSANTH	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	11	APPROVAL OF THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION, THE APPOINTMENT OF A NEW DIRECTOR, AND THE DETERMINATION OF DIRECTOR AUTHORITIES: APPOINTMENT OF A NEW DIRECTOR: DR. NITHINART SINTHUDEACHA	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	12	APPROVAL OF THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION, THE APPOINTMENT OF A NEW DIRECTOR, AND THE DETERMINATION OF DIRECTOR AUTHORITIES: DETERMINATION OF THE DIRECTOR AUTHORITIES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	13	APPROVAL OF THE PAYMENT OF DIRECTOR REMUNERATION FOR THE PERIOD FROM JANUARY 2025 TO DECEMBER 2025	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	14	APPROVAL OF THE APPOINTMENT AND THE DETERMINATION OF THE REMUNERATION FOR THE COMPANY'S AUDITOR FOR THE YEAR 2025: KPMG PHOOMCHAI AUDIT LTD	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	15	APPROVAL OF THE PURCHASE OF DIRECTORS AND OFFICERS LIABILITY INSURANCE (DANDO INSURANCE) FOR DIRECTORS AND EXECUTIVES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	16	APPROVAL OF THE RENEWAL OF THE SHAREHOLDERS MANDATE FOR INTERESTED PERSON TRANSACTIONS (SHAREHOLDERS MANDATE)	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	17	APPROVAL OF THE SALE OF 619,999,998 SHARES IN FOODS COMPANY HOLDINGS CO., LTD. (FCH), REPRESENTING APPROXIMATELY 100% OF THE TOTAL NUMBER OF ISSUED SHARES OF FCH, BY THE COMPANY TO FOODS GROUP CO., LTD. (FOODS GROUP)	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	31-Jan-2025	Annual General Meeting	18	OTHER BUSINESS (IF ANY)	Management	Abstain	Abstain	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	10	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	12	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY-31 DECEMBER 2024	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	13	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	14	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	15	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	16	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR -BANMALI AGRAWALA (NEW MEMBER)	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	17	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - MATTI ALAHUHTA (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	18	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - SUSAN DUINHOVEN (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	19	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - MARIKA FREDRIKSSON (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	20	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - ANTTI HERLIN (PRESENT MEMBER)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KONE OYJ	05-Mar-2025	Annual General Meeting	21	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - IIRIS HERLIN (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	22	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - JUSSI HERLIN (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	23	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - TIMO IHAMUOTILA (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	24	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - KRISHNA MIKKILINENI (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	25	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	26	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	27	ELECTION OF AUDITOR: THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES TO THE GENERAL MEETING THAT AUTHORIZED PUBLIC ACCOUNTANTS ERNST AND YOUNG OY BE RE-ELECTED AS THE AUDITOR OF THE COMPANY FOR A TERM ENDING AT THE CONCLUSION OF THE FOLLOWING ANNUAL GENERAL MEETING. ERNST AND YOUNG OY HAS INFORMED THE COMPANY THAT AUTHORIZED PUBLIC ACCOUNTANT HEIKKI ILKKA WOULD CONTINUE AS THE PRINCIPAL AUDITOR	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	28	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	29	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	30	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANYS OWN SHARES	Management	For	For	With Management
KONE OYJ	05-Mar-2025	Annual General Meeting	31	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	7	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	8	APPROVE REMUNERATION OF DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	9	REELECT NIELS B. CHRISTIANSEN AS DIRECTOR	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	10	REELECT NIELS JACOBSEN AS DIRECTOR	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	11	REELECT SISSE FJELSTED RASMUSSEN AS DIRECTOR	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	12	REELECT KRISTIAN VILLUMSEN AS DIRECTOR	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	13	ELECT KATRIN PUCKNAT AS NEW DIRECTOR	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	14	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	15	APPROVE DKK 1.5 MILLION REDUCTION IN SHARE CAPITAL	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
DEMANT A/S	06-Mar-2025	Annual General Meeting	17	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	1	Election of Director: Rani Borkar	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	2	Election of Director: Judy Bruner	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	3	Election of Director: Xun (Eric) Chen	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	4	Election of Director: Aart J. de Geus	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	5	Election of Director: Gary E. Dickerson	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	6	Election of Director: Thomas J. Iannotti	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	7	Election of Director: Alexander A. Karsner	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	8	Election of Director: Kevin P. March	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	9	Election of Director: Yvonne McGill	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	10	Election of Director: Scott A. McGregor	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	Management	For	For	With Management
APPLIED MATERIALS, INC.	06-Mar-2025	Annual	12	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2025.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	3	APPROVE NON-FINANCIAL REPORT	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	6	APPROVE CHF 38 MILLION REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	7	AUTHORIZE REPURCHASE OF UP TO CHF 10 BILLION IN ISSUED SHARE CAPITAL	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.2 MILLION	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	10	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 95 MILLION	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	11	APPROVE REMUNERATION REPORT	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	12	ELECT GIOVANNI CAFORIO AS DIRECTOR AND BOARD CHAIR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	13	REELECT NANCY ANDREWS AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	14	REELECT TON BUECHNER AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	15	REELECT PATRICE BULA AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	16	REELECT ELIZABETH DOHERTY AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	17	REELECT BRIDGETTE HELLER AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	18	REELECT DANIEL HOCHSTRASSER AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	19	REELECT FRANS VAN HOUTEN AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	20	REELECT SIMON MORONEY AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	21	REELECT ANA DE PRO GONZALO AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	22	REELECT JOHN YOUNG AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	23	ELECT ELIZABETH MCNALLY AS DIRECTOR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	24	REAPPOINT PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	25	REAPPOINT BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	26	REAPPOINT SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	27	APPOINT JOHN YOUNG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	28	RATIFY KPMG AG AS AUDITORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	29	DESIGNATE PETER ZAHN AS INDEPENDENT PROXY	Management	For	For	With Management
NOVARTIS AG	07-Mar-2025	Annual General Meeting	30	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	1	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Timothy M. Archer	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	2	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Jean Blackwell	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	3	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Pierre Cohade	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	4	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Patrick K. Decker	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	5	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: W. Roy Dunbar	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	6	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Gretchen R. Haggerty	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	7	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Ayesha Khanna	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	8	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Seetarama (Swamy) Kotagiri	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	9	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: George R. Oliver	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	10	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Jurgen Tinggren	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	11	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: Mark Vergnano	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	12	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2026: John D. Young	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	13	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	14	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	15	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	16	To determine the price range at which the Company can re-allot Shares that it holds as treasury shares (Special Resolution).	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	17	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	18	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	12-Mar-2025	Annual	19	To approve the waiver of statutory preemption rights with respect to up to 20% of the issued share capital (Special Resolution).	Management	For	Against	Against Management
BANK LEUMI LE-ISRAEL B.M.	13-Mar-2025	ExtraOrdinary General Meeting	2	APPROVE EMPLOYMENT TERMS OF URI ALON, CHAIRMAN	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2024)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	2	ELECTION OF INDEPENDENT DIRECTOR: MR. JUN-SUNG KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	3	ELECTION OF INDEPENDENT DIRECTOR: DR. EUNNYEONG HEO	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	4	ELECTION OF INDEPENDENT DIRECTOR: MS. MYUNG-HEE YOO	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	5	ELECTION OF INDEPENDENT DIRECTOR: DR. HYUK-JAE LEE	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	6	ELECTION OF EXECUTIVE DIRECTOR: DR. YOUNG-HYUN JUN	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	7	ELECTION OF EXECUTIVE DIRECTOR: DR. TAE-MOON ROH	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	8	ELECTION OF EXECUTIVE DIRECTOR: DR. JAI-HYUK SONG	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	9	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2025)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	10	ELECTION OF AUDIT COMMITTEE MEMBER: MR. JE-YOON SHIN	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	11	ELECTION OF AUDIT COMMITTEE MEMBER: MS. MYUNG-HEE YOO	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	1	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	2	ELECT KIM JUN-SEONG AS OUTSIDE DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	3	ELECT HEO EUN-NYEONG AS OUTSIDE DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	4	ELECT YOO MYEONG-HUI AS OUTSIDE DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	5	ELECT LEE HYEOK-JAE AS OUTSIDE DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	6	ELECT JEON YOUNG-HYEON AS INSIDE DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	7	ELECT NOH TAE-MOON AS INSIDE DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	8	ELECT SONG JAE-HYEOK AS INSIDE DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	9	APPROVE TOTAL REMUNERATION OF INSIDE DIRECTORS AND OUTSIDE DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	10	ELECT SHIN JE-YOON AS A MEMBER OF AUDIT COMMITTEE	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	19-Mar-2025	Annual General Meeting	11	ELECT YOO MYEONG-HUI AS A MEMBER OF AUDIT COMMITTEE	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	1	Approval of Audited Financial Statements (FY2024)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	2	Election of Independent Director: Mr. Jun-Sung Kim (renominated)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	3	Election of Independent Director: Dr. Eunnyeong Heo (renominated)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	4	Election of Independent Director: Ms. Myung-Hee Yoo (renominated)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	5	Election of Independent Director: Dr. Hyuk-Jae Lee (newly nominated)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	6	Election of Executive Director: Dr. Young-Hyun Jun (newly nominated)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	7	Election of Executive Director: Dr. Tae-Moon Roh (renominated)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	8	Election of Executive Director: Dr. Jai-Hyuk Song (newly nominated)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	9	Approval of Director Remuneration Limit (FY2025)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	10	Election of Audit Committee Member: Mr. Je-Yoon Shin (newly nominated)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	19-Mar-2025	Annual	11	Election of Audit Committee Member: Ms. Myung-Hee Yoo (renominated)	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	20-Mar-2025	Annual	1	Election of Director for a three-year term: James G. Cullen	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	20-Mar-2025	Annual	2	Election of Director for a three-year term: Michelle J. Holthaus	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	20-Mar-2025	Annual	3	Election of Director for a three-year term: Jean M. Nye	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	20-Mar-2025	Annual	4	Election of Director for a three-year term: Joanne B. Olsen	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	20-Mar-2025	Annual	5	Ratify the Audit and Finance Committee's appointment of Pricewaterhouse Coopers as the Company's independent auditor.	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	20-Mar-2025	Annual	6	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers.	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	20-Mar-2025	Annual	7	Consider, on a non-binding advisory basis, the Stockholder Proposal: Elect Each Director Annually.	Shareholder	None	For	
NAKANISHI INC.	21-Mar-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NAKANISHI INC.	21-Mar-2025	Annual General Meeting	3	Appoint a Corporate Auditor Harita, Jin	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	10	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	12	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	13	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	14	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	15	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	16	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	17	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	18	ELECTION OF AUDITOR	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	19	RESOLUTION ON REMUNERATION OF SUSTAINABILITY REPORTING ASSURER	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	20	ELECTION OF SUSTAINABILITY REPORTING ASSURER	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	21	PROPOSAL BY THE BOARD OF DIRECTORS FOR AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE DIRECTED REPURCHASE OF OWN SERIES A SHARES	Management	For	For	With Management
VAISALA OY	25-Mar-2025	Annual General Meeting	22	PROPOSAL BY THE BOARD OF DIRECTORS FOR AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	5	ELECT CHAIR OF MEETING	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	6	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	7	APPROVE AGENDA OF MEETING	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	8	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	12	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	13	APPROVE REMUNERATION REPORT	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	14	APPROVE DISCHARGE OF BOARD MEMBER JAN CARLSON	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD MEMBER JACOB WALLENBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	16	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER CAROLINA DYBECK HAPPE	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD MEMBER BORJE EKHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER ERIC A. ELZVIK	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD MEMBER KRISTIN S. RINNE	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER HELENA STJERNHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER JONAS SYNNERGREN	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER CHRISTY WYATT	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER KARL ABERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	25	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ULF ROSBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ANNIKA SALOMONSSON	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	27	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE KJELL-AKE SOTING	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	28	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE FRANS FREJDESTEDT	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	29	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE LOREDANA ROSLUND	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	30	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE STEFAN WANSTEDT	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	31	APPROVE DISCHARGE OF PRESIDENT BORJE EKHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	32	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.85 PER SHARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	33	DETERMINE NUMBER DIRECTORS (11) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	34	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 5 MILLION FOR CHAIR AND SEK 1.3 MILLION FOR OTHER DIRECTORS, APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	35	REELECT JON FREDRIK BAKSAAS AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	36	REELECT JAN CARLSON AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	37	REELECT BORJE EKHOLM AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	38	REELECT ERIC A. ELZVIK AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	39	REELECT KRISTIN S. RINNE AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	40	REELECT JONAS SYNNERGREN AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	41	REELECT JACOB WALLENBERG AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	42	REELECT CHRISTY WYATT AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	43	REELECT KARL ABERG AS DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	44	ELECT CHRISTIAN CEDERHOLM AS NEW DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	45	ELECT MARACHEL KNIGHT AS NEW DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	46	REELECT JAN CARLSON AS BOARD CHAIR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	47	DETERMINE NUMBER OF AUDITORS (1)	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	48	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	49	RATIFY DELOITTE AB AS AUDITOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	50	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM 2025 (LTV 2025)	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	51	APPROVE EQUITY PLAN FINANCING LTV 2025	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	52	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV 2025, IF ITEM 16.2 IS NOT APPROVED	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	53	AMEND LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV I 2023, LTV II 2023 AND LTV 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	54	APPROVE EQUITY PLAN FINANCING OF LTV 2024	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	55	TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV 2022, LTV I 2023 AND LTV II 2023: RESOLUTION ON TRANSFER OF TREASURY STOCK ON AN EXCHANGE TO COVER EXPENSES	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	56	TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV 2022, LTV I 2023 AND LTV II 2023: RESOLUTION ON TRANSFER OF TREASURY STOCK ON AN EXCHANGE TO COVER COSTS FOR TAX AND SOCIAL SECURITY LIABILITIES FOR THE PARTICIPANTS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	25-Mar-2025	Annual General Meeting	57	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE POLICY ENSURING THAT EXECUTIVE BONUSES ARE DISBURSED ONLY AFTER ALL EMPLOYEES HAVE RECEIVED COST-OF-LIVING AND PERFORMANCE-BASED SALARY INCREASES EACH YEAR	Shareholder	Against	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	3	Appoint a Director Kimura, Kazumasa	Management	For	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	4	Appoint a Director Takahashi, Seiji	Management	For	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	5	Appoint a Director Ando, Kiyoshi	Management	For	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	6	Appoint a Director Usui, Hiroshi	Management	For	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	7	Appoint a Director Iizuka, Mari	Management	For	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	8	Appoint a Director Mizukoshi, Naoko	Management	For	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	9	Appoint a Director Hidaka, Naoki	Management	For	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	10	Appoint a Director Takahata, Toshiya	Management	For	Abstain	Against Management
NABTESCO CORPORATION	26-Mar-2025	Annual General Meeting	11	Appoint a Director Shirahata, Seiichiro	Management	For	Abstain	Against Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	7	ELECT CHAIR OF MEETING	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	8	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	9	APPROVE AGENDA OF MEETING	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	11	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 15 PER SHARE	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	15	APPROVE REMUNERATION REPORT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	16	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	17	APPROVE DISCHARGE OF FREDRIK LUNDBERG	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	18	APPROVE DISCHARGE OF MIKAEL ALMVRET	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	19	APPROVE DISCHARGE OF JON FREDRIK BAKSAAS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	20	APPROVE DISCHARGE OF HELENE BARNEKOW	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	21	APPROVE DISCHARGE OF STINA BERGFORS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	22	APPROVE DISCHARGE OF HANS BIORCK	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	23	APPROVE DISCHARGE OF STEFAN HENRICSON	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	24	APPROVE DISCHARGE OF KERSTIN HESSIUS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	25	APPROVE DISCHARGE OF ANNA HJELMBERG	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	26	APPROVE DISCHARGE OF LOUISE LINDH	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	27	APPROVE DISCHARGE OF LENA RENSTROM	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	28	APPROVE DISCHARGE OF ULF RIESE	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	29	APPROVE DISCHARGE OF ARJA TAAVENIKU	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	30	APPROVE DISCHARGE OF CEO MICHAEL GREEN	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	31	AUTHORIZE REPURCHASE OF UP TO 120 MILLION CLASS A AND/OR B SHARES AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	32	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	33	APPROVE ISSUANCE OF CONVERTIBLE CAPITAL INSTRUMENTS CORRESPONDING TO A MAXIMUM OF 198 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	34	DETERMINE NUMBER OF DIRECTORS (9)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	35	DETERMINE NUMBER OF AUDITORS (2)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	36	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.05 MILLION FOR CHAIR, SEK 1.15 MILLION FOR VICE CHAIR AND SEK 825,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	37	REELECT HELENE BARNEKOW AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	38	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	39	REELECT HANS BIORCK AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	40	REELECT PAR BOMAN AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	41	REELECT KERSTIN HESSIUS AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	42	ELECT ANDERS JERNHALL AS NEW DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	43	REELECT LOUISE LINDH AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	44	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	45	REELECT ULF RIESE AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	46	ELECT PAR BORMAN AS BOARD CHAIR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	47	RATIFY PRICEWATERHOUSECOOPERS AND DELOITTE AS AUDITORS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	48	RATIFY KPMG AB AS AUDITORS IN FOUNDATIONS WITH ASSOCIATED MANAGEMENT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	49	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE PROPOSAL REGARDING IMPROVING PROCEDURES FOR ISSUING BANKID	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	50	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE PROPOSAL REGARDING IMPROVING THE BANKID SECURITY	Shareholder	Against	Against	With Management
SVENSKA HANDELSBANKEN AB	26-Mar-2025	Annual General Meeting	51	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CHANGE DIVIDEND POLICY	Shareholder	Against	Against	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	6	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2024	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	7	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	8	RESOLUTION ON THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	9	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2024	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	10	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2025	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	11	DECISION ON REDUCTION OF SHARE CAPITAL	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	12	REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	13	REDUCTION AND RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	14	ADJUSTMENT OF THE DECISION ON INDEMNIFICATION	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	15	APPROVAL OF REMUNERATION POLICY	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	16	EXPANDING THE NUMBER OF MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	17	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - JUKKA PERTOLA	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	18	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - CARL-VIGGO OSTLUND	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	19	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - MENG MENG DU	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	20	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - THOMAS HOFMAN-BANG	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TRYG A/S	26-Mar-2025	Annual General Meeting	21	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - STEFFEN KRAGH	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	22	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - BENEDICTE BAKKE AGERUP	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	23	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS FOR FINANCIAL REPORTING	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	24	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS FOR SUSTAINABILITY REPORTING	Management	For	For	With Management
TRYG A/S	26-Mar-2025	Annual General Meeting	25	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING TO REGISTER	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2025	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2025	Annual General Meeting	2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2025	Annual General Meeting	3	ELECTION OF A NON-EXECUTIVE DIRECTOR: KANG DONG SU	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2025	Annual General Meeting	4	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER: KIM CHANG BO	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2025	Annual General Meeting	5	APPROVAL OF LIMITS ON REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	3	ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE SGS GROUP FOR 2024	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	4	ANNUAL REPORT ON NON-FINANCIAL MATTERS FOR 2024	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	5	ADVISORY VOTE ON THE 2024 REMUNERATION REPORT	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	6	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	7	APPROPRIATION OF PROFIT: APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET AND DISTRIBUTION OF A SHARE OR CASH DIVIDEND	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	8	APPROPRIATION OF PROFIT: SHARE CAPITAL INCREASE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SGS SA	26-Mar-2025	Annual General Meeting	9	RE-ELECTION OF MR. CALVIN GRIEDER	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	10	RE-ELECTION OF MR. SAMI ATIYA	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	11	RE-ELECTION OF MS. PHYLLIS CHEUNG	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	12	RE-ELECTION OF MR. IAN GALLIENNE	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	13	RE-ELECTION OF MR. TOBIAS HARTMANN	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	14	RE-ELECTION OF MS. KORY SORENSON	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	15	RE-ELECTION OF MS. JANET S. VERGIS	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	16	ELECTION OF MR. PATRICK KRON	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	17	ELECTION OF MS. GERALDINE PICAUD	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	18	RE-ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	19	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MR. SAMI ATIYA	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	20	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MS. KORY SORENSON	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	21	ELECTION TO THE REMUNERATION COMMITTEE: ELECTION OF MR. PATRICK KRON	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	22	RE-ELECTION OF THE STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS SA, GENEVA)	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	23	RE-ELECTION OF THE INDEPENDENT PROXY (NOTAIRES A CAROUGE, GENEVA)	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	24	REMUNERATION MATTERS: REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2026 ANNUAL GENERAL MEETING	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	25	REMUNERATION MATTERS: FIXED REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2026	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	26	REMUNERATION MATTERS: ANNUAL VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2024	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SGS SA	26-Mar-2025	Annual General Meeting	27	REMUNERATION MATTERS: LONG-TERM INCENTIVE PLAN TO BE ISSUED IN 2026	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	28	RELOCATION OF THE REGISTERED OFFICE OF THE COMPANY	Management	For	For	With Management
SGS SA	26-Mar-2025	Annual General Meeting	29	AD HOC	Management	Abstain	Abstain	With Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	9	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2024	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	10	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2024	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	11	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2024	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	12	REMUNERATION: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	13	REMUNERATION: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2025	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	14	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	15	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	16	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF LAURENCE DEBROUX	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	17	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANDREAS FIBIG	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	18	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	19	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASIM KUTAY	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	20	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF CHRISTINA LAW	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	21	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARTIN MACKAY	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	22	APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATSUTORISERET REVISIONSPARTNERSELSKAB	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	23	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	24	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	Take No Action	Against Management
NOVO NORDISK A/S	27-Mar-2025	Annual General Meeting	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON CONSTRUCTION CONTRACTS	Shareholder	Against	Take No Action	Against Management





# Significant Votes

*Based on our approach we deemed the following votes to be significant*



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
<b>BOLIDEN AB</b>	23-Jan-2025	ExtraOrdinary General Meeting	11	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to general discomfort with disapplication of pre-emptive rights
<b>JOHNSON CONTROLS INTERNATIONAL PLC</b>	12-Mar-2025	Annual	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
<b>TELEFON AB L.M.ERICSSON</b>	25-Mar-2025	Annual General Meeting	57	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained to indicate the importance of the proposal goal
<b>NABTESCO CORPORATION</b>	26-Mar-2025	Annual General Meeting	3	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed
<b>NABTESCO CORPORATION</b>	26-Mar-2025	Annual General Meeting	4	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed
<b>NABTESCO CORPORATION</b>	26-Mar-2025	Annual General Meeting	5	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed



<b>NABTESCO CORPORATION</b>	26-Mar-2025	Annual General Meeting	6	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed
<b>NABTESCO CORPORATION</b>	26-Mar-2025	Annual General Meeting	7	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed
<b>NABTESCO CORPORATION</b>	26-Mar-2025	Annual General Meeting	8	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed
<b>NABTESCO CORPORATION</b>	26-Mar-2025	Annual General Meeting	9	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed
<b>NABTESCO CORPORATION</b>	26-Mar-2025	Annual General Meeting	10	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed

<b>NABTESCO CORPORATION</b>	26-Mar- 2025	Annual General Meeting	11	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with how underperformance is addressed
---------------------------------	-----------------	------------------------------	----	-------------------	------------	-----	---------	-----------------------	--



Should you have any queries in relation to this report  
please contact:

[ClientServices@Setanta-asset.com](mailto:ClientServices@Setanta-asset.com)

