



# Voting Report – Q3 2024

1<sup>st</sup> July to 30<sup>th</sup> September 2024 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

**SETANTA**  
Asset Management



# Q3 2024 Voting Report

Acct / Group  
Countries  
Vote Range  
Vote Status

All Accounts  
All Countries  
01-Jul-2024 To 30-Sep-2024  
Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	3	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	5	TO RE-ELECT ANDY AGG	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	6	TO ELECT JACQUI FERGUSON	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	7	TO RE-ELECT IAN LIVINGSTON	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	8	TO RE-ELECT IAIN MACKAY	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	9	TO RE-ELECT ANNE ROBINSON	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	10	TO RE-ELECT EARL SHIPP	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	11	TO RE-ELECT JONATHAN SILVER	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	12	TO RE-ELECT TONY WOOD	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	13	TO RE-ELECT MARTHA WYRSCH	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	14	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	16	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	17	TO APPROVE THE CLIMATE TRANSITION PLAN	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	Against	Against Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	21	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	Against	Against Management

Q3 2024 Voting Report

Acct / Group

Countries

Vote Range

Vote Status

All Accounts

All Countries

01-Jul-2024 To 30-Sep-2024

Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2024	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	19-Jul-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2024 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	19-Jul-2024	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	19-Jul-2024	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	19-Jul-2024	Annual General Meeting	6	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	19-Jul-2024	Annual General Meeting	7	TO RE-APPOINT PADRAIG KENNY AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	19-Jul-2024	Annual General Meeting	8	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	19-Jul-2024	Annual General Meeting	9	TO RE-APPOINT WILLIAM MCKECHNIE AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	19-Jul-2024	Annual General Meeting	10	TO RE-APPOINT PETER VIVIAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	19-Jul-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2024 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	19-Jul-2024	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	19-Jul-2024	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	19-Jul-2024	Annual General Meeting	6	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	19-Jul-2024	Annual General Meeting	7	TO RE-APPOINT PADRAIG KENNY AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	19-Jul-2024	Annual General Meeting	8	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	19-Jul-2024	Annual General Meeting	9	TO RE-APPOINT WILLIAM MCKECHNIE AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	19-Jul-2024	Annual General Meeting	10	TO RE-APPOINT PETER VIVIAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	19-Jul-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2024 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	19-Jul-2024	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	19-Jul-2024	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	19-Jul-2024	Annual General Meeting	6	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	19-Jul-2024	Annual General Meeting	7	TO RE-APPOINT PADRAIG KENNY AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	19-Jul-2024	Annual General Meeting	8	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	19-Jul-2024	Annual General Meeting	9	TO RE-APPOINT WILLIAM MCKECHNIE AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	19-Jul-2024	Annual General Meeting	10	TO RE-APPOINT PETER VIVIAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES PLC - ISHARES EUROPEAN PROPERTY YIELD UCIT	19-Jul-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2024 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES PLC - ISHARES EUROPEAN PROPERTY YIELD UCIT	19-Jul-2024	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES EUROPEAN PROPERTY YIELD UCIT	19-Jul-2024	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES EUROPEAN PROPERTY YIELD UCIT	19-Jul-2024	Annual General Meeting	6	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EUROPEAN PROPERTY YIELD UCIT	19-Jul-2024	Annual General Meeting	7	TO RE-APPOINT PADRAIG KENNY AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EUROPEAN PROPERTY YIELD UCIT	19-Jul-2024	Annual General Meeting	8	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EUROPEAN PROPERTY YIELD UCIT	19-Jul-2024	Annual General Meeting	9	TO RE-APPOINT WILLIAM MCKECHNIE AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EUROPEAN PROPERTY YIELD UCIT	19-Jul-2024	Annual General Meeting	10	TO RE-APPOINT PETER VIVIAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	1	Election of Director to hold office for a one-year term.: Kofi A. Bruce	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	2	Election of Director to hold office for a one-year term.: Rachel A. Gonzalez	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	3	Election of Director to hold office for a one-year term.: Jeffrey T. Huber	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	4	Election of Director to hold office for a one-year term.: Talbott Roche	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	5	Election of Director to hold office for a one-year term.: Richard A. Simonson	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	6	Election of Director to hold office for a one-year term.: Luis A. Ubiñas	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	7	Election of Director to hold office for a one-year term.: Heidi J. Ueberroth	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	8	Election of Director to hold office for a one-year term.: Andrew Wilson	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	9	Advisory vote to approve named executive officer compensation.	Management	For	Abstain	Against Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	10	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2025.	Management	For	For	With Management
ELECTRONIC ARTS INC.	01-Aug-2024	Annual	11	Approve our Amended and Restated 2019 Equity Incentive Plan.	Management	For	Abstain	Against Management
STERIS PLC	01-Aug-2024	Annual	1	Re-election of Director: Dr. Esther M. Alegria	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	2	Re-election of Director: Richard C. Breeden	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	3	Re-election of Director: Daniel A. Carestio	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	4	Re-election of Director: Cynthia L. Feldmann	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	5	Re-election of Director: Christopher S. Holland	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	6	Re-election of Director: Dr. Jacqueline B. Kosecoff	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	7	Re-election of Director: Paul E. Martin	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	8	Re-election of Director: Dr. Nirav R. Shah	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	9	Re-election of Director: Dr. Mohsen M. Sohi	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	10	Re-election of Director: Dr. Richard M. Steeves	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	11	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2025.	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	12	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	13	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
STERIS PLC	01-Aug-2024	Annual	14	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	15	To approve a proposal renewing the Board of Director's authority to issue shares under Irish law.	Management	For	For	With Management
STERIS PLC	01-Aug-2024	Annual	16	To approve a proposal renewing the Board of Director's authority to opt-out of statutory pre-emption rights under Irish law.	Management	For	For	With Management
SK SQUARE CO., LTD.	14-Aug-2024	ExtraOrdinary General Meeting	1	ELECTION OF INSIDE DIRECTOR HAN MYEONG JIN	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	2	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	3	CONSIDERATION OF THE REMUNERATION REPORT	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	4	DECLARE FINAL DIVIDEND: TO DECLARE A FINAL DIVIDEND OF EUR 0.178 PER ORDINARY SHARE FOR THE YEAR ENDED MARCH 31, 2024 AS RECOMMENDED BY THE DIRECTORS	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	5	ELECTION/RE-ELECTION OF DIRECTOR: BERTRAND GRABOWSKI	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	6	ELECTION/RE-ELECTION OF DIRECTOR: JINANE LAGHRARI LAABI	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	7	ELECTION/RE-ELECTION OF DIRECTOR: ROBERTA NERI	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	8	ELECTION/RE-ELECTION OF DIRECTOR: AMBER RUDD	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	9	ELECTION/RE-ELECTION OF DIRECTOR: STAN MCCARTHY	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	10	ELECTION/RE-ELECTION OF DIRECTOR: EAMONN BRENNAN	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	11	ELECTION/RE-ELECTION OF DIRECTOR: ROISIN BRENNAN	Management	For	Abstain	Against Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	12	ELECTION/RE-ELECTION OF DIRECTOR: EMER DALY	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	13	ELECTION/RE-ELECTION OF DIRECTOR: GEOFF DOHERTY	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	14	ELECTION/RE-ELECTION OF DIRECTOR: ELISABETH KOSTINGER	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	15	ELECTION/RE-ELECTION OF DIRECTOR: HOWARD MILLAR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	16	ELECTION/RE-ELECTION OF DIRECTOR: ANNE NOLAN	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	17	ELECTION/RE-ELECTION OF DIRECTOR: MICHAEL O'BRIEN	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	18	ELECTION/RE-ELECTION OF DIRECTOR: MICHAEL O'LEARY	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	19	DIRECTORS' AUTHORITY TO FIX THE AUDITORS' REMUNERATION	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	20	DIRECTORS' AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	With Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	21	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	Management	For	Abstain	Against Management
RYANAIR HOLDINGS PLC	12-Sep-2024	Annual General Meeting	22	AUTHORITY TO REPURCHASE ORDINARY SHARES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	20-Sep-2024	ExtraOrdinary General Meeting	1	ADOPTION OF THE MINUTES OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 29 JANUARY 2024	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	20-Sep-2024	ExtraOrdinary General Meeting	2	APPROVAL OF THE PROPOSED SHARE SWAP COMPRISING (A) THE PROPOSED TRANSFER OF 601,627,606 ORDINARY SHARES IN FRASER AND NEAVE, LIMITED ("F AND N") (REPRESENTING APPROXIMATELY 41.30% OF THE TOTAL NUMBER OF F AND N'S ISSUED SHARES (EXCLUDING TREASURY SHARES)) BY TCC ASSETS LIMITED ("TCCAL") TO INTERBEV INVESTMENT LIMITED ("IBIL"), AN INDIRECT WHOLLY-OWNED SUBSIDIARY OF THE COMPANY AND (B) THE PROPOSED TRANSFER OF 1,130,041,272 ORDINARY SHARES IN FRASERS PROPERTY LIMITED ("FPL") (REPRESENTING APPROXIMATELY 28.78% OF THE TOTAL NUMBER OF FPL'S ISSUED SHARES (EXCLUDING TREASURY SHARES)) BY IBIL TO TCCAL (THE "PROPOSED SHARE SWAP")	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	20-Sep-2024	ExtraOrdinary General Meeting	3	OTHER BUSINESS (IF ANY)	Management	Abstain	Abstain	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	1	REPORT AND ACCOUNTS 2024	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	2	DIRECTORS REMUNERATION REPORT 2024	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	3	DECLARATION OF FINAL DIVIDEND	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	4	APPOINTMENT OF JULIE BROWN (1) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	5	APPOINTMENT OF NIK JHANGIANI (2) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	6	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	7	RE-APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	8	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	9	RE-APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	10	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	11	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	12	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	13	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	14	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	15	REMUNERATION OF AUDITOR	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	16	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	17	AUTHORITY TO ALLOT SHARES	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	Against	Against Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	With Management
DIAGEO PLC	26-Sep-2024	Annual General Meeting	20	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	With Management





# Significant Votes

*Based on our approach we deemed the following votes to be significant*



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
<b>NATIONAL GRID PLC</b>	10-Jul-2024	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to general discomfort with disapplication of pre-emptive rights
<b>NATIONAL GRID PLC</b>	10-Jul-2024	Annual General Meeting	20	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to general discomfort with disapplication of pre-emptive rights
<b>NATIONAL GRID PLC</b>	10-Jul-2024	Annual General Meeting	21	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to general discomfort with disapplication of pre-emptive rights
<b>ELECTRONIC ARTS INC.</b>	01-Aug-2024	Annual	9	Remuneration - Other	Management	For	Abstain	Against Management	Abstained as remuneration package sub-optimal
<b>ELECTRONIC ARTS INC.</b>	01-Aug-2024	Annual	11	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as equity incentive plan sub-optimal
<b>RYANAIR HOLDINGS PLC</b>	12-Sep-2024	Annual General Meeting	11	Elect Director(s)	Management	For	Abstain	Against Management	Abstained to reflect dissatisfaction regarding 2023 remuneration targets
<b>RYANAIR HOLDINGS PLC</b>	12-Sep-2024	Annual General Meeting	21	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained due to general discomfort with disapplication of pre-emptive rights
<b>DIAGEO PLC</b>	26-Sep-2024	Annual General Meeting	18	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients





Should you have any queries in relation to this report  
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