



Voting Report – Q2 2024

1st April to 30th June 2024 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

Q2 2024 Voting Report

Acct / Group All Accounts
Countries All Countries
Meeting Range 01-Apr-2024 To 30-Jun-2024
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	1	ACKNOWLEDGE OPERATIONS RESULTS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	2	APPROVE FINANCIAL STATEMENTS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDEND PAYMENT	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	4	ELECT CHATCHAWIN CHAROEN RAJAPARK AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	5	ELECT CHOKECHAI NILJIANSKUL AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	6	ELECT BUNDHIT EUA-ARPORN AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	7	ELECT PARNISREE AMATAYAKUL AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	8	ELECT SUVARN THANSATHIT AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	9	ELECT CHONG TOH AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	10	ELECT KOBSAK POOTRAKOOL AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	11	ELECT VIRAPATNA THAKOLSRI AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	12	ACKNOWLEDGE REMUNERATION OF DIRECTORS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	13	APPROVE DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT CO., LTD. AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	11-Apr-2024	Annual General Meeting	14	OTHER BUSINESS	Management	Abstain	Abstain	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF VISCOFAN S.A. FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management

Q2 2024 Voting Report

Acct / Group All Accounts
Countries All Countries
Meeting Range 01-Apr-2024 To 30-Jun-2024
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP (VISCOFAN GROUP) FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	5	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION, FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	6	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	7	DISTRIBUTION OF 2023 PROFIT AND DIVIDEND: APPROVAL AND COMPLEMENTARY PAYMENT, WHICH WILL BE CARRIED OUT WITHIN THE FRAMEWORK OF THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	8	FIRST CAPITAL INCREASE PAID-UP FOR A MAXIMUM REFERENCE MARKET VALUE OF 80,000,000 EUROS TO IMPLEMENT THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	9	SECOND CAPITAL INCREASE PAID-UP FOR A MAXIMUM REFERENCE MARKET VALUE OF 70,000,000 EUROS TO IMPLEMENT THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	10	AUTHORISATION FOR THE REDUCTION OF SHARE CAPITAL THROUGH THE REDEMPTION OF TREASURY SHARES IN THE CONTEXT OF THE PAID-UP CAPITAL INCREASES PROPOSED UNDER ITEMS SIX AND SEVEN ABOVE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	11	RE-ELECTION OF PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE ACCOUNTS OF VISCOFAN AND ITS CONSOLIDATED GROUP (VISCOFAN GROUP) FOR 2024	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	12	SETTING THE NUMBER OF DIRECTORS ON THE BOARD OF DIRECTORS AT TEN (10)	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	13	RE-ELECTION AS A DIRECTOR OF MR SANTIAGO DOMEcq BOHORQUEZ, WITH THE CATEGORY OF EXTERNAL PROPRIETARY DIRECTOR, FOR THE STATUTORY PERIOD OF FOUR YEARS	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	14	RATIFICATION OF THE APPOINTMENT BY CO-OPTION AND RE-ELECTION AS DIRECTOR OF MS VERONICA MARIA PASCUAL BOE, WITH THE CATEGORY OF EXTERNAL INDEPENDENT DIRECTOR, FOR THE STATUTORY PERIOD OF FOUR YEARS	Management	For	For	With Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	15	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION CORRESPONDING TO 2023	Management	For	Abstain	Against Management
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	16	DELEGATION OF POWERS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS CARRIED BY THE GENERAL SHAREHOLDERS' MEETING SO THAT THEY MAY BE RECORDED IN PUBLIC INSTRUMENTS, INCLUDING POWERS TO INTERPRET, CORRECT, APPLY, COMPLEMENT OR ENACT THROUGH TO THEIR FILING IN THE PERTINENT REGISTRIES	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	2	ELECTION OF DIRECTOR: AYMAN ANTOUN	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	3	ELECTION OF DIRECTOR: CHERIE L. BRANT	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	4	ELECTION OF DIRECTOR: AMY W. BRINKLEY	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	5	ELECTION OF DIRECTOR: BRIAN C. FERGUSON	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	6	ELECTION OF DIRECTOR: COLLEEN A. GOGGINS	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	7	ELECTION OF DIRECTOR: ALAN N. MACGIBBON	Management	For	Against	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	8	ELECTION OF DIRECTOR: JOHN B. MACINTYRE	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	9	ELECTION OF DIRECTOR: KAREN E. MAIDMENT	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	10	ELECTION OF DIRECTOR: KEITH G. MARTELL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	11	ELECTION OF DIRECTOR: BHARAT B. MASRANI	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	12	ELECTION OF DIRECTOR: CLAUDE MONGEAU	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	13	ELECTION OF DIRECTOR: S. JANE ROWE	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	14	ELECTION OF DIRECTOR: NANCY G. TOWER	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	15	ELECTION OF DIRECTOR: AJAY K. VIRMANI	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	16	ELECTION OF DIRECTOR: MARY A. WINSTON	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	17	APPOINTMENT OF AUDITOR NAMED IN THE MANAGEMENT PROXY CIRCULAR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	18	APPROACH TO THE EXECUTIVE COMPENSATION DISCLOSED IN THE REPORT OF THE HUMAN RESOURCES COMMITTEE AND APPROACH TO EXECUTIVE COMPENSATION SECTIONS OF THE MANAGEMENT PROXY CIRCULAR *ITEM 3 IS AN ADVISORY VOTE*	Management	For	Against	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	19	BY-LAW NO. 1 RELATING TO (A) THE AGGREGATE REMUNERATION OF DIRECTORS AND (B) THE MINIMUM NUMBER OF DIRECTORS	Management	For	Against	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	20	OTHER AMENDMENTS TO BY-LAW NO. 1	Management	For	Against	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CEO TO MEDIAN EMPLOYEE PAY RATIO	Shareholder	Against	For	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DISCLOSE TRANSITION ACTIVITIES	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INCENTIVE COMPENSATION FOR ALL EMPLOYEES AGAINST ESG OBJECTIVES	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PUBLIC DISCLOSURE OF NON-CONFIDENTIAL INFORMATION, COUNTRY-BY-COUNTRY REPORTING, COMPENSATION RATIOS AND TAX HAVENS	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ADVISORY VOTE ON ENVIRONMENTAL POLICIES	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REPORT ON IMPACT OF OIL AND GAS DIVESTMENT	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	27	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ANNEX TO ANNUAL REPORT ON ALL OUT-OF-COURT SETTLEMENTS	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	28	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: COMMITTEE OF 5 PERSONS TO CONSIDER ALL OUT-OF-COURT SETTLEMENTS	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	29	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROVIDING ALL EMPLOYEES WITH THE SAME AMOUNT OF SOCIAL BENEFITS	Shareholder	Against	Against	With Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	6	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	8	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	9	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	10	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	11	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	12	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	13	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	14	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	15	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	16	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	17	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	18	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	19	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	20	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management

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LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	22	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	23	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	MIX	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	Take No Action	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management

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THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	Withhold	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	DIRECTOR	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	2	Appointment of auditor named in the management proxy circular	Management	For	For	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	3	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	Management	For	Against	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	4	By-law No. 1 relating to (a) the aggregate remuneration of directors and (b) the minimum number of directors	Management	For	Against	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	5	Other amendments to By-law No. 1	Management	For	Against	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	6	Shareholder Proposal 1	Shareholder	Against	For	Against Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	7	Shareholder Proposal 2	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	8	Shareholder Proposal 3	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	9	Shareholder Proposal 4	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	10	Shareholder Proposal 5	Shareholder	Against	Against	With Management

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THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	11	Shareholder Proposal 6	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	12	Shareholder Proposal 7	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	13	Shareholder Proposal 8	Shareholder	Against	Against	With Management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	14	Shareholder Proposal 9	Shareholder	Against	Against	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	19-Apr-2024	Annual General Meeting	4	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 OCTOBER 2023 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	19-Apr-2024	Annual General Meeting	5	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	19-Apr-2024	Annual General Meeting	6	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	19-Apr-2024	Annual General Meeting	7	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	19-Apr-2024	Annual General Meeting	8	TO RE-APPOINT PADRAIG KENNY AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	19-Apr-2024	Annual General Meeting	9	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	19-Apr-2024	Annual General Meeting	10	TO RE-APPOINT WILLIAM MCKECHNIE AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	19-Apr-2024	Annual General Meeting	11	TO RE-APPOINT PETER VIVIAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	19-Apr-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 NOVEMBER 2023 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	19-Apr-2024	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	19-Apr-2024	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	19-Apr-2024	Annual General Meeting	6	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	19-Apr-2024	Annual General Meeting	7	TO RE-APPOINT PADRAIG KENNY AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	19-Apr-2024	Annual General Meeting	8	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	19-Apr-2024	Annual General Meeting	9	TO RE-APPOINT WILLIAM MCKECHNIE AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	19-Apr-2024	Annual General Meeting	10	TO RE-APPOINT PETER VIVIAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	6	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	7	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	8	APPROVAL OF THE AGENDA	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	10	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	15	RESOLUTIONS ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	16	RESOLUTION ON APPROPRIATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR THE RIGHT TO RECEIVE DIVIDEND	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	17	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: KARL-HENRIK SUNDSTROM (CHAIRMAN OF THE BOARD)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	18	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: HELENE BISTROM (BOARD MEMBER)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	19	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TOMAS ELIASSON (BOARD MEMBER)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	20	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PER LINDBERG (BOARD MEMBER)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	21	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PERTTU LOUHILUOTO (BOARD MEMBER)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	22	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ELISABETH NILSSON (BOARD MEMBER)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	23	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PIA RUDENGREN (BOARD MEMBER)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	24	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: MIKAEL STAFFAS (PRESIDENT)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	25	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JONNY JOHANSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	26	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ANDREAS MARTENSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	27	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JOHAN VIDMARK (BOARD MEMBER, EMPLOYEE REPRESENTATIVE UNTIL 25 APRIL 2023)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	28	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: RONNIE ALLZEN (BOARD MEMBER, EMPLOYEE REPRESENTATIVE FROM 25 APRIL 2023)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	29	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: OLA HOLMSTROM (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	30	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TIMO POPPONEN (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	31	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ELIN SODERLUND (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	32	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING: NUMBER OF BOARD MEMBERS	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	33	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING: NUMBER OF AUDITORS	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	34	RESOLUTION ON FEES FOR THE BOARD OF DIRECTORS	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	35	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: HELENE BISTROM (RE-ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	36	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: TOMAS ELIASSON (RE-ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	37	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PER LINDBERG (RE-ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	38	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PERTTU LOUHILUOTO (RE-ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	39	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: ELISABETH NILSSON (RE-ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	40	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PIA RUDENGREN (RE-ELECTION)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	41	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: KARL-HENRIK SUNDSTROM (RE-ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	42	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: DEREK WHITE (NEW ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	43	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: ELECTION OF THE CHAIRMAN OF THE BOARD KARL-HENRIK SUNDSTROM (RE-ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	44	RESOLUTION ON FEES FOR THE AUDITOR	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	45	ELECTION OF AUDITOR DELOITTE AB (RE-ELECTION)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	46	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	47	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: LENNART FRANCKE (SWEDBANK ROBUR FONDER)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	48	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: KARIN ELIASSON (HANDELSBANKEN FONDER)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	49	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: PATRIK JONSSON (SEB FONDER)	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	50	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): IMPLEMENTATION OF THE PROGRAMME	Management	For	For	With Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	51	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): HEDGING ARRANGEMENTS IN RESPECT OF THE PROGRAMME: DECISIONS ON ACQUISITIONS AND TRANSFERS OF TREASURY SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOLIDEN AB	23-Apr-2024	Annual General Meeting	52	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): HEDGING ARRANGEMENTS IN RESPECT OF THE PROGRAMME: EQUITY SWAP AGREEMENT WITH A THIRD PARTY (IN THE EVENT THAT THE MAJORITY REQUIRED UNDER ITEM 21.B.I CANNOT BE REACHED)	Management	For	For	With Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	5	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	6	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	9	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	10	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	11	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	12	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	16	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	17	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	18	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	20	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	21	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	22	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	Take No Action	Against Management
ASML HOLDING NV	24-Apr-2024	Annual General Meeting	23	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	Take No Action	Against Management
BP PLC	25-Apr-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	3	TO RE-ELECT H LUND AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	4	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	5	TO ELECT K THOMSON AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	6	TO RE-ELECT M B MEYER AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BP PLC	25-Apr-2024	Annual General Meeting	7	TO RE-ELECT T MORZARIA AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	8	TO RE-ELECT A BLANC AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	9	TO RE-ELECT P DALEY AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	10	TO RE-ELECT H NAGARAJAN AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	11	TO RE-ELECT S PAI AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	12	TO RE-ELECT K RICHARDSON AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	13	TO RE-ELECT J TEYSSEN AS A DIRECTOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	14	TO REAPPOINT DELOITTE LLP AS AUDITOR	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	15	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	16	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	17	RENEWAL OF THE SCRIP DIVIDEND PROGRAMME	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	18	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	19	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	20	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	21	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY	Management	For	For	With Management
BP PLC	25-Apr-2024	Annual General Meeting	22	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.40 PER SHARE	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BASF SE	25-Apr-2024	Annual General Meeting	11	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	Against	Against Management
BASF SE	25-Apr-2024	Annual General Meeting	12	REELECT STEFAN ASENKERSCHBAUMER TO THE SUPERVISORY BOARD	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	13	REELECT KURT BOCK TO THE SUPERVISORY BOARD	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	14	REELECT THOMAS CARELL TO THE SUPERVISORY BOARD	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	15	REELECT LIMING CHEN TO THE SUPERVISORY BOARD	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	16	REELECT ALESSANDRA GENCO TO THE SUPERVISORY BOARD	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	17	ELECT TAMARA WEINERT TO THE SUPERVISORY BOARD	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	18	APPROVE CREATION OF EUR 300 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	Against	Against Management
BASF SE	25-Apr-2024	Annual General Meeting	19	APPROVE REMUNERATION POLICY	Management	For	Against	Against Management
BASF SE	25-Apr-2024	Annual General Meeting	20	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
BASF SE	25-Apr-2024	Annual General Meeting	21	APPROVE REMUNERATION REPORT	Management	For	Against	Against Management
CRH PLC	25-Apr-2024	Annual General Meeting	3	RE-ELECT RICHIE BOUCHER AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	4	RE-ELECT CAROLINE DOWLING AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	5	RE-ELECT RICHARD FEARON AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	6	RE-ELECT JOHAN KARLSTROM AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	7	RE-ELECT SHAUN KELLY AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	8	RE-ELECT BADAR KHAN AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	9	RE-ELECT LAMAR MCKAY AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	10	RE-ELECT ALBERT MANIFOLD AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	11	RE-ELECT JIM MINTERN AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	12	RE-ELECT GILLIAN PLATT AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	25-Apr-2024	Annual General Meeting	13	RE-ELECT MARY RHINEHART AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	14	RE-ELECT SIOBHAN TALBOT AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	15	RE-ELECT CHRISTINA VERCHERE AS DIRECTOR	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	16	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	17	RATIFY DELOITTE IRELAND LLP AS AUDITORS	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
CRH PLC	25-Apr-2024	Annual General Meeting	22	AUTHORISE REISSUANCE OF TREASURY SHARES	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.80 PER SHARE	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	13	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	14	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 235,000 FOR CHAIR, EUR 135,000 FOR VICE CHAIRMAN AND EUR 104,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	17	REELECT CHRISTIAN CLAUSEN, GEORG EHRNROOTH, JANNICA FAGERHOLM, STEVE LANGAN, RISTO MURTO, ANTTI MAKINEN, MARKUS RAURAMO AND ANNICA WITSCHARD AS DIRECTORS; ELECT ASTRID STRANGE AS NEW DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	18	APPROVE REMUNERATION OF AUDITOR; APPROVE REMUNERATION OF AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	19	RATIFY DELOITTE AS AUDITOR AND AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
SAMPO PLC	25-Apr-2024	Annual General Meeting	21	AUTHORIZE BOARD OF DIRECTORS TO RESOLVE UPON A SHARE ISSUE WITHOUT PAYMENT	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	1	Election of Director: Darius Adamczyk	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	2	Election of Director: Mary C. Beckerle	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	3	Election of Director: D. Scott Davis	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	4	Election of Director: Jennifer A. Doudna	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	5	Election of Director: Joaquin Duato	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	6	Election of Director: Marillyn A. Hewson	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	7	Election of Director: Paula A. Johnson	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	8	Election of Director: Hubert Joly	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	9	Election of Director: Mark B. McClellan	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	10	Election of Director: Anne M. Mulcahy	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	11	Election of Director: Mark A. Weinberger	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	12	Election of Director: Nadja Y. West	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	13	Election of Director: Eugene A. Woods	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	14	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	Abstain	Against Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	16	Gender-based compensation gaps and associated risks	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	25-Apr-2024	Annual	17	Shareholder proposal withdrawn.	Shareholder	Against	Against	With Management
PFIZER INC.	25-Apr-2024	Annual	1	Election of Director: Ronald E. Blaylock	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	2	Election of Director: Albert Bourla	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	3	Election of Director: Susan Desmond-Hellmann	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PFIZER INC.	25-Apr-2024	Annual	4	Election of Director: Joseph J. Echevarria	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	5	Election of Director: Scott Gottlieb	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	6	Election of Director: Helen H. Hobbs	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	7	Election of Director: Susan Hockfield	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	8	Election of Director: Dan R. Littman	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	9	Election of Director: Shantanu Narayen	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	10	Election of Director: Suzanne Nora Johnson	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	11	Election of Director: James Quincey	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	12	Election of Director: James C. Smith	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	13	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2024	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	14	Approval of the Amended and Restated Pfizer Inc. 2019 Stock Plan	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	15	2024 advisory approval of executive compensation	Management	For	For	With Management
PFIZER INC.	25-Apr-2024	Annual	16	Adopt an Independent Board Chair Policy	Shareholder	Against	For	Against Management
PFIZER INC.	25-Apr-2024	Annual	17	Publish a Congruency Report on Political, Lobbying, Electioneering Expenditures	Shareholder	Against	Against	With Management
PFIZER INC.	25-Apr-2024	Annual	18	Amend Director Resignation Processes	Shareholder	Against	Against	With Management
PFIZER INC.	25-Apr-2024	Annual	19	Publish a Report on Corporate Contributions	Shareholder	Against	Against	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	1	Re-election of Director: Richie Boucher	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	2	Re-election of Director: Caroline Dowling	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	3	Re-election of Director: Richard Fearon	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	4	Re-election of Director: Johan Karlström	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	5	Re-election of Director: Shaun Kelly	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	6	Re-election of Director: Badar Khan	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	7	Re-election of Director: Lamar McKay	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	8	Re-election of Director: Albert Manifold	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	9	Re-election of Director: Jim Mintern	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	10	Re-election of Director: Gillian L. Platt	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	11	Re-election of Director: Mary K. Rhinehart	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	12	Re-election of Director: Siobhán Talbot	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	13	Re-election of Director: Christina Verchere	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	14	Consideration of Executive Compensation for 2023	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	15	Continuation of Deloitte as Auditors	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	16	Remuneration of Auditors	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	17	Authority to allot Shares	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	18	Disapplication of pre-emption rights	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	19	Authority to purchase own Ordinary Shares	Management	For	For	With Management
CRH PUBLIC LIMITED COMPANY	25-Apr-2024	Annual	20	Authority to re-issue Treasury Shares	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	3	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	5	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	6	TO RE-ELECT GENE MURTAGH AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	7	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	8	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	9	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	10	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	11	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	12	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	13	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	14	TO RE-ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	15	TO ELECT LOUISE PHELAN AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	16	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	17	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	19	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	Against	Against Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	20	ADDITIONAL 10 PERCENT DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	Against	Against Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	21	PURCHASE OF COMPANY SHARES	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	22	RE-ISSUE OF TREASURY SHARES	Management	For	For	With Management
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	23	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	6	ELECT PATRIK MARCELIUS AS CHAIRMAN OF MEETING	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	9	APPROVE AGENDA OF MEETING	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	14	APPROVE DISCHARGE OF JOHAN MOLIN	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	15	APPROVE DISCHARGE OF JENNIFER ALLERTON	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	16	APPROVE DISCHARGE OF CLAES BOUSTEDT	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	17	APPROVE DISCHARGE OF MARIKA FREDRIKSSON	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	18	APPROVE DISCHARGE OF ANDREAS NORDBRANDT	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	19	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	20	APPROVE DISCHARGE OF STEFAN WIDING	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	21	APPROVE DISCHARGE OF KAI WARN	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	22	APPROVE DISCHARGE OF THOMAS ANDERSSON	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	23	APPROVE DISCHARGE OF THOMAS LILJA	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	24	APPROVE DISCHARGE OF FREDRIK HAF	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	25	APPROVE DISCHARGE OF ERIK KNEBEL	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	26	APPROVE DISCHARGE OF CEO STEFAN WIDING	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	27	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.50 PER SHARE	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	28	DETERMINE NUMBER OF DIRECTORS (8) AND DEPUTY DIRECTORS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	29	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3 MILLION FOR CHAIRMAN AND SEK 800,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION FOR AUDITOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	30	ELECT SUSANNA SCHNEEBERGER AS NEW DIRECTOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	31	REELECT CLAES BOUSTEDT AS DIRECTOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	32	REELECT MARIKA FREDRIKSSON AS DIRECTOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	33	REELECT JOHAN MOLIN AS DIRECTOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	34	REELECT ANDREAS NORDBRANDT AS DIRECTOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	35	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	36	REELECT STEFAN WIDING AS DIRECTOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	37	REELECT KAI WARN AS DIRECTOR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	38	REELECT JOHAN MOLIN AS BOARD CHAIR	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	39	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	40	APPROVE REMUNERATION REPORT	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	41	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	With Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	42	APPROVE PERFORMANCE SHARE MATCHING PLAN LTIP 2024 FOR KEY EMPLOYEES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	29-Apr-2024	Annual General Meeting	43	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	5	REELECT KIM ANN MINK AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	5	REELECT KIM ANN MINK AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	6	REELECT MONICA DE VIRGILIIS AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	6	REELECT MONICA DE VIRGILIIS AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	7	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	7	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	8	APPROVE COMPENSATION OF FRANCOIS JACKOW, CEO	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	8	APPROVE COMPENSATION OF FRANCOIS JACKOW, CEO	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	9	APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	9	APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	30-Apr-2024	MIX	10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	13	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	13	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	14	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	14	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	15	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	15	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	16	APPOINT KPMG S.A. AS AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	16	APPOINT KPMG S.A. AS AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	30-Apr-2024	MIX	20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	21	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	21	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	22	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	22	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	With Management
AIR LIQUIDE SA	30-Apr-2024	MIX	23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	5	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	5	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	5	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	5	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	5	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	6	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	6	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	6	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	6	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	6	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	7	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	7	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	7	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	7	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	7	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	8	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	8	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	8	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	8	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	8	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	8	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	15	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	15	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	15	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	15	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	15	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	16	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	16	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	16	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	16	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	16	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	17	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	17	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	17	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	17	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	17	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	18	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	18	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	18	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	18	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	18	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	19	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	19	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	19	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	19	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	19	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	20	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	20	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	20	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	20	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	20	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	21	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	21	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	21	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	21	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	21	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	22	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	22	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	22	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	22	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	22	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	23	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	23	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	23	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	23	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	24	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	24	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	24	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	24	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	24	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	25	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	25	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	25	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	25	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	25	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	26	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	26	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	26	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	26	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	26	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	27	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	27	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	27	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	27	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	27	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	29	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	29	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	29	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	29	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	29	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	35	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	35	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	35	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	35	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	35	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	36	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	36	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	36	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	36	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	36	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	37	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	37	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	37	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	37	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	37	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	38	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	38	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	38	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	38	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
ESSILORLUXOTTICA SA	30-Apr-2024	MIX	38	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	7	APPOINTMENT OF ANNE-FRANOISE NESMES AS A DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANOFI SA	30-Apr-2024	MIX	12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANOFI SA	30-Apr-2024	MIX	22	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	With Management
SANOFI SA	30-Apr-2024	MIX	23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	6	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	7	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	8	ELECT ANDREAS RENSCHLER TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	9	ELECT AXEL STEPKEN TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	10	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	11	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	With Management
GEA GROUP AG	30-Apr-2024	Annual General Meeting	12	APPROVE CLIMATE ROADMAP 2040	Management	For	For	With Management
TENARIS SA	30-Apr-2024	MIX	3	RECEIVE AND APPROVE BOARD'S AND AUDITOR'S REPORTS RE: CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
TENARIS SA	30-Apr-2024	MIX	4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
TENARIS SA	30-Apr-2024	MIX	5	APPROVE FINANCIAL STATEMENTS	Management	For	For	With Management
TENARIS SA	30-Apr-2024	MIX	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	With Management
TENARIS SA	30-Apr-2024	MIX	7	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TENARIS SA	30-Apr-2024	MIX	8	ELECT DIRECTORS (BUNDLED)	Management	For	Against	Against Management
TENARIS SA	30-Apr-2024	MIX	9	APPROVE REMUNERATION OF DIRECTORS	Management	For	Abstain	Against Management
TENARIS SA	30-Apr-2024	MIX	10	APPROVE REMUNERATION REPORT	Management	For	Against	Against Management
TENARIS SA	30-Apr-2024	MIX	11	APPROVE REMUNERATION POLICY	Management	For	Against	Against Management
TENARIS SA	30-Apr-2024	MIX	12	APPROVE AUDIT FEES	Management	For	For	With Management
TENARIS SA	30-Apr-2024	MIX	13	ALLOW ELECTRONIC DISTRIBUTION OF COMPANY DOCUMENTS TO SHAREHOLDERS	Management	For	For	With Management
TENARIS SA	30-Apr-2024	MIX	14	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	1	Election of Director: W. Paul Bowers	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	2	Election of Director: Calvin G. Butler, Jr.	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	3	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	4	Election of Director: Linda Jojo	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	5	Election of Director: Charisse Lillie	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	6	Election of Director: Anna Richo	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	7	Election of Director: Matthew Rogers	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	8	Election of Director: Bryan Segedi	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	9	Election of Director: John Young	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	10	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2024.	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	11	Advisory vote to approve the compensation paid to Exelon's named executive officers.	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	12	Approve an amendment to the articles of incorporation to adopt a shareholder right to call a special shareholder meeting.	Management	For	For	With Management
EXELON CORPORATION	30-Apr-2024	Annual	13	Shareholder proposal regarding the right to call a special shareholder meeting.	Shareholder	Against	Abstain	Against Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	1	TO RECEIVE THE COMPANY'S AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE DIRECTORS AND AUDITORS REPORTS THEREON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AS SET OUT IN THE SECOND PART OF THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	Abstain	Against Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	3	THAT THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023 RECOMMENDED BY THE BOARD OF USD 0.15 PER COMMON SHARE BE DECLARED, PAYABLE ON 7 JUNE 2024 TO SHAREHOLDERS OF RECORD ON 10 MAY 2024	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	4	TO ELECT PHILIP BROADLEY AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HIS SUCCESSOR IS ELECTED OR APPOINTED OR HIS OFFICE IS OTHERWISE VACATED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	5	TO RE-ELECT MICHAEL DAWSON AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HIS SUCCESSOR IS ELECTED OR APPOINTED OR HIS OFFICE IS OTHERWISE VACATED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	6	TO RE-ELECT JACK GRESSIER AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HIS SUCCESSOR IS ELECTED OR APPOINTED OR HIS OFFICE IS OTHERWISE VACATED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	7	TO ELECT BRYAN JOSEPH AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HIS SUCCESSOR IS ELECTED OR APPOINTED OR HIS OFFICE IS OTHERWISE VACATED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	8	TO RE-ELECT NATALIE KERSHAW AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HER SUCCESSOR IS ELECTED OR APPOINTED OR HER OFFICE IS OTHERWISE VACATED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	9	TO RE-ELECT ROBERT LUSARDI AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HIS SUCCESSOR IS ELECTED OR APPOINTED OR HIS OFFICE IS OTHERWISE VACATED	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	10	TO RE-ELECT ALEX MALONEY AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HIS SUCCESSOR IS ELECTED OR APPOINTED OR HIS OFFICE IS OTHERWISE VACATED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	11	TO RE-ELECT IRENE MCDERMOTT BROWN AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HER SUCCESSOR IS ELECTED OR APPOINTED OR HER OFFICE IS OTHERWISE VACATED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	12	TO RE-ELECT SALLY WILLIAMS AS A DIRECTOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL HER SUCCESSOR IS ELECTED OR APPOINTED OR HER OFFICE IS OTHERWISE VACATED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	13	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AT WHICH THE COMPANY'S FINANCIAL STATEMENTS ARE PRESENTED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	14	TO AUTHORISE THE BOARD OF DIRECTORS, WHO MAY DELEGATE THIS AUTHORITY TO THE BOARD'S AUDIT COMMITTEE, TO SET THE AUDITORS' REMUNERATION	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	15	THAT, PURSUANT TO BYE-LAW 2.4 OF THE COMPANY'S BYE-LAWS: A. THE DIRECTORS OF THE COMPANY BE GRANTED A GENERAL AND UNCONDITIONAL AUTHORITY TO ALLOT RELEVANT SECURITIES (WITHIN THE MEANING OF THAT BYE-LAW) UP TO AN AGGREGATE NOMINAL VALUE OF USD 40,668,334, BEING AN AMOUNT EQUAL TO APPROXIMATELY ONE-THIRD OF THE ISSUED SHARE CAPITAL OF THE COMPANY AS AT THE DATE OF THIS DOCUMENT; AND FURTHER B. THE DIRECTORS OF THE COMPANY BE GRANTED A GENERAL AND UNCONDITIONAL AUTHORITY TO ALLOT RELEVANT SECURITIES UP TO AN ADDITIONAL AGGREGATE NOMINAL VALUE OF USD 40,668,334, BEING AN AMOUNT EQUAL TO APPROXIMATELY ONE-THIRD OF THE ISSUED SHARE CAPITAL OF THE COMPANY AS AT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>THE DATE OF THIS DOCUMENT, IN CONNECTION WITH A FULLY PRE-EMPTIVE OFFER OR ISSUE OF EQUITY SECURITIES (AS DEFINED IN BYE-LAW 2.5(G) OF THE COMPANY'S BYE-LAWS), PROVIDED THAT: (I) UNLESS OTHERWISE RENEWED OR REVOKED BY THE SHAREHOLDERS IN GENERAL MEETING, THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY IN 2025 OR, IF EARLIER, 15 MONTHS FROM THE DATE THE RELEVANT RESOLUTION IS PASSED; (II) THE COMPANY SHALL BE ENTITLED TO MAKE, BEFORE EXPIRY OF SUCH AUTHORITY, ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE RELEVANT SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SUCH RELEVANT SECURITIES OR GRANT RIGHTS IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF SUCH AUTHORITY HAD NOT EXPIRED; (III) SUCH AUTHORITY SHALL BE IN SUBSTITUTION FOR ANY AND ALL AUTHORITIES PREVIOUSLY CONFERRED UPON THE DIRECTORS FOR THE PURPOSES OF BYE-LAW 2.4 BUT WITHOUT PREJUDICE TO THE ALLOTMENT OF ANY RELEVANT SECURITIES ALREADY MADE OR TO BE MADE PURSUANT TO SUCH AUTHORITIES; AND (IV) THE DIRECTORS MAY MAKE SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THEY CONSIDER EXPEDIENT IN RELATION TO TREASURY SHARES, FRACTIONAL ENTITLEMENTS, LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OF, OR THE REQUIREMENTS OF ANY RELEVANT REGULATORY BODY OR STOCK EXCHANGE IN, ANY TERRITORY OR ANY MATTER WHATSOEVER</p>				
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	16	<p>THAT, SUBJECT TO AND CONDITIONAL ON THE PASSING OF RESOLUTION 15, THE DIRECTORS OF THE COMPANY BE AUTHORISED, IN ACCORDANCE WITH BYE-LAW 2.6 OF THE COMPANY'S BYE-LAWS, TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF BYE-LAW 2.5(G)) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 AS IF BYE-LAW 2.5(A) OF THE COMPANY'S BYE-</p>	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>LAWS DID NOT APPLY TO SUCH AUTHORITY (I) UP TO AN AGGREGATE NOMINAL VALUE OF USD 12,200,500, SUCH AMOUNT BEING APPROXIMATELY TEN PER CENT OF THE COMPANY'S ISSUED SHARE CAPITAL AS AT THE DATE OF THIS DOCUMENT; AND (II) (OTHERWISE THAN UNDER (I) ABOVE) UP TO AN AGGREGATE NOMINAL AMOUNT EQUAL TO 20 PER CENT OF ANY ALLOTMENT OF EQUITY SECURITIES FROM TIME TO TIME UNDER (I) ABOVE, SUCH AUTHORITY TO BE USED ONLY FOR THE PURPOSES OF MAKING A FOLLOW-ON OFFER WHICH THE BOARD OF DIRECTORS OF THE COMPANY DETERMINES TO BE OF A KIND CONTEMPLATED BY PARAGRAPH 3 OF SECTION 2B OF THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS DOCUMENT; PROVIDED THAT, UNLESS OTHERWISE RENEWED OR REVOKED BY THE SHAREHOLDERS IN GENERAL MEETING, THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY IN 2025 OR, IF EARLIER, 15 MONTHS FROM THE DATE THE RELEVANT RESOLUTION IS PASSED AND PROVIDED THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE COMMON SHARES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SUCH COMMON SHARES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF BYE-LAW 2.5(A) DID NOT APPLY</p>				
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	17	<p>THAT, SUBJECT TO AND CONDITIONAL ON THE PASSING OF RESOLUTIONS 15 AND 16, THE DIRECTORS OF THE COMPANY BE AUTHORISED IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16, IN ACCORDANCE WITH BYE-LAW 2.6 OF THE COMPANY'S BYE-LAWS, TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF BYE-LAW 2.5(G)) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 AS IF BYE-LAW 2.5(A) OF THE COMPANY'S BYE-</p>	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>LAWS DID NOT APPLY TO SUCH AUTHORITY (I) UP TO AN AGGREGATE NOMINAL VALUE OF USD 12,200,500, SUCH AMOUNT BEING APPROXIMATELY A FURTHER TEN PER CENT OF THE COMPANY'S ISSUED SHARE CAPITAL AS AT THE DATE OF THIS DOCUMENT; PROVIDED THAT SUCH AUTHORITY WILL ONLY BE USED FOR THE PURPOSES OF RAISING CAPITAL TO TAKE ADVANTAGE OF MARKET-DRIVEN UNDERWRITING OPPORTUNITIES (AS APPROVED BY THE BOARD) OR FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION THAT THE BOARD DETERMINES TO BE AN ACQUISITION OR A SPECIFIED CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE UK PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS DOCUMENT; AND (II) (OTHERWISE THAN UNDER (I) ABOVE) UP TO AN AGGREGATE NOMINAL AMOUNT EQUAL TO 20 PER CENT OF ANY ALLOTMENT OF EQUITY SECURITIES FROM TIME TO TIME UNDER (I) ABOVE, SUCH AUTHORITY TO BE USED ONLY FOR THE PURPOSES OF MAKING A FOLLOW-ON OFFER WHICH THE BOARD OF DIRECTORS OF THE COMPANY DETERMINES TO BE OF A KIND CONTEMPLATED BY PARAGRAPH 3 OF SECTION 28 OF THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS DOCUMENT; AND PROVIDED FURTHER THAT, UNLESS OTHERWISE RENEWED OR REVOKED BY THE SHAREHOLDERS IN GENERAL MEETING, THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY IN 2025 OR, IF EARLIER, 15 MONTHS FROM THE DATE THE RELEVANT RESOLUTION IS PASSED AND PROVIDED THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE ANY OFFER OR AGREEMENT WHICH WOULD OR</p>				

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	18	<p>MIGHT REQUIRE COMMON SHARES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SUCH COMMON SHARES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF BYE-LAW 2.5(A) DID NOT APPLY</p> <p>THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED, IN ACCORDANCE WITH BYE-LAW 3 OF THE COMPANY'S BYE-LAWS AND PURSUANT TO SECTION 42A OF THE COMPANIES ACT OF BERMUDA, TO MAKE ONE OR MORE MARKET PURCHASES OF ITS COMMON SHARES ON SUCH TERMS AND IN SUCH MANNER AS THE BOARD OR ANY AUTHORISED COMMITTEE THEREOF MAY FROM TIME TO TIME DETERMINE PROVIDED THAT: A. THE MAXIMUM NUMBER OF COMMON SHARES HEREBY AUTHORISED TO BE PURCHASED SHALL BE 24,401,000 (REPRESENTING APPROXIMATELY TEN PER CENT OF THE ISSUED COMMON SHARE CAPITAL OF THE COMPANY AS AT THE DATE OF THIS DOCUMENT); B. THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES PAYABLE BY THE COMPANY) WHICH MAY BE PAID FOR A COMMON SHARE SHALL NOT BE LESS THAN USD 0.50; C. THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES PAYABLE BY THE COMPANY) WHICH MAY BE PAID FOR A COMMON SHARE SHALL NOT EXCEED THE HIGHER OF: I. AN AMOUNT EQUAL TO 105 PER CENT OF THE AVERAGE OF THE CLOSING MIDDLE MARKET QUOTATIONS FOR A COMMON SHARE OF THE COMPANY TAKEN FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE COMMON SHARE IS CONTRACTED TO BE PURCHASED; AND II. THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID FOR THE COMMON SHARES ON THE LONDON STOCK EXCHANGE, AT THE TIME OF PURCHASE; D. UNLESS OTHERWISE RENEWED OR REVOKED BY THE SHAREHOLDERS IN GENERAL MEETING, THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE</p>	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				ANNUAL GENERAL MEETING OF THE COMPANY IN 2025 OR, IF EARLIER, 15 MONTHS FROM THE DATE THE RELEVANT RESOLUTION IS PASSED; AND E. THE COMPANY SHALL BE ENTITLED UNDER SUCH AUTHORITY TO MAKE AT ANY TIME BEFORE ITS EXPIRY OR TERMINATION ANY CONTRACT TO PURCHASE ITS OWN COMMON SHARES WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF THE AUTHORITY, AND MAY MAKE A PURCHASE OF COMMON SHARES IN PURSUANCE OF ANY SUCH CONTRACT				
S&P GLOBAL INC.	01-May-2024	Annual	1	Election of Director: Marco Alverà	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	2	Election of Director: Jacques Esculier	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	3	Election of Director: Gay Huey Evans	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	4	Election of Director: William D. Green	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	5	Election of Director: Stephanie C. Hill	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	6	Election of Director: Rebecca Jacoby	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	7	Election of Director: Robert P. Kelly	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	8	Election of Director: Ian P. Livingston	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	9	Election of Director: Maria R. Morris	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	10	Election of Director: Douglas L. Peterson	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	11	Election of Director: Richard E. Thornburgh	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	12	Election of Director: Gregory Washington	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	13	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	14	Approve the Company's Director Deferred Stock Ownership Plan, as Amended and Restated.	Management	For	For	With Management
S&P GLOBAL INC.	01-May-2024	Annual	15	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2024.	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	2	APPROVE REMUNERATION REPORT	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 16.2 PENCE PER ORDINARY SHARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	4	ELECT LOUIS EPERJESI AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	5	ELECT VANDA MURRAY AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	6	RE-ELECT ANDREW CRIPPS AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	7	RE-ELECT LOUISE FOWLER AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	8	RE-ELECT PAUL HAYES AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	9	RE-ELECT ANDREW LIVINGSTON AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	10	RE-ELECT PETER VENTRESS AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	11	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	12	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	13	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	14	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	16	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	02-May-2024	Annual General Meeting	17	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	3	REPORTS AND ACCOUNTS	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	4	TO RE-ELECT PATRICK PURCELL AS DIRECTOR	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	5	TO RE-ELECT PIRITA MIKKANEN AS DIRECTOR	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	6	TO ELECT ORLA O'GORMAN AS DIRECTOR	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	7	TO DECLARE A FINAL DIVIDEND OF 1.05 CENT PER SHARE	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	8	REMUNERATION OF AUDITORS	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	9	ALLOTMENT OF SHARES	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	10	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	11	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MINCON GROUP PLC	02-May-2024	Annual General Meeting	12	TO AUTHORISE THE COMPANY TO RE-ISSUE TREASURY SHARES WITHIN CERTAIN PRICE RANGES	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	3	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	5	TO ELECT DR GENEVIEVE BERGER	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	6	TO ELECT PROF CATHERINE GODSON	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	7	TO ELECT MS LIZ HEWITT	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	8	TO RE-ELECT MR GERRY BEHAN	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	9	TO RE-ELECT MS FIONA DAWSON	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	10	TO RE-ELECT MS EMER GILVARRY	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	11	TO RE-ELECT MR MICHAEL KERR	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	12	TO RE-ELECT MS MARGUERITE LARKIN	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	13	TO RE-ELECT MR TOM MORAN	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	14	TO RE-ELECT MR CHRISTOPHER ROGERS	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	15	TO RE-ELECT MR PATRICK ROHAN	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	16	TO RE-ELECT MR EDMOND SCANLON	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	17	TO RE-ELECT MR JINLONG WANG	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	18	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	19	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION REPORT (EXCLUDING SECTION C)	Management	For	Abstain	Against Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	20	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION POLICY	Management	For	Abstain	Against Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	21	TO AMEND THE RULES OF THE KERRY GROUP PLC 2021 LONG-TERM INCENTIVE PLAN	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	22	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	23	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	24	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL 10 PERCENT FOR SPECIFIED TRANSACTIONS	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	25	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
KERRY GROUP PLC	02-May-2024	Annual General Meeting	26	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	ExtraOrdinary General Meeting	4	DESTRUCTION OF OWN SHARES	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	ExtraOrdinary General Meeting	5	POWERS	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	7	ADOPT FINANCIAL STATEMENTS	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	8	APPROVE DISCHARGE OF DIRECTORS	Management	For	Abstain	Against Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	9	APPROVE DISCHARGE OF AUDITORS	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	10	REELECT LAN GALLIENNE AS DIRECTOR	Management	For	Abstain	Against Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	11	RATIFY PRICEWATERHOUSECOOPERS, PERMANENTLY REPRESENTED BY ALEXIS VAN BAVEL SRL AS AUDITORS AND APPROVE AUDITORS REMUNERATION	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	12	APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS FOR THE SUSTAINABILITY REPORTING	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	13	APPROVE REMUNERATION REPORT	Management	For	Abstain	Against Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	14	APPROVE REMUNERATION POLICY	Management	For	Against	Against Management
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	16	APPROVE GUARANTEE TO ACQUIRE SHARES UNDER PROFIT-SHARING PLAN	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	1	TO RECEIVE THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORT THEREON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	3	TO APPROVE THE 2024 DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	4	TO APPROVE A FINAL DIVIDEND OF 3.5 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	5	TO APPROVE THE RULES OF THE 2024 MELROSE PERFORMANCE SHARE PLAN THE PSP AND TO AUTHORISE THE BOARD TO ESTABLISH AND IMPLEMENT THE PSP AND SUCH FURTHER PLANS BASED ON THE PSP	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	6	TO RE-ELECT PETER DILNOT AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	7	TO ELECT MATTHEW GREGORY AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	8	TO RE-ELECT JUSTIN DOWLEY AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	9	TO RE-ELECT DAVID LIS AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	10	TO RE-ELECT CHARLOTTE TWYNING AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	11	TO RE-ELECT HEATHER LAWRENCE AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	12	TO ELECT GILLIAN ELCOCK AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	13	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	15	TO RENEW THE AUTHORITY GIVEN TO DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	16	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	17	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES FOR THE PURPOSE OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	18	TO AUTHORISE MARKET PURCHASES OF SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	19	TO APPROVE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management
MELROSE INDUSTRIES PLC	02-May-2024	Annual General Meeting	20	TO REDUCE THE COMPANY'S CAPITAL	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	2	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investing activities.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	3	Shareholder proposal requesting that the Board of Directors disclose in a consolidated annual report GHG emissions data by scope, as well as progress toward its net-zero decarbonization goal, for Berkshire Hathaway Energy.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	4	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	5	Shareholder proposal requesting that the Board of Directors form a Railroad Safety Committee of independent directors.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	6	Shareholder proposal requesting that the Board seek an audited report assessing how applying the findings of the Energy Policy Research Foundation would affect the assumptions, costs, estimates and valuations underlying the Company's financial statements.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	04-May-2024	Annual	7	Shareholder proposal requesting that the Company report annually on the nature and extent to which the Company's operations depend on and are vulnerable to China.	Shareholder	Against	Against	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	2	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for 2024.	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	3	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	4	Approval of the 2024 Incentive Stock and Awards Plan.	Management	For	For	With Management
OSHKOSH CORPORATION	07-May-2024	Annual	5	To vote on a shareholder proposal on the subject of majority vote director elections.	Shareholder	Against	Against	With Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE SUSTAINABILITY REPORT	Management	For	For	With Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	Abstain	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.30 PER REGISTERED SHARE AND CHF 6.50 PER BEARER SHARE	Management	For	For	With Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	5	APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	6	APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	7	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.4 MILLION	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	8	APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 7.5 MILLION	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	9	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 14.7 MILLION	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	10	REELECT NAYLA HAYEK AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	11	REELECT ERNST TANNER AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	12	REELECT DANIELA AESCHLIMANN AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	13	REELECT GEORGES HAYEK AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	14	REELECT CLAUDE NICOLLIER AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	15	REELECT JEAN-PIERRE ROTH AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	16	ELECT MARC HAYEK AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	17	REELECT NAYLA HAYEK AS BOARD CHAIR	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	18	REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	19	REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	20	REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	21	REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	22	REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	23	REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	24	APPOINT MARC HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	25	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For	Abstain	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	26	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	With Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	27	AMEND ARTICLES OF ASSOCIATION	Management	For	Abstain	Against Management
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	28	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	With Management
ALCON SA	08-May-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.24 PER SHARE	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	5	APPROVE NON-FINANCIAL REPORT (NON-BINDING)	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	6	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	7	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	8	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 43 MILLION	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	9	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	10	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	11	REELECT RAQUEL BONO AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	12	REELECT ARTHUR CUMMINGS AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	13	REELECT DAVID ENDICOTT AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	14	REELECT THOMAS GLANZMANN AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	15	REELECT KEITH GROSSMAN AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	16	REELECT SCOTT MAW AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	17	REELECT KAREN MAY AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	18	REELECT INES POESCHEL AS DIRECTOR	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	19	REELECT DIETER SPAELTI AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON SA	08-May-2024	Annual General Meeting	20	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	21	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	22	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	23	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	24	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	25	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	With Management
ALCON SA	08-May-2024	Annual General Meeting	26	TRANSACT OTHER BUSINESS	Management	Abstain	For	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	7	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2023 ANNUAL REPORT	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	8	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2023 AS INCLUDED IN THE 2023 ANNUAL REPORT	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	10	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO2.08 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.36 PER ORDINARY SHARE	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	11	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	12	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	13	PROPOSAL TO APPOINT MR. DAVID SIDES AS MEMBER OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	14	PROPOSAL TO REAPPOINT MR. JACK DE KREIJ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	15	PROPOSAL TO REAPPOINT MS. SOPHIE VANDEBROEK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	16	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	17	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	18	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	19	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	20	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	21	PROPOSAL TO CANCEL SHARES	Management	For	Take No Action	Against Management
WOLTERS KLUWER N.V.	08-May-2024	Annual General Meeting	22	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	Take No Action	Against Management
GSK PLC	08-May-2024	Annual General Meeting	1	TO RECEIVE AND ADOPT THE 2023 ANNUAL REPORT	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	3	TO ELECT WENDY BECKER AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	4	TO ELECT DR JEANNIE LEE AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	5	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	6	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	7	TO RE-ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	8	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	9	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	11	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	12	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	13	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	14	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	15	TO RE-APPOINT THE AUDITOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GSK PLC	08-May-2024	Annual General Meeting	16	TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	18	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	19	TO DISAPPLY PRE-EMPTION RIGHTS -GENERAL POWER	Management	For	Against	Against Management
GSK PLC	08-May-2024	Annual General Meeting	20	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	Against	Against Management
GSK PLC	08-May-2024	Annual General Meeting	21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	With Management
GSK PLC	08-May-2024	Annual General Meeting	23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	4	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE NON FINANCIAL INFORMATION STATEMENT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2023, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	5	APPROVAL OF INCOME/LOSS AND DISTRIBUTION OF RESERVES: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOME/LOSS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	6	APPROVAL OF INCOME/LOSS AND DISTRIBUTION OF RESERVES: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF A DISTRIBUTION OF A DIVIDEND OUT OF THE 'SHARE PREMIUM' RESERVE	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	7	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	8	APPOINTMENT AND REELECTION OF DIRECTORS: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN (14)	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	9	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. ISMAEL CLEMENTE ORREGO AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	10	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. MIGUEL OLLERO BARRERA AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	11	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MS. MARIA LUISA JORDA CASTRO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	12	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MS. ANA MARIA GARCIA FAU AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	13	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. FERNANDO JAVIER ORTIZ VAAMONDE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	14	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. GEORGE DONALD JOHNSTON AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	15	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. EMILIO NOVELA BERLIN AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	16	APPOINTMENT AND REELECTION OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTION AND REELECTION AND APPOINTMENT OF MR. JUAN ANTONIO ALCARAZ GARCIA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	17	APPOINTMENT AND REELECTION OF DIRECTOR: APPOINTMENT OF MS. INES ARCHER TOPER AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	18	APPOINTMENT AND REELECTION OF DIRECTOR: APPOINTMENT OF MS. JULIA BAYON PEDRAZA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	19	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	20	AMENDMENTS OF THE BYLAWS. AMENDMENT TO ARTICLE 41 OF THE BYLAWS (CONDUCT OF MEETINGS)	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	21	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE REVISED CAPITAL COMPANIES LAW	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	08-May-2024	Annual General Meeting	22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, RECTIFY, SUPPLEMENT, IMPLEMENT AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING, AS WELL AS TO DELEGATE THE POWERS IT RECEIVES FROM THE SHAREHOLDERS' MEETING, AND TO DELEGATE POWERS TO HAVE SUCH RESOLUTIONS NOTARIZED	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	4	TO RE-ELECT SIR DAVE LEWIS	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	5	TO RE-ELECT BRIAN MCNAMARA	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	6	TO RE-ELECT TOBIAS HESTLER	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	7	TO RE-ELECT MANVINDER SINGH VINDI BANGA	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	8	TO RE-ELECT MARIE-ANNE AYMERICH	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	9	TO RE-ELECT TRACY CLARKE	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	10	TO RE-ELECT DAME VIVIENNE COX	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	11	TO RE-ELECT ASMITA DUBEY	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	12	TO RE-ELECT DEIRDRE MAHLAN	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	13	TO RE-ELECT DAVID DENTON	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	14	TO RE-ELECT BRYAN SUPRAN	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	15	TO RE-APPOINT KPMG AS AUDITOR OF THE COMPANY	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HALEON PLC	08-May-2024	Annual General Meeting	20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
HALEON PLC	08-May-2024	Annual General Meeting	21	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
HALEON PLC	08-May-2024	Annual General Meeting	23	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM PFIZER	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	1	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2023	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	2	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	3	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2023	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	4	Consultative vote on the 2023 Report on Non-Financial Matters	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	5	Consultative vote on the 2023 Compensation Report	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	6	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2024 Annual General Meeting to the 2025 Annual General Meeting	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	7	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e.2025	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	8	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	9	Re-election of Lynn D. Bleil (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	10	Re-election of Raquel C. Bono (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	11	Re-election of Arthur Cummings (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	12	Re-election of David J. Endicott (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	13	Re-election of Thomas Glanzmann (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	14	Re-election of D. Keith Grossman (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	15	Re-election of Scott Maw (as Member)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	08-May-2024	Annual	16	Re-election of Karen May (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	17	Re-election of Ines Pöschel (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	18	Re-election of Dieter Spälti (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	19	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	20	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	21	Re-election of the member of the Compensation Committee: Karen May	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	22	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	23	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	24	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	25	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	1	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2023	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	2	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	3	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2023	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	4	Consultative vote on the 2023 Report on Non-Financial Matters	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	5	Consultative vote on the 2023 Compensation Report	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	08-May-2024	Annual	6	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2024 Annual General Meeting to the 2025 Annual General Meeting	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	7	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e.2025	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	8	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	9	Re-election of Lynn D. Bleil (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	10	Re-election of Raquel C. Bono (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	11	Re-election of Arthur Cummings (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	12	Re-election of David J. Endicott (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	13	Re-election of Thomas Glanzmann (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	14	Re-election of D. Keith Grossman (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	15	Re-election of Scott Maw (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	16	Re-election of Karen May (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	17	Re-election of Ines Pöschel (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	18	Re-election of Dieter Spälti (as Member)	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	19	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	20	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	21	Re-election of the member of the Compensation Committee: Karen May	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	22	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	23	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For	With Management
ALCON INC.	08-May-2024	Annual	24	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	08-May-2024	Annual	25	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	3	DELIBERATE ON THE MANAGEMENT REPORT AND CONSOLIDATED AND INDIVIDUAL ACCOUNTS FOR THE YEAR ENDING 31 DECEMBER 2023, INCLUDING, INTER ALIA, THE DOCUMENTS ON STATUTORY CERTIFICATION OF ACCOUNTS, THE OPINION OF THE SUPERVISORY BODY, THE REPORT OF THE AUDIT BOARD, THE REPORT OF THE CORPORATE GOVERNANCE (INCLUDING THE REMUNERATION REPORT) AND THE CONSOLIDATED NON-FINANCIAL STATEMENT	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	4	DELIBERATE ON THE PROPOSAL TO APPLY THE RESULTS FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	5	TO CONDUCT A GENERAL EXAMINATION OF THE ADMINISTRATION AND SUPERVISION OF THE COMPANY IN ACCORDANCE WITH ARTICLE 455 OF THE COMMERCIAL COMPANIES CODE	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	6	DELIBERATE ON THE GRANTING OF AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE ACQUISITION AND DISPOSAL OF OWN SHARES BY REN AND PARTICIPATING COMPANIES	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	7	DELIBERATE ON THE GRANTING OF AUTHORISATION FOR THE ACQUISITION AND DISPOSAL OF OWN BONDS AND OTHER DEBT-BEARING SECURITIES BY REN AND PARTICIPATING COMPANIES	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	8	TO RULE ON THE REMUNERATION POLICY OF MEMBERS OF THE ADMINISTRATIVE, SUPERVISORY AND BUREAU OF THE GENERAL ASSEMBLY	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	9	DELIBERATE ON THE DISTRIBUTION OF FREE RESERVES TO SHAREHOLDERS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	10	DELIBERATE ON THE ELECTION OF MEMBERS OF THE SOCIAL BODIES FOR THE NEW TERM OF OFFICE, COVERING THE THREE YEARS 2024-2026	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	09-May-2024	Annual General Meeting	11	DELIBERATE ON THE REMUNERATION OF MEMBERS OF THE SALARIES COMMISSION	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	10-May-2024	Annual General Meeting	1	ANNUAL FINANCIAL REPORT 2023: APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023; REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF INTERNAL AUDITORS AND OF THE EXTERNAL AUDITORS; PRESENTATION OF THE BALANCE SHEET AS OF 31 DECEMBER 2023; PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL STATEMENT AS OF 31 DECEMBER 2023	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	10-May-2024	Annual General Meeting	2	TO ALLOCATE THE OPERATING PROFIT	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	10-May-2024	Annual General Meeting	3	LONG-TERM INCENTIVE PLAN BASED ON PERFORMANCE SHARE 2024-2028 INTENDED FOR THE MANAGEMENT OF TERNA S.P.A. AND/OR COMPANIES CONTROLLED BY IT PURSUANT TO ART. 2359 OF THE CIVIL CODE	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	10-May-2024	Annual General Meeting	4	TO AUTHORIZE THE PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF 9 MAY 2023	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	10-May-2024	Annual General Meeting	5	REPORT ON THE EMOLUMENT POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON THE EMOLUMENT POLICY (BINDING RESOLUTION)	Management	For	For	With Management
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	10-May-2024	Annual General Meeting	6	REPORT ON THE EMOLUMENT POLICY AND REMUNERATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	4	RE-ELECT HUGH SCOTT-BARRETT AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	5	RE-ELECT JOAN GARAHY AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	6	RE-ELECT PHILLIP BURNS AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	7	RE-ELECT STEFANIE FRENSCH AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	8	RE-ELECT TOM KAVANAGH AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	9	RE-ELECT DENISE TURNER AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	10	ELECT EDDIE BYRNE AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	11	ELECT RICHARD NESBITT AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	12	ELECT AMY FREEDMAN AS DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	13	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	14	RATIFY KPMG AS AUDITORS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	15	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	16	APPROVE REMUNERATION REPORT	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	17	APPROVE REMUNERATION POLICY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	18	APPROVE LONG TERM INCENTIVE PLAN	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	19	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	Against	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	Against	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	23	AUTHORISE REISSUANCE OF TREASURY SHARES	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	5	TO RE-ELECT MR CHARLES ST LEGER SEARLE AS DIRECTOR	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	6	TO RE-ELECT PROFESSOR KE YANG AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	7	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	8	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	Against	Against Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For	With Management
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	11	TO APPROVE THE PROPOSED AMENDMENTS TO THE THIRD AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE FOURTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.80 PER SHARE	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	6	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5 BILLION; APPROVE CREATION OF EUR 19 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	Abstain	Against Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	9	ELECT ANDREAS GOTTSCHLING TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	10	ELECT MARTIN JETTER TO THE SUPERVISORY BOARD	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	11	ELECT SHANNON JOHNSTON TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	12	ELECT SIGRID KOZMIENSKY TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	13	ELECT BARBARA LAMBERT TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	14	ELECT CHARLES STONEHILL TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	15	ELECT CLARA-CHRISTINA STREIT TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	16	ELECT CHONG LEE TAN TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	17	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	18	APPROVE REMUNERATION REPORT	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	19	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	With Management
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	20	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUTHORIZED SUSTAINABILITY AUDITORS FOR FISCAL YEAR 2024	Management	For	For	With Management
ENI S.P.A.	15-May-2024	MIX	3	ENI S.P.A. FINANCIAL STATEMENTS AT DECEMBER 31, 2023. RELATED RESOLUTIONS. PRESENTATION OF CONSOLIDATED FINANCIAL STATEMENTS AT DECEMBER 31, 2023. REPORTS OF THE DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE AUDIT FIRM	Management	For	For	With Management
ENI S.P.A.	15-May-2024	MIX	4	ALLOCATION OF NET PROFIT	Management	For	For	With Management
ENI S.P.A.	15-May-2024	MIX	5	EMPLOYEE STOCK OWNERSHIP PLAN 2024-2026 AND DISPOSAL OF ENI TREASURY SHARES TO SERVE THE PLAN	Management	For	For	With Management
ENI S.P.A.	15-May-2024	MIX	6	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION I - 2024 REMUNERATION POLICY	Management	For	Abstain	Against Management
ENI S.P.A.	15-May-2024	MIX	7	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION II - REMUNERATION PAID IN 2023	Management	For	Against	Against Management
ENI S.P.A.	15-May-2024	MIX	8	AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ENI S.P.A.	15-May-2024	MIX	9	USE OF AVAILABLE RESERVES FOR AND IN PLACE OF THE 2024 DIVIDEND	Management	For	For	With Management
ENI S.P.A.	15-May-2024	MIX	10	CANCELLATION OF ANY TREASURY SHARES TO BE PURCHASED UNDER THE TERMS OF THE AUTHORISATION PURSUANT TO ITEM 6 ON THE AGENDA OF THE ORDINARY PART, WITHOUT REDUCTION OF THE SHARE CAPITAL, AND CONSEQUENT AMENDMENTS TO ARTICLE 5 OF THE BY-LAWS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	1	Election of Director: Samuel R. Chapin	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	2	Election of Director: David V. Clark, II	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	3	Election of Director: Eric J. Foss	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	4	Election of Director: Gordon J. Hardie	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	5	Election of Director: John Humphrey	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	6	Election of Director: Alan J. Murray	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	7	Election of Director: Hari N. Nair	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	8	Election of Director: Cheri Phyfer	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	9	Election of Director: Catherine I. Slater	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	10	Election of Director: Carol A. Williams	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	11	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	With Management
O-I GLASS, INC.	15-May-2024	Annual	12	To approve, by advisory vote, the Company's named executive officer compensation.	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	1	Election of Director: James E. Davis	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	2	Election of Director: Luis A. Diaz, Jr., M.D.	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	3	Election of Director: Tracey C. Doi	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	4	Election of Director: Vicky B. Gregg	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	5	Election of Director: Wright L. Lassiter, III	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	6	Election of Director: Timothy L. Main	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	7	Election of Director: Denise M. Morrison	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	8	Election of Director: Gary M. Pfeiffer	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	9	Election of Director: Timothy M. Ring	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	10	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2024 proxy statement.	Management	For	Against	Against Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	11	Ratification of the appointment of our independent registered public accounting firm for 2024.	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	12	Approval of an amendment to Company's Restated Certificate of Incorporation to provide for the exculpation of officers of the Company as permitted by law.	Management	For	Against	Against Management
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	13	Stockholder proposal regarding managing climate risk through science-based targets and transition planning.	Shareholder	Against	Against	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	1	Election of Director: Gerard J. Arpey	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	2	Election of Director: Ari Bousbib	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	3	Election of Director: Jeffery H. Boyd	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	4	Election of Director: Gregory D. Brenneman	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	5	Election of Director: J. Frank Brown	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	6	Election of Director: Edward P. Decker	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	7	Election of Director: Wayne M. Hewett	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	8	Election of Director: Manuel Kadre	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	9	Election of Director: Stephanie C. Linnartz	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	10	Election of Director: Paula Santilli	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	11	Election of Director: Caryn Seidman-Becker	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	12	Ratification of the Appointment of KPMG LLP.	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	13	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Management	For	For	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	14	Shareholder Proposal Regarding Disclosure of Director Donations.	Shareholder	Against	Against	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	15	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE HOME DEPOT, INC.	16-May-2024	Annual	16	Shareholder Proposal Regarding Corporate Giving Report.	Shareholder	Against	Against	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	17	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	18	Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.	Shareholder	Against	Against	With Management
THE HOME DEPOT, INC.	16-May-2024	Annual	19	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy.	Shareholder	Against	Against	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	1	Election of Director: Hon. Sharon Y. Bowen	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	2	Election of Director: Shantella E. Cooper	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	3	Election of Director: Duriya M. Farooqui	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	4	Election of Director: The Rt. Hon. the Lord Hague of Richmond	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	5	Election of Director: Mark F. Mulhern	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	6	Election of Director: Thomas E. Noonan	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	7	Election of Director: Caroline L. Silver	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	8	Election of Director: Jeffrey C. Sprecher	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	9	Election of Director: Judith A. Sprieser	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	10	Election of Director: Martha A. Tirinnanzi	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	11	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	With Management
INTERCONTINENTAL EXCHANGE, INC.	17-May-2024	Annual	13	A stockholder proposal regarding independent board chairman, if properly presented at the Annual Meeting.	Shareholder	Against	Against	With Management
SHELL PLC	21-May-2024	Annual General Meeting	1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TOGETHER WITH THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SHELL PLC	21-May-2024	Annual General Meeting	2	THAT THE DIRECTORS REMUNERATION REPORT, EXCLUDING THE DIRECTORS REMUNERATION POLICY, SET OUT ON PAGES 191 TO 210 OF THE DIRECTORS REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023, BE APPROVED	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	3	THAT DICK BOER BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	4	THAT NEIL CARSON BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	5	THAT ANN GODBEHERE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	6	THAT SINEAD GORMAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	7	THAT JANE HOLL LUTE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	8	THAT CATHERINE HUGHES BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	9	THAT SIR ANDREW MACKENZIE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	10	THAT SIR CHARLES ROXBURGH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	11	THAT WAEL SAWAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	12	THAT ABRAHAM (BRAM) SCHOT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	13	THAT LEENA SRIVASTAVA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	14	THAT CYRUS TARAPOREVALA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	15	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	16	THAT THE AUDIT AND RISK COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2024 ON BEHALF OF THE BOARD	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SHELL PLC	21-May-2024	Annual General Meeting	17	AUTHORITY TO ALLOT SHARES	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	19	AUTHORITY TO MAKE ON-MARKET PURCHASES OF ORDINARY SHARES	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	20	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	21	AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	22	SHELLS ENERGY TRANSITION STRATEGY 2024 RESOLUTION	Management	For	Take No Action	Against Management
SHELL PLC	21-May-2024	Annual General Meeting	23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2024 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8	Shareholder	Against	Take No Action	Against Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ACCOUNTS, THE DIRECTORS' REPORTS AND AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	2	TO APPROVE A REVISED REMUNERATION POLICY IN THE FORM SET OUT ON PAGES 131 TO 135 OF THE COMPANY'S ANNUAL REPORT AND ACCOUNTS.	Management	For	Abstain	Against Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	3	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	4	TO RE-APPOINT BDO LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THE MEETING TO THE CONCLUSION OF THE NEXT MEETING.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	6	TO RE-ELECT BRIAN MATTINGLEY AS A DIRECTOR OF THE COMPANY.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	7	TO RE-ELECT IAN PENROSE AS A DIRECTOR OF THE COMPANY.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	8	TO RE-ELECT ANNA MASSION AS A DIRECTOR OF THE COMPANY.	Management	For	Abstain	Against Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	9	TO RE-ELECT LINDA MARSTON-WESTON AS A DIRECTOR OF THE COMPANY.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	10	TO RE-ELECT SAMY REEB AS A DIRECTOR OF THE COMPANY.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	11	TO RE-ELECT CHRIS MCGINNIS AS A DIRECTOR OF THE COMPANY.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	12	TO RE-ELECT MOR WEIZER AS A DIRECTOR OF THE COMPANY.	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES.	Management	For	Against	Against Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	14	TO APPROVE THE INTRODUCTION OF THE NEW PLAYTECH PLC RESTRICTED SHARE PLAN 2024 (THE 'RSP').	Management	For	For	With Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	15	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
PLAYTECH PLC	22-May-2024	Annual General Meeting	16	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES.	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	1	Election of Director: Mark M. Besca	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	2	Election of Director: Lawrence A. Cunningham	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	3	Election of Director: Thomas S. Gayner	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	4	Election of Director: Greta J. Harris	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	5	Election of Director: Morgan E. Housel	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	6	Election of Director: Diane Leopold	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	7	Election of Director: Anthony F. Markel	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	8	Election of Director: Steven A. Markel	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	9	Election of Director: Harold L. Morrison, Jr.	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	10	Election of Director: Michael O'Reilly	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	11	Election of Director: A. Lynne Puckett	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	12	Advisory vote on approval of executive compensation.	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	13	Approval of the Company's 2024 Equity Incentive Compensation Plan.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MARKEL GROUP INC.	22-May-2024	Annual	14	Ratification of the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	With Management
MARKEL GROUP INC.	22-May-2024	Annual	15	Shareholder proposal for a report on the Company's greenhouse gas emissions.	Shareholder	Against	Against	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	1	Election of Director: Marc N. Casper	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	2	Election of Director: Nelson J. Chai	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	3	Election of Director: Ruby R. Chandy	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	4	Election of Director: C. Martin Harris	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	5	Election of Director: Tyler Jacks	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	6	Election of Director: Jennifer M. Johnson	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	7	Election of Director: R. Alexandra Keith	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	8	Election of Director: James C. Mullen	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	9	Election of Director: Debora L. Spar	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	10	Election of Director: Scott M. Sperling	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	11	Election of Director: Dion J. Weisler	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	12	An advisory vote to approve named executive officer compensation.	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	13	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024.	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	Annual	14	Shareholder Proposal: Simple Majority Vote.	Shareholder	Against	Against	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	1	Election of Director: Rodney C. Adkins	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	2	Election of Director: Alex Chriss	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	3	Election of Director: Jonathan Christodoro	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	4	Election of Director: John J. Donahoe	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	5	Election of Director: David W. Dorman	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	6	Election of Director: Enrique Lores	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	7	Election of Director: Gail J. McGovern	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	8	Election of Director: Deborah M. Messemer	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	9	Election of Director: David M. Moffett	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	10	Election of Director: Ann M. Sarnoff	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	11	Election of Director: Frank D. Yeary	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	12	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	Abstain	Against Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	13	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	14	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2024.	Management	For	For	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	15	Stockholder Proposal - Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	With Management
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	16	Stockholder Proposal - Bylaw Amendment: Stockholder Approval of Director Compensation.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	1	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Anthony Capuano	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	2	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Kareem Daniel	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	3	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Lloyd Dean	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	4	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Catherine Engelbert	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	5	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Margaret Georgiadis	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	6	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Michael Hsu	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MCDONALD'S CORPORATION	22-May-2024	Annual	7	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Christopher Kempczinski	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	8	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: John Mulligan	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	9	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Jennifer Taubert	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	10	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Paul Walsh	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	11	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Amy Weaver	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	12	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Miles White	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	13	Advisory Vote to Approve Executive Compensation.	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	14	Vote to Approve an Amendment to the Company's Restated Certificate of Incorporation to Limit Liability of Officers as Permitted by Law.	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	15	Vote to Approve Amendments to the Company's Restated Certificate of Incorporation to Implement Miscellaneous Changes.	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	16	Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2024.	Management	For	For	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	17	Advisory Vote on Adoption of Antibiotics Policy.	Shareholder	Against	Abstain	Against Management
MCDONALD'S CORPORATION	22-May-2024	Annual	18	Proposal Withdrawn	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	19	Advisory Vote on Poultry Welfare Disclosure.	Shareholder	Against	Abstain	Against Management
MCDONALD'S CORPORATION	22-May-2024	Annual	20	Advisory Vote on Congruency Analysis on Human Rights.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	22-May-2024	Annual	21	Advisory Vote on Corporate Giving Disclosure.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MCDONALD'S CORPORATION	22-May-2024	Annual	22	Advisory Vote on Annual Report on Global Political Influence.	Shareholder	Against	Against	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	1	Election of Director: Anne-Marie N. Ainsworth	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	2	Election of Director: Anna C. Catalano	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	3	Election of Director: Leldon E. Echols	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	4	Election of Director: Manuel J. Fernandez	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	5	Election of Director: Timothy Go	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	6	Election of Director: Rhoman J. Hardy	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	7	Election of Director: Jeanne M. Johns	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	8	Election of Director: R. Craig Knocke	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	9	Election of Director: Robert J. Kostelnik	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	10	Election of Director: Ross B. Matthews	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	11	Election of Director: Franklin Myers	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	12	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	13	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.	Management	For	Against	Against Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	14	Approval of an amendment of the HollyFrontier Corporation Certificate of Incorporation to remove the pass-through voting provision.	Management	For	For	With Management
HF SINCLAIR CORPORATION	22-May-2024	Annual	15	Stockholder proposal regarding special shareholder meeting improvement, if properly presented at the Annual Meeting.	Shareholder	Against	Against	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	4	APPROVE FINAL DIVIDEND	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	5	ELECT AKSHAYA BHARGAVA AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	6	ELECT MARGARET SWEENEY AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	7	RE-ELECT GILES ANDREWS AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	8	RE-ELECT EVELYN BOURKE AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	9	RE-ELECT IAN BUCHANAN AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	10	RE-ELECT EILEEN FITZPATRICK AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	11	RE-ELECT RICHARD GOULDING AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	12	RE-ELECT MICHELE GREENE AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	13	RE-ELECT PATRICK KENNEDY AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	14	RE-ELECT MYLES O'GRADY AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	15	RE-ELECT STEVE PATEMAN AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	16	RE-ELECT MARK SPAIN AS DIRECTOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	17	RATIFY KPMG AS AUDITORS	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	20	APPROVE REMUNERATION REPORT	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	22	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	23	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	25	AUTHORISE ISSUE OF EQUITY IN RELATION TO ADDITIONAL TIER 1 CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	23-May-2024	Annual General Meeting	26	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN RELATION TO ADDITIONAL TIER 1 CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	1	Election of Director: Richard E. Allison, Jr.	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	2	Election of Director: Peter M. Fasolo	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	3	Election of Director: Tamara S. Franklin	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KENVUE INC.	23-May-2024	Annual	4	Election of Director: Seemantini Godbole	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	5	Election of Director: Melanie L. Healey	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	6	Election of Director: Betsy D. Holden	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	7	Election of Director: Larry J. Merlo	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	8	Election of Director: Thibaut Mongon	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	9	Election of Director: Vasant Prabhu	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	10	Election of Director: Michael E. Sneed	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	11	Election of Director: Joseph J. Wolk	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	12	Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers.	Management	For	For	With Management
KENVUE INC.	23-May-2024	Annual	13	Approve, on a non-binding advisory basis, the frequency of future advisory votes on the compensation of Kenvue Inc.'s named executive officers.	Management	1 Year	1 Year	With Management
KENVUE INC.	23-May-2024	Annual	14	Ratify the appointment of PricewaterhouseCoopers LLP as Kenvue Inc.'s independent registered public accounting firm for 2024.	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	1	Election of Director: Nicole S. Arnaboldi	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	2	Election of Director: James L. Camaren	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	3	Election of Director: Naren K. Gursahaney	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	4	Election of Director: Kirk S. Hachigian	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	5	Election of Director: Maria G. Henry	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	6	Election of Director: John W. Ketchum	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	7	Election of Director: Amy B. Lane	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	8	Election of Director: David L. Porges	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	9	Election of Director: Deborah L. "Dev" Stahlkopf	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	10	Election of Director: John A. Stall	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	11	Election of Director: Darryl L. Wilson	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	12	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	13	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	For	For	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	14	A proposal entitled "Board Matrix" requesting a chart of individual Director self-identified gender, race/ethnicity and skills	Shareholder	Against	Against	With Management
NEXTERA ENERGY, INC.	23-May-2024	Annual	15	A proposal entitled "Climate Lobbying Report" requesting a report on the Company's lobbying and trade association memberships in relation to the Company's emissions goal	Shareholder	Against	Against	With Management
EQUINIX, INC.	23-May-2024	Annual	1	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	2	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	3	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	4	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	5	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	6	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	7	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Jeetu Patel	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	8	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EQUINIX, INC.	23-May-2024	Annual	9	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	10	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Peter Van Camp	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	11	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	12	Approval of the Amendment of the Equinix, Inc. 2004 Employee Stock Purchase Plan (the "Plan"), including to Eliminate the Plan Termination Date.	Management	For	For	With Management
EQUINIX, INC.	23-May-2024	Annual	13	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	3	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE INDEPENDENT AUDITOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF HK50 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	5	TO RE-ELECT MADAM LAW WAI DUEN AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	6	TO RE-ELECT DR. LO YING SUI AS A NON-EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	7	TO RE-ELECT MR. LO CHUN HIM, ALEXANDER AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	8	TO RE-ELECT PROFESSOR WONG YUE CHIM, RICHARD AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	9	TO RE-ELECT PROFESSOR POON KA YEUNG, LARRY AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	10	TO FIX THE DIRECTORS FEE FOR EACH OF THE DIRECTORS AT HKD220,000 PER ANNUM	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	11	TO RE-APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR OF THE COMPANY AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	12	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	13	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES	Management	For	Against	Against Management
LEGRAND SA	29-May-2024	MIX	7	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2023	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	9	ALLOCATION OF RESULTS FOR 2023 AND DETERMINATION OF DIVIDEND	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	10	APPOINTMENT OF MAZARS AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	11	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	12	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	13	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	14	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LEGRAND SA	29-May-2024	MIX	16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	18	MAXIMUM AMOUNT OF COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	19	APPOINTMENT OF REKHA MEHROTRA MENON AS DIRECTOR	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	20	RENEWAL OF JEAN MARC CHERYS TERM OF OFFICE AS DIRECTOR	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	23	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT ONE OR MORE FREE SHARE AWARDS TO STAFF MEMBERS AND/OR COMPANY OFFICERS OF THE COMPANY OR RELATED COMPANIES OR SOME OF THEM, WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL RIGHTS TO SUBSCRIBE TO THE SHARES TO BE ISSUED IN RELATION TO THE FREE SHARE AWARDS	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LEGRAND SA	29-May-2024	MIX	25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	Against	Against Management
LEGRAND SA	29-May-2024	MIX	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	Against	Against Management
LEGRAND SA	29-May-2024	MIX	27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management	For	Against	Against Management
LEGRAND SA	29-May-2024	MIX	28	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	29	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LEGRAND SA	29-May-2024	MIX	30	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND	Management	For	Against	Against Management
LEGRAND SA	29-May-2024	MIX	31	BLANKET LIMIT ON DELEGATIONS OF AUTHORITY	Management	For	Abstain	Against Management
LEGRAND SA	29-May-2024	MIX	32	AMENDMENT OF ARTICLE 9.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	33	AMENDMENT OF ARTICLES 7.5 AND 9.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO REFLECT LEGISLATIVE CHANGES	Management	For	For	With Management
LEGRAND SA	29-May-2024	MIX	34	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Special General Meeting	3	TO APPROVE THE ADOPTION OF THE 2024 SHARE AWARD SCHEME	Management	For	Against	Against Management
GREAT EAGLE HOLDINGS LTD	29-May-2024	Special General Meeting	4	TO APPROVE THE ADOPTION OF THE 2024 SHARE OPTION SCHEME	Management	For	Against	Against Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	1	Election of Director: Michael J. Angelakis	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	2	Election of Director: Angela F. Braly	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	3	Election of Director: Gregory J. Goff	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	4	Election of Director: John D. Harris II	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	5	Election of Director: Kaisa H. Hietala	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	6	Election of Director: Joseph L. Hooley	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	7	Election of Director: Steven A. Kandarian	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	8	Election of Director: Alexander A. Karsner	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	9	Election of Director: Lawrence W. Kellner	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	10	Election of Director: Dina Powell McCormick	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	11	Election of Director: Jeffrey W. Ubben	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	12	Election of Director: Darren W. Woods	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	13	Ratification of Independent Auditors	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	14	Advisory Vote to Approve Executive Compensation	Management	For	For	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	15	Revisit Executive Pay Incentives for GHG Emission Reductions	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	16	Additional Pay Report on Gender and Racial Basis	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	17	Report on Plastic Production Under SCS Scenario	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	29-May-2024	Annual	18	Additional Social Impact Report	Shareholder	Against	Against	With Management
SEI INVESTMENTS COMPANY	29-May-2024	Annual	1	Election of Director: Carl A. Guarino	Management	For	For	With Management
SEI INVESTMENTS COMPANY	29-May-2024	Annual	2	Election of Director: Stephanie D. Miller	Management	For	For	With Management
SEI INVESTMENTS COMPANY	29-May-2024	Annual	3	Election of Director: Carmen V. Romeo	Management	For	Against	Against Management
SEI INVESTMENTS COMPANY	29-May-2024	Annual	4	To approve, on an advisory basis, the compensation of named executive officers.	Management	For	For	With Management
SEI INVESTMENTS COMPANY	29-May-2024	Annual	5	To approve the adoption of the 2024 Omnibus Equity Compensation Plan.	Management	For	For	With Management
SEI INVESTMENTS COMPANY	29-May-2024	Annual	6	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2024.	Management	For	For	With Management
FERGUSON PLC	30-May-2024	Special	1	The Merger Proposal - RESOLVED, that the merger agreement entered into by and among Ferguson Enterprises Inc., a newly incorporated corporation under the laws of Delaware, Ferguson (Jersey) 2 Limited, a newly formed Jersey incorporated private limited company and Ferguson plc (as it may be amended from time to time, the "Merger Agreement") and that states, among other things, the terms and means of effecting a merger (the "Merger") of Ferguson (Jersey) 2 Limited and Ferguson plc under Part 18B ...(due to space limits, see proxy material for full proposal).	Management	For	For	With Management
FERGUSON PLC	30-May-2024	Special	2	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, (i) the proposed amended and restated certificate of incorporation (as amended from time to time, the "New TopCo Proposed Certificate of Incorporation") of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed in the manner	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				prescribed by the Delaware General Corporation Law, as in effect from time to time and (ii) the proposed amended and restated bylaws of New TopCo, once ... (due to space limits, see proxy material for full proposal).				
FERGUSON PLC	30-May-2024	Special	3	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed from time to time by the board of directors of New TopCo without seeking any approval by the New TopCo stockholders, in accordance with the Delaware General Corporation Law, as in effect from time to time.	Management	For	For	With Management
FERGUSON PLC	30-May-2024	Special	4	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") and the proposed amended and restated certificate of incorporation of New TopCo that provide that all vacancies on the New TopCo board of directors be filled solely and exclusively by the affirmative vote of a majority of the remaining directors then in office, and not by the stockholders, be, and hereby are, authorized.	Management	For	For	With Management
FERGUSON PLC	30-May-2024	Special	5	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") relating to the right of New TopCo stockholders to request a special meeting of New TopCo stockholders be, and are hereby, authorized.	Management	For	Against	Against Management
FERGUSON PLC	30-May-2024	Special	6	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. ("New TopCo") limiting personal liability for New TopCo directors and certain	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				officers for monetary damages for breach of fiduciary duty as a director or as an officer to the fullest extent permitted under the Delaware General Corporation Law, as in effect from time to time, be, and are hereby, authorized.				
FERGUSON PLC	30-May-2024	Special	7	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the exclusive forum provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. be, and are hereby, authorized.	Management	For	For	With Management
FERGUSON PLC	30-May-2024	Special	8	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the board of directors (the "New TopCo Board") of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue up to 100,000 shares of preferred stock of New TopCo, par value \$0.0001 per share, in one or more series, with such terms and conditions and at such future dates as may be expressly determined by the New TopCo Board and as may be permitted by the Delaware General Corporation Law, as in effect from time to time.	Management	For	Against	Against Management
FERGUSON PLC	30-May-2024	Special	9	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the board of directors of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue new shares of common stock, par value \$0.0001 per share, of New TopCo in the future without offering pre-emptive rights.	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	3	TO ADOPT THE AUDITED FINANCIAL STATEMENTS TOGETHER WITH THE REPORT OF THE DIRECTORS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND FOR 2023	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	5	TO RE-ELECT MR. DAVID SHOU-YEH WONG AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	6	TO RE-ELECT MR. GARY PAK-LING WANG AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	7	TO RE-ELECT MR. ANDREW KWAN-YUEN LEUNG AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	8	TO RE-ELECT MR. HAROLD TSU-HING WONG AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	9	TO FIX THE FEES OF THE DIRECTORS	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	10	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	11	TO APPROVE A GENERAL MANDATE TO ISSUE SHARES	Management	For	Against	Against Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	12	TO APPROVE A GENERAL MANDATE TO BUY BACK SHARES	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	13	TO EXTEND THE GENERAL MANDATE TO ISSUE SHARES BY ADDING BUY-BACK SHARES THERETO	Management	For	Against	Against Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	14	TO APPROVE THE ADOPTION OF THE NEW SHARE OPTION SCHEME AND TERMINATION OF THE EXISTING SHARE OPTION SCHEME	Management	For	Abstain	Against Management
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	15	TO APPROVE THE ADOPTION OF THE AMENDED SHARE AWARD SCHEME	Management	For	Abstain	Against Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	1	Election of Director: Charles Baker	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	2	Election of Director: Timothy Flynn	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	3	Election of Director: Paul Garcia	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	4	Election of Director: Kristen Gil	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	5	Election of Director: Stephen Hemsley	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	6	Election of Director: Michele Hooper	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	7	Election of Director: F. William McNabb III	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	8	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	9	Election of Director: John Noseworthy, M.D.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	10	Election of Director: Andrew Witty	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	11	Advisory approval of the Company's executive compensation.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	03-Jun-2024	Annual	13	If properly presented at the 2024 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shareholder	Against	Against	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	2	Advisory vote to approve 2023 executive compensation.	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	3	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	4	Stockholder proposal requesting a non-binding stockholder vote to amend the Company's clawback policy.	Shareholder	Against	Against	With Management
BOOKING HOLDINGS INC.	04-Jun-2024	Annual	5	Stockholder proposal requesting a non-binding stockholder vote regarding reproductive rights and data privacy.	Shareholder	Against	Against	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	1	To accept 2023 Business Report and Financial Statements	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	2	To revise the Articles of Incorporation	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	3	To approve the issuance of employee restricted stock awards for year 2024	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	Annual	4	DIRECTOR	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	1	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Richard Barton	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	2	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Mathias Döpfner	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	3	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Reed Hastings	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	4	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Jay Hoag	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	5	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Greg Peters	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	6	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ambassador Susan Rice	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	7	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	8	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Brad Smith	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	9	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Anne Sweeney	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	10	Ratification of appointment of independent registered public accounting firm.	Management	For	For	With Management
NETFLIX, INC.	06-Jun-2024	Annual	11	Advisory approval of named executive officer compensation.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NETFLIX, INC.	06-Jun-2024	Annual	12	Stockholder proposal entitled, "Report on Netflix's Use of Artificial Intelligence," if properly presented at the meeting.	Shareholder	Against	Against	With Management
NETFLIX, INC.	06-Jun-2024	Annual	13	Stockholder proposal entitled, "Corporate Financial Sustainability Proposal," if properly presented at the meeting.	Shareholder	Against	Against	With Management
NETFLIX, INC.	06-Jun-2024	Annual	14	Stockholder proposal entitled, "Director Election Resignation Bylaw Proposal," if properly presented at the meeting.	Shareholder	Against	Against	With Management
NETFLIX, INC.	06-Jun-2024	Annual	15	Stockholder proposal entitled, "Amendments to the Code of Ethics and report on the board members' compliance with the amended code," if properly presented at the meeting.	Shareholder	Against	Against	With Management
NETFLIX, INC.	06-Jun-2024	Annual	16	Stockholder proposal entitled, "Proposal 8 - Special Shareholder Meeting Improvement," if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	1	Election of Director: Larry Page	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	2	Election of Director: Sergey Brin	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	3	Election of Director: Sundar Pichai	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	4	Election of Director: John L. Hennessy	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	5	Election of Director: Frances H. Arnold	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	6	Election of Director: R. Martin "Marty" Chávez	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	7	Election of Director: L. John Doerr	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	8	Election of Director: Roger W. Ferguson Jr.	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	9	Election of Director: K. Ram Shriram	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	10	Election of Director: Robin L. Washington	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	Management	For	For	With Management
ALPHABET INC.	07-Jun-2024	Annual	12	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	13	Stockholder proposal regarding an EEO policy risk report	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	14	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALPHABET INC.	07-Jun-2024	Annual	15	Stockholder proposal regarding a policy for director transparency on political and charitable giving	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	16	Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	17	Stockholder proposal regarding a lobbying report	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	18	Stockholder proposal regarding equal shareholder voting	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	19	Stockholder proposal regarding a report on reproductive healthcare misinformation risks	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	20	Stockholder proposal regarding AI principles and Board oversight	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	21	Stockholder proposal regarding a report on generative AI misinformation and disinformation risks	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	22	Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies	Shareholder	Against	Against	With Management
ALPHABET INC.	07-Jun-2024	Annual	23	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	Against	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	4	APPROVE NON-FINANCIAL REPORT (NON-BINDING)	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	5	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.30 PER SHARE	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	7	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	8	REELECT ROBERT SPOERRY AS DIRECTOR AND BOARD CHAIR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	9	REELECT STACY SENG AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	10	REELECT GREGORY BEHAR AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	11	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	12	REELECT LUKAS BRAUNSCHWEILER AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	13	REELECT ROLAND DIGGELMANN AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	14	REELECT JULIE TAY AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	15	REELECT RONALD VAN DER VIS AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	16	REELECT ADRIAN WIDMER AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	17	ELECT GILBERT ACHERMANN AS DIRECTOR	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	18	REAPPOINT ROLAND DIGGELMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	19	REAPPOINT LUKAS BRAUNSCHWEILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	20	REAPPOINT STACY SENG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	21	REAPPOINT JULIE TAY AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	22	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	23	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	24	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.5 MILLION	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	25	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.8 MILLION	Management	For	For	With Management
SONOVA HOLDING AG	11-Jun-2024	Annual General Meeting	26	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	With Management
NASDAQ, INC.	11-Jun-2024	Annual	1	Election of Director: Melissa M. Arnoldi	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	2	Election of Director: Charlene T. Begley	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	3	Election of Director: Adena T. Friedman	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	4	Election of Director: Essa Kazim	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	5	Election of Director: Thomas A. Kloet	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	6	Election of Director: Kathryn A. Koch	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	7	Election of Director: Holden Spaht	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	8	Election of Director: Michael R. Splinter	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	9	Election of Director: Johan Torgeby	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	10	Election of Director: Toni Townes-Whitley	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NASDAQ, INC.	11-Jun-2024	Annual	11	Election of Director: Jeffery W. Yabuki	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	12	Election of Director: Alfred W. Zollar	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	13	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement.	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	14	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	With Management
NASDAQ, INC.	11-Jun-2024	Annual	15	A Shareholder Proposal entitled "Special Shareholder Meeting Improvement".	Shareholder	Against	Against	With Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	2	Appoint a Director Toyoda, Akio	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	3	Appoint a Director Hayakawa, Shigeru	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	4	Appoint a Director Sato, Koji	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	5	Appoint a Director Nakajima, Hiroki	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	6	Appoint a Director Miyazaki, Yoichi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	7	Appoint a Director Simon Humphries	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	8	Appoint a Director Sugawara, Ikuro	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	9	Appoint a Director Sir Philip Craven	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	10	Appoint a Director Oshima, Masahiko	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	11	Appoint a Director Osono, Emi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	12	Appoint a Corporate Auditor Osada, Hiromi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	13	Appoint a Substitute Corporate Auditor Fujisawa, Kumi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	18-Jun-2024	Annual General Meeting	14	Shareholder Proposal: Amend Articles of Incorporation (Issuing annual report on the alignment with climate-related lobbying activities and the goals of the Paris Agreement)	Shareholder	Against	Take No Action	Against Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	3	Appoint a Director Tanaka, Takashi	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	4	Appoint a Director Takahashi, Makoto	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	5	Appoint a Director Kuwahara, Yasuaki	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	6	Appoint a Director Matsuda, Hiromichi	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	7	Appoint a Director Saishoji, Nanae	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	8	Appoint a Director Takezawa, Hiroshi	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	9	Appoint a Director Yamaguchi, Goro	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	10	Appoint a Director Yamamoto, Keiji	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	11	Appoint a Director Tannowa, Tsutomu	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	12	Appoint a Director Okawa, Junko	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	13	Appoint a Director Okumiya, Kyoko	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	14	Appoint a Director Ando, Makoto	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	15	Appoint a Corporate Auditor Yamashita, Kazuyasu	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	16	Appoint a Corporate Auditor Fukushima, Naoki	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	17	Appoint a Corporate Auditor Kogure, Kazutoshi	Management	For	For	With Management
KDDI CORPORATION	19-Jun-2024	Annual General Meeting	18	Appoint a Corporate Auditor Arima, Koji	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	1	TO RECEIVE, CONSIDER AND ADOPT THE ANNUAL ACCOUNTS FOR THE YEAR ENDED31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORTS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	1	TO RECEIVE, CONSIDER AND ADOPT THE ANNUAL ACCOUNTS FOR THE YEAR ENDED31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORTS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	1	TO RECEIVE, CONSIDER AND ADOPT THE ANNUAL ACCOUNTS FOR THE YEAR ENDED31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	1	TO RECEIVE, CONSIDER AND ADOPT THE ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORTS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 7.4 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO BE PAID 28 JUNE 2024	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 7.4 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO BE PAID 28 JUNE 2024	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 7.4 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO BE PAID 28 JUNE 2024	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 7.4 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO BE PAID 28 JUNE 2024	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	4	TO RE-ELECT GABY APPLETON AS A DIRECTOR OF LSL	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	4	TO RE-ELECT GABY APPLETON AS A DIRECTOR OF LSL	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	4	TO RE-ELECT GABY APPLETON AS A DIRECTOR OF LSL	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	4	TO RE-ELECT GABY APPLETON AS A DIRECTOR OF LSL	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	5	TO RE-ELECT ADAM CASTLETON AS A DIRECTOR OF LSL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	5	TO RE-ELECT ADAM CASTLETON AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	5	TO RE-ELECT ADAM CASTLETON AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	5	TO RE-ELECT ADAM CASTLETON AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	6	TO ELECT ADRIAN COLLINS AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	6	TO ELECT ADRIAN COLLINS AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	6	TO ELECT ADRIAN COLLINS AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	6	TO ELECT ADRIAN COLLINS AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	7	TO RE-ELECT DARRELL EVANS AS A DIRECTOR OF LSL	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	7	TO RE-ELECT DARRELL EVANS AS A DIRECTOR OF LSL	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	7	TO RE-ELECT DARRELL EVANS AS A DIRECTOR OF LSL	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	7	TO RE-ELECT DARRELL EVANS AS A DIRECTOR OF LSL	Management	For	Abstain	Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	8	TO RE-ELECT SONYA GHOBRIAL AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	8	TO RE-ELECT SONYA GHOBRIAL AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	8	TO RE-ELECT SONYA GHOBRIAL AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	8	TO RE-ELECT SONYA GHOBRIAL AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	9	TO RE-ELECT JAMES MACK AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	9	TO RE-ELECT JAMES MACK AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	9	TO RE-ELECT JAMES MACK AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	9	TO RE-ELECT JAMES MACK AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	10	TO RE-ELECT DAVID STEWART AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	10	TO RE-ELECT DAVID STEWART AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	10	TO RE-ELECT DAVID STEWART AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	10	TO RE-ELECT DAVID STEWART AS A DIRECTOR OF LSL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	11	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF LSL TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	11	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF LSL TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	11	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF LSL TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	11	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF LSL TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	13	THAT THE DIRECTORS BE AUTHORIZED TO ALLOT SHARES IN LSL AND GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO SHARES IN LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	13	THAT THE DIRECTORS BE AUTHORIZED TO ALLOT SHARES IN LSL AND GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO SHARES IN LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	13	THAT THE DIRECTORS BE AUTHORIZED TO ALLOT SHARES IN LSL AND GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO SHARES IN LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	13	THAT THE DIRECTORS BE AUTHORIZED TO ALLOT SHARES IN LSL AND GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO SHARES IN LSL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	14	THAT, SUBJECT TO RESOLUTION 13, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH, AND/OR TO SELL SHARES IN LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	14	THAT, SUBJECT TO RESOLUTION 13, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH, AND/OR TO SELL SHARES IN LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	14	THAT, SUBJECT TO RESOLUTION 13, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH, AND/OR TO SELL SHARES IN LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	14	THAT, SUBJECT TO RESOLUTION 13, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH, AND/OR TO SELL SHARES IN LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	15	THAT, SUBJECT TO RESOLUTION 14, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	15	THAT, SUBJECT TO RESOLUTION 14, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	15	THAT, SUBJECT TO RESOLUTION 14, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	15	THAT, SUBJECT TO RESOLUTION 14, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	16	THAT, LSL BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES OF ORDINARY SHARES IN THE CAPITAL OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	16	THAT, LSL BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES OF ORDINARY SHARES IN THE CAPITAL OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	16	THAT, LSL BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES OF ORDINARY SHARES IN THE CAPITAL OF LSL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	16	THAT, LSL BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES OF ORDINARY SHARES IN THE CAPITAL OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	17	THAT, LSL AND ALL COMPANIES THAT ARE SUBSIDIARIES OF LSL, ARE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	17	THAT, LSL AND ALL COMPANIES THAT ARE SUBSIDIARIES OF LSL, ARE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	17	THAT, LSL AND ALL COMPANIES THAT ARE SUBSIDIARIES OF LSL, ARE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	17	THAT, LSL AND ALL COMPANIES THAT ARE SUBSIDIARIES OF LSL, ARE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	18	THAT A GENERAL MEETING (OTHER THAN AN AGM) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	18	THAT A GENERAL MEETING (OTHER THAN AN AGM) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	18	THAT A GENERAL MEETING (OTHER THAN AN AGM) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	18	THAT A GENERAL MEETING (OTHER THAN AN AGM) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	2	Appoint a Director Arakawa, Ryuji	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	3	Appoint a Director Kishida, Seiichi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	4	Appoint a Director Fukujin, Yusuke	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	5	Appoint a Director Ohashi, Shigeki	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	6	Appoint a Director Tanaka, Toshiki	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	7	Appoint a Director Katsuki, Hisashi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	8	Appoint a Director Shimada, Koichi	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	9	Appoint a Director Hara, Takashi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	10	Appoint a Director Kinoshita, Manabu	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	11	Appoint a Director Takeuchi, Toshie	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	12	Appoint a Director Kunimasa, Kimiko	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	26-Jun-2024	Annual General Meeting	13	Appoint a Corporate Auditor Ozaki, Masakazu	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	3	Appoint a Director Isobe, Tsutomu	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	4	Appoint a Director Yamanashi, Takaaki	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	5	Appoint a Director Tadokoro, Masahiko	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	6	Appoint a Director Yamamoto, Koji	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	7	Appoint a Director Miwa, Kazuhiko	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	8	Appoint a Director Sasa, Hiroyuki	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	9	Appoint a Director Chino, Toshitake	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	10	Appoint a Director Miyoshi, Hidekazu	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	11	Appoint a Director Kobe, Harumi	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	12	Appoint a Corporate Auditor Mochizuki, Akiko	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	13	Appoint a Substitute Corporate Auditor Murata, Makoto	Management	For	For	With Management
AMADA CO.,LTD.	27-Jun-2024	Annual General Meeting	14	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	With Management



Significant Votes

Based on our approach we deemed the following votes to be significant



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
VISCOFAN SA	17-Apr-2024	Ordinary General Meeting	15	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration policy is too oriented to Total Shareholder Return ('TSR') as a metric
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	7	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	18	Remuneration - Policy	Management	For	Against	Against Management	Voted against as remuneration policy sub-optimal
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	19	Remuneration - Report	Management	For	Against	Against Management	Voted against as remuneration policy sub-optimal
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	20	Other	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
THE TORONTO-DOMINION BANK	18-Apr-2024	MIX	21	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	Shareholder proposal has merit
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	1	Elect Director(s)	Management	For	Withhold	Against Management	Voted against due to poor oversight & execution shown by management
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	3	Remuneration - Report	Management	For	Against	Against Management	Voted against as remuneration seen as sub-optimal
THE TORONTO-DOMINION	18-Apr-2024	Annual and Special	4	Remuneration - Other	Management	For	Against	Against Management	Voted against as remuneration seen

BANK		Meeting							as sub-optimal
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	5	Other - Governance	Management	For	Against	Against Management	Vague/poorly defined proposal
THE TORONTO-DOMINION BANK	18-Apr-2024	Annual and Special Meeting	6	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	Shareholder proposal has merit
BASF SE	25-Apr-2024	Annual General Meeting	11	Appoint/ Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to long tenure
BASF SE	25-Apr-2024	Annual General Meeting	18	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
BASF SE	25-Apr-2024	Annual General Meeting	19	Remuneration - Policy	Management	For	Against	Against Management	Voted against as remuneration policy sub-optimal
BASF SE	25-Apr-2024	Annual General Meeting	21	Remuneration - Report	Management	For	Against	Against Management	Voted against as remuneration policy sub-optimal
JOHNSON & JOHNSON	25-Apr-2024	Annual	14	Remuneration - Report	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance
PFIZER INC.	25-Apr-2024	Annual	16	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	Shareholder proposal has merit
KINGSPAN GROUP PLC	26-Apr-2024	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
KINGSPAN GROUP PLC	26-Apr-2024	Annual General	20	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests

		Meeting							of our clients
TENARIS SA	30-Apr-2024	MIX	8	Elect Director(s)	Management	For	Against	Against Management	Voted against as expansion seen as unnecessary
TENARIS SA	30-Apr-2024	MIX	9	Remuneration - Other	Management	For	Abstain	Against Management	Abstention due to insufficient detail to make determination
TENARIS SA	30-Apr-2024	MIX	10	Remuneration - Report	Management	For	Against	Against Management	Voted against due to insufficient detail to make determination
TENARIS SA	30-Apr-2024	MIX	11	Remuneration - Policy	Management	For	Against	Against Management	Voted against due to insufficient detail to make determination
EXELON CORPORATION	30-Apr-2024	Annual	13	Shareholder Proposal - Governance	Shareholder	Against	Abstain	Against Management	Abstained as we see merit in productive shareholder participation at general meetings
LANCASHIRE HOLDINGS LTD	01-May-2024	Annual General Meeting	2	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration policy sub-optimal
KERRY GROUP PLC	02-May-2024	Annual General Meeting	19	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration policy sub-optimal
KERRY GROUP PLC	02-May-2024	Annual General Meeting	20	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy sub-optimal
KERRY GROUP PLC	02-May-2024	Annual General Meeting	21	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy sub-optimal

GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	8	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business strategy
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	10	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business strategy
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	13	Remuneration - Report	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business strategy
GROUPE BRUXELLES LAMBERT SA	02-May-2024	Annual General Meeting	14	Remuneration - Policy	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business strategy
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	3	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	5	Remuneration - Other	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	6	Remuneration - Other	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-	Annual General	7	Remuneration - Other	Management	For	Against	Against Management	Voted against to indicate

	2024	Meeting							dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	8	Remuneration - Other	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	9	Remuneration - Other	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	10	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	11	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	12	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	13	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance

THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	14	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	15	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	16	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	17	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	18	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	19	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	20	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with

									business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	21	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	22	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	23	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	24	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	25	Other - Governance	Management	For	Abstain	Against Management	Voted against to indicate dissatisfaction with business performance and governance procedures
THE SWATCH GROUP AG	08-May-2024	Annual General Meeting	27	Other - Governance	Management	For	Abstain	Against Management	Voted against to indicate dissatisfaction with business

									performance and governance procedures
ALCON SA	08-May-2024	Annual General Meeting	26	Other	Management	Abstain	For	Against Management	
GSK PLC	08-May-2024	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
GSK PLC	08-May-2024	Annual General Meeting	20	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
HALEON PLC	08-May-2024	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
HALEON PLC	08-May-2024	Annual General Meeting	20	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	20	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
IRISH RESIDENTIAL PROPERTIES REIT PLC	10-May-2024	Annual General Meeting	21	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
TENCENT HOLDINGS LTD	14-May-2024	Annual General Meeting	9	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
DEUTSCHE BOERSE AG	14-May-2024	Annual General Meeting	6	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained as it is not in best interests of our clients
ENI S.P.A.	15-May-	MIX	6	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy

	2024								sub-optimal
ENI S.P.A.	15-May-2024	MIX	7	Remuneration - Policy	Management	For	Against	Against Management	Voted against as remuneration policy sub-optimal
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	10	Remuneration - Other	Management	For	Against	Against Management	Voted against as remuneration policy sub-optimal
QUEST DIAGNOSTICS INCORPORATED	16-May-2024	Annual	12	Other - Governance	Management	For	Against	Against Management	Disagree with proposal to amend certificate of incorporate to enhance legal protections against executives.
PLAYTECH PLC	22-May-2024	Annual General Meeting	2	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained due to unsatisfactory governance procedures and sub-optimal remuneration policy
PLAYTECH PLC	22-May-2024	Annual General Meeting	8	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to unsatisfactory governance procedures
PLAYTECH PLC	22-May-2024	Annual General Meeting	13	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
PLAYTECH PLC	22-May-2024	Annual General Meeting	15	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as it is not in best interests of our clients
PAYPAL HOLDINGS, INC.	22-May-2024	Annual	12	Remuneration - Other	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with

									business performance
MCDONALD'S CORPORATION	22-May-2024	Annual	17	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained on proposal to adopt antibiotics policy to indicate company should take such matters into consideration
MCDONALD'S CORPORATION	22-May-2024	Annual	19	Shareholder Proposal - Environmental	Shareholder	Against	Abstain	Against Management	Abstained on proposal to include report on chicken welfare to indicate company should take such matters into consideration
HF SINCLAIR CORPORATION	22-May-2024	Annual	13	Appoint/ Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to long tenure
GREAT EAGLE HOLDINGS LTD	29-May-2024	Annual General Meeting	13	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
LEGRAND SA	29-May-2024	MIX	25	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
LEGRAND SA	29-May-2024	MIX	26	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best

									interests of our clients
LEGRAND SA	29-May-2024	MIX	27	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
LEGRAND SA	29-May-2024	MIX	29	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
LEGRAND SA	29-May-2024	MIX	30	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
LEGRAND SA	29-May-2024	MIX	31	Amendment of Share Capital	Management	For	Abstain	Against Management	Voted against as potential dilution levels not in best interests of our clients
GREAT EAGLE HOLDINGS LTD	29-May-2024	Special General Meeting	3	Remuneration - Other	Management	For	Against	Against Management	Voted against as the awards scheme is seen as sub-optimal.
GREAT EAGLE HOLDINGS LTD	29-May-2024	Special General Meeting	4	Remuneration - Other	Management	For	Against	Against Management	Voted against as the options scheme is seen as sub-optimal.
SEI INVESTMENTS COMPANY	29-May-2024	Annual	3	Elect Director(s)	Management	For	Against	Against Management	Voted against due to unreasonably long tenure as a

									director
FERGUSON PLC	30-May-2024	Special	5	Management Proposal - special meeting bylaws	Management	For	Against	Against Management	Voted against as it limits shareholders' ability to challenge management
FERGUSON PLC	30-May-2024	Special	8	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential to issue new class of shares with different voting rights is not in best interests of our clients
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	11	Amendment of Share Capital	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	13	Amendment of Share Capital	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	14	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance
DAH SING FINANCIAL HOLDINGS LTD	31-May-2024	Annual General Meeting	15	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance
LSL PROPERTY	20-Jun-	Annual	4	Elect Director(s)	Management	For	Abstain	Against	Votes reflect

SERVICES PLC	2024	General Meeting						Management	concerns about recent unexplained departure of Chair and concerns about strategy/operations
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	4	Elect Director(s)	Management	For	Abstain	Against Management	Votes reflect concerns about recent unexplained departure of Chair and concerns about strategy/operations.
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	4	Elect Director(s)	Management	For	Abstain	Against Management	Votes reflect concerns about recent unexplained departure of Chair and concerns about strategy/operations.
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	4	Elect Director(s)	Management	For	Abstain	Against Management	Votes reflect concerns about recent unexplained departure of Chair and concerns about strategy/operations.
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	7	Elect Director(s)	Management	For	Abstain	Against Management	Votes reflect concerns about recent unexplained departure of Chair and concerns about strategy/operations.
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	7	Elect Director(s)	Management	For	Abstain	Against Management	Votes reflect concerns about recent unexplained departure of Chair

									and concerns about strategy/operations.
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	7	Elect Director(s)	Management	For	Abstain	Against Management	Votes reflect concerns about recent unexplained departure of Chair and concerns about strategy/operations.
LSL PROPERTY SERVICES PLC	20-Jun-2024	Annual General Meeting	7	Elect Director(s)	Management	For	Abstain	Against Management	Votes reflect concerns about recent unexplained departure of Chair and concerns about strategy/operations.



Should you have any queries in relation to this report
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