



# Voting Report – Q1 2024

1<sup>st</sup> January to 31<sup>st</sup> March 2024 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

# Q1 2024 Voting Report

Acct / Group All Accounts  
 Countries All Countries  
 Meeting Range 01-Jan-2024 To 31-Mar-2024  
 Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANK LEUMI LE-ISRAEL B.M.	04-Jan-2024	ExtraOrdinary General Meeting	3	TO AUTHORIZE THE TERMS OF SERVICE OF THE CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS, DR. SHMUEL BEN ZVI, IN ACCORDANCE WITH THAT STIPULATED IN SECTION 273 OF THE COMPANIES LAW, 1999, AND IN SECTION 2 OF THE OFFICER COMPENSATION IN FINANCIAL CORPORATIONS (SPECIAL APPROVAL AND PROHIBITION OF TAX-DEDUCTIBLE EXPENSES DUE TO AN EXCEPTIONAL BONUS) LAW, 2016, AS SET OUT IN SECTION 1.3 OF THE MEETING SUMMONS REPORT, WHICH SHALL TAKE EFFECT AT THE COMMENCEMENT OF HIS TERM AS THE CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS (RETROACTIVELY, FROM NOVEMBER 16, 2023), AND SHALL BE EFFECTIVE AS LONG AS HE SERVES AS CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	1	Election of Director: Susan L. Decker	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	2	Election of Director: Kenneth D. Denman	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	3	Election of Director: Helena B. Foulkes	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	4	Election of Director: Richard A. Galanti	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	5	Election of Director: Hamilton E. James	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	6	Election of Director: W. Craig Jelinek	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	7	Election of Director: Sally Jewell	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	8	Election of Director: Jeffrey S. Raikes	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	9	Election of Director: John W. Stanton	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	10	Election of Director: Ron M. Vachris	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	11	Election of Director: Maggie Wilderotter	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	12	Ratification of selection of independent auditors.	Management	For	For	With Management

# Q1 2024 Voting Report

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2024 To 31-Mar-2024  
**Vote Status** Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	13	Approval, on an advisory basis, of executive compensation.	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	18-Jan-2024	Annual	14	Shareholder proposal regarding fiduciary carbon-emission relevance report.	Shareholder	Against	Against	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	1	ADOPTION OF THE MINUTES OF THE 2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 27 JANUARY 2023	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	3	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023 TOGETHER WITH THE AUDITOR REPORT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	4	APPROVAL OF THE DIVIDEND PAYMENT AND THE APPROPRIATION FOR LEGAL RESERVE AND THE DETERMINATION OF THE BOOK CLOSURE DATE FOR DIVIDEND PAYMENT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	5	ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: MS. POTJANEE THANAVARANIT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	6	ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: DR. CHATRI BUNCHUIN	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	7	ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: ASSOC. PROF. DR. KRITIKA KONGSOMPONG	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	8	ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: MR. WEE JOO YEOW	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	9	ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: MRS. BUSAYA MATHELIN	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	10	ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: MR. THAPANA SIRIVADHANABHAKDI	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	11	DETERMINATION OF THE DIRECTOR AUTHORITIES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	12	APPROVAL OF THE PAYMENT OF DIRECTOR REMUNERATION FOR THE PERIOD FROM JANUARY 2024 TO DECEMBER 2024	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	13	APPROVAL OF THE APPOINTMENT AND THE DETERMINATION OF THE REMUNERATION FOR THE COMPANY'S AUDITOR FOR THE YEAR 2024	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	14	APPROVAL OF THE PURCHASE OF DIRECTORS AND OFFICERS LIABILITY INSURANCE (D AND O INSURANCE) FOR DIRECTORS AND EXECUTIVES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	15	APPROVAL OF THE RENEWAL OF THE SHAREHOLDERS MANDATE FOR INTERESTED PERSON TRANSACTIONS (SHAREHOLDERS MANDATE)	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2024	Annual General Meeting	16	OTHER BUSINESS (IF ANY)	Management	Abstain	For	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	5	TO REMOVE DECLAN MOYLAN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	5	TO REMOVE DECLAN MOYLAN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	5	TO REMOVE DECLAN MOYLAN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	6	TO REMOVE MARGARET SWEENEY AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	6	TO REMOVE MARGARET SWEENEY AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	6	TO REMOVE MARGARET SWEENEY AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	7	TO REMOVE BRIAN FAGAN AS A DIRECTOR	Shareholder	Against	For	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	7	TO REMOVE BRIAN FAGAN AS A DIRECTOR	Shareholder	Against	For	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	7	TO REMOVE BRIAN FAGAN AS A DIRECTOR	Shareholder	Against	For	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	8	TO REMOVE JOAN GARAHY AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	8	TO REMOVE JOAN GARAHY AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	8	TO REMOVE JOAN GARAHY AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	9	TO REMOVE TOM KAVANAGH AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	9	TO REMOVE TOM KAVANAGH AS A DIRECTOR	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	9	TO REMOVE TOM KAVANAGH AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	10	TO APPOINT AMY FREEDMAN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	10	TO APPOINT AMY FREEDMAN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	10	TO APPOINT AMY FREEDMAN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	11	TO APPOINT RICHARD NESBITT AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	11	TO APPOINT RICHARD NESBITT AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	11	TO APPOINT RICHARD NESBITT AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	12	TO APPOINT COLM LAUDER AS A DIRECTOR	Shareholder	Against	For	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	12	TO APPOINT COLM LAUDER AS A DIRECTOR	Shareholder	Against	For	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	12	TO APPOINT COLM LAUDER AS A DIRECTOR	Shareholder	Against	For	Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	13	TO APPOINT MARK BARR AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	13	TO APPOINT MARK BARR AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	13	TO APPOINT MARK BARR AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	14	TO APPOINT SHARON STERN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	14	TO APPOINT SHARON STERN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	14	TO APPOINT SHARON STERN AS A DIRECTOR	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	15	TO AMEND ARTICLE 86(A) OF THE ARTICLES OF ASSOCIATION	Shareholder	Against	Against	With Management

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IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	15	TO AMEND ARTICLE 86(A) OF THE ARTICLES OF ASSOCIATION	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	15	TO AMEND ARTICLE 86(A) OF THE ARTICLES OF ASSOCIATION	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	16	TO DIRECT THE DIRECTORS TO APPOINT AN ADVISER TO ADVISE THE COMPANY IN UNDERTAKING A REVIEW	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	16	TO DIRECT THE DIRECTORS TO APPOINT AN ADVISER TO ADVISE THE COMPANY IN UNDERTAKING A REVIEW	Shareholder	Against	Against	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	16-Feb-2024	ExtraOrdinary General Meeting	16	TO DIRECT THE DIRECTORS TO APPOINT AN ADVISER TO ADVISE THE COMPANY IN UNDERTAKING A REVIEW	Shareholder	Against	Against	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	12	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	13	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	14	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY 31 DECEMBER 2023	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	15	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	16	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	17	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	18	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	19	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MATTI ALAHUHTA (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	20	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SUSAN DUINHOVEN (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	21	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIKA FREDRIKSSON (PRESENT MEMBER)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KONE OYJ	29-Feb-2024	Annual General Meeting	22	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ANTTI HERLIN (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	23	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IIRIS HERLIN (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	24	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JUSSI HERLIN (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	25	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: TIMO IHAMUOTILA (NEW MEMBER)	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	26	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RAVI KANT (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	27	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KRISHNA MIKKILINENI (PRESENT MEMBER)	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	28	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	29	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	30	ELECTION OF AUDITOR: IF ERNST & YOUNG OY WILL BE ELECTED AS THE AUDITOR OF THE COMPANY, IT WILL ALSO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024 IN ACCORDANCE WITH THE TRANSITIONAL PROVISION OF THE ACT CHANGING THE LIMITED LIABILITY COMPANIES ACT (1252/2023), AND WILL BE IMBURSED FOR THIS TASK AS PER THEIR INVOICE APPROVED BY THE COMPANY	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	31	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
KONE OYJ	29-Feb-2024	Annual General Meeting	32	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	4	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	5	ADVISORY VOTE ON THE NON-FINANCIAL REPORT FOR THE 2023 FINANCIAL YEAR	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	6	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	7	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2023	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	8	REDUCTION OF SHARE CAPITAL	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	9	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2024 ANNUAL GENERAL MEETING TO THE 2025 ANNUAL GENERAL MEETING	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	10	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2025 FINANCIAL YEAR	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	11	ADVISORY VOTE ON THE 2023 COMPENSATION REPORT	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	12	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	13	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	14	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	15	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	16	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	17	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	18	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	19	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	20	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management



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NOVARTIS AG	05-Mar-2024	Annual General Meeting	21	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	22	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	23	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	24	RE-ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	25	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	26	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	27	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	28	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	29	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2024	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	30	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	With Management
NOVARTIS AG	05-Mar-2024	Annual General Meeting	31	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	1	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Timothy Archer	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	2	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Jean Blackwell	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	3	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Pierre Cohade	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	4	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: W. Roy Dunbar	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	5	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Gretchen R. Haggerty	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	6	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Ayesha Khanna	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	7	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Seetarama (Swamy) Kotagiri	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	8	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Simone Menne	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	9	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: George R. Oliver	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	10	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Jurgen Tinggren	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	11	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Mark Vergnano	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	12	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: John D. Young	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	13	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	14	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	15	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	16	To determine the price range at which the Company can re-allot Shares that it holds as treasury shares (Special Resolution).	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	17	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Management	For	Against	Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	18	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	13-Mar-2024	Annual	19	To approve the waiver of statutory preemption rights with respect to up to 20% of the issued share capital (Special Resolution).	Management	For	Against	Against Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	6	ELECT CHAIRMAN OF MEETING	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	7	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	8	APPROVE AGENDA OF MEETING	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	9	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	12	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	13	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 13.00 PER SHARE	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	14	APPROVE REMUNERATION REPORT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	16	AUTHORIZE REPURCHASE OF UP TO 120 MILLION CLASS A AND/OR B SHARES AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	17	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	18	APPROVE ISSUANCE OF CONVERTIBLE CAPITAL INSTRUMENTS CORRESPONDING TO A MAXIMUM OF 198 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	19	AMEND ARTICLES RE: CHAIRMAN OF SHAREHOLDERS MEETINGS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	20	DETERMINE NUMBER OF DIRECTORS (9)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	21	DETERMINE NUMBER OF AUDITORS (2)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	22	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIR, SEK 1.1 MILLION FOR VICE CHAIR AND SEK 795,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	23	REELECT JON FREDRIK BAKSAAS AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	24	REELECT HELENE BARNEKOW AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	25	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	26	REELECT HANS BIORCK AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	27	REELECT PAR BOMAN AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	28	REELECT KERSTIN HESSIUS AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	29	ELECT LOUISE LINDH AS NEW DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	30	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	31	REELECT ULF RIESE AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	32	REELECT PAR BOMAN AS BOARD CHAIRMAN	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	33	RATIFY PRICEWATERHOUSECOOPERS AND DELOITTE AS AUDITORS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	34	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	35	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	20-Mar-2024	Annual General Meeting	36	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMEND BANK'S MAINFRAME COMPUTERS SOFTWARE	Shareholder	None	Abstain	
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	2	ELECTION OF OUTSIDE DIRECTOR SIN JE YUN	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	3	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER JO HYE GYEONG	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	4	ELECTION OF AUDIT COMMITTEE MEMBER YU MYEONG HUI	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	6	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	2	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2023)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	3	ELECTION OF JE-YOON SHIN AS INDEPENDENT DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	4	ELECTION OF HYE-KYUNG CHO AS INDEPENDENT DIRECTOR FOR AUDIT COMMITTEE MEMBER	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	5	ELECTION OF MYUNG-HEE YOO AS AUDIT COMMITTEE MEMBER	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	6	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2024)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	20-Mar-2024	Annual General Meeting	7	APPROVAL OF AMENDMENTS TO THE ARTICLES OF INCORPORATION	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	20-Mar-2024	Annual	1	Approval of Audited Financial Statements (FY2023).	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	20-Mar-2024	Annual	2	Election of Je-Yoon Shin as Independent Director.	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	20-Mar-2024	Annual	3	Election of Hye-Kyung Cho as Independent Director for Audit Committee Member.	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	20-Mar-2024	Annual	4	Election of Myung-Hee Yoo as Audit Committee Member.	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	20-Mar-2024	Annual	5	Approval of Director Remuneration Limit (FY2024).	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	20-Mar-2024	Annual	6	Approval of Amendments to the Articles of Incorporation.	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	5	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2023	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	6	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	7	THE SUPERVISORY BOARD PROPOSES THAT THE RESULT FOR THE YEAR OF DKKM 3,851 IS TRANSFERRED TO EQUITY. THE TOTAL DIVIDEND FOR 2023, WHICH WAS PAID OUT IMMEDIATELY AFTER THE QUARTERLY RESULTS,	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				AMOUNTED TO A TOTAL OF DKKM 4,734, CORRESPONDING TO A TOTAL OF DKK 7,40 PER SHARE. AS DIVIDEND HAS ALREADY BEEN PAID OUT, NO DIVIDEND WILL BE PAID IN CONNECTION WITH THE ANNUAL GENERAL MEETING				
TRYG A/S	21-Mar-2024	Annual General Meeting	8	THE SUPERVISORY BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING APPROVE THE REMUNERATION REPORT FOR 2023 AT THE INDICATIVE VOTING. THE REMUNERATION REPORT HAS BEEN PREPARED IN ACCORDANCE WITH THE REQUIREMENTS OF SECTION 139(B) OF THE DANISH COMPANIES ACT (SELSKABSLOVEN) AND IS PRESENTED TO THE ANNUAL GENERAL MEETING FOR AN INDICATIVE VOTE. THE REMUNERATION REPORT PROVIDES A FULL OVERVIEW OF THE REMUNERATION AWARDED TO INDIVIDUAL MEMBERS OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD IN THE COURSE OF OR OUTSTANDING FOR THE 2023 FINANCIAL YEAR. THUS, THE REPORT CONTAINS INFORMATION ON BOTH FIXED AND VARIABLE REMUNERATION ELEMENTS AS WELL AS OTHER REMUNERATION BENEFITS. THE REMUNERATION REPORT ALSO CONTAINS A STATEMENT BY THE SUPERVISORY BOARD AND AN INDEPENDENT AUDITORS REPORT. THE REMUNERATION REPORT FOR 2023 IS AVAILABLE ON THE COMPANYS WEBSITE TRYG.COM. INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2023	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	9	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD FOR 2024	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	10	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: DECISION ON REDUCTION OF SHARE CAPITAL	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	11	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TRYG A/S	21-Mar-2024	Annual General Meeting	12	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: THE SUPERVISORY BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING REDUCE AND RENEW THE EXISTING AUTHORISATION TO THE SUPERVISORY BOARD TO ALLOW THE COMPANY TO ACQUIRE OWN SHARES WITHIN A TOTAL NOMINAL VALUE OF DKK 308,196,054 (CORRESPONDING TO 10% OF THE SHARE CAPITAL AT THE TIME OF AUTHORISATION) DURING THE PERIOD UNTIL 31 DECEMBER 2025. AFTER THE ACQUISITIONS OF OWN SHARES, THE COMPANYS PORTFOLIO OF OWN SHARES MAY NOT EXCEED 10% OF THE SHARE CAPITAL EXISTING AT ANY TIME. AT THE TIME OF ACQUISITION, THE PURCHASE PRICE MAY NOT DEVIATE MORE THAN 10% FROM THE REGISTERED PRICE OF THE SHARES AT NASDAQ COPENHAGEN	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	13	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: ADJUSTMENT OF THE DECISION ON INDEMNIFICATION	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	14	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	15	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF JUKKA PERTOLA	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	16	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF CARL-VIGGO OSTLUND	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	17	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF MENGMENG DU	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	18	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF THOMAS HOFMAN-BANG	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	19	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF STEFFEN KRAGH	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	20	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: ELECTION OF BENEDICTE BAKKE AGERUP	Management	For	For	With Management
TRYG A/S	21-Mar-2024	Annual General Meeting	21	THE SUPERVISORY BOARD PROPOSES TO RE-ELECT PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB IN ACCORDANCE WITH THE RECOMMENDATION FROM THE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				AUDIT COMMITTEE IN RELATION TO MANDATORY FINANCIAL AND SUSTAINABILITY REPORTING. THE AUDIT COMMITTEE HAS INFORMED THE SUPERVISORY BOARD OF THE FACT THAT THE COMMITTEE HAS NOT BEEN INFLUENCED BY ANY THIRD PARTIES, NOR HAS IT BEEN SUBJECT TO ANY AGREEMENTS WITH THIRD PARTIES RESTRICTING THE ANNUAL GENERAL MEETING TO APPOINTING CERTAIN AUDITORS OR AUDIT FIRMS				
TRYG A/S	21-Mar-2024	Annual General Meeting	22	THE SUPERVISORY BOARD PROPOSES THAT THE CHAIR OF THE MEETING BE AUTHORISED (WITH DELEGATION POWERS) TO REGISTER DECISIONS MADE AT THE ANNUAL GENERAL MEETING WITH THE DANISH BUSINESS AUTHORITY (ERHVERVSSTYRELSEN) AND/OR THE DANISH FINANCIAL SUPERVISORY AUTHORITY (FINANSTILSYNET) AND TO MAKE ANY CHANGES AND ADDITIONS WHICH THE RESPECTIVE AUTHORITIES MAY REQUIRE IN ORDER TO OBTAIN REGISTRATION OR APPROVAL	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	1	Election of Director for a three year term: Charles J. Dockendorff	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	2	Election of Director for a three year term: Ronald S. Nersesian	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	3	Election of Director for a three year term: Robert A. Rango	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	4	Ratify the Audit and Finance Committee's appointment of Pricewaterhouse Coopers as the Company's independent auditor	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	5	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	6	Approve the Amended and Restated Keysight Technologies, Inc. 2014 Equity and Incentive Compensation Plan	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	7	Approve the Amended and Restated Keysight Technologies, Inc. Employee Stock Purchase Plan	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	8	Approve an Amendment to Keysight's Amended and Restated Certificate of Incorporation to eliminate the supermajority voting requirement	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	21-Mar-2024	Annual	9	Consider, on a non-binding advisory basis, Stockholder Proposal: Simple Majority Vote	Shareholder	Against	Against	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	3	ELECTION OF INSIDE DIRECTOR YU YEONG SANG	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	4	ELECTION OF INSIDE DIRECTOR GIM YANG SEOP	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	5	ELECTION OF A NON-PERMANENT DIRECTOR I SEONG HYEONG	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	6	ELECTION OF OUTSIDE DIRECTOR NO MI GYEONG	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	7	ELECTION OF AUDIT COMMITTEE MEMBER NO MI GYEONG	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	8	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SK TELECOM CO LTD	26-Mar-2024	Annual General Meeting	9	AMENDMENT OF ARTICLES ON RETIREMENT ALLOWANCE FOR DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	3	APPROVE NON-FINANCIAL REPORT	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	4	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	7	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	8	APPROVE CHF 113,499 REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	9	REELECT CALVIN GRIEDER AS DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	10	REELECT SAMI ATIYA AS DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	11	REELECT PHYLLIS CHEUNG AS DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	12	REELECT IAN GALLIENNE AS DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	13	REELECT TOBIAS HARTMANN AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SGS SA	26-Mar-2024	Annual General Meeting	14	REELECT JENS RIEDL AS DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	15	REELECT KORY SORENSON AS DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	16	REELECT JANET VERGIS AS DIRECTOR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	17	REELECT CALVIN GRIEDER AS BOARD CHAIR	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	18	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	19	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	20	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	21	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	22	DESIGNATE NOTAIRES CAROUGE AS INDEPENDENT PROXY	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	23	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	24	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	25	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5 MILLION	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	26	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12 MILLION FOR FISCAL YEAR 2024	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	27	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2025	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	28	AMEND ARTICLES RE: REMUNERATION OF EXECUTIVE COMMITTEE	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	29	AMEND ARTICLES OF ASSOCIATION	Management	For	For	With Management
SGS SA	26-Mar-2024	Annual General Meeting	30	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	3	ELECTION OF OUTSIDE DIRECTOR GANG HO IN	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	4	ELECTION OF OUTSIDE DIRECTOR BAK SEUNG GU	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	5	ELECTION OF A NON-PERMANENT DIRECTOR GIM MU HWAN	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	6	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER GI EUN SEON	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	7	ELECTION OF AUDIT COMMITTEE MEMBER GANG HO IN	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	8	ELECTION OF AUDIT COMMITTEE MEMBER BAK SEUNG GU	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	9	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2024	Annual General Meeting	10	AMENDMENT OF ARTICLES ON RETIREMENT ALLOWANCE FOR DIRECTOR	Management	For	For	With Management



# Significant Votes

*Based on our approach we deemed the following votes to be significant*



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
<b>IRISH RESIDENTIAL PROPERTIES REIT PLC</b>	16-Feb-2024	Extra Ordinary General Meeting	7	Elect Director(s)	Shareholder	Against	For	Against Management	Voted against management as shareholder proposal holds merit
<b>IRISH RESIDENTIAL PROPERTIES REIT PLC</b>	16-Feb-2024	Extra Ordinary General Meeting	7	Elect Director(s)	Shareholder	Against	For	Against Management	Voted against management as shareholder proposal holds merit
<b>IRISH RESIDENTIAL PROPERTIES REIT PLC</b>	16-Feb-2024	Extra Ordinary General Meeting	7	Elect Director(s)	Shareholder	Against	For	Against Management	Voted against management as shareholder proposal holds merit
<b>IRISH RESIDENTIAL PROPERTIES REIT PLC</b>	16-Feb-2024	Extra Ordinary General Meeting	12	Elect Director(s)	Shareholder	Against	For	Against Management	Voted against management as shareholder proposal holds merit
<b>IRISH RESIDENTIAL PROPERTIES REIT PLC</b>	16-Feb-2024	Extra Ordinary General Meeting	12	Elect Director(s)	Shareholder	Against	For	Against Management	Voted against management as shareholder proposal holds merit
<b>IRISH RESIDENTIAL PROPERTIES REIT PLC</b>	16-Feb-2024	Extra Ordinary General Meeting	12	Elect Director(s)	Shareholder	Against	For	Against Management	Voted against management as shareholder proposal holds merit

<b>JOHNSON CONTROLS INTERNATIONAL PLC</b>	13-Mar-2024	Annual	17	Remuneration - Policy	Management	For	Against	Against Management	Voted against as remuneration policy sub-optimal
<b>JOHNSON CONTROLS INTERNATIONAL PLC</b>	13-Mar-2024	Annual	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against as potential dilution levels not in best interests of our clients
<b>THAI BEVERAGE PUBLIC CO LTD</b>	29-Jan-2024	Annual	16	Other Business	Management	Abstain	For	Against Management	



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Should you have any queries in relation to this report  
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