



# Voting Report – Q3 2023

1<sup>st</sup> July to 30<sup>th</sup> Sept 2023 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

**SETANTA**  
Asset Management



## Q3 2023 Voting Report

Acct / Group  
Countries All Accounts  
Meeting Range 01-Jul-2023 To 30-Sep-2023  
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	3	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	5	TO RE-ELECT ANDY AGG	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	6	TO RE-ELECT THERESE ESPERDY	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	7	TO RE-ELECT LIZ HEWITT	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	8	TO RE-ELECT IAN LIVINGSTON	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	9	TO RE-ELECT IAIN MACKAY	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	10	TO RE-ELECT ANNE ROBINSON	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	11	TO RE-ELECT EARL SHIPP	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	12	TO RE-ELECT JONATHAN SILVER	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	13	TO RE-ELECT TONY WOOD	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	14	TO RE-ELECT MARTHA WYRSCH	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	15	TO RE-APPOINT DELOITTE LLP AS THE COMPANYS AUDITOR	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	16	TO AUTHORISE THE AUDIT RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	17	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	21	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	Against	Against Management

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Acct / Group All Accounts  
Countries All Countries  
Meeting Range 01-Jul-2023 To 30-Sep-2023  
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
NATIONAL GRID PLC	10-Jul-2023	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	3	TO CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2023 AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	4	TO CONFIRM AND DECLARE A DIVIDEND	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	5	ELECTION AND RE-ELECTION OF DIRECTOR: TO RE-ELECT PATRICK MCMAHON	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	6	ELECTION AND RE-ELECTION OF DIRECTOR: TO RE-ELECT RALPH FINDLAY	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	7	ELECTION AND RE-ELECTION OF DIRECTOR: TO RE-ELECT VINEET BHALLA	Management	For	Abstain	Against Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	8	ELECTION AND RE-ELECTION OF DIRECTOR: TO RE-ELECT JILL CASEBERRY	Management	For	Abstain	Against Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	9	ELECTION AND RE-ELECTION OF DIRECTOR: TO RE-ELECT VINCENT CROWLEY	Management	For	Abstain	Against Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	10	ELECTION AND RE-ELECTION OF DIRECTOR: TO ELECT JOHN GIBNEY	Management	For	Abstain	Against Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	11	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITORS' REMUNERATION	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	12	TO RECEIVE AND CONSIDER THE REPORT OF THE REMUNERATION COMMITTEE ON DIRECTORS' REMUNERATION FOR THE YEAR ENDED 28 FEBRUARY 2023	Management	For	Abstain	Against Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	13	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	14	SPECIAL RESOLUTION: TO AUTHORISE THE LIMITED DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	15	SPECIAL RESOLUTION: TO AUTHORISE THE ADDITIONAL 5% DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	16	SPECIAL RESOLUTION: TO AUTHORISE THE PURCHASE BY THE COMPANY OF ITS OWN SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
C&C GROUP PLC	13-Jul-2023	Annual General Meeting	17	SPECIAL RESOLUTION: TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE RE-ISSUED OFF-MARKET	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	1	TO REVIEW THE COMPANYS AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023, TOGETHER)	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 127.17 PENCE PER SHARE FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	3	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 118 TO 141 OF THE 2023 ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	4	TO ELECT OR RE-ELECT LAURA ANGELINI	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	5	TO ELECT OR RE-ELECT MARK BREUER	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	6	TO ELECT OR RE-ELECT KATRINA CLIFFE	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	7	TO ELECT OR RE-ELECT CAROLINE DOWLING	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	8	TO ELECT OR RE-ELECT DAVID JUKES	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	9	TO ELECT OR RE-ELECT LILY LIU	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	10	TO ELECT OR RE-ELECT KEVIN LUCEY	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	11	TO ELECT OR RE-ELECT DONAL MURPHY	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	12	TO ELECT OR RE-ELECT ALAN RALPH	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	13	TO ELECT OR RE-ELECT MARK RYAN	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	15	TO FIX THE ORDINARY REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS AT AN AGGREGATE AMOUNT NOT EXCEEDING 950,000 EURO PER ANNUM	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DCC PLC	13-Jul-2023	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO RIGHTS ISSUES OR OTHER ISSUES UP)	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO ACQUISITIONS OR OTHER CAPITAL)	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO PURCHASE ON-MARKET THE COMPANYS OWN SHARES UP TO A LIMIT OF 10 PERCENT OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES)	Management	For	For	With Management
DCC PLC	13-Jul-2023	Annual General Meeting	20	TO FIX THE RE-ISSUE PRICE OF THE COMPANYS SHARES HELD AS TREASURY SHARES	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	1	To approve Advisory Resolution No. 1, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold in the New Liberty Bye-laws in connection with the variation of class rights.	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	2	To approve Advisory Resolution No. 2, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold for certain business combinations with unrelated parties and subjecting certain mergers proposed by related parties of New Liberty to enhanced shareholder approval requirements.	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	3	To approve the Shareholders Meeting Adjournment Resolution, a proposal to approve the adjournment of the Shareholders Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Advisory Resolutions.	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	1	To approve Advisory Resolution No. 1, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold in the New Liberty Bye-laws in connection with the variation of class rights.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	2	To approve Advisory Resolution No. 2, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold for certain business combinations with unrelated parties and subjecting certain mergers proposed by related parties of New Liberty to enhanced shareholder approval requirements.	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	3	To approve the Shareholders Meeting Adjournment Resolution, a proposal to approve the adjournment of the Shareholders Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Advisory Resolutions.	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	1	To approve Resolution No. 1, a proposal to approve the Scheme between the Company and the Scheme Shareholders (as defined in the Scheme) set forth in the Document.	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	2	To approve Resolution No. 2, a proposal to approve the adjournment of the Class C Court Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme.	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	1	To approve Resolution No. 1, a proposal to approve the Scheme between the Company and the Scheme Shareholders (as defined in the Scheme) set forth in the Document.	Management	For	For	With Management
LIBERTY GLOBAL PLC	13-Jul-2023	Special	2	To approve Resolution No. 2, a proposal to approve the adjournment of the Class C Court Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme.	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	17-Jul-2023	Ordinary General Meeting	3	REAPPOINT SOMEKH CHAIKIN (KPMG) AND BRIGHTMAN ALMAGOR ZOHAR AND CO. (DELOITTE) AS JOINT AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	17-Jul-2023	Ordinary General Meeting	5	ELECT URI ALON AS DIRECTOR	Management	For		
BANK LEUMI LE-ISRAEL B.M.	17-Jul-2023	Ordinary General Meeting	6	ELECT AVI BZURA AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANK LEUMI LE-ISRAEL B.M.	17-Jul-2023	Ordinary General Meeting	7	ELECT ESTHER DEUTSCH AS DIRECTOR	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	17-Jul-2023	Ordinary General Meeting	9	ELECT YEDIDIA STERN AS EXTERNAL DIRECTOR	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	17-Jul-2023	Ordinary General Meeting	10	ELECT ODED SARIG AS EXTERNAL DIRECTOR	Management	For	Abstain	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ACCOUNTS THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	With Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	2	TO RE-ELECT JEAN-FRANCOIS VAN BOXMEER AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	3	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	4	TO RE-ELECT STEPHEN A. CARTER CBE AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	5	TO RE-ELECT MICHEL DEMARE AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	6	TO RE-ELECT DELPHINE ERNOTTE CUNCI AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	7	TO RE-ELECT DEBORAH KERR AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	8	TO RE-ELECT MARIA AMPARO MORALEDA MARTINEZ AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	9	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	10	TO ELECT CHRISTINE RAMON AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	11	TO RE-ELECT SIMON SEGARS AS A DIRECTOR	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	12	TO DECLARE A FINAL DIVIDEND OF 4.50 EUROCENTS PER ORDINARY SHARE FOR YEAR ENDED 31 MARCH 2023	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	13	TO APPROVE THE DIRECTORS REMUNERATION POLICY SET OUT ON PAGES 87 TO 92 OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2023	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	14	TO APPROVE THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE REMUNERATION REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2023	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	15	TO REAPPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE END OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	With Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSES OF FINANCING AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	Against	Against Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	21	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	With Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS OTHER THAN AGMS ON 14 CLEAR DAYS NOTICE	Management	For	For	With Management
VODAFONE GROUP PLC	25-Jul-2023	Annual General Meeting	23	TO APPROVE THE VODAFONE GLOBAL INCENTIVE PLAN 2023	Management	For	Against	Against Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	1	Election of Director: David A. Barnes	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	2	Election of Director: Raul J. Fernandez	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	3	Election of Director: Anthony Gonzalez	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	4	Election of Director: David L. Herzog	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	5	Election of Director: Pinkie D. Mayfield	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	6	Election of Director: Karl Racine	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	7	Election of Director: Dawn Rogers	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	8	Election of Director: Michael J. Salvino	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	9	Election of Director: Carrie W. Teffner	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	10	Election of Director: Akihiko Washington	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	11	Election of Director: Robert F. Woods	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	12	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2024.	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	13	Approval, by advisory vote, of our named executive officer compensation.	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	25-Jul-2023	Annual	14	Approval, by advisory vote, of the frequency of holding future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	With Management
STERIS PLC	27-Jul-2023	Annual	1	Re-election of Director: Dr. Esther M. Alegria	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	2	Re-election of Director: Richard C. Breeden	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	3	Re-election of Director: Daniel A. Carestio	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	4	Re-election of Director: Cynthia L. Feldmann	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	5	Re-election of Director: Christopher S. Holland	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	6	Re-election of Director: Dr. Jacqueline B. Kosecoff	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	7	Re-election of Director: Paul E. Martin	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	8	Re-election of Director: Dr. Nirav R. Shah	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	9	Re-election of Director: Dr. Mohsen M. Sohi	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	10	Re-election of Director: Dr. Richard M. Steeves	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	11	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2024.	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	12	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	13	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
STERIS PLC	27-Jul-2023	Annual	14	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 7, 2023.	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	15	To approve, on a non-binding advisory basis, whether the non-binding advisory vote on named executive officer compensation should be held every one, two, or three years.	Management	1 Year	1 Year	With Management
STERIS PLC	27-Jul-2023	Annual	16	To approve a proposal renewing the Board of Director's authority to issue shares under Irish law.	Management	For	For	With Management
STERIS PLC	27-Jul-2023	Annual	17	To approve a proposal renewing the Board of Director's authority to opt-out of statutory pre-emption rights under Irish law.	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	1	Election of Director to hold office for a one-year term: Kofi A. Bruce	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	2	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	3	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	4	Election of Director to hold office for a one-year term: Talbott Roche	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	5	Election of Director to hold office for a one-year term: Richard A. Simonson	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	6	Election of Director to hold office for a one-year term: Luis A. Ubiñas	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	7	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	8	Election of Director to hold office for a one-year term: Andrew Wilson	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	9	Advisory vote to approve named executive officer compensation.	Management	For	For	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	10	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2024.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	11	Advisory vote to approve the frequency of say-on-pay votes.	Management	1 Year	1 Year	With Management
ELECTRONIC ARTS INC.	10-Aug-2023	Annual	12	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Management	Against	Against	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND ORDINARY DIVIDENDS OF CHF 2.50 PER REGISTERED A SHARE AND CHF 0.25 PER REGISTERED B SHARE AND A SPECIAL DIVIDEND OF CHF 1.00 PER REGISTERED A SHARE AND CHF 0.10 PER REGISTERED B SHARE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	5	ELECT WENDY LUHABE AS REPRESENTATIVE OF CATEGORY A REGISTERED SHARES	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	6	REELECT JOHANN RUPERT AS DIRECTOR AND BOARD CHAIR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	7	REELECT JOSUA MALHERBE AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	8	REELECT NIKESH ARORA AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	9	REELECT CLAY BRENDISH AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	10	REELECT JEAN-BLAISE ECKERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	11	REELECT BURKHART GRUND AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	12	REELECT KEYU JIN AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	13	REELECT JEROME LAMBERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	14	REELECT WENDY LUHABE AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	15	REELECT JEFF MOSS AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	16	REELECT VESNA NEVISTIC AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	17	REELECT GUILLAUME PICTET AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	18	REELECT MARIA RAMOS AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	19	REELECT ANTON RUPERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	20	REELECT PATRICK THOMAS AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	21	REELECT JASMINE WHITBREAD AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	22	ELECT FIONA DRUCKENMILLER AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	23	ELECT BRAM SCHOT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	24	REAPPOINT CLAY BRENDISH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	25	REAPPOINT KEYU JIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	26	REAPPOINT GUILLAUME PICTET AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	27	REAPPOINT MARIA RAMOS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	28	APPOINT FIONA DRUCKENMILLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	29	APPOINT JASMINE WHITBREAD AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	30	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	31	DESIGNATE ETUDE GAMPERT DEMIERRE MORENO AS INDEPENDENT PROXY	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	32	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.3 MILLION	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	33	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8 MILLION	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	34	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 17.2 MILLION	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	35	AMEND ARTICLES RE: REGISTRATION THRESHOLD FOR NOMINEES	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	36	AMEND ARTICLES RE: RESTRICTION ON EMPTY VOTING	Management	For	Abstain	Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	37	AMEND ARTICLES RE: GENERAL MEETING	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	38	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	39	AMEND ARTICLES RE: BOARD OF DIRECTORS; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	40	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	06-Sep-2023	Annual General Meeting	41	TRANSACT OTHER BUSINESS	Management	Abstain	For	Against Management
NIKE, INC.	12-Sep-2023	Annual	1	Election of Class B Director: Cathleen Benko	Management	For	For	With Management
NIKE, INC.	12-Sep-2023	Annual	2	Election of Class B Director: Alan Graf, Jr.	Management	For	For	With Management
NIKE, INC.	12-Sep-2023	Annual	3	Election of Class B Director: John Rogers, Jr.	Management	For	For	With Management
NIKE, INC.	12-Sep-2023	Annual	4	Election of Class B Director: Robert Swan	Management	For	For	With Management
NIKE, INC.	12-Sep-2023	Annual	5	To approve executive compensation by an advisory vote.	Management	For	For	With Management
NIKE, INC.	12-Sep-2023	Annual	6	To hold an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	With Management
NIKE, INC.	12-Sep-2023	Annual	7	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	With Management
NIKE, INC.	12-Sep-2023	Annual	8	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	Against	With Management
NIKE, INC.	12-Sep-2023	Annual	9	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	Against	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	4	APPROVE REMUNERATION REPORT	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	5	APPROVE REMUNERATION POLICY	Management	For	Abstain	Against Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	6	ELECT EAMONN BRENNAN AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	7	ELECT ELISABETH KOSTINGER AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	8	ELECT ANNE NOLAN AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	9	RE-ELECT STAN MCCARTHY AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	10	RE-ELECT LOUISE PHELAN AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	11	RE-ELECT ROISIN BRENNAN AS DIRECTOR	Management	For	Against	Against Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	12	RE-ELECT MICHAEL CAWLEY AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	13	RE-ELECT EMER DALY AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	14	RE-ELECT GEOFF DOHERTY AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	15	RE-ELECT HOWARD MILLAR AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	16	RE-ELECT MICHAEL O'BRIEN AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	17	RE-ELECT MICHAEL O'LEARY AS DIRECTOR	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	19	AUTHORISE BOARD TO FIX REMUNERATION OF DIRECTORS	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	Abstain	Against Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	22	AUTHORISE MARKET PURCHASE AND/OR OVERSEAS MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
RYANAIR HOLDINGS PLC	14-Sep-2023	Annual General Meeting	23	APPROVE PROPOSED PURCHASE OF UP TO 300 BOEING 737-MAX-10 AIRCRAFT	Management	For	For	With Management
NOVARTIS AG	15-Sep-2023	ExtraOrdinary General Meeting	4	SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND IN KIND TO EFFECT THE SPIN-OFF OF SANDOZ GROUP AG	Management	For	For	With Management
NOVARTIS AG	15-Sep-2023	ExtraOrdinary General Meeting	5	REDUCTION OF SHARE CAPITAL IN CONNECTION WITH THE SPIN-OFF OF SANDOZ GROUP AG	Management	For	For	With Management
NOVARTIS AG	15-Sep-2023	ExtraOrdinary General Meeting	6	ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS	Management	Abstain	For	Against Management
ISHARES VI PLC - ISHARES BLOOMBERG ENHANCED ROLL Y	15-Sep-2023	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ISHARES VI PLC - ISHARES BLOOMBERG ENHANCED ROLL Y	15-Sep-2023	Annual General Meeting	4	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
ISHARES VI PLC - ISHARES BLOOMBERG ENHANCED ROLL Y	15-Sep-2023	Annual General Meeting	5	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES VI PLC - ISHARES BLOOMBERG ENHANCED ROLL Y	15-Sep-2023	Annual General Meeting	6	RE-ELECT ROS O'SHEA AS DIRECTOR	Management	For	For	With Management
ISHARES VI PLC - ISHARES BLOOMBERG ENHANCED ROLL Y	15-Sep-2023	Annual General Meeting	7	ELECT PADRAIG KENNY AS DIRECTOR	Management	For	For	With Management
ISHARES VI PLC - ISHARES BLOOMBERG ENHANCED ROLL Y	15-Sep-2023	Annual General Meeting	8	RE-ELECT DEIRDRE SOMERS AS DIRECTOR	Management	For	For	With Management
ISHARES VI PLC - ISHARES BLOOMBERG ENHANCED ROLL Y	15-Sep-2023	Annual General Meeting	9	RE-ELECT WILLIAM MCKECHNIE AS DIRECTOR	Management	For	For	With Management
ISHARES VI PLC - ISHARES BLOOMBERG ENHANCED ROLL Y	15-Sep-2023	Annual General Meeting	10	ELECT PETER VIVIAN AS DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	1	REPORT AND ACCOUNTS 2023	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	2	DIRECTORS' REMUNERATION REPORT 2023	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	3	DIRECTORS' REMUNERATION POLICY 2023	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	4	ADOPTION OF THE DIAGEO 2023 LONG TERM INCENTIVE PLAN	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	5	DECLARATION OF FINAL DIVIDEND	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	6	APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	7	RE-APPOINTMENT OF JAVIER FERRAN(3) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	8	RE-APPOINTMENT OF LAVANYACHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	9	RE-APPOINTMENT OF SUSAN KILSBY(1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	10	RE-APPOINTMENT OF MELISSA BETHELL(1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	11	RE-APPOINTMENT OF KAREN BLACKETT(1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	12	RE-APPOINTMENT OF VALERIECHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	13	RE-APPOINTMENT OF SIR JOHN MANZONI(1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	14	RE-APPOINTMENT ALAN STEWART(1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	15	RE-APPOINTMENT OF IREENA VITTAL(1,3,4) AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	16	RE-APPOINTMENT OF AUDITOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	17	REMUNERATION OF AUDITOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	18	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	19	AUTHORITY TO ALLOT SHARES	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	22	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
DIAGEO PLC	28-Sep-2023	Annual General Meeting	23	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	With Management





# Significant Votes

*Based on our approach we deemed the following votes to be significant*



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
<b>NATIONAL GRID PLC</b>	10-Jul-2023	Annual General Meeting	20	Amendment of Share Capital	Management	For	Against	Against Management	Abstained due to general discomfort with disapplication of pre-emptive rights
<b>NATIONAL GRID PLC</b>	10-Jul-2023	Annual General Meeting	21	Amendment of Share Capital	Management	For	Against	Against Management	Abstained due to general discomfort with disapplication of pre-emptive rights
<b>C&amp;C GROUP PLC</b>	13-Jul-2023	Annual General Meeting	7	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to poor board oversight contributing to operational concerns
<b>C&amp;C GROUP PLC</b>	13-Jul-2023	Annual General Meeting	8	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to poor board oversight contributing to operational concerns
<b>C&amp;C GROUP PLC</b>	13-Jul-2023	Annual General Meeting	9	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to poor board oversight contributing to operational concerns
<b>C&amp;C GROUP PLC</b>	13-Jul-2023	Annual General Meeting	10	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to poor board oversight



									contributing to operational concerns
<b>C&amp;C GROUP PLC</b>	13-Jul-2023	Annual General Meeting	12	Remuneration - Report	Management	For	Abstain	Against Management	Abstained due to remuneration arrangements that are deemed sub-optimal
<b>BANK LEUMI LE-ISRAEL B.M.</b>	17-Jul-2023	Ordinary General Meeting	10	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	2	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	3	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	4	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	5	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance

<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	6	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	7	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	8	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	9	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	10	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	11	Elect Director(s)	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	12	Profit allocation	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with



									business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	13	Remuneration - Policy	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	14	Remuneration - Report	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	17	Amendment of Share Capital	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	18	Amendment of Share Capital	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance
<b>VODAFONE GROUP PLC</b>	25-Jul-2023	Annual General Meeting	23	Remuneration - Policy	Management	For	Against	Against Management	Voted against to indicate dissatisfaction with business performance

<b>COMPAGNIE FINANCIERE RICHEMONT SA</b>	06-Sep-2023	Annual General Meeting	36	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained due to insufficient information available at time of voting to make an informed decision
<b>COMPAGNIE FINANCIERE RICHEMONT SA</b>	06-Sep-2023	Annual General Meeting	41	Amendment of Share Capital	Management	Abstain	For	Against Management	Abstained due to insufficient information available at time of voting to make an informed decision
<b>RYANAIR HOLDINGS PLC</b>	14-Sep-2023	Annual General Meeting	5	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy sub-optimal
<b>RYANAIR HOLDINGS PLC</b>	14-Sep-2023	Annual General Meeting	11	Elect Director(s)	Management	For	Against	Against Management	Voted against to avoid possible conflict of interest
<b>RYANAIR HOLDINGS PLC</b>	14-Sep-2023	Annual General Meeting	21	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained due to general discomfort with disapplication of pre-emptive rights
<b>NOVARTIS AG</b>	15-Sep-2023	Extra Ordinary General Meeting	6	Other	Management	Abstain	For	Against Management	Voted in favour of Sandoz separation, against management recommendation to abstain



Should you have any queries in relation to this report  
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