



# Voting Report – Q1 2023

1<sup>st</sup> January to 31<sup>st</sup> March 2023 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.



## Q1 2023 Voting Report

Acct / Group  
Countries All Accounts  
Vote Range All Countries  
Vote Status 01-Jan-2023 To 31-Mar-2023  
Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	1	Election of Director: Susan L. Decker	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	2	Election of Director: Kenneth D. Denman	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	3	Election of Director: Richard A. Galanti	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	4	Election of Director: Hamilton E. James	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	5	Election of Director: W. Craig Jelinek	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	6	Election of Director: Sally Jewell	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	7	Election of Director: Charles T. Munger	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	8	Election of Director: Jeffrey S. Raikes	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	9	Election of Director: John W. Stanton	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	10	Election of Director: Ron M. Vachris	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	11	Election of Director: Maggie Wilderotter	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	12	Ratification of selection of independent auditors.	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	13	Approval, on an advisory basis, of executive compensation.	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	14	Approval, on an advisory basis, of frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	With Management
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	15	Shareholder proposal regarding report on risks of state policies restricting reproductive rights.	Shareholder	Against	Against	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	1	ADOPTION OF THE MINUTES OF THE 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 28 JANUARY 2022	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	3	APPROVAL ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2022 TOGETHER WITH THE AUDITOR REPORT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	4	APPROVAL ON THE DIVIDEND PAYMENT AND THE APPROPRIATION FOR LEGAL RESERVE AND THE DETERMINATION OF THE BOOK CLOSURE DATE FOR DIVIDEND PAYMENT	Management	For	For	With Management

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Acct / Group  
Countries  
Vote Range  
Vote Status

All Accounts  
All Countries  
01-Jan-2023 To 31-Mar-2023  
Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	5	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR.CHAROEN SIRIVADHANABHAKDI	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	6	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: KHUNYING WANNA SIRIVADHANABHAKDI	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	7	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. TIMOTHY CHIA CHEE MING	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	8	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: PROF. KHEMCHAI CHUTIWONGSE	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	9	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: DR. PASU LOHARJUN	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	10	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. VIVAT TEJAPAIBUL	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	11	DETERMINATION OF THE DIRECTOR AUTHORITIES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	12	APPROVAL ON THE PAYMENT OF DIRECTOR REMUNERATION FOR THE PERIOD FROM JANUARY 2023 TO DECEMBER 2023	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	13	APPROVAL ON THE APPOINTMENT AND THE DETERMINATION OF THE REMUNERATION FOR THE COMPANY'S AUDITOR FOR THE YEAR 2023	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	14	APPROVAL ON THE PURCHASE OF DIRECTORS & OFFICERS LIABILITY INSURANCE (D&O INSURANCE) FOR DIRECTORS AND EXECUTIVES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	15	APPROVAL ON THE RENEWAL OF THE SHAREHOLDERS' MANDATE FOR INTERESTED PERSON TRANSACTIONS (SHAREHOLDERS' MANDATE)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THAI BEVERAGE PUBLIC CO LTD	27-Jan-2023	Annual General Meeting	16	OTHER BUSINESS (IF ANY)	Management	Abstain	Abstain	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLUS FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	Management	For	For	With Management

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SIEMENS AG	09-Feb-2023	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	Management	For	For	With Management

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SIEMENS AG	09-Feb-2023	Annual General Meeting	34	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	35	APPROVE REMUNERATION REPORT	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	36	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	37	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	38	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	39	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	40	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	41	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	42	ELECT MATTHIAS ZACHT TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	43	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	44	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	With Management
SIEMENS AG	09-Feb-2023	Annual General Meeting	45	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	4	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	5	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	6	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	7	REDUCTION OF SHARE CAPITAL	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	8	FURTHER SHARE REPURCHASES	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	9	INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION	Management	For	For	With Management

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NOVARTIS AG	07-Mar-2023	Annual General Meeting	10	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	11	AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	12	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	13	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	14	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	15	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	16	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	17	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	18	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	19	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	20	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	21	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	22	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management

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NOVARTIS AG	07-Mar-2023	Annual General Meeting	23	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	24	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	25	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	26	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	27	ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	28	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	29	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	30	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	31	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	32	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	33	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	With Management
NOVARTIS AG	07-Mar-2023	Annual General Meeting	34	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS.	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)				
SAMSUNG ELECTRONICS CO LTD	15-Mar-2023	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	15-Mar-2023	Annual General Meeting	2	ELECTION OF INSIDE DIRECTOR HAN JONG HUI	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	15-Mar-2023	Annual General Meeting	3	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	15-Mar-2023	Annual General Meeting	1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2022)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	15-Mar-2023	Annual General Meeting	2	ELECTION OF JONG-HEE HAN AS EXECUTIVE DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	15-Mar-2023	Annual General Meeting	3	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2023)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	15-Mar-2023	Annual	1	Approval of Audited Financial Statements (FY2022)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	15-Mar-2023	Annual	2	Election of Jong-Hee Han as Executive Director	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	15-Mar-2023	Annual	3	Approval of Director Remuneration Limit (FY2023) ...(due to space limits, see proxy material for full proposal).	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	1	Election of Director to a 3-year term: Satish C. Dhanasekaran	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	2	Election of Director to a 3-year term: Richard P. Hamada	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	3	Election of Director to a 3-year term: Paul A. Lacouture	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	4	Election of Director to a 3-year term: Kevin A. Stephens	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	5	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	6	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	7	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	With Management

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SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	12	RESOLUTIONS CONCERNING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	13	THE BOARD PROPOSES AN ORDINARY DIVIDEND OF SEK 5.50 PER SHARE AND A SPECIAL DIVIDEND OF SEK 2.50 PER SHARE, AND THAT THE REMAINING PROFITS BE CARRIED FORWARD TO NEXT YEAR. IN ADDITION, THE BOARD PROPOSES THAT FRIDAY, 24 MARCH 2023 BE THE RECORD DAY FOR RECEIVING DIVIDENDS. IF THE MEETING RESOLVES IN ACCORDANCE WITH THE PROPOSAL, EUROCLEAR SWEDEN AB EXPECTS TO DISTRIBUTE THE DIVIDEND ON WEDNESDAY, 29 MARCH 2023	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	14	PRESENTATION AND APPROVAL OF THE BOARDS REPORT REGARDING PAID AND ACCRUED REMUNERATION TO EXECUTIVE OFFICERS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	15	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	16	THE BOARDS PROPOSAL FOR AUTHORISATION FOR THE BOARD TO RESOLVE ON ACQUISITION AND DIVESTMENT OF SHARES IN THE BANK	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	17	THE BOARDS PROPOSAL FOR ACQUISITION OF SHARES IN THE BANK FOR THE BANKS TRADING BOOK PURSUANT TO CHAPTER 7, SECTION 6 OF THE SWEDISH SECURITIES MARKET ACT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	18	THE BOARDS PROPOSAL REGARDING AUTHORISATION FOR THE BOARD TO RESOLVE ON ISSUANCE OF CONVERTIBLE TIER 1 CAPITAL INSTRUMENTS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	19	DETERMINING THE NUMBER OF MEMBERS OF THE BOARD TO BE APPOINTED BY THE MEETING	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	20	DETERMINING THE NUMBER OF AUDITORS TO BE APPOINTED BY THE MEETING	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	21	DETERMINING FEES FOR BOARD MEMBERS AND AUDITORS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	22	ELECTION OF THE BOARD MEMBER: JON FREDRIK BAKSAAS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	23	ELECTION OF THE BOARD MEMBER: HELENE BARNEKOW	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	24	ELECTION OF THE BOARD MEMBER: STINA BERGFORS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	25	ELECTION OF THE BOARD MEMBER: HANS BJORCK	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	26	ELECTION OF THE BOARD MEMBER: PAR BOMAN	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	27	ELECTION OF THE BOARD MEMBER: KERSTIN HESSIUS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	28	ELECTION OF THE BOARD MEMBER: FREDRIK LUNDBERG	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	29	ELECTION OF THE BOARD MEMBER: ULF RIESE	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	30	ELECTION OF THE BOARD MEMBER: ARJA TAAVENIKU	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	31	ELECTION OF THE BOARD MEMBER: CARINA AKERSTROM	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	32	ELECTION OF THE CHAIRMAN OF THE BOARD: MR PAR BOMAN	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	33	IN ACCORDANCE WITH THE AUDIT COMMITTEE'S RECOMMENDATION, THE NOMINATION COMMITTEE PROPOSES THAT THE MEETING RE-ELECT PRICEWATERHOUSECOOPERS AB (PWC) AND ELECT DELOITTE AB AS AUDITORS FOR THE PERIOD UNTIL THE END OF THE AGM TO BE HELD IN 2024. SHOULD THESE TWO AUDITING COMPANIES BE ELECTED, IT HAS BEEN ANNOUNCED THAT THEY WILL APPOINT AS AUDITORS IN CHARGE MR JOHAN RIPPE (AUTHORISED PUBLIC ACCOUNTANT) FOR PWC AND MS MALIN LUNING (AUTHORISED PUBLIC ACCOUNTANT) FOR DELOITTE AB	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	34	THE BOARD PROPOSES THAT THE REGISTERED PUBLIC ACCOUNTING FIRM ERNST & YOUNG AB BE APPOINTED AS AUDITORS TO THE FOLLOWING FOUNDATION ASSOCIATED WITH SVENSKA HANDELSBANKEN AB	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	35	PROPOSAL FROM A SHAREHOLDER CONCERNING THE BANKS IT-MANAGEMENT	Shareholder	None	Against	



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	36	PROPOSAL FROM A SHAREHOLDER CONCERNING FORMATION OF INTEGRATION INSTITUTE ETC	Shareholder	None	Against	
SK TELECOM CO LTD	28-Mar-2023	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
SK TELECOM CO LTD	28-Mar-2023	Annual General Meeting	2	GRANT OF STOCK OPTION	Management	For	For	With Management
SK TELECOM CO LTD	28-Mar-2023	Annual General Meeting	3	ELECTION OF OUTSIDE DIRECTOR: KIM YONG HAK	Management	For	For	With Management
SK TELECOM CO LTD	28-Mar-2023	Annual General Meeting	4	ELECTION OF OUTSIDE DIRECTOR: KIM JOON MO	Management	For	For	With Management
SK TELECOM CO LTD	28-Mar-2023	Annual General Meeting	5	ELECTION OF OUTSIDE DIRECTOR: OH HYE YEON	Management	For	For	With Management
SK TELECOM CO LTD	28-Mar-2023	Annual General Meeting	6	ELECTION OF AUDIT COMMITTEE MEMBER KIM YONG HAK	Management	For	For	With Management
SK TELECOM CO LTD	28-Mar-2023	Annual General Meeting	7	ELECTION OF AUDIT COMMITTEE MEMBER OH HYE YEON	Management	For	For	With Management
SK TELECOM CO LTD	28-Mar-2023	Annual General Meeting	8	APPROVAL OF REMUNERATION LIMIT FOR DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	4	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 80.00 PER SHARE	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	7	RE-ELECT CALVIN GRIEDER AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	8	RE-ELECT SAMI ATIYA AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	9	RE-ELECT PHYLLIS CHEUNG AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	10	RE-ELECT IAN GALLIENNE AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	11	RE-ELECT TOBIAS HARTMANN AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	12	RE-ELECT SHELBY DU PASQUIER AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	13	RE-ELECT KORY SORENSON AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	14	RE-ELECT JANET VERGIS AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	15	ELECT JENS RIEDEL AS DIRECTOR	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	16	RE-ELECT CALVIN GRIEDER AS BOARD CHAIR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SGS SA	28-Mar-2023	Annual General Meeting	17	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	18	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	19	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	20	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	21	DESIGNATE NOTAIRES A CAROUGE AS INDEPENDENT PROXY	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	22	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	23	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.5 MILLION	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	24	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	25	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.5 MILLION	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	26	APPROVE 1:25 STOCK SPLIT	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	27	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 8 MILLION AND THE LOWER LIMIT OF CHF 7.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	28	AMEND CORPORATE PURPOSE	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	29	AMEND ARTICLES RE: GENERAL MEETINGS; BOARD MEETINGS	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	30	AMEND ARTICLES RE: THRESHOLD FOR CONVENING EXTRAORDINARY GENERAL MEETING AND SUBMITTING ITEMS TO THE AGENDA	Management	For	For	With Management
SGS SA	28-Mar-2023	Annual General Meeting	31	AMEND ARTICLES RE: RULES ON REMUNERATION	Management	For	For	With Management
SK TELECOM CO., LTD.	28-Mar-2023	Annual	1	Approval of Financial Statements for the 39th Fiscal Year (2022)	Management	None	For	
SK TELECOM CO., LTD.	28-Mar-2023	Annual	2	Grant of Stock Options	Management	None	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SK TELECOM CO., LTD.	28-Mar-2023	Annual	3	Appointment of an Independent Non-executive Director (Kim, Yong-Hak)	Management	None	For	
SK TELECOM CO., LTD.	28-Mar-2023	Annual	4	Appointment of an Independent Non-executive Director (Kim, Junmo)	Management	None	For	
SK TELECOM CO., LTD.	28-Mar-2023	Annual	5	Appointment of an Independent Non-executive Director (Oh, Haeyun)	Management	None	For	
SK TELECOM CO., LTD.	28-Mar-2023	Annual	6	Appointment of a Member of the Audit Committee (Kim, Yong-Hak)	Management	None	For	
SK TELECOM CO., LTD.	28-Mar-2023	Annual	7	Appointment of a Member of the Audit Committee (Oh, Haeyun)	Management	None	For	
SK TELECOM CO., LTD.	28-Mar-2023	Annual	8	Approval of the Ceiling Amount of Remuneration for Directors. Proposed Ceiling Amount of the Remuneration for 8 Directors is KRW 12 billion.	Management	None	For	
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	14	APPROVE REMUNERATION REPORT	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD CHAIRMAN RONNIE LETEN	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	16	APPROVE DISCHARGE OF BOARD MEMBER HELENA STJERNHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER JACOB WALLENBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER JAN CARLSON	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD MEMBER NORA DENZEL	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER CAROLINA DYBECK HAPPE	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER BORJE EKHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER ERIC A. ELZVIK	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER KURT JOFS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	25	APPROVE DISCHARGE OF BOARD MEMBER KRISTIN S. RINNE	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TORBJORN NYMAN	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	27	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ANDERS RIPA	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	28	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE KJELL-AKE SOTING	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	29	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ULF ROSBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	30	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE LOREDANA ROSLUND	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	31	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ANNIKA SALOMONSSON	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	32	APPROVE DISCHARGE OF PRESIDENT BORJE EKHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	33	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.70 PER SHARE	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	34	DETERMINE NUMBER DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	35	APPROVE REMUNERATION OF DIRECTORS SEK 4.5 MILLION FOR CHAIRMAN AND SEK 1.1 MILLION FOR OTHER DIRECTORS, APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	36	REELECT JON FREDRIK BAKSAAS AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	37	REELECT JAN CARLSON AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	38	REELECT CAROLINA DYBECK HAPPE AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	39	REELECT BORJE EKHOLM AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	40	REELECT ERIC A. ELZVIK AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	41	REELECT KRISTIN S. RINNE AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	42	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	43	RELECT JACOB WALLENBERG AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	44	ELECT JONAS SYNNERGREN AS NEW DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	45	ELECT CHRISTY WYATT AS NEW DIRECTOR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	46	ELECT JAN CARLSON AS BOARD CHAIRMAN	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	47	DETERMINE NUMBER OF AUDITORS (1)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	48	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	49	RATIFY DELOITTE AB AS AUDITORS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	50	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM I 2023 (LTV I 2023)	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	51	APPROVE EQUITY PLAN FINANCING LTV I 2023	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	52	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV I 2023, IF ITEM 16.2 IS NOT APPROVED	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	53	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM II 2023 (LTV II 2023)	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	54	APPROVE EQUITY PLAN FINANCING OF LTV II 2023	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	55	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV II 2023, IF ITEM 17.2 IS NOT APPROVED	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	56	APPROVE EQUITY PLAN FINANCING OF LTV 2022	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	57	APPROVE EQUITY PLAN FINANCING OF LTV 2021	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	58	APPROVE EQUITY PLAN FINANCING OF LTV 2019 AND 2020	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	59	APPROVE EQUITY PLAN FINANCING OF LTV 2019 AND 2020	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	60	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	Against	Against Management
SK SQUARE CO., LTD.	30-Mar-2023	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENT	Management	For	For	With Management
SK SQUARE CO., LTD.	30-Mar-2023	Annual General Meeting	2	ELECTION OF AN EXECUTIVE DIRECTOR: PARK SUNG HA	Management	For	For	With Management
SK SQUARE CO., LTD.	30-Mar-2023	Annual General Meeting	3	ELECTION OF A NON-EXECUTIVE DIRECTOR: LEE SUNG HYUNG	Management	For	For	With Management
SK SQUARE CO., LTD.	30-Mar-2023	Annual General Meeting	4	APPROVAL OF THE CEILING AMOUNT OF THE REMUNERATION FOR DIRECTORS	Management	For	For	With Management
SK SQUARE CO., LTD.	30-Mar-2023	Annual General Meeting	5	APPROVAL OF REDUCTION OF THE CAPITAL RESERVES	Management	For	For	With Management
MELROSE INDUSTRIES PLC	30-Mar-2023	ExtraOrdinary General Meeting	1	TO APPROVE THE DEMERGER THE SHARE CONSOLIDATION AND ADJUSTMENTS TO THE EXISTING MELROSE INCENTIVE ARRANGEMENTS	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	9	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2022	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TRYG A/S	30-Mar-2023	Annual General Meeting	10	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	11	RESOLUTION OF THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	12	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2022	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	13	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2023	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	14	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: DECISION ON REDUCTION OF SHARE CAPITAL	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	15	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	16	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	17	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	18	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: JUKKA PERTOLA	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	19	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MARI THJOMOE	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	20	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL-VIGGO OSTLUND	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	21	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MENG MENG DU	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	22	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: THOMAS HOFMAN-BANG	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	23	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: STEFFEN KRAGH	Management	For	For	With Management
TRYG A/S	30-Mar-2023	Annual General Meeting	24	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TRYG A/S	30-Mar-2023	Annual General Meeting	25	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	11	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	12	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	13	ELECT REINHARD PLOSS TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	14	ELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	15	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	With Management
DEUTSCHE TELEKOM AG	05-Apr-2023	Annual General Meeting	16	APPROVE REMUNERATION REPORT	Management	For	Abstain	Against Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	7	ELECT CHAIRMAN OF MEETING	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	9	APPROVE AGENDA OF MEETING	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	11	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	14	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	15	APPROVE DISCHARGE OF JOHANNES AMETSREITER	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	16	APPROVE DISCHARGE OF INGRID BONDE	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	17	APPROVE DISCHARGE OF LUISA DELGADO	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	18	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	19	APPROVE DISCHARGE OF RICKARD GUSTAFSON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	20	APPROVE DISCHARGE OF LARS-JOHAN JARNHEIMER	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	21	APPROVE DISCHARGE OF JEANETTE JAGER	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	22	APPROVE DISCHARGE OF NINA LINANDER	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	23	APPROVE DISCHARGE OF JIMMY MAYMANN	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	24	APPROVE DISCHARGE OF MARTIN TIVEUS	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	25	APPROVE DISCHARGE OF STEFAN CARLSSON	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	26	APPROVE DISCHARGE OF MARTIN SAAF	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	27	APPROVE DISCHARGE OF RICKARD WAST	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	28	APPROVE DISCHARGE OF AGNETA AHLSTROM	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	29	APPROVE DISCHARGE OF ALLISON KIRKBY (CEO)	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	30	APPROVE REMUNERATION REPORT	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	31	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	32	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2 MILLION FOR CHAIRMAN,SEK 940,000 FOR VICE CHAIRMAN, AND SEK 670,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	33	REELECT JOHANNES AMETSREITER AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	34	REELECT INGRID BONDE AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	35	REELECT LUISA DELGADO AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	36	REELECT TOMAS ELIASSEN AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	37	REELECT RICKARD GUSTAFSON AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	38	REELECT LARS-JOHAN JARNHEIMER AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	39	REELECT JEANETTE JAGER AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	40	REELECT JIMMY MAYMANN AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	41	ELECT SARAH ECCLESTON AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	42	REELECT LARS-JOHAN JARNHEIMER AS BOARD CHAIR	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	43	REELECT INGRID BONDE AS VICE CHAIRMAN	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	44	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	45	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	46	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	47	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	48	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	49	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	50	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF SHARES	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	51	APPROVE SEK 5.4 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For	With Management
TELIA COMPANY AB	05-Apr-2023	Annual General Meeting	52	APPROVE CAPITALIZATION OF RESERVES OF SEK 533 MILLION FOR A BONUS ISSUE	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	1	ACKNOWLEDGE OPERATIONS RESULTS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	2	APPROVE FINANCIAL STATEMENTS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDEND PAYMENT	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	4	ELECT DEJA TULANANDA AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	5	ELECT SIRI JIRAPONGPHAN AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	6	ELECT PICHET DURONGKAVEROJ AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	7	ELECT CHARAMPORN JOTIKASTHIRA AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	8	ELECT CHARTSIRI SOPHONPANICH AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	9	ELECT CHANSAK FUANGFU AS DIRECTOR	Management	For	Against	Against Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	10	ELECT NIRAMARN LAISATHIT AS DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	11	ACKNOWLEDGE REMUNERATION OF DIRECTORS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	12	APPROVE DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT CO., LTD. AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	13	AMEND ARTICLES OF ASSOCIATION	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2023	Annual General Meeting	14	OTHER BUSINESS	Management	Abstain	Abstain	With Management



# Significant Votes

*Based on our approach we deemed the following votes to be significant*





Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	14	Remuneration - Report	Management	For	Against	Against Management	Voted against due to unsatisfactory governance procedures
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	35	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained due to excessive director compensation
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	36	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	37	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	38	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	39	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to inadequate governance and poor financial performance

<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	40	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	41	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	42	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	43	Elect Director(s)	Management	For	Abstain	Against Management	Abstained due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	50	Remuneration - Policy	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29-Mar-2023	Annual General Meeting	51	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance



<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	52	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	53	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	54	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	55	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	56	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance

<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	57	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	58	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	59	Amendment of Share Capital	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>TELEFON AB L.M.ERICSSON</b>	29- Mar- 2023	Annual General Meeting	60	Remuneration - Policy	Management	For	Against	Against Management	Voted against due to inadequate governance and poor financial performance
<b>DEUTSCHE TELEKOM AG</b>	28- Mar-23	Annual General Meeting	16	Remuneration - Report	Management	For	Abstain	Against Management	Voted against as remuneration policy sub- optimal
<b>DEUTSCHE TELEKOM AG</b>	28- Mar-23	Annual General Meeting	16	Remuneration - Report	Management	For	Abstain	Against Management	Voted against as remuneration policy sub- optimal



Should you have any queries in relation to this report  
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