



Voting Report – Q4 2022

1st October to 31st December 2022 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

SETANTA
Asset Management

Q4 2022 Voting Report

Acct / Group
Countries
Meeting Range
Vote Status

All Accounts
All Countries
01-Oct-2022 To 31-Dec-2022
Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposed By	Compare Vote With/Against Management	Proposal Long Text	Management Recommendation	Recorded Vote
DIAGEO PLC	06-Oct-2022	Annual General Meeting	1	Management	With Management	REPORT AND ACCOUNTS 2022	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	2	Management	With Management	DIRECTORS' REMUNERATION REPORT 2022	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	3	Management	With Management	DECLARATION OF FINAL DIVIDEND	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	4	Management	With Management	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	5	Management	With Management	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	6	Management	With Management	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	7	Management	With Management	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	8	Management	With Management	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	9	Management	With Management	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	10	Management	With Management	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	11	Management	With Management	RE-APPOINTMENT OF LADY MENDELSON (1,3,4) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	12	Management	With Management	RE-APPOINTMENT OF IVAN MENEZES (2) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	13	Management	With Management	RE-APPOINTMENT OF ALAN STEWART (1,3,4) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	14	Management	With Management	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	15	Management	With Management	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	16	Management	With Management	REMUNERATION OF AUDITOR	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	17	Management	With Management	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	18	Management	With Management	AMENDMENT OF THE DIAGEO PLC 2017 IRISH SHARE OWNERSHIP PLAN	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	19	Management	With Management	AUTHORITY TO ALLOT SHARES	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	20	Management	With Management	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For

DIAGEO PLC	06-Oct-2022	Annual General Meeting	21	Management	With Management	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For
DIAGEO PLC	06-Oct-2022	Annual General Meeting	22	Management	With Management	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For
ISHARES IV PUBLIC LIMITED COMPANY - ISHARES MSCI E	14-Oct-2022	Annual General Meeting	2	Management	With Management	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
ISHARES IV PUBLIC LIMITED COMPANY - ISHARES MSCI E	14-Oct-2022	Annual General Meeting	3	Management	With Management	RATIFY DELOITTE AS AUDITORS	For	For
ISHARES IV PUBLIC LIMITED COMPANY - ISHARES MSCI E	14-Oct-2022	Annual General Meeting	4	Management	With Management	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	For	For
ISHARES IV PUBLIC LIMITED COMPANY - ISHARES MSCI E	14-Oct-2022	Annual General Meeting	5	Management	With Management	RE-ELECT ROS O'SHEA AS DIRECTOR	For	For
ISHARES IV PUBLIC LIMITED COMPANY - ISHARES MSCI E	14-Oct-2022	Annual General Meeting	6	Management	With Management	RE-ELECT JESSICA IRSCHICK AS DIRECTOR	For	For
ISHARES IV PUBLIC LIMITED COMPANY - ISHARES MSCI E	14-Oct-2022	Annual General Meeting	7	Management	With Management	ELECT PADRAIG KENNY AS DIRECTOR	For	For
ISHARES IV PUBLIC LIMITED COMPANY - ISHARES MSCI E	14-Oct-2022	Annual General Meeting	8	Management	With Management	RE-ELECT DEIRDRE SOMERS AS DIRECTOR	For	For
ISHARES IV PUBLIC LIMITED COMPANY - ISHARES MSCI E	14-Oct-2022	Annual General Meeting	9	Management	With Management	ELECT WILLIAM MCKECHNIE AS DIRECTOR	For	For
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	01-Nov-2022	ExtraOrdinary General Meeting	3	Management	With Management	APPROVAL OF THE DRAFT DEMERGERS AGREEMENT THROUGH SPIN-OFF OF OTE S.A. BUSINESS SECTOR FACILITY AND SPACE MANAGEMENT AND ITS ABSORPTION BY THE OTE GROUP COMPANY, OTE ESTATE SOCIETE ANONYME, WITH ACCOUNTING STATEMENT DATED 30/6/2022	For	For
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	01-Nov-2022	ExtraOrdinary General Meeting	4	Management	With Management	APPROVAL OF CANCELLATION OF 8,818,730 OWN SHARES, PURCHASED BY THE COMPANY UNDER THE APPROVED OWN SHARE BUY-BACK PROGRAM IN ORDER TO CANCEL THEM, WITH A CORRESPONDING REDUCTION OF ITS SHARE CAPITAL BY THE AMOUNT OF EUR 24,957,005.90 AND SUBSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE COMPANY'S ARTICLES OF	For	For
SAMSUNG ELECTRONICS CO LTD	03-Nov-2022	ExtraOrdinary General Meeting	1	Management	With Management	ELECTION OF OUTSIDE DIRECTOR HEO EUN NYEONG	For	For
SAMSUNG ELECTRONICS CO LTD	03-Nov-2022	ExtraOrdinary General Meeting	2	Management	With Management	ELECTION OF OUTSIDE DIRECTOR YU MYEONG HUI	For	For
SAMSUNG ELECTRONICS CO LTD	03-Nov-2022	ExtraOrdinary General Meeting	2	Management	With Management	ELECTION OF EUN-NYEONG HEO AS INDEPENDENT DIRECTOR	For	For
SAMSUNG ELECTRONICS CO LTD	03-Nov-2022	ExtraOrdinary General Meeting	3	Management	With Management	ELECTION OF MYUNG-HEE YOO AS INDEPENDENT DIRECTOR	For	For

SAMSUNG ELECTRONICS CO., LTD.	03-Nov-2022	Special	1	Management	With Management	Election of Eun-Nyeong Heo as Independent Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors".	For	For
SAMSUNG ELECTRONICS CO., LTD.	03-Nov-2022	Special	2	Management	With Management	Election of Myung-Hee Yoo as Independent Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors".	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	6	Management	With Management	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	7	Management	With Management	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	8	Management	With Management	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.12 PER SHARE	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	9	Management	With Management	REELECT PATRICIA BARBIZET AS DIRECTOR	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	10	Management	With Management	REELECT IAN GALLIENNE AS DIRECTOR	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	11	Management	With Management	RENEW APPOINTMENT OF KPMG SA AS AUDITOR	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	12	Management	With Management	ACKNOWLEDGE END OF MANDATE OF SALUSTRO REYDEL AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE AND RENEW	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	13	Management	Against Management	APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO	For	Abstain
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	14	Management	Against Management	APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO	For	Abstain
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	15	Management	With Management	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	16	Management	With Management	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	17	Management	With Management	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	18	Management	With Management	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	For	For
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	19	Management	With Management	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	For	For
SMITHS GROUP PLC	16-Nov-2022	Annual General Meeting	1	Management	With Management	RECEIPT OF REPORT AND ACCOUNTS	For	For
SMITHS GROUP PLC	16-Nov-2022	Annual General Meeting	2	Management	Against Management	APPROVAL OF DIRECTORS REMUNERATION REPORT	For	Against
SMITHS GROUP PLC	16-Nov-2022	Annual General Meeting	3	Management	With Management	DECLARATION OF A FINAL DIVIDEND	For	For

ORACLE CORPORATION	16-Nov-2022	Annual	1	Management	With Management	DIRECTOR	For	For
ORACLE CORPORATION	16-Nov-2022	Annual	1	Management	With Management	DIRECTOR	For	For
ORACLE CORPORATION	16-Nov-2022	Annual	1	Management	With Management	DIRECTOR	For	For
ORACLE CORPORATION	16-Nov-2022	Annual	1	Management	With Management	DIRECTOR	For	For
ORACLE CORPORATION	16-Nov-2022	Annual	1	Management	With Management	DIRECTOR	For	For
ORACLE CORPORATION	16-Nov-2022	Annual	2	Management	With Management	Advisory Vote to Approve the Compensation of our Named Executive Officers.	For	For
ORACLE CORPORATION	16-Nov-2022	Annual	3	Management	With Management	Ratification of the Selection of our Independent Registered Public Accounting Firm.	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	1	Management	With Management	TO RECEIVE THE COMPANY'S 2022 ANNUAL REPORT AND ACCOUNTS TOGETHER WITH THE REPORTS OF THE DIRECTORS AND OF THE AUDITOR	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	2	Management	With Management	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 JULY 2022	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	3	Management	With Management	TO AUTHORISE THE PAYMENT OF A FINAL DIVIDEND OF 44.0 PENCE PER ORDINARY SHARE	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	4	Management	With Management	TO APPOINT TRACEY GRAHAM AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	5	Management	With Management	TO REAPPOINT MIKE BIGGS AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	6	Management	With Management	TO REAPPOINT ADRIAN SAINSBURY AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	7	Management	With Management	TO REAPPOINT MIKE MORGANAS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	8	Management	With Management	TO REAPPOINT OLIVER CORBETT AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	9	Management	With Management	TO REAPPOINT PETER DUFFY AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	10	Management	With Management	TO REAPPOINT PATRICIA HALLIDAY AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	11	Management	With Management	TO REAPPOINT TESULA MOHINDRA AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	12	Management	With Management	TO REAPPOINT MARK PAIN AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	13	Management	With Management	TO REAPPOINT SALLY WILLIAMS AS A DIRECTOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	14	Management	With Management	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	15	Management	With Management	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	For	For

CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	16	Management	With Management	TO AUTHORISE THE BOARD TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	17	Management	With Management	TO AUTHORISE THE BOARD TO ALLOT SHARES IN CONNECTION WITH AT1SECURITIES	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	18	Management	With Management	THAT, SUBJECT TO THE PASSING OF RESOLUTION 16 THE BOARD BE GIVEN POWER TO DISAPPLY PRE-EMPTION RIGHTS UP TO 5 PER CENT	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	19	Management	With Management	THAT THE BOARD BE GIVEN POWER TO DISAPPLY PRE-EMPTION RIGHTS UP TO AN ADDITIONAL 5 PERCENT IN CONNECTION WITH AN ACQUISITION OR OTHER INVESTMENT	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	20	Management	With Management	THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 THE BOARD BE GIVEN AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AT1SECURITIES	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	21	Management	With Management	THAT THE COMPANY BE AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES OF ITS ORDINARY SHARES OF 25P EACH	For	For
CLOSE BROTHERS GROUP PLC	17-Nov-2022	Annual General Meeting	22	Management	With Management	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual	1	Management	With Management	Election of Class II Director: Ronald S. Lauder	For	For
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual	2	Management	With Management	Election of Class II Director: William P. Lauder	For	For
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual	3	Management	With Management	Election of Class II Director: Richard D. Parsons	For	For
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual	4	Management	With Management	Election of Class II Director: Lynn Forester de Rothschild	For	For
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual	5	Management	With Management	Election of Class II Director: Jennifer Tejada	For	For
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual	6	Management	With Management	Election of Class II Director: Richard F. Zannino	For	For
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual	7	Management	With Management	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2023 fiscal year.	For	For
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual	8	Management	Against Management	Advisory vote to approve executive compensation.	For	Abstain
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	3	Management	With Management	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	For	For

NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	4	Management	With Management	TO DECLARE A FINAL DIVIDEND OF HKD0.31 PER SHARE FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	For	For
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	5	Management	With Management	TO RE-ELECT PROFESSOR CHAN KA KEUNG, CEAJER AS DIRECTOR	For	For
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	6	Management	With Management	TO RE-ELECT DR. CHENG CHI KONG, ADRIAN AS DIRECTOR	For	For
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	7	Management	With Management	TO RE-ELECT MR. CHENG CHI MING, BRIAN AS DIRECTOR	For	For
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	8	Management	With Management	TO RE-ELECT MR. SHEK LAI HIM, ABRAHAM AS DIRECTOR	For	For
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	9	Management	With Management	TO RE-ELECT MRS. OEI WAI CHI GRACE FUNG AS DIRECTOR	For	For
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	10	Management	With Management	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	For	For
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	11	Management	Against Management	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE AUDITORS REMUNERATION	For	Against
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	12	Management	Against Management	TO APPROVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE SHARES NOT EXCEEDING 20% OF THE EXISTING ISSUED SHARE CAPITAL	For	Against
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	13	Management	With Management	TO APPROVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES NOT EXCEEDING 10% OF THE EXISTING ISSUED SHARE CAPITAL	For	For
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	14	Management	Against Management	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS PURSUANT TO RESOLUTION NO. 5 ABOVE	For	Against
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	15	Management	With Management	TO APPROVE AND ADOPT THE AMENDED AND RESTATED BYE-LAWS	For	For
FORTESCUE METALS GROUP LTD	22-Nov-2022	Annual General Meeting	2	Management	With Management	ADOPTION OF REMUNERATION REPORT	For	For
FORTESCUE METALS GROUP LTD	22-Nov-2022	Annual General Meeting	3	Management	With Management	RE-ELECTION OF MS ELIZABETH GAINES	For	For
FORTESCUE METALS GROUP LTD	22-Nov-2022	Annual General Meeting	4	Management	With Management	ELECTION OF MS LI YIFEI	For	For
FORTESCUE METALS GROUP LTD	22-Nov-2022	Annual General Meeting	5	Management	With Management	APPROVAL OF INCREASE IN FEES PAID TO NON-EXECUTIVE DIRECTORS	For	For
FORTESCUE METALS GROUP LTD	22-Nov-2022	Annual General Meeting	7	Management	Against Management	SPECIAL RESOLUTION TO ADOPT A NEW CONSTITUTION	For	Against
FERGUSON PLC	30-Nov-2022	Annual	1	Management	With Management	To receive the Company's Annual Accounts and Auditors' report for the fiscal year ended July 31, 2022.	For	For

FERGUSON PLC	30-Nov-2022	Annual	2	Management	With Management	To declare a final dividend of \$1.91 per ordinary share for the fiscal year ended July 31, 2022.	For	For
FERGUSON PLC	30-Nov-2022	Annual	3	Management	With Management	To re-elect Ms. Kelly Baker as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	4	Management	With Management	To re-elect Mr. Bill Brundage as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	5	Management	With Management	To re-elect Mr. Geoff Drabble as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	6	Management	With Management	To re-elect Ms. Catherine Halligan as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	7	Management	With Management	To re-elect Mr. Brian May as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	8	Management	With Management	To re-elect Mr. Kevin Murphy as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	9	Management	With Management	To re-elect Mr. Alan Murray as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	10	Management	With Management	To re-elect Mr. Tom Schmitt as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	11	Management	With Management	To re-elect Dr. Nadia Shouraboura as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	12	Management	With Management	To re-elect Ms. Suzanne Wood as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	13	Management	With Management	To reappoint Deloitte LLP as the Company's statutory auditor under Jersey law until the conclusion of the next Annual General Meeting of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	14	Management	With Management	To authorize the Audit Committee on behalf of the Directors to agree the remuneration of the Company's statutory auditor under Jersey law.	For	For
FERGUSON PLC	30-Nov-2022	Annual	15	Management	With Management	To authorize the Company to incur political expenditure and to make political donations.	For	For
FERGUSON PLC	30-Nov-2022	Annual	16	Management	With Management	To authorize the Company's Directors to allot equity securities.	For	For
FERGUSON PLC	30-Nov-2022	Annual	17	Management	With Management	To approve the Ferguson Non-Employee Director Incentive Plan 2022.	For	For
FERGUSON PLC	30-Nov-2022	Annual	18	Management	With Management	To authorize the Company's Directors to allot equity securities without the application of pre-emption rights.	For	For
FERGUSON PLC	30-Nov-2022	Annual	19	Management	With Management	To authorize the Company's Directors to allot equity securities without the application of pre-emption rights for the purposes of financing or refinancing an acquisition or specified capital investment.	For	For
FERGUSON PLC	30-Nov-2022	Annual	20	Management	With Management	To authorize the Company to purchase its own ordinary shares.	For	For

FERGUSON PLC	30-Nov-2022	Annual	21	Management	With Management	To adopt new articles of association of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	1	Management	With Management	To receive the Company's Annual Accounts and Auditors' report for the fiscal year ended July 31, 2022.	For	For
FERGUSON PLC	30-Nov-2022	Annual	2	Management	With Management	To declare a final dividend of \$1.91 per ordinary share for the fiscal year ended July 31, 2022.	For	For
FERGUSON PLC	30-Nov-2022	Annual	3	Management	With Management	To re-elect Ms. Kelly Baker as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	4	Management	With Management	To re-elect Mr. Bill Brundage as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	5	Management	With Management	To re-elect Mr. Geoff Drabble as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	6	Management	With Management	To re-elect Ms. Catherine Halligan as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	7	Management	With Management	To re-elect Mr. Brian May as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	8	Management	With Management	To re-elect Mr. Kevin Murphy as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	9	Management	With Management	To re-elect Mr. Alan Murray as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	10	Management	With Management	To re-elect Mr. Tom Schmitt as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	11	Management	With Management	To re-elect Dr. Nadia Shouraboura as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	12	Management	With Management	To re-elect Ms. Suzanne Wood as a Director of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	13	Management	With Management	To reappoint Deloitte LLP as the Company's statutory auditor under Jersey law until the conclusion of the next Annual General Meeting of the Company.	For	For
FERGUSON PLC	30-Nov-2022	Annual	14	Management	With Management	To authorize the Audit Committee on behalf of the Directors to agree the remuneration of the Company's statutory auditor under Jersey law.	For	For
FERGUSON PLC	30-Nov-2022	Annual	15	Management	With Management	To authorize the Company to incur political expenditure and to make political donations.	For	For
FERGUSON PLC	30-Nov-2022	Annual	16	Management	With Management	To authorize the Company's Directors to allot equity securities.	For	For
FERGUSON PLC	30-Nov-2022	Annual	17	Management	With Management	To approve the Ferguson Non-Employee Director Incentive Plan 2022.	For	For
FERGUSON PLC	30-Nov-2022	Annual	18	Management	With Management	To authorize the Company's Directors to allot equity securities without the application of pre-emption rights.	For	For

FERGUSON PLC	30-Nov-2022	Annual	19	Management	With Management	To authorize the Company's Directors to allot equity securities without the application of pre-emption rights for the purposes of financing or refinancing an acquisition or specified capital investment.	For	For
FERGUSON PLC	30-Nov-2022	Annual	20	Management	With Management	To authorize the Company to purchase its own ordinary shares.	For	For
FERGUSON PLC	30-Nov-2022	Annual	21	Management	With Management	To adopt new articles of association of the Company.	For	For
MEDTRONIC PLC	08-Dec-2022	Annual	1	Management	Against Management	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	For	Against
MEDTRONIC PLC	08-Dec-2022	Annual	2	Management	Against Management	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	For	Against
MEDTRONIC PLC	08-Dec-2022	Annual	3	Management	Against Management	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	For	Against
MEDTRONIC PLC	08-Dec-2022	Annual	4	Management	With Management	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	For	For
MEDTRONIC PLC	08-Dec-2022	Annual	5	Management	With Management	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	For	For
MEDTRONIC PLC	08-Dec-2022	Annual	6	Management	Against Management	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	For	Against
MEDTRONIC PLC	08-Dec-2022	Annual	7	Management	With Management	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	For	For
MEDTRONIC PLC	08-Dec-2022	Annual	8	Management	Against Management	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	For	Against
MEDTRONIC PLC	08-Dec-2022	Annual	9	Management	Against Management	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	For	Against
MEDTRONIC PLC	08-Dec-2022	Annual	10	Management	Against Management	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	For	Against
MEDTRONIC PLC	08-Dec-2022	Annual	11	Management	Against Management	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	For	Against
MEDTRONIC PLC	08-Dec-2022	Annual	12	Management	With Management	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	For
MEDTRONIC PLC	08-Dec-2022	Annual	13	Management	Against Management	Approving, on an advisory basis, the Company's executive compensation.	For	Against

MEDTRONIC PLC	08-Dec-2022	Annual	14	Management	With Management	Renewing the Board of Directors' authority to issue shares under Irish law.	For	For
MEDTRONIC PLC	08-Dec-2022	Annual	15	Management	With Management	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	For
MEDTRONIC PLC	08-Dec-2022	Annual	16	Management	With Management	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	1	Management	With Management	Election of Director: M. Michele Burns	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	2	Management	With Management	Election of Director: Wesley G. Bush	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	3	Management	With Management	Election of Director: Michael D. Capellas	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	4	Management	With Management	Election of Director: Mark Garrett	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	5	Management	With Management	Election of Director: John D. Harris II	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	6	Management	With Management	Election of Director: Dr. Kristina M. Johnson	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	7	Management	With Management	Election of Director: Roderick C. Mcgeary	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	8	Management	With Management	Election of Director: Sarah Rae Murphy	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	9	Management	With Management	Election of Director: Charles H. Robbins	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	10	Management	With Management	Election of Director: Brenton L. Saunders	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	11	Management	With Management	Election of Director: Dr. Lisa T. Su	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	12	Management	With Management	Election of Director: Marianna Tessel	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	13	Management	With Management	Approval, on an advisory basis, of executive compensation.	For	For
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	14	Management	Against Management	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	For	Against
CISCO SYSTEMS, INC.	08-Dec-2022	Annual	15	Shareholder	With Management	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Against	Against
MICROSOFT CORPORATION	13-Dec-2022	Annual	1	Management	With Management	Election of Director: Reid G. Hoffman	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	2	Management	With Management	Election of Director: Hugh F. Johnston	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	3	Management	With Management	Election of Director: Teri L. List	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	4	Management	With Management	Election of Director: Satya Nadella	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	5	Management	With Management	Election of Director: Sandra E. Peterson	For	For

MICROSOFT CORPORATION	13-Dec-2022	Annual	6	Management	With Management	Election of Director: Penny S. Pritzker	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	7	Management	With Management	Election of Director: Carlos A. Rodriguez	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	8	Management	With Management	Election of Director: Charles W. Scharf	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	9	Management	With Management	Election of Director: John W. Stanton	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	10	Management	With Management	Election of Director: John W. Thompson	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	11	Management	With Management	Election of Director: Emma N. Walmsley	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	12	Management	With Management	Election of Director: Padmasree Warrior	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	13	Management	With Management	Advisory vote to approve named executive officer compensation	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	14	Management	With Management	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	For	For
MICROSOFT CORPORATION	13-Dec-2022	Annual	15	Shareholder	With Management	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
MICROSOFT CORPORATION	13-Dec-2022	Annual	16	Shareholder	With Management	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
MICROSOFT CORPORATION	13-Dec-2022	Annual	17	Shareholder	With Management	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Against	Against
MICROSOFT CORPORATION	13-Dec-2022	Annual	18	Shareholder	With Management	Shareholder Proposal - Report on Government Use of Microsoft Technology	Against	Against
MICROSOFT CORPORATION	13-Dec-2022	Annual	19	Shareholder	With Management	Shareholder Proposal - Report on Development of Products for Military	Against	Against
MICROSOFT CORPORATION	13-Dec-2022	Annual	20	Shareholder	With Management	Shareholder Proposal - Report on Tax Transparency	Against	Against



Significant Votes

Based on our approach we deemed the following votes to be significant



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	13	Remuneration - Policy	Management	For	Abstain	Against Management	Voted against as CEO compensation policy sub-optimal
PERNOD RICARD SA	10-Nov-2022	Annual General Meeting	14	Remuneration - Policy	Management	For	Abstain	Against Management	Voted against as CEO compensation policy sub-optimal
SMITHS GROUP PLC	16-Nov-2022	Annual General Meeting	2	Remuneration - Report	Management	For	Against	Against Management	Voted against as remuneration is too reliant on 'headline' figures
SMITHS GROUP PLC	16-Nov-2022	Annual General Meeting	17	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
SMITHS GROUP PLC	16-Nov-2022	Annual General Meeting	18	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
SMITHS GROUP PLC	16-Nov-2022	Annual General Meeting	21	Political Donations	Management	For	Abstain	Against Management	Common UK resolution due to UK's broad definition of political and potential for a charitable donation to

									inadvertently be considered political. Abstained as unhappy with political donations but in understanding of why the resolution is included.
THE ESTÉE LAUDER COMPANIES INC.	18-Nov-2022	Annual General Meeting	8	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Sub-optimal: Compensation excessive
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	11	Appoint / Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to very long tenure
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	12	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
NWS HOLDINGS LIMITED	21-Nov-2022	Annual General Meeting	14	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
FORTESCUE METALS GROUP LTD	22-Nov-2022	Annual General Meeting	7	Special resolution New Constitution	Management	For	Against	Against Management	Abstained due to ambiguity of resolutions proposed

MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	1	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	2	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	3	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	6	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	8	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	9	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight &

									execution shown by management
MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	10	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	11	Elect Director(s)	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
MEDTRONIC PLC	08-Dec-2022	Annual General Meeting	13	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management
CISCO SYSTEMS INC.	08-Dec-2022	Annual General Meeting	14	Appoint / Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to very long tenure



Should you have any queries in relation to this report
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