

## Voting Report - Q3 2022

1st July to 30th September 2022 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

SETANTA Asset Management

## Q3 2022 Voting Report v1AC

Acct / Group Countries All Accounts
All Countries

Meeting Range

01-Jul-2022 To 30-Sep-2022

Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GSK PLC	06-Jul-2022	Ordinary General Meeting	1	APPROVE MATTERS RELATING TO THE DEMERGER OF HALEON GROUP FROM THE GSK GROUP	Management	For	For	With Management
GSK PLC	06-Jul-2022	Ordinary General Meeting	2	APPROVE THE RELATED PARTY TRANSACTION ARRANGEMENTS	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	3	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	5	TO RE-ELECT ANDY AGG	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	6	TO RE-ELECT THERESE ESPERDY	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	7	TO RE-ELECT LIZ HEWITT	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	8	TO ELECT IAN LIVINGSTON	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	9	TO ELECT IAIN MACKAY	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	10	TO ELECT ANNE ROBINSON	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	11	TO RE-ELECT EARL SHIPP	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	12	TO RE-ELECT JONATHAN SILVER	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	13	TO ELECT TONY WOOD	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	14	TO ELECT MARTHA WYRSCH	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	15	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	17	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	18	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	With Management

## Q3 2022 Voting Report v1AC

Acct / Group All Accounts
Countries All Countries

Meeting Range 01-Jul-2022 To 30-Sep-2022

Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	19	TO APPROVE THE CLIMATE TRANSITION PLAN	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	21	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	22	TO AUTHORISE THE DIRECTORS TO OPERATE THE SCRIP DIVIDEND SCHEME	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	23	TO AUTHORISE CAPITALISING RESERVES FOR THE SCRIP DIVIDEND SCHEME	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	24	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	25	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	26	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
NATIONAL GRID PLC	11-Jul-2022	Annual General Meeting	27	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	With Management
DCC PLC	15-Jul-2022	Annual General Meeting	2	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 119.93 PENCE PER SHARE FOR THE YEAR ENDED 31 MARCH 2022	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	4	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 128 TO 153 OF THE 2022 ANNUAL REPORT AND ACCOUNTS	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	5	ELECTION OF DIRECTOR: LAURA ANGELINI	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	6	ELECTION OF DIRECTOR: MARK BREUER	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	7	ELECTION OF DIRECTOR: CAROLINE DOWLING	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	8	ELECTION OF DIRECTOR: TUFAN ERGINBILGIC	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	9	ELECTION OF DIRECTOR: DAVID JUKES	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	10	ELECTION OF DIRECTOR: LILY LIU	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	11	ELECTION OF DIRECTOR: KEVIN LUCEY	Management	For		

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DCC PLC	15-Jul-2022	Annual General Meeting	12	ELECTION OF DIRECTOR: DONAL MURPHY	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	13	ELECTION OF DIRECTOR: ALAN RALPH	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	14	ELECTION OF DIRECTOR: MARK RYAN	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO RIGHTS ISSUES OR OTHER ISSUES UP TO A LIMIT OF 5% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES))	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO ACQUISITIONS OR OTHER CAPITAL INVESTMENTS UP TO A LIMIT OF 5% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES))	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO PURCHASE ON-MARKET THE COMPANY'S OWN SHARES UP TO A LIMIT OF 10% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES)	Management	For		
DCC PLC	15-Jul-2022	Annual General Meeting	20	TO FIX THE RE-ISSUE PRICE OF THE COMPANY'S SHARES HELD AS TREASURY SHARES	Management	For		
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	3	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	4	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	5	RE-ELECT ROS O'SHEA AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	6	RE-ELECT JESSICA IRSCHICK AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	7	RE-ELECT BARRY O'DWYER AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	8	RE-ELECT PAUL MCGOWAN AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	9	RE-ELECT PAUL MCNAUGHTON AS DIRECTOR	Management	For	For	With Management

Page 3 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	10	RE-ELECT DEIRDRE SOMERS AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	15-Jul-2022	Annual General Meeting	11	ELECT WILLIAM MCKECHNIE AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	3	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	4	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	5	RE-ELECT ROS O'SHEA AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	6	RE-ELECT JESSICA IRSCHICK AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	7	RE-ELECT BARRY O'DWYER AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	8	RE-ELECT PAUL MCGOWAN AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	9	RE-ELECT PAUL MCNAUGHTON AS DIRECTOR	Management	For	For	With Management
SHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	10	RE-ELECT DEIRDRE SOMERS AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	15-Jul-2022	Annual General Meeting	11	ELECT WILLIAM MCKECHNIE AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	3	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	4	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	5	RE-ELECT ROS O'SHEA AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	6	RE-ELECT JESSICA IRSCHICK AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	7	RE-ELECT BARRY O'DWYER AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	8	RE-ELECT PAUL MCGOWAN AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	9	RE-ELECT PAUL MCNAUGHTON AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	10	RE-ELECT DEIRDRE SOMERS AS DIRECTOR	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	15-Jul-2022	Annual General Meeting	11	ELECT WILLIAM MCKECHNIE AS DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	With Management

Page 4 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 29.0 PENCE PER ORDINARY SHARE	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	4	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	5	TO REAPPOINT SIR DAVID HIGGINS AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	6	TO REAPPOINT STEVE MOGFORD AS A DIRECTOR	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	7	TO REAPPOINT PHIL ASPIN AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	8	TO ELECT LOUISE BEARDMORE AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	9	TO ELECT LIAM BUTTERWORTH AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	10	TO REAPPOINT KATH CATES AS A DIRECTOR	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	11	TO REAPPOINT ALISON GOLIGHER AS A DIRECTOR	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	12	TO REAPPOINT PAULETTE ROWE AS A DIRECTOR	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	13	TO REAPPOINT DOUG WEBB AS A DIRECTOR	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	14	TO REAPPOINT KPMG LLP AS THE AUDITOR	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	15	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	16	TO APPROVE THE CLIMATE-RELATED FINANCIAL DISCLOSURES FOR 2022	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	18	TO DISAPPLY STATUTORY PRE- EMPTION RIGHTS	Management	For	Against	Against Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	19	TO AUTHORISE SPECIFIC POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	20	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	21	TO APPROVE THE UNITED UTILITIES GROUP PLC LONG TERM PLAN 2022	Management	For	For	With Management
JNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	22	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	22-Jul-2022	Annual General Meeting	23	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	Abstain	Against Management

Page 5 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ACCOUNTS, THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	2	TO RE-ELECT JEAN-FRANCOIS VAN BOXMEER AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	3	TO RE-ELECT NICK READ AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	4	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	5	TO ELECT STEPHEN A CARTER C.B.E. AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	6	TO RE-ELECT SIR CRISPIN DAVIS AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	7	TO RE-ELECT MICHEL DEMARE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	8	TO ELECT DELPHINE ERNOTTE CUNCI AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	9	TO RE-ELECT DAME CLARA FURSE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	10	TO RE-ELECT VALERIE GOODING AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	11	TO ELECT DEBORAH KERR AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	12	TO RE-ELECT MARIA AMPARO MORALEDA MARTINEZ AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	13	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	14	TO ELECT SIMON SEGARS AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	15	TO DECLARE A FINAL DIVIDEND OF 4.50 EUROCENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	16	TO APPROVE THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE REMUNERATION REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	17	TO REAPPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE END OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	18	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management

Page 6 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	21	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	23	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	With Management
VODAFONE GROUP PLC	26-Jul-2022	Annual General Meeting	24	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS (OTHER THAN AGMS) ON 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	1	Election of Director: Mukesh Aghi	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	2	Election of Director: Amy E. Alving	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	3	Election of Director: David A. Barnes	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	4	Election of Director: Raul J. Fernandez	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	5	Election of Director: David L. Herzog	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	6	Election of Director: Dawn Rogers	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	7	Election of Director: Michael J. Salvino	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	8	Election of Director: Carrie W. Teffner	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	9	Election of Director: Akihiko Washington	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	10	Election of Director: Robert F. Woods	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	11	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	26-Jul-2022	Annual	12	Approval, by advisory vote, of our named executive officer compensation	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	1	Re-election of Director: Richard C. Breeden	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	2	Re-election of Director: Daniel A. Carestio	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	3	Re-election of Director: Cynthia L. Feldmann	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	4	Re-election of Director: Christopher S. Holland	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	5	Re-election of Director: Dr. Jacqueline B. Kosecoff	Management	For	For	With Management

Page 7 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
STERIS PLC	28-Jul-2022	Annual	6	Re-election of Director: Paul E. Martin	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	7	Re-election of Director: Dr. Nirav R. Shah	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	8	Re-election of Director: Dr. Mohsen M. Sohi	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	9	Re-election of Director: Dr. Richard M. Steeves	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	10	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2023.	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	11	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	12	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Management	For	For	With Management
STERIS PLC	28-Jul-2022	Annual	13	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 14, 2022.	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	04-Aug-2022	Ordinary General Meeting	4	REAPPOINT SOMEKH CHAIKIN (KPMG) AND BRIGHTMAN ALMAGOR ZOHAR AND CO. (DELOITTE) AS JOINT AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	04-Aug-2022	Ordinary General Meeting	6	ELECT DAN LALUZ AS EXTERNAL DIRECTOR	Management	For		
BANK LEUMI LE-ISRAEL B.M.	04-Aug-2022	Ordinary General Meeting	7	ELECT ZVI NAGAN AS EXTERNAL DIRECTOR	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	04-Aug-2022	Ordinary General	9	ELECT ESTHER ELDAN AS DIRECTOR	Management	For	Abstain	Against Management

Page 8 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANK LEUMI LE-ISRAEL B.M.	04-Aug-2022	Ordinary General Meeting	10	ELECT ESTHER DOMINISINI AS DIRECTOR	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	04-Aug-2022	Ordinary General Meeting	11	ELECT IRIT SHLOMI AS DIRECTOR	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	04-Aug-2022	Ordinary General Meeting	12	AMEND BANK ARTICLES	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	04-Aug-2022	Ordinary General Meeting	13	APPROVE AMENDED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	1	Election of Director to hold office for a one-year term: Kofi A. Bruce	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	2	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	3	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	4	Election of Director to hold office for a one-year term: Talbott Roche	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	5	Election of Director to hold office for a one-year term: Richard A. Simonson	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	6	Election of Director to hold office for a one-year term: Luis A. Ubiñas	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	7	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	8	Election of Director to hold office for a one-year term: Andrew Wilson	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	9	Advisory vote to approve named executive officer compensation.	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	10	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2023.	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	11	Approve the Company's amended 2019 Equity Incentive Plan.	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	12	Approve an amendment to the Company's Certificate of Incorporation to reduce the threshold for stockholders to call special meetings from 25% to 15%.	Management	For	For	With Management
ELECTRONIC ARTS INC.	11-Aug-2022	Annual	13	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Shareholder	Against	Against	With Management

Page 9 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	4	ANNUAL REPORT	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	5	APPROPRIATION OF PROFITS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	6	RELEASE OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE SENIOR EXECUTIVE COMMITTEE . DESIGNATION OF A REPRESENTATIVE OF THE A SHAREHOLDERS FOR THE ELECTION TO THE BOARD OF DIRECTORS:	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF FRANCESCO TRAPANI	Shareholder	Against		
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	9	ELECTION OF WENDY LUHABE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	10	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JOHANN RUPERT AS MEMBER AND CHAIRMAN	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	11	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JOSUA MALHERBE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	12	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: NIKESH ARORA	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	13	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: CLAY BRENDISH	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	14	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEAN-BLAISE ECKERT	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	15	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: BURKHART GRUND	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	16	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: KEYU JIN	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	17	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEROME LAMBER	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	18	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: WENDY LUHABE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	19	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEFF MOSS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	20	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: VESNA NEVISTIC	Management	For	For	With Management

Page 10 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	21	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: GUILLAUME PICTET	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	22	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: MARIA RAMOS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	23	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: ANTON RUPERT	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	24	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: PATRICK THOMAS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	25	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JASMINE WHITBREAD	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: FRANCESCO TRAPANI	Shareholder	Against	Against	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	27	ELECTION OF THE COMPENSATION COMMITTEE: CLAY BRENDISH	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	28	ELECTION OF THE COMPENSATION COMMITTEE: KEYU JIN	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	29	ELECTION OF THE COMPENSATION COMMITTEE: GUILLAUME PICTET	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	30	ELECTION OF THE COMPENSATION COMMITTEE: MARIA RAMOS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	31	RE-ELECTION OF THE AUDITOR: PRICEWATERHOUSECOOPERS SA	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	32	RE-ELECTION OF THE INDEPENDENT REPRESENTATIVE: ETUDE GAMPERT DEMIERRE MORENO,NOTAIRES	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	33	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE MEMBERS OF THE BOD	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	34	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE SENIOR EXECUTIVE COMMITTEE	Management	For	For	With Management

Page 11 of 12 Wednesday, October 12, 2022

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	35	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF VARIABLE COMPENSATION OF THE SENIOR EXECUTIVE COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	36	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL MODIFICATION OF ART. 22 OF THE COMPANY'S ARTICLES OF INCORPORATION	Shareholder	Against	Against	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	07-Sep-2022	Annual General Meeting	37	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL FURTHER AMENDMENTS TO ART. 22 OF THE COMPANY'S ARTICLES OF INCORPORATION	Shareholder	Against	Against	With Management
NIKE, INC.	09-Sep-2022	Annual	1	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For	With Management
NIKE, INC.	09-Sep-2022	Annual	2	Election of Class B Director: Peter B. Henry	Management	For	For	With Management
NIKE, INC.	09-Sep-2022	Annual	3	Election of Class B Director: Michelle A. Peluso	Management	For	For	With Management
NIKE, INC.	09-Sep-2022	Annual	4	To approve executive compensation by an advisory vote.	Management	For	For	With Management
NIKE, INC.	09-Sep-2022	Annual	5	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	With Management
NIKE, INC.	09-Sep-2022	Annual	6	To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase authorized shares.	Management	For	For	With Management
NIKE, INC.	09-Sep-2022	Annual	7	To consider a shareholder proposal regarding a policy on China sourcing, if properly presented at the meeting.	Shareholder	Against	Against	With Management

Page 12 of 12 Wednesday, October 12, 2022

## Significant Votes Based on our approach we deemed the following votes to be significant

Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
DCC PLC	15-Jul- 2022	Annual General Meeting	4	Renumeration - Policy	Management	For	Against	Against Management	Voted against board recommendation as a) while agreeing in principle with the removal of the inflation rider on the EPS CAGR portion of management's LTIP, did not agree with the method applied. B) more importantly, the inconsistency between the company's objectives for EPS growth with having "9% EPS CAGR" a stretch target that justifies maximum payout for this portion of the LTIP.

UNITED UTILITIES GROUP PLC	22-Jul- 2022	Annual General Meeting	18	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
UNITED UTILITIES GROUP PLC	22-Jul- 2022	Annual General Meeting	19	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
UNITED UTILITIES GROUP PLC	22-Jul- 2022	Annual General Meeting	23	Political Donations	Management	For	Abstain	Against Management	Common UK resolution due to UK's broad definition of political and potential for a charitable donation to inadvertently be considered political. Abstained as unhappy with political donations but in understanding of why the resolution is included.
BANK LEUMI LE- ISRAEL B.M.	04-Aug- 2022	Ordinary General Meeting	9	Elect Director(s)	Management	For	Abstain	Against Management	The Board gives two director candidates from which shareholders choose one

5

Should you have any queries in relation to this report please contact:

ClientServices@Setanta-asset.com

