



# Voting Report – Q2 2022

1<sup>st</sup> April to 30<sup>th</sup> June 2022 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

**SETANTA**  
Asset Management



## Detailed Voting Report - Q2 2022

Acct / Group  
Countries All Countries  
Meeting Range 01-Apr-2022 To 30-Jun-2022  
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	1	Election of Director: Daniel Ammann	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	2	Election of Director: Pamela L. Carter	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	3	Election of Director: Jean M. Hobby	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	4	Election of Director: George R. Kurtz	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	5	Election of Director: Raymond J. Lane	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	6	Election of Director: Ann M. Livermore	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	7	Election of Director: Antonio F. Neri	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	8	Election of Director: Charles H. Noski	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	9	Election of Director: Raymond E. Ozzie	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	10	Election of Director: Gary M. Reiner	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	11	Election of Director: Patricia F. Russo	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	12	Ratification of the appointment of the independent registered public accounting firm for the fiscal year ending October 31, 2022.	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	13	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	14	Advisory vote to approve executive compensation.	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	05-Apr-2022	Annual	15	Stockholder proposal entitled: "Special Shareholder Meeting Improvement"	Shareholder	Against	Against	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	12	RESOLUTION TO ADOPT THE INCOME STATEMENT, THE BALANCE SHEET, THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR 2021	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	13	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.05 PER SHARE	Management	For	For	With Management

# Detailed Voting Report - Q2 2022

Acct / Group All Accounts  
 Countries All Countries  
 Meeting Range 01-Apr-2022 To 30-Jun-2022  
 Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	14	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: INGRID BONDE	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	15	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: LUISA DELGADO	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	16	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: RICKARD GUSTAFSON	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	17	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: LARS-JOHAN JARNHEIMER	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	18	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: JEANETTE JAGER	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	19	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: NINA LINANDER	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	20	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: JIMMY MAYMANN	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	21	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: MARTIN TIVEUS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	22	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: ANNA SETTMAN	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	23	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: OLAF SWANTEE	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	24	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: AGNETA AHLSTROM	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	25	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: STEFAN CARLSSON	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	26	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: RICKARD WAST	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	27	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: HANS GUSTAVSSON	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	28	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: AFRODITE LANDERO	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	29	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: MARTIN SAAF	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	30	RESOLUTION ON DISCHARGE OF THE DIRECTOR AND THE CEO FROM PERSONAL LIABILITY TOWARDS THE COMPANY FOR THE ADMINISTRATION OF THE COMPANY IN 2021: ALLISON KIRKBY	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	31	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	32	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	33	RESOLUTION ON REMUNERATION PAYABLE TO THE DIRECTORS	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	34	ELECTION OF DIRECTOR: INGRID BONDE (RE-ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	35	ELECTION OF DIRECTOR: LUISA DELGADO (RE-ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	36	ELECTION OF DIRECTOR: RICKARD GUSTAFSON (RE-ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	37	ELECTION OF DIRECTOR: LARS-JOHAN JARNHEIMER (RE-ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	38	ELECTION OF DIRECTOR: JEANETTE JAGER (RE-ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	39	ELECTION OF DIRECTOR: NINA LINANDER (RE-ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	40	ELECTION OF DIRECTOR: JIMMY MAYMANN (RE-ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	41	ELECTION OF DIRECTOR: HANNES AMETSREITER (NEW ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	42	ELECTION OF DIRECTOR: TOMAS ELIASSON (NEW ELECTION)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	43	ELECTION OF CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTOR: LARS-JOHAN JARNHEIMER (CHAIR)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	44	ELECTION OF CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTOR: INGRID BONDE (VICE-CHAIR)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	45	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	46	RESOLUTION ON REMUNERATION PAYABLE TO THE AUDITOR	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	47	ELECTION OF AUDITOR AND ANY DEPUTY AUDITORS: DELOITTE	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	48	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	49	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO DECIDE ON REPURCHASE AND TRANSFER OF OWN SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	50	RESOLUTION ON: IMPLEMENTATION OF A LONG-TERM SHARE INCENTIVE PROGRAM 2022/2025	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	51	RESOLUTION ON: TRANSFER OF OWN SHARES	Management	For	For	With Management
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	52	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON SHAREHOLDER PROPOSAL FROM CARL AXEL BRUNO THAT TELIA SVERIGE IN LULEA SHALL REPLY TO ALL LETTERS NO LATER THAN TWO MONTHS FROM THE DATE OF RECEIPT	Shareholder	None	Abstain	
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	53	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON SHAREHOLDER PROPOSAL FROM PER RINDER, INCLUDING RESOLUTION REGARDING: TO INSTRUCT THE BOARD OF DIRECTORS TO ADOPT A CUSTOMER RELATIONS POLICY THAT CREATES TRUST AMONG TELIA COMPANY'S CUSTOMERS	Shareholder	None	Abstain	
TELIA COMPANY AB	06-Apr-2022	Annual General Meeting	54	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON SHAREHOLDER PROPOSAL FROM PER RINDER, INCLUDING RESOLUTION REGARDING: THAT THE BOARD OF DIRECTORS SHALL INSTRUCT THE CEO TO TAKE THE NECESSARY ACTIONS TO ENSURE THAT THE CUSTOMER SUPPORT OPERATES IN SUCH A WAY THAT CUSTOMERS EXPERIENCE TELIA COMPANY AS THE BEST CHOICE IN THE MARKET	Shareholder	None	Abstain	
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.64 PER SHARE	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	6	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2022 AND FIRST QUARTER OF FISCAL YEAR 2023	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	7	ELECT FRANK APPEL TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	8	ELECT KATJA HESSEL TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	9	ELECT DAGMAR KOLLMANN TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	10	ELECT STEFAN WINTELS TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	11	APPROVE CREATION OF EUR 3.8 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	12	APPROVE REMUNERATION POLICY	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	07-Apr-2022	Annual General Meeting	14	APPROVE REMUNERATION REPORT	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	4	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	5	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	7	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	Abstain	Against Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	20	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	21	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	Against	Against Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	With Management
NESTLE S.A.	07-Apr-2022	Annual General Meeting	31	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF	Management	Against	Against	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL				
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	2	TO ACKNOWLEDGE THE REPORT ON THE RESULTS OF OPERATIONS FOR THE YEAR 2021	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	3	TO APPROVE THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED DECEMBER 31, 2021	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	4	TO APPROVE THE APPROPRIATION OF PROFIT AND THE PAYMENT OF DIVIDEND FOR THE YEAR 2021	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	5	TO CONSIDER AND ELECT MR. PITI SITHI-AMNUAI AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	6	TO CONSIDER AND ELECT MR. ARUN CHIRACHAVALA AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	7	TO CONSIDER AND ELECT MR. PHORNTHAP PHORNPRAPHA AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	8	TO CONSIDER AND ELECT MR. AMORN CHANDARASOMBOON AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	9	TO CONSIDER AND ELECT MR. SINGH TANGTATSWAS AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	10	TO CONSIDER AND ELECT MR. BOONSONG BUNYASARANAND AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	11	TO CONSIDER AND ELECT MR. CHONG TOH AS NEW DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	12	TO CONSIDER AND ELECT MR. KOBPAK POOTRAKOOL AS NEW DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	13	TO CONSIDER AND ELECT CLINICAL PROF. DR. SARANA BOONBAICHAIAPRUCK AS NEW INDEPENDENT DIRECTOR	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	14	TO ACKNOWLEDGE THE DIRECTORS REMUNERATION FOR THE YEAR 2021	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	15	TO APPOINT THE AUDITORS AND DETERMINE THE REMUNERATION: DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT CO., LTD	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	16	OTHER BUSINESS	Management	Abstain	For	Against Management
ADOBE INC.	14-Apr-2022	Annual	1	Election of Director to serve for a one-year term: Amy Banse	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ADOBE INC.	14-Apr-2022	Annual	2	Election of Director to serve for a one-year term: Brett Biggs	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	3	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	4	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	5	Election of Director to serve for a one-year term: Laura Desmond	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	6	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	7	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	8	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	9	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	10	Election of Director to serve for a one-year term: David Ricks	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	11	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	12	Election of Director to serve for a one-year term: John Warnock	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	13	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 2, 2022.	Management	For	Abstain	Against Management
ADOBE INC.	14-Apr-2022	Annual	14	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	Abstain	Against Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	8	APPROVAL OF THE ANNUAL ACCOUNTS OF PROXIMUS SA UNDER PUBLIC LAW AT 31 DECEMBER 2021: APPROVAL OF THE ANNUAL ACCOUNTS WITH REGARD TO THE FINANCIAL YEAR CLOSED ON 31 DECEMBER 2021, INCLUDING THE FOLLOWING ALLOCATION OF THE RESULTS: (AS SPECIFIED) FOR 2021, THE GROSS DIVIDEND AMOUNTS TO EUR 1.20 PER SHARE, ENTITLING SHAREHOLDERS TO A DIVIDEND NET OF WITHHOLDING TAX OF EUR 0.84 PER SHARE, OF WHICH AN INTERIM DIVIDEND OF EUR 0.50 PER SHARE (EUR 0.35 PER SHARE NET OF WITHHOLDING TAX) WAS ALREADY PAID OUT ON 10 DECEMBER 2021; THIS MEANS THAT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				A GROSS DIVIDEND OF EUR 0.70 PER SHARE (EUR 0.49 PER SHARE NET OF WITHHOLDING TAX) WILL BE PAID ON 29 APRIL 2022. THE EX-DIVIDEND DATE IS FIXED ON 27 APRIL 2022, THE RECORD DATE IS 28 APRIL 2022				
PROXIMUS SA	20-Apr-2022	Annual General Meeting	9	APPROVAL OF THE REMUNERATION REPORT.	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	10	GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS: GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED ON 31 DECEMBER 2021	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	11	GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF AUDITORS: GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF AUDITORS FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED ON 31 DECEMBER 2021	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	12	GRANTING OF A DISCHARGE TO THE INDEPENDENT AUDITORS FOR THE CONSOLIDATED ACCOUNTS OF THE PROXIMUS GROUP: GRANTING OF A DISCHARGE TO THE INDEPENDENT AUDITORS DELOITTE STATUTORY AUDITORS SRL, REPRESENTED BY MR. GEERT VERSTRAETEN AND CDP PETIT & CO SRL, REPRESENTED BY MR. DAMIEN PETIT, FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED ON 31 DECEMBER 2021	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	13	GRANTING OF A SPECIAL DISCHARGE TO MR. PIERRE RION FOR THE EXERCISE OF HIS MANDATE AS MEMBER OF THE BOARD OF AUDITORS UNTIL 21 APRIL 2021: GRANTING OF A SPECIAL DISCHARGE TO MR PIERRE RION FOR THE EXERCISE OF THIS MANDATE AS MEMBER OF THE BOARD OF AUDITORS UNTIL 21 APRIL 2021	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	14	REAPPOINTMENT OF A BOARD MEMBER: TO REAPPOINT MRS. AGNES TOURAINE UPON PROPOSAL BY THE BOARD OF DIRECTORS AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, AS INDEPENDENT BOARD MEMBER FOR A PERIOD WHICH WILL EXPIRE AT THE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				ANNUAL GENERAL MEETING OF 2026. THIS BOARD MEMBER RETAINS HER CAPACITY OF INDEPENDENT MEMBER AS SHE MEETS THE CRITERIA LAID DOWN IN ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS AND IN THE BELGIAN CORPORATE GOVERNANCE CODE 2020. HER CV IS AVAILABLE ON WWW.PROXIMUS.COM. THIS THIRD MANDATE WILL BE REMUNERATED IN THE SAME WAY AS THAT OF THE OTHER BOARD MEMBERS, IN ACCORDANCE WITH THE DECISION TAKEN BY THE SHAREHOLDERS' MEETING OF 2004				
PROXIMUS SA	20-Apr-2022	Annual General Meeting	15	REAPPOINTMENT OF A BOARD MEMBER: TO REAPPOINT MRS. CATHERINE VANDENBORRE UPON PROPOSAL BY THE BOARD OF DIRECTORS AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, AS INDEPENDENT BOARD MEMBER FOR A PERIOD WHICH WILL EXPIRE AT THE ANNUAL GENERAL MEETING OF 2026. THIS BOARD MEMBER RETAINS HER CAPACITY OF INDEPENDENT MEMBER AS SHE MEETS THE CRITERIA LAID DOWN IN ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS AND IN THE BELGIAN CORPORATE GOVERNANCE CODE 2020. HER CV IS AVAILABLE ON WWW.PROXIMUS.COM. THIS THIRD MANDATE WILL BE REMUNERATED IN THE SAME WAY AS THAT OF THE OTHER BOARD MEMBERS, IN ACCORDANCE WITH THE DECISION TAKEN BY THE SHAREHOLDERS' MEETING OF 2004	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	16	REAPPOINTMENT OF A BOARD MEMBER IN ACCORDANCE WITH THE RIGHT OF NOMINATION OF THE BELGIAN STATE: IN ACCORDANCE WITH THE NOMINATION FOR APPOINTMENT BY THE BOARD OF DIRECTORS AND AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, ON BEHALF OF THE BELGIAN STATE, IN ACCORDANCE WITH ARTICLE 18, SECTION3 OF PROXIMUS' BYLAWS, TO REAPPOINT MR. STEFAAN DE CLERCK AS BOARD MEMBER FOR A PERIOD EXPIRING ON THE DATE OF THE ANNUAL GENERAL MEETING OF 2025. HIS CV	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				IS AVAILABLE ON WWW.PROXIMUS.COM. THIS MANDATE WILL BE REMUNERATED IN THE SAME WAY AS THAT OF THE OTHER BOARD MEMBERS, IN ACCORDANCE WITH THE DECISION TAKEN BY THE SHAREHOLDERS' MEETING OF 2004				
PROXIMUS SA	20-Apr-2022	Annual General Meeting	17	APPOINTMENT OF A NEW BOARD MEMBER IN ACCORDANCE WITH THE RIGHT OF NOMINATION OF THE BELGIAN STATE: IN ACCORDANCE WITH THE NOMINATION FOR APPOINTMENT BY THE BOARD OF DIRECTORS AND AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, ON BEHALF OF THE BELGIAN STATE, IN ACCORDANCE WITH ARTICLE 18, SECTION3 OF PROXIMUS' BYLAWS, TO APPOINT MRS. CLAIRE TILLEKAERTS AS BOARD MEMBER FOR A PERIOD EXPIRING ON THE DATE OF THE ANNUAL GENERAL MEETING OF 2026. HER CV IS AVAILABLE ON WWW.PROXIMUS.COM. THIS MANDATE WILL BE REMUNERATED IN THE SAME WAY AS THAT OF THE OTHER BOARD MEMBERS, IN ACCORDANCE WITH THE DECISION TAKEN BY THE SHAREHOLDERS' MEETING OF 2004	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	18	APPOINTMENT OF A NEW BOARD MEMBER IN ACCORDANCE WITH THE RIGHT OF NOMINATION OF THE BELGIAN STATE: IN ACCORDANCE WITH THE NOMINATION FOR APPOINTMENT BY THE BOARD OF DIRECTORS AND AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, ON BEHALF OF THE BELGIAN STATE, IN ACCORDANCE WITH ARTICLE 18, SECTION3 OF PROXIMUS' BYLAWS, TO APPOINT MRS. BEATRICE DE MAHIEU AS BOARD MEMBER FOR A PERIOD EXPIRING ON THE DATE OF THE ANNUAL GENERAL MEETING OF 2026. HER CV IS AVAILABLE ON WWW.PROXIMUS.COM. THIS MANDATE WILL BE REMUNERATED IN THE SAME WAY AS THAT OF THE OTHER BOARD MEMBERS, IN ACCORDANCE WITH THE DECISION TAKEN BY THE SHAREHOLDERS' MEETING OF 2004	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	19	APPOINTMENT OF A NEW BOARD MEMBER IN ACCORDANCE WITH THE RIGHT OF NOMINATION OF THE BELGIAN STATE: IN ACCORDANCE WITH THE NOMINATION FOR APPOINTMENT BY THE BOARD OF DIRECTORS AND AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, ON BEHALF OF THE BELGIAN STATE, IN ACCORDANCE WITH ARTICLE 18, SECTION3 OF PROXIMUS' BYLAWS, TO APPOINT MRS. AUDREY HANARD AS BOARD MEMBER FOR A PERIOD EXPIRING ON THE DATE OF THE ANNUAL GENERAL MEETING OF 2026. HER CV IS AVAILABLE ON WWW.PROXIMUS.COM. THIS MANDATE WILL BE REMUNERATED IN THE SAME WAY AS THAT OF THE OTHER BOARD MEMBERS, IN ACCORDANCE WITH THE DECISION TAKEN BY THE SHAREHOLDERS' MEETING OF 2004	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	20	APPOINTMENT OF A BOARD OF AUDITORS IN CHARGE OF CERTIFYING THE ACCOUNTS FOR PROXIMUS SA OF PUBLIC LAW: TO APPOINT DELOITTE BEDRIJFSREVISOREN BV/REVISEURS D'ENTREPRISES SRL, REPRESENTED BY MR. KOEN NEIJENS AND LUC CALLAERT BV, REPRESENTED BY MR. LUC CALLAERT, FOR THE STATUTORY AUDIT MANDATE OF PROXIMUS SA OF PUBLIC LAW FOR A PERIOD OF SIX YEARS FOR AN ANNUAL AUDIT FEE OF 293,000 EUR (TO BE INDEXED ANNUALLY)	Management	For	For	With Management
PROXIMUS SA	20-Apr-2022	Annual General Meeting	21	APPOINTMENT OF A BOARD OF AUDITORS IN CHARGE OF THE JOINT AUDIT OF THE CONSOLIDATED ACCOUNTS FOR THE PROXIMUS GROUP: TO APPOINT DELOITTE BEDRIJFSREVISOREN BV/REVISEURS D'ENTREPRISES SRL, REPRESENTED BY MR. KOEN NEIJENS AND LUC CALLAERT BV, REPRESENTED BY MR. LUC CALLAERT, RESPONSIBLE FOR THE JOINT AUDIT OF THE CONSOLIDATED ACCOUNTS OF THE PROXIMUS GROUP, FOR A PERIOD OF THREE YEARS FOR AN ANNUAL AUDIT FEE OF 353,000 EUR (TO BE INDEXED ANNUALLY)	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	3	RATIFY DELOITTE AS AUDITORS	Management	For	Abstain	Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	4	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	Abstain	Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	5	RE-ELECT ROS O'SHEA AS DIRECTOR	Management	For	Abstain	Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	6	RE-ELECT JESSICA IRSCHICK AS DIRECTOR	Management	For	Abstain	Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	7	RE-ELECT BARRY O'DWYER AS DIRECTOR	Management	For	Abstain	Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	8	RE-ELECT PAUL MCGOWAN AS DIRECTOR	Management	For	Abstain	Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	9	RE-ELECT PAUL MCNAUGHTON AS DIRECTOR	Management	For	Abstain	Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	10	RE-ELECT DEIRDRE SOMERS AS DIRECTOR	Management	For	Abstain	Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	22-Apr-2022	Annual General Meeting	11	ELECT WILLIAM MCKECHNIE AS DIRECTOR	Management	For	Abstain	Against Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 OCTOBER 2021 AND THE REPORT OF THE AUDITORS THEREON	Management	For	Abstain	Against Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	3	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	Abstain	Against Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	4	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	Abstain	Against Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	5	TO RE-APPOINT ROS O' SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	6	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	7	TO RE-APPOINT BARRY O DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	8	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	9	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	10	TO RE-APPOINT WILLIAM MCKECHNIE AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	22-Apr-2022	Annual General Meeting	11	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	5	PROPOSAL TO CANCEL 3,355,000 TREASURY SHARES ACQUIRED BY THE COMPANY	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	6	PROPOSAL TO SET THE DATE OF THE ORDINARY GENERAL SHAREHOLDERS' MEETING ON THE FIRST THURSDAY OF MAY AT 3 PM	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	7	PROPOSAL TO DELEGATE ALL POWERS TO ANY EMPLOYEE OF GROUPE BRUXELLES LAMBERT	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	10	APPROVAL OF ANNUAL ACCOUNTS	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	11	PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO THE DIRECTORS	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	12	PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO DELOITTE BEDRIJFSREVISOREN/REVISEURS D ENTREPRISES BV/SRL	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	13	PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO PWC REVISEURS D'ENTREPRISES SRL/BEDRIJFSREVISOREN BV	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	14	PROPOSAL TO RE-ELECT AS DIRECTOR PAUL DESMARAIIS III	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	15	PROPOSAL TO APPROVE THE BOARD OF DIRECTORS' REMUNERATION REPORT	Management	For	Abstain	Against Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	16	PROPOSAL TO DRAWN UP PURSUANT TO ARTICLE 7:227 OF THE CODE ON COMPANIES AND ASSOCIATIONS WITH RESPECT TO THE GUARANTEES REFERRED	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	26-Apr-2022	Annual General Meeting	17	DRAWN UP PURSUANT TO ARTICLE 7:227 OF THE CODE ON COMPANIES AND ASSOCIATIONS WITH RESPECT TO THE GUARANTEES REFERRED	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	1	Election of Director: W. Lance Conn	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	2	Election of Director: Kim C. Goodman	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	3	Election of Director: Craig A. Jacobson	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	4	Election of Director: Gregory B. Maffei	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	5	Election of Director: John D. Markley, Jr.	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	6	Election of Director: David C. Merritt	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	7	Election of Director: James E. Meyer	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	8	Election of Director: Steven A. Miron	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	9	Election of Director: Balan Nair	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	10	Election of Director: Michael A. Newhouse	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	11	Election of Director: Mauricio Ramos	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	12	Election of Director: Thomas M. Rutledge	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	13	Election of Director: Eric L. Zinterhofer	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	14	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2022.	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	15	Stockholder proposal regarding lobbying activities.	Shareholder	Against	Abstain	Against Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	16	Stockholder proposal regarding Chairman of the Board and CEO roles.	Shareholder	Against	For	Against Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	17	Stockholder proposal regarding political and electioneering expenditure congruency report.	Shareholder	Against	Abstain	Against Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	18	Stockholder proposal regarding disclosure of greenhouse gas emissions.	Shareholder	Against	For	Against Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	19	Stockholder proposal regarding EEO-1 reports.	Shareholder	Against	Abstain	Against Management
CHARTER COMMUNICATIONS, INC.	26-Apr-2022	Annual	20	Stockholder proposal regarding diversity, equity and inclusion reports.	Shareholder	Against	Abstain	Against Management
EXELON CORPORATION	26-Apr-2022	Annual	1	Election of Director: Anthony Anderson	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	2	Election of Director: Ann Berzin	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	3	Election of Director: W. Paul Bowers	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	4	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	5	Election of Director: Christopher Crane	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EXELON CORPORATION	26-Apr-2022	Annual	6	Election of Director: Carlos Gutierrez	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	7	Election of Director: Linda Jojo	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	8	Election of Director: Paul Joskow	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	9	Election of Director: John Young	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	10	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2022.	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	11	Advisory approval of executive compensation.	Management	For	For	With Management
EXELON CORPORATION	26-Apr-2022	Annual	12	A shareholder proposal requesting a report on the impact of Exelon plans involving electric vehicles and charging stations with regard to child labor outside the United States.	Shareholder	Against	Abstain	Against Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	11	APPROVE REMUNERATION REPORT	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	12	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	13	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.86 PER SHARE	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	14	APPROVE DISCHARGE OF CHARLES A. BLIXT	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	15	APPROVE DISCHARGE OF ANDREW CRIPPS	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	16	APPROVE DISCHARGE OF JACQUELINE HOOGERBRUGGE	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	17	APPROVE DISCHARGE OF CONNY CARLSSON	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	18	APPROVE DISCHARGE OF ALEXANDER LACIK	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	19	APPROVE DISCHARGE OF PAULINE LINDWALL	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	20	APPROVE DISCHARGE OF WENCHE ROLFSEN	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	21	APPROVE DISCHARGE OF JOAKIM WESTH	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	22	APPROVE DISCHARGE OF PATRIK ENGELBREKTSSON	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	23	APPROVE DISCHARGE OF PAR-OLA OLAUSSON	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	24	APPROVE DISCHARGE OF DRAGAN POPOVIC	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	25	APPROVE DISCHARGE OF CEO LARS DAHLGREN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	26	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	27	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.36 MILLION TO CHAIR AND SEK 945,000 TO OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	28	REELECT CHARLES A. BLIXT AS DIRECTOR	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	29	REELECT JACQUELINE HOOGERBRUGGE AS DIRECTOR	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	30	REELECT CONNY CARLSSON AS DIRECTOR	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	31	REELECT ALEXANDER LACIK AS DIRECTOR	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	32	REELECT PAULINE LINDWALL AS DIRECTOR	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	33	REELECT JOAKIM WESTH AS DIRECTOR	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	34	ELECT SANNA SUVANTO-HARSAE AS NEW DIRECTOR	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	35	REELECT CONNY KARLSSON AS BOARD CHAIR	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	36	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	37	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	38	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	39	APPROVE SEK 13.5 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION FOR TRANSFER TO UNRESTRICTED EQUITY	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	40	APPROVE CAPITALIZATION OF RESERVES OF SEK 13.5 MILLION FOR A BONUS ISSUE	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	41	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	42	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For	With Management
SWEDISH MATCH AB	27-Apr-2022	Annual General Meeting	43	APPROVE ISSUANCE OF SHARES UP TO 10 PER CENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON SA	27-Apr-2022	Annual General Meeting	2	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF ALCON INC., THE ANNUAL FINANCIAL STATEMENTS OF ALCON INC. AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE EXECUTIVE COMMITTEE	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	4	APPROPRIATION OF EARNINGS AND DECLARATION OF DIVIDEND AS PER THE BALANCE SHEET OF ALCON INC. OF DECEMBER 31, 2021	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	5	CONSULTATIVE VOTE ON THE 2021 COMPENSATION REPORT	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	6	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, I.E. FROM THE 2022 ANNUAL GENERAL MEETING TO THE 2023 ANNUAL GENERAL MEETING	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	7	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FOLLOWING FINANCIAL YEAR, I.E. 2023	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	8	RE-ELECTION OF F. MICHAEL BALL AS A MEMBER AND CHAIR	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	9	RE-ELECTION OF LYNN D. BLEIL AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	10	RE-ELECTION OF ARTHUR CUMMINGS AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	11	RE-ELECTION OF DAVID J. ENDICOTT AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	12	RE-ELECTION OF THOMAS GLANZMANN AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	13	RE-ELECTION OF D. KEITH GROSSMAN AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	14	RE-ELECTION OF SCOTT MAW AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	15	RE-ELECTION OF KAREN MAY AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	16	RE-ELECTION OF INES POESCHEL AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	17	RE-ELECTION OF DIETER SPAELTI AS A MEMBER	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	18	ELECTION OF RAQUEL C. BONO AS A MEMBER	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON SA	27-Apr-2022	Annual General Meeting	19	RE-ELECTION AND ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: THOMAS GLANZMANN	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	20	RE-ELECTION AND ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: KAREN MAY	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	21	RE-ELECTION AND ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: INES POESCHEL	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	22	RE-ELECTION AND ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: SCOTT MAW	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	23	RE-ELECTION OF THE INDEPENDENT REPRESENTATIVE, HARTMANN DREYER ATTORNEYS-AT-LAW	Management	For	For	With Management
ALCON SA	27-Apr-2022	Annual General Meeting	24	RE-ELECTION OF THE STATUTORY AUDITORS, PRICEWATERHOUSECOOPERS SA, GENEVA	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	2	APPROVE REMUNERATION REPORT	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	3	APPROVE FINAL DIVIDEND	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	4	RE-ELECT PETER CLARKE AS DIRECTOR	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	5	RE-ELECT MICHAEL DAWSON AS DIRECTOR	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	6	RE-ELECT SIMON FRASER AS DIRECTOR	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	7	RE-ELECT NATALIE KERSHAW AS DIRECTOR	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	8	RE-ELECT ROBERT LUSARDI AS DIRECTOR	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	9	RE-ELECT ALEX MALONEY AS DIRECTOR	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	10	ELECT IRENE MCDERMOTT BROWN AS DIRECTOR	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	11	RE-ELECT SALLY WILLIAMS AS DIRECTOR	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	12	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	13	AUTHORISE BOARD TO FIX REMUNERATION OF THE AUDITORS	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	14	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS (ADDITIONAL AUTHORITY)	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	27-Apr-2022	Annual General Meeting	18	AUTHORISE MARKET PURCHASE OF COMMON SHARES	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	13	RESOLUTION IN RESPECT OF ADOPTION OF THE PROFIT AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	14	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JOHAN MOLIN (CHAIRMAN)	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	15	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JENNIFER ALLERTON	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	16	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: CLAES BOUSTEDT	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	17	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: MARIKA FREDRIKSSON	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	18	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ANDREAS NORDBRANDT	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	19	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: HELENA STJERNHOLM	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	20	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: STEFAN WIDING	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	21	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: KAI WARN	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	22	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JOHAN KRISTROM	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	23	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS KARNSTORM	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	24	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS LILJA	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	25	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS ANDERSSON	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	26	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ERIK KNEBEL	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	27	RESOLUTION IN RESPECT OF ALLOCATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON RECORD DAY: CASH DIVIDEND	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	28	RESOLUTION IN RESPECT OF ALLOCATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON RECORD DAY: DISTRIBUTION OF ALL SHARES IN SANDVIK MATERIALS TECHNOLOGY HOLDING AB (TO BE RENAMED ALLEIMA AB)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	29	DETERMINATION OF THE NUMBER OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	30	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITOR	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	31	ELECTION OF BOARD MEMBER: JENNIFER ALLERTON	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	32	ELECTION OF BOARD MEMBER: CLAES BOUSTEDT	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	33	ELECTION OF BOARD MEMBER: MARIKA FREDRIKSSON	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	34	ELECTION OF BOARD MEMBER: JOHAN MOLIN	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	35	ELECTION OF BOARD MEMBER: ANDREAS NORDBRANDT	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	36	ELECTION OF BOARD MEMBER: HELENA STJERNHOLM	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	37	ELECTION OF BOARD MEMBER: STEFAN WIDING	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	38	ELECTION OF BOARD MEMBER: KAI WARN	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	39	ELECTION OF CHAIRMAN OF THE BOARD	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	40	ELECTION OF AUDITOR	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	41	APPROVAL OF REMUNERATION REPORT	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	42	RESOLUTION ON A LONG-TERM INCENTIVE PROGRAM (LTI 2022)	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	43	AUTHORIZATION ON ACQUISITION OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
SANDVIK AB	27-Apr-2022	Annual General Meeting	44	RESOLUTION ON AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	1	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2021	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	2	Discharge of the Members of the Board of Directors and the Members of the Executive Committee	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	3	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2021	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	4	Consultative vote on the 2021 Compensation Report	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	27-Apr-2022	Annual	5	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2022 Annual General Meeting to the 2023 Annual General Meeting	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	6	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2023	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	7	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	8	Re-election of Lynn D. Bleil (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	9	Re-election of Arthur Cummings (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	10	Re-election of David J. Endicott (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	11	Re-election of Thomas Glanzmann (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	12	Re-election of D. Keith Grossman (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	13	Re-election of Scott Maw (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	14	Re-election of Karen May (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	15	Re-election of Ines Pöschel (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	16	Re-election of Dieter Spälti (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	17	Election of Raquel C. Bono (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	18	Re-election of the Member of Compensation Committee: Thomas Glanzmann	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	19	Re-election of the Member of Compensation Committee: Karen May	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	20	Re-election of the Member of Compensation Committee: Ines Pöschel	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	21	Election of the Member of Compensation Committee: Scott Maw	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	22	Re-election of the independent representative, Hartmann Dreyer Attorneys-at-Law	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	23	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	27-Apr-2022	Annual	24	General instruction in case of new agenda items or proposals during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote ABSTAIN, you will ABSTAIN from voting.	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	1	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2021	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	2	Discharge of the Members of the Board of Directors and the Members of the Executive Committee	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	3	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2021	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	4	Consultative vote on the 2021 Compensation Report	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	5	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2022 Annual General Meeting to the 2023 Annual General Meeting	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	6	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2023	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	7	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	8	Re-election of Lynn D. Bleil (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	9	Re-election of Arthur Cummings (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	10	Re-election of David J. Endicott (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	11	Re-election of Thomas Glanzmann (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	12	Re-election of D. Keith Grossman (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	13	Re-election of Scott Maw (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	14	Re-election of Karen May (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	15	Re-election of Ines Pöschel (as Member)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	27-Apr-2022	Annual	16	Re-election of Dieter Spälti (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	17	Election of Raquel C. Bono (as Member)	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	18	Re-election of the Member of Compensation Committee: Thomas Glanzmann	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	19	Re-election of the Member of Compensation Committee: Karen May	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	20	Re-election of the Member of Compensation Committee: Ines Pöschel	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	21	Election of the Member of Compensation Committee: Scott Maw	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	22	Re-election of the independent representative, Hartmann Dreyer Attorneys-at-Law	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	23	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For	With Management
ALCON INC.	27-Apr-2022	Annual	24	General instruction in case of new agenda items or proposals during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote ABSTAIN, you will ABSTAIN from voting.	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	2	REVIEW OF COMPANY'S AFFAIRS AND CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	3	DECLARATION OF A DIVIDEND ON ORDINARY SHARES	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	4	CONSIDERATION OF DIRECTORS' REMUNERATION REPORT	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	5	APPROVAL OF NEW REMUNERATION POLICY	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	6	DIRECTORS' FEES	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	7	RE-ELECTION OF DIRECTOR: R. BOUCHER	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	8	RE-ELECTION OF DIRECTOR: C. DOWLING	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	9	RE-ELECTION OF DIRECTOR: R. FEARON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	28-Apr-2022	Annual General Meeting	10	RE-ELECTION OF DIRECTOR: J. KARLSTROM	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	11	RE-ELECTION OF DIRECTOR: S. KELLY	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	12	RE-ELECTION OF DIRECTOR: B. KHAN	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	13	RE-ELECTION OF DIRECTOR: L. MCKAY	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	14	RE-ELECTION OF DIRECTOR: A. MANIFOLD	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	15	RE-ELECTION OF DIRECTOR: J. MINTERN	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	16	RE-ELECTION OF DIRECTOR: G.L. PLATT	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	17	RE-ELECTION OF DIRECTOR: M.K. RHINEHART	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	18	RE-ELECTION OF DIRECTOR: S. TALBOT	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	19	REMUNERATION OF AUDITORS	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	20	CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	21	AUTHORITY TO ALLOT SHARES	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	22	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR CASH AND FOR REGULATORY PURPOSES)	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	23	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS)	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	24	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	With Management
CRH PLC	28-Apr-2022	Annual General Meeting	25	AUTHORITY TO REISSUE TREASURY SHARES	Management	For	For	With Management
GEA GROUP AG	28-Apr-2022	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.90 PER SHARE	Management	For	For	With Management
GEA GROUP AG	28-Apr-2022	Annual General Meeting	4	APPROVE REMUNERATION REPORT	Management	For	For	With Management
GEA GROUP AG	28-Apr-2022	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
GEA GROUP AG	28-Apr-2022	Annual General Meeting	6	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
GEA GROUP AG	28-Apr-2022	Annual General Meeting	7	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GEA GROUP AG	28-Apr-2022	Annual General Meeting	8	ELECT JOERG KAMPMEYER TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	28-Apr-2022	Annual General Meeting	9	ELECT JENS RIEDL TO THE SUPERVISORY BOARD	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	2	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	3	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	5	APPROVE DISCHARGE OF BOARD	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	7	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	8	ELECT CRISTINA HENRIQUEZ DE LUNA BASAGOITI AS DIRECTOR	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	9	ELECT ANDRES ARIZKORRETA GARCIA AS DIRECTOR	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	10	REELECT JOSE ANTONIO CANALES GARCIA AS DIRECTOR	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	11	REELECT LAURA GONZALEZ MOLERO AS DIRECTOR	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	12	REELECT JAIME REAL DE ASUA ARTECHE AS DIRECTOR	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	13	REELECT AGATHA ECHEVARRIA CANALES AS DIRECTOR	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	14	REELECT JOSE MARIA ALDECOA SAGASTASOLOA AS DIRECTOR	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	15	AMEND ARTICLE 14 RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	16	AMEND ARTICLE 29 RE: DIRECTOR REMUNERATION	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	17	AMEND ARTICLE 35 RE: FINANCIAL STATEMENTS	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	18	AMEND ARTICLE 5 OF GENERAL MEETING REGULATIONS RE: COMPETENCES OF THE GENERAL MEETING	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	19	AMEND ARTICLE 7 OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	20	AMEND ARTICLE 16 OF GENERAL MEETING REGULATIONS RE: REVOCATION OF THE REPRESENTATION BY TELEMATIC MEANS OF THE REPRESENTATIVE	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	21	AMEND ARTICLE 22 OF GENERAL MEETING REGULATIONS RE: VOTING ON RESOLUTIONS BY TELEMATIC MEANS	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	22	AMEND ARTICLE 23 OF GENERAL MEETING REGULATIONS RE: INTERVENTIONS BY TELEMATIC MEANS	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	23	AMEND ARTICLE 24 OF GENERAL MEETING REGULATIONS RE: PRESENCE OF A NOTARY TO DRAFT THE MINUTES OF THE MEETING	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	24	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	With Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	25	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVES	Management	For	Abstain	Against Management
VISCOFAN SA	28-Apr-2022	Annual General Meeting	26	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	3	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND AS RECOMMENDED BY THE DIRECTORS	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	5	TO ELECT THE FOLLOWING DIRECTOR: MS FIONA DAWSON	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	6	TO ELECT THE FOLLOWING DIRECTOR: MR MICHAEL KERR	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	7	TO RE-ELECT THE FOLLOWING DIRECTOR: MR GERRY BEHAN	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	8	TO RE-ELECT THE FOLLOWING DIRECTOR: DR HUGH BRADY	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	9	TO RE-ELECT THE FOLLOWING DIRECTOR: DR KARIN DORREPAAL	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	10	TO RE-ELECT THE FOLLOWING DIRECTOR: MS EMER GILVARRY	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	11	TO RE-ELECT THE FOLLOWING DIRECTOR: MS MARGUERITE LARKIN	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	12	TO RE-ELECT THE FOLLOWING DIRECTOR: MR TOM MORAN	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	13	TO RE-ELECT THE FOLLOWING DIRECTOR: MR CHRISTOPHER ROGERS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	14	TO RE-ELECT THE FOLLOWING DIRECTOR: MR EDMOND SCANLON	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	15	TO RE-ELECT THE FOLLOWING DIRECTOR: MR JINLONG WANG	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	17	TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING ORDINARY RESOLUTION: THAT UNTIL OTHERWISE DETERMINED BY THE COMPANY IN GENERAL MEETING THE NON-EXECUTIVE DIRECTORS BE PAID AS FEES IN RESPECT OF EACH YEAR COMMENCING WITH THE YEAR ENDED 31 DECEMBER 2022 SUCH SUM NOT EXCEEDING EUR 2,000,000 IN AGGREGATE IN ANY YEAR, AS THE DIRECTORS SHALL DETERMINE, WHICH SUM SHALL BE DIVIDED AMONGST THEM IN SUCH PROPORTION AS THEY SHALL DETERMINE	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	18	TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING ORDINARY RESOLUTION: TO RECEIVE AND CONSIDER THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE REMUNERATION POLICY IN SECTION C) AS SET OUT ON PAGES 121 TO 151 OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	Abstain	Against Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	19	TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING ORDINARY RESOLUTION: THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT RELEVANT SECURITIES (WITHIN THE MEANING OF SECTION 1021 OF THE COMPANIES ACT, 2014), TO INCLUDE THE REISSUE OF TREASURY SHARES, IF ANY, PROVIDED THAT: - THE MAXIMUM AMOUNT OF RELEVANT SECURITIES WHICH MAY BE ALLOTTED UNDER THIS AUTHORITY SHALL NOT EXCEED AN AGGREGATE NOMINAL AMOUNT OF EUR 2,500,000; AND - THE AUTHORITY CONFERRED BY THIS RESOLUTION WILL EXPIRE ON THE EARLIER OF THE CONCLUSION OF THE 2023 AGM AND CLOSE OF BUSINESS ON 27 JULY 2023 UNLESS AND TO THE EXTENT THAT IT IS RENEWED, REVOKED OR EXTENDED PRIOR TO SUCH DATE, SAVE THAT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE RELEVANT SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY, AND THE DIRECTORS MAY ALLOT RELEVANT SECURITIES IN PURSUANCE OF SUCH OFFER OR AGREEMENT, AS IF SUCH AUTHORITY HAD NOT EXPIRED				
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	20	TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING SPECIAL RESOLUTION: SUBJECT TO RESOLUTION 8 HEREIN BEING PASSED, THAT THE DIRECTORS BE AND ARE HEREBY EMPOWERED PURSUANT TO ARTICLE 5 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY AND SECTIONS 1022 AND 1023 OF THE COMPANIES ACT, 2014 TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF THE SAID SECTION 1023) FOR CASH, TO INCLUDE THE REISSUE OF TREASURY SHARES, IF ANY, AS IF SECTION 1022(1) OF THE SAID ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT: - THIS POWER SHALL BE LIMITED TO ALLOTMENTS OF UP TO AN AGGREGATE NOMINAL AMOUNT OF EUR 1,105,313 AND ALLOTMENTS IN CONNECTION WITH OR PURSUANT TO ANY RIGHTS ISSUE, OPEN OFFER OR OTHER INVITATION TO OR IN FAVOUR OF HOLDERS OF SHARES IN THE COMPANY IN PROPORTION AS NEARLY AS MAY BE TO SUCH HOLDERS' HOLDINGS OF SUCH SHARES, SUBJECT TO SUCH LIMITS, EXCLUSIONS, ADJUSTMENTS OR OTHER ARRANGEMENTS AS THE DIRECTORS CONSIDER EXPEDIENT IN RELATION TO TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS UNDER THE LAWS OF OR THE REQUIREMENTS OF ANY RELEVANT REGULATORY BODY, SECURITIES MARKET OR STOCK EXCHANGE, IN ANY TERRITORY, OR ANY MATTER WHATSOEVER; AND - THE AUTHORITY CONFERRED BY THIS RESOLUTION WILL EXPIRE ON THE EARLIER OF THE CONCLUSION OF THE 2023 AGM AND CLOSE OF BUSINESS ON 27 JULY 2023 UNLESS AND TO THE EXTENT THAT IT IS RENEWED, REVOKED OR EXTENDED PRIOR TO SUCH DATE, SAVE THAT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY, AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF SUCH AN OFFER OR AGREEMENT AS IF SUCH POWER HAD NOT EXPIRED				
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	21	TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING SPECIAL RESOLUTION: THAT SUBJECT TO RESOLUTIONS 8 AND 9 HEREIN BEING PASSED, THE DIRECTORS BE AND ARE HEREBY EMPOWERED PURSUANT TO SECTIONS 1022 AND 1023 OF THE COMPANIES ACT, 2014 TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF THE SAID SECTION 1023) FOR CASH, TO INCLUDE THE REISSUE OF TREASURY SHARES, IF ANY, AS IF SECTION 1022(1) OF THE SAID ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT: - THIS POWER SHALL BE LIMITED TO ALLOTMENTS OF ADDITIONAL SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF EUR 1,105,313 IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT WHICH IS ANNOUNCED CONTEMPORANEOUSLY WITH THE ALLOTMENT, OR WHICH WILL HAVE TAKEN PLACE IN THE PRECEDING SIX-MONTH PERIOD AND IS DISCLOSED IN THE ANNOUNCEMENT OF THE ALLOTMENT; AND - THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE ON THE EARLIER OF THE CONCLUSION OF THE 2023 AGM AND CLOSE OF BUSINESS ON 27 JULY 2023 UNLESS AND TO THE EXTENT THAT IT IS RENEWED, REVOKED OR EXTENDED PRIOR TO SUCH DATE, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY, AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF SUCH AN OFFER OR AGREEMENT AS IF SUCH POWER HAD NOT EXPIRED	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	22	TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING SPECIAL RESOLUTION: THAT THE COMPANY (AND ANY SUBSIDIARY OF THE COMPANY) BE AND IS HEREBY AUTHORISED TO MAKE MARKET PURCHASES AND OVERSEAS MARKET PURCHASES (AS DEFINED IN SECTION 1072 OF THE COMPANIES ACT, 2014 AND TO INCLUDE MAKING A CONTRACT OF PURCHASE WHICH IS OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF THIS AUTHORITY) OF A ORDINARY SHARES IN THE CAPITAL OF THE COMPANY IN THE MANNER PROVIDED FOR AND WITHIN THE PRICE RANGES SET OUT IN THE ARTICLES OF ASSOCIATION OF THE COMPANY PROVIDED THAT: - THE MAXIMUM NUMBER OF A ORDINARY SHARES WHICH MAY BE ACQUIRED UNDER THIS AUTHORITY SHALL NOT EXCEED 5% OF THE A ORDINARY SHARES IN ISSUE AT THE DATE OF THE PASSING OF THIS RESOLUTION; AND - THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE ON THE EARLIER OF THE CONCLUSION OF THE 2023 AGM AND CLOSE OF BUSINESS ON 27 JULY 2023 UNLESS AND TO THE EXTENT THAT IT IS RENEWED, REVOKED OR EXTENDED PRIOR TO SUCH DATE, SAVE THAT THE COMPANY (OR ANY SUBSIDIARY) MAY MAKE SUCH A PURCHASE AFTER SUCH EXPIRY PURSUANT TO A CONTRACT OF PURCHASE CONCLUDED BEFORE SUCH EXPIRY	Management	For	For	With Management
KERRY GROUP PLC	28-Apr-2022	Annual General Meeting	23	TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING SPECIAL RESOLUTION: THAT THE MEMORANDUM OF ASSOCIATION OF THE COMPANY DATED 28 APRIL 2022, WHICH HAS BEEN AVAILABLE FOR INSPECTION AT THE REGISTERED OFFICE OF THE COMPANY, AND ON THE COMPANY'S WEBSITE SINCE THE DATE OF THE NOTICE OF THIS ANNUAL GENERAL MEETING, BE AND IS HEREBY APPROVED AND ADOPTED AS THE NEW MEMORANDUM OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING MEMORANDUM OF ASSOCIATION OF THE COMPANY	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	28-Apr-2022	Annual General Meeting	3	RESOLVE ON THE APPROVAL OF THE CONSOLIDATED AND INDIVIDUAL ACCOUNTS REPORTING DOCUMENTS REFERRING TO THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2021, ACCOMPANIED, NOTABLY, BY THE LEGAL CERTIFICATION OF THE ACCOUNTS, THE OPINION OF THE SUPERVISORY BODY, THE REPORT OF THE AUDIT COMMITTEE, THE CORPORATE GOVERNANCE REPORT, THE NON FINANCIAL CONSOLIDATED STATEMENT AND THE REMUNERATION REPORT	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	28-Apr-2022	Annual General Meeting	4	RESOLVE ON THE PROPOSAL FOR THE ALLOCATION OF PROFITS TO THE FINANCIAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	28-Apr-2022	Annual General Meeting	5	PERFORM THE GENERAL APPRAISAL OF THE MANAGEMENT AND SUPERVISION OF THE COMPANY, IN ACCORDANCE WITH ARTICLE 455 OF THE PORTUGUESE COMPANIES CODE	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	28-Apr-2022	Annual General Meeting	6	RESOLVE ON THE GRANTING OF AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE ACQUISITION AND SALE OF OWN SHARES BY REN AND SUBSIDIARIES OF REN	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	28-Apr-2022	Annual General Meeting	7	RESOLVE ON THE GRANTING OF AUTHORIZATION FOR THE ACQUISITION AND SALE OF OWN BONDS OR OTHER OWN DEBT SECURITIES BY REN AND SUBSIDIARIES OF REN	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	28-Apr-2022	Annual General Meeting	8	RESOLVE ON THE AMENDMENT OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT AND SUPERVISORY BODIES AND OF THE GENERAL SHAREHOLDERS MEETING BOARD	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	1	Election of Director: Darius Adamczyk	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	2	Election of Director: Mary C. Beckerle	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	3	Election of Director: D. Scott Davis	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	4	Election of Director: Ian E. L. Davis	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	5	Election of Director: Jennifer A. Doudna	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	6	Election of Director: Joaquin Duato	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	7	Election of Director: Alex Gorsky	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	8	Election of Director: Marillyn A. Hewson	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	9	Election of Director: Hubert Joly	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	10	Election of Director: Mark B. McClellan	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	11	Election of Director: Anne M. Mulcahy	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	12	Election of Director: A. Eugene Washington	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	13	Election of Director: Mark A. Weinberger	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	14	Election of Director: Nadja Y. West	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	15	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	16	Approval of the Company's 2022 Long-Term Incentive Plan.	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	17	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2022.	Management	For	For	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	18	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw).	Shareholder	None	For	
JOHNSON & JOHNSON	28-Apr-2022	Annual	19	Civil Rights, Equity, Diversity & Inclusion Audit Proposal.	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	20	Third Party Racial Justice Audit.	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	21	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	22	Report on Public Health Costs of Protecting Vaccine Technology.	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	23	Discontinue Global Sales of Baby Powder Containing Talc.	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	24	Request for Charitable Donations Disclosure.	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	25	Third Party Review and Report on Lobbying Activities Alignment with Position on Universal Health Coverage.	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	26	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics.	Shareholder	Against	Against	With Management
JOHNSON & JOHNSON	28-Apr-2022	Annual	27	CEO Compensation to Weigh Workforce Pay and Ownership.	Shareholder	Against	Against	With Management
PFIZER INC.	28-Apr-2022	Annual	1	Election of Director: Ronald E. Blaylock	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	2	Election of Director: Albert Bourla	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PFIZER INC.	28-Apr-2022	Annual	3	Election of Director: Susan Desmond-Hellmann	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	4	Election of Director: Joseph J. Echevarria	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	5	Election of Director: Scott Gottlieb	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	6	Election of Director: Helen H. Hobbs	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	7	Election of Director: Susan Hockfield	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	8	Election of Director: Dan R. Littman	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	9	Election of Director: Shantanu Narayen	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	10	Election of Director: Suzanne Nora Johnson	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	11	Election of Director: James Quincey	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	12	Election of Director: James C. Smith	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	13	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2022	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	14	2022 advisory approval of executive compensation	Management	For	For	With Management
PFIZER INC.	28-Apr-2022	Annual	15	Shareholder proposal regarding amending proxy access	Shareholder	Against	For	Against Management
PFIZER INC.	28-Apr-2022	Annual	16	Shareholder proposal regarding report on political expenditures congruency	Shareholder	Against	Against	With Management
PFIZER INC.	28-Apr-2022	Annual	17	Shareholder proposal regarding report on transfer of intellectual property to potential COVID-19 manufacturers	Shareholder	Against	Against	With Management
PFIZER INC.	28-Apr-2022	Annual	18	Shareholder proposal regarding report on board oversight of risks related to anticompetitive practices	Shareholder	Against	Against	With Management
PFIZER INC.	28-Apr-2022	Annual	19	Shareholder proposal regarding report on public health costs of protecting vaccine technology	Shareholder	Against	Against	With Management
BAYER AG	29-Apr-2022	Annual General Meeting	6	DISTRIBUTION OF THE PROFIT	Management	For	For	With Management
BAYER AG	29-Apr-2022	Annual General Meeting	7	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	With Management
BAYER AG	29-Apr-2022	Annual General Meeting	8	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	With Management
BAYER AG	29-Apr-2022	Annual General Meeting	9	SUPERVISORY BOARD ELECTION: DR. PAUL ACHLEITNER	Management	For	Abstain	Against Management
BAYER AG	29-Apr-2022	Annual General Meeting	10	SUPERVISORY BOARD ELECTION: DR. NORBERT W. BISCHOFBERGER	Management	For	Abstain	Against Management
BAYER AG	29-Apr-2022	Annual General Meeting	11	SUPERVISORY BOARD ELECTION: COLLEEN A. GOGGINS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BAYER AG	29-Apr-2022	Annual General Meeting	12	APPROVAL OF THE COMPENSATION REPORT	Management	For	Abstain	Against Management
BAYER AG	29-Apr-2022	Annual General Meeting	13	APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN THE COMPANY AND BAYER CHEMICALS GMBH	Management	For	For	With Management
BAYER AG	29-Apr-2022	Annual General Meeting	14	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	With Management
TERNA S.P.A.	29-Apr-2022	Annual General Meeting	3	INTEGRATED REPORT 2021: TO APPROVE THE BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2021; THE BOARD OF DIRECTORS' REPORT, THE BOARD OF INTERNAL AUDITORS' AND THE EXTERNAL AUDITOR'S REPORTS; PRESENTATION OF THE CONSOLIDATED BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2021; PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
TERNA S.P.A.	29-Apr-2022	Annual General Meeting	4	ALLOCATE NET INCOME	Management	For	For	With Management
TERNA S.P.A.	29-Apr-2022	Annual General Meeting	5	TO APPOINT ONE MEMBER OF THE BOARD OF DIRECTORS AS PER ART. 2386 OF THE ITALIAN CIVIL CODE	Management	For	For	With Management
TERNA S.P.A.	29-Apr-2022	Annual General Meeting	6	A LONG-TERM INCENTIVE PLAN BASED ON PERFORMANCE SHARE 2022-2026 ADDRESSED TO TERNA S.P.A.'S MANAGEMENT AND/OR ITS SUBSIDIARY COMPANIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE	Management	For	For	With Management
TERNA S.P.A.	29-Apr-2022	Annual General Meeting	7	TO AUTHORISE TO PURCHASE AND SELL OWN SHARES, UPON REVOKING OF THE AUTHORISATION GRANTED BY THE SHAREHOLDERS' MEETING ON APRIL 30, 2021	Management	For	For	With Management
TERNA S.P.A.	29-Apr-2022	Annual General Meeting	8	REPORT ON REWARDING POLICY AND EMOLUMENT PAID: FIRST SECTION: REPORT ON THE REWARDING POLICY (BINDING RESOLUTION)	Management	For	For	With Management
TERNA S.P.A.	29-Apr-2022	Annual General Meeting	9	REPORT ON REWARDING POLICY AND EMOLUMENT PAID: SECOND SECTION: REPORT ON THE EMOLUMENTS PAID (NON BINDING RESOLUTION)	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	2	Shareholder proposal regarding the adoption of a policy requiring that the Board Chair be an independent director.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	3	Shareholder proposal regarding the publishing of an annual assessment addressing how the Corporation manages climate risks.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	4	Shareholder proposal regarding how the Corporation intends to measure, disclose and reduce greenhouse gas emissions.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	30-Apr-2022	Annual	5	Shareholder proposal regarding the reporting of the Corporation's diversity, equity and inclusion efforts.	Shareholder	Against	Against	With Management
SANOFI SA	03-May-2022	Annual General Meeting	7	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	9	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2021 AND DECLARATION OF DIVIDEND	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	10	REAPPOINTMENT OF PAUL HUDSON AS DIRECTOR	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	11	REAPPOINTMENT OF CHRISTOPHE BABULE AS DIRECTOR	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	12	REAPPOINTMENT OF PATRICK KRON AS DIRECTOR	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	13	REAPPOINTMENT OF GILLES SCHNEPP AS DIRECTOR	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANOFI SA	03-May-2022	Annual General Meeting	14	APPOINTMENT OF CAROLE FERRAND AS DIRECTOR	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	15	APPOINTMENT OF EMILE VOEST AS DIRECTOR	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	16	APPOINTMENT OF ANTOINE YVER AS DIRECTOR	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	17	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	18	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2021 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	19	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2021 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	20	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	21	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	22	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	23	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANY'S SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	24	AMENDMENT TO ARTICLE 25 OF THE COMPANY'S ARTICLES OF ASSOCIATION - DIVIDENDS	Management	For	For	With Management
SANOFI SA	03-May-2022	Annual General Meeting	25	POWERS FOR FORMALITIES	Management	For	For	With Management
TENARIS SA	03-May-2022	Annual General Meeting	2	TO EXAMINE (I) THE ANNUAL REPORT FOR 2021 OF THE COMPANY, WHICH INCLUDES THE CONSOLIDATED MANAGEMENT REPORT AND THE RELATED MANAGEMENT CERTIFICATES ON THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021, AND ON THE ANNUAL ACCOUNTS AS AT 31 DECEMBER 2021, AND OF THE EXTERNAL AUDITORS' REPORTS ON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				SUCH CONSOLIDATED FINANCIAL STATEMENTS AND ANNUAL ACCOUNTS; AND (II) TO APPROVE THE SUSTAINABILITY BALANCE SHEET FOR 2021 OF THE COMPANY, WHICH INCLUDES NON-FINANCIAL STATEMENTS				
TENARIS SA	03-May-2022	Annual General Meeting	3	TO APPROVE COMPANY'S CONSOLIDATED BALANCE SHEET AS OF AND FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021	Management	For	For	With Management
TENARIS SA	03-May-2022	Annual General Meeting	4	TO APPROVE COMPANY'S ANNUAL ACCOUNTS AS OF 31 DECEMBER 2021	Management	For	For	With Management
TENARIS SA	03-May-2022	Annual General Meeting	5	NET INCOME ALLOCATION AND TO APPROVE THE DIVIDEND DISTRIBUTION FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021	Management	For	For	With Management
TENARIS SA	03-May-2022	Annual General Meeting	6	TO DISCHARGE DIRECTORS' LIABILITIES FOR THE PERFORMANCE OF THEIR OFFICE DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021	Management	For	For	With Management
TENARIS SA	03-May-2022	Annual General Meeting	7	TO APPOINT THE BOARD OF DIRECTORS	Management	For	For	With Management
TENARIS SA	03-May-2022	Annual General Meeting	8	TO APPROVE THE EMOLUMENT PAYABLE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR THAT WILL END ON 31 DECEMBER 2022	Management	For	For	With Management
TENARIS SA	03-May-2022	Annual General Meeting	9	TO APPROVE THE REWARDING REPORT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021	Management	For	Against	Against Management
TENARIS SA	03-May-2022	Annual General Meeting	10	TO APPOINT THE EXTERNAL AUDITORS FOR THE FINANCIAL YEAR THAT WILL END ON 31 DECEMBER 2022 AND TO APPROVE THEIR EMOLUMENT	Management	For	Against	Against Management
TENARIS SA	03-May-2022	Annual General Meeting	11	AUTHORIZATION TO THE BOARD OF DIRECTORS TO DISTRIBUTE ALL THE COMMUNICATIONS TO SHAREHOLDERS, INCLUDING DOCUMENTS FOR THE SHAREHOLDERS' MEETING, PROXIES AND ANNUAL REPORTS TO SHAREHOLDERS, BY SUCH ELECTRONIC MEANS AS IS PERMITTED BY ANY APPLICABLE LAWS OR REGULATIONS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	4	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOME/LOSS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	5	DISTRIBUTION OF A DIVIDEND OUT OF THE "SHARE PREMIUM" RESERVE	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	6	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	7	REAPPOINTMENT OF DELOITTE, S.L. AS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2022	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	8	REAPPOINTMENT OF MR. ISMAEL CLEMENTE ORREGO AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	9	REAPPOINTMENT OF MR. MIGUEL OLLERO BARRERA AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	10	REAPPOINTMENT OF MS. MARIA ANA FORNER BELTRAN AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	11	REAPPOINTMENT OF MR. IGNACIO GIL-CASARES SATRUSTEGUI AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	12	REAPPOINTMENT OF MS. MARIA LUISA JORDA CASTRO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	13	REAPPOINTMENT OF MS. ANA MARIA GARCIA FAU AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	14	REAPPOINTMENT OF MR. FERNANDO JAVIER ORTIZ VAAMONDE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	15	REAPPOINTMENT OF MR. GEORGE DONALD JOHNSTON AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	16	REAPPOINTMENT OF MR. EMILIO NOVELA BERLIN AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	17	APPROVAL, FOR THE PURPOSES OF ARTICLE 529 NOVODECIES OF THE REVISED CAPITAL COMPANIES LAW, OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	18	APPROVAL OF A SHARE-BASED INCENTIVE PLAN TARGETED AT MEMBERS OF THE MANAGEMENT TEAM, INCLUDING THE EXECUTIVE DIRECTORS OF THE COMPANY, AND APPLICABLE IN FISCAL YEARS 2022 TO 2024. ALLOCATION OF SHARES TO THE PLAN	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	19	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	20	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE REVISED CAPITAL COMPANIES LAW	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	21	AMENDMENT OF THE BYLAWS. AMENDMENT OF ARTICLE 8 OF THE BYLAWS (ANCILLARY OBLIGATIONS) TO COORDINATE ITS WORDING WITH THE RULE ESTABLISHED IN ARTICLE 55.1 OF THE BYLAWS (SPECIAL RULES ON DIVIDEND DISTRIBUTIONS)	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	03-May-2022	Annual General Meeting	22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, RECTIFY, SUPPLEMENT, IMPLEMENT AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING, AS WELL AS TO DELEGATE THE POWERS IT RECEIVES FROM THE SHAREHOLDERS' MEETING, AND TO DELEGATE POWERS TO HAVE SUCH RESOLUTIONS NOTARIZED	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	04-May-2022	MIX	6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	9	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	9	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	10	REELECT BENOIT POTIER AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	10	REELECT BENOIT POTIER AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	11	ELECT FRANCOIS JACKOW AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	11	ELECT FRANCOIS JACKOW AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	12	REELECT ANNETTE WINKLER AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	12	REELECT ANNETTE WINKLER AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	13	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	13	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	14	APPOINT KPMG SA AS AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	14	APPOINT KPMG SA AS AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	15	END OF MANDATE OF AUDITEX AND JEAN-CHRISTOPHE GEORGHIOU AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	15	END OF MANDATE OF AUDITEX AND JEAN-CHRISTOPHE GEORGHIOU AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	04-May-2022	MIX	16	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	16	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	17	APPROVE COMPENSATION OF BENOIT POTIER	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	17	APPROVE COMPENSATION OF BENOIT POTIER	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	18	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	18	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	19	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO UNTIL 31 MAY 2022	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	19	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO UNTIL 31 MAY 2022	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	20	APPROVE REMUNERATION POLICY OF VICE-CEO SINCE 1 JUNE 2022	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	20	APPROVE REMUNERATION POLICY OF VICE-CEO SINCE 1 JUNE 2022	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	21	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD SINCE 1 JUNE	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	21	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD SINCE 1 JUNE	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	22	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	22	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	23	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	23	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	24	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 300 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	24	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 300 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	04-May-2022	MIX	25	AUTHORIZE UP TO 2 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	25	AUTHORIZE UP TO 2 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	26	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	26	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	27	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	27	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	28	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR SPECIFIC BENEFICIARIES, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 22 MILLION	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	28	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR SPECIFIC BENEFICIARIES, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 22 MILLION	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	29	AMEND ARTICLE 11 OF BYLAWS RE: PERIOD OF ACQUISITION OF COMPANY SHARES BY THE DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	29	AMEND ARTICLE 11 OF BYLAWS RE: PERIOD OF ACQUISITION OF COMPANY SHARES BY THE DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	30	AMEND ARTICLE 14 OF BYLAWS RE: WRITTEN CONSULTATION	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	30	AMEND ARTICLE 14 OF BYLAWS RE: WRITTEN CONSULTATION	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	31	AMEND ARTICLE 12 AND 13 OF BYLAWS RE: AGE LIMIT OF CEO	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	31	AMEND ARTICLE 12 AND 13 OF BYLAWS RE: AGE LIMIT OF CEO	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	32	AMEND ARTICLE 17 OF BYLAWS RE: ALTERNATE AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	32	AMEND ARTICLE 17 OF BYLAWS RE: ALTERNATE AUDITOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	33	AMEND ARTICLES 8, 18 AND 23 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	04-May-2022	MIX	33	AMEND ARTICLES 8, 18 AND 23 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	34	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2022	MIX	34	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	7	APPROPRIATION OF NET EARNINGS	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	8	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	9	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	10	APPOINTMENT OF THE STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENT, THE STATUTORY AUDITOR OF THE CONSOLIDATED FINANCIAL STATEMENT, AND THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEARLY FINANCIAL REPORT	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	11	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	12	NEW ELECTION TO THE SUPERVISORY BOARD: SOPHIE BOISSARD	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	13	NEW ELECTION TO THE SUPERVISORY BOARD: CHRISTINE BOSSE	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	14	NEW ELECTION TO THE SUPERVISORY BOARD: RASHMY CHATTERJEE	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	15	NEW ELECTION TO THE SUPERVISORY BOARD: MICHAEL DIEKMANN	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	16	NEW ELECTION TO THE SUPERVISORY BOARD: DR. FRIEDRICH EICHINER	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	17	NEW ELECTION TO THE SUPERVISORY BOARD: HERBERT HAINER	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	18	CREATION OF AN AUTHORIZED CAPITAL 2022/I WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS, CANCELLATION OF THE AUTHORIZED CAPITAL 2018/I AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALLIANZ SE	04-May-2022	Annual General Meeting	19	CREATION OF AN AUTHORIZED CAPITAL 2022/II FOR THE ISSUANCE OF SHARES TO EMPLOYEES WITH EXCLUSION OF SHAREHOLDERS' SUBSCRIPTION RIGHTS, CANCELLATION OF THE AUTHORIZED CAPITAL 2018/II AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	20	APPROVAL OF A NEW AUTHORIZATION TO ISSUE CONVERTIBLE BONDS, BONDS WITH WARRANTS, PARTICIPATION RIGHTS AND HYBRID INSTRUMENTS, EACH WITH THE POSSIBILITY OF THE EXCLUSION OF SUBSCRIPTION RIGHTS, CREATION OF CONDITIONAL CAPITAL 2022, CANCELLATION OF THE EXISTING AUTHORIZATION TO ISSUE CONVERTIBLE BONDS, BONDS WITH WARRANTS, CONVERTIBLE PARTICIPATION RIGHTS, PARTICIPATION RIGHTS AND SUBORDINATED FINANCIAL INSTRUMENTS, CANCELLATION OF THE CONDITIONAL CAPITAL 2010/2018 AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	21	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	22	AUTHORIZATION TO USE DERIVATIVES IN CONNECTION WITH THE ACQUISITION OF TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG AND TO ACQUIRE TREASURY SHARES VIA MULTILATERAL TRADING FACILITIES	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	23	APPROVAL TO AMEND EXISTING COMPANY AGREEMENTS	Management	For	For	With Management
ALLIANZ SE	04-May-2022	Annual General Meeting	24	APPROVAL TO AMEND THE DOMINATION AND THE PROFIT AND LOSS TRANSFER AGREEMENTS BETWEEN ALLIANZ SE AND ALLIANZ ASSET MANAGEMENT GMBH	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	3	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	4	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	5	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	6	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	7	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	8	TO RE-ELECT M R S MASIIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	9	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	10	TO RE-ELECT MR C PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	11	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	12	TO ELECT MR A HENNAH AS A NON-EXECUTIVE DIRECTOR	Management	For	Against	Against Management
UNILEVER PLC	04-May-2022	Annual General Meeting	13	TO ELECT MRS R LU AS A NON-EXECUTIVE DIRECTOR	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	14	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	16	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	17	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	18	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	19	TO RENEW THE AUTHORITYTO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	20	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
UNILEVER PLC	04-May-2022	Annual General Meeting	21	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	1	TO RECEIVE AND ADOPT THE 2021 ANNUAL REPORT	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	3	TO APPROVE THE REMUNERATION POLICY SET OUT IN THE 2021 ANNUAL REPORT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GSK PLC	04-May-2022	Annual General Meeting	4	TO ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	5	TO ELECT DR HARRY C. DIETZ AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	9	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	11	TO RE-ELECT DAME VIVIENNE COX AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	12	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	13	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	14	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	15	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	16	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	17	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	18	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	20	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	21	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	Against	Against Management
GSK PLC	04-May-2022	Annual General Meeting	22	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	Against	Against Management
GSK PLC	04-May-2022	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	24	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GSK PLC	04-May-2022	Annual General Meeting	25	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	26	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE SAVE PLAN 2022	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	27	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE REWARD PLAN 2022	Management	For	For	With Management
GSK PLC	04-May-2022	Annual General Meeting	28	TO APPROVE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	1	Election of Director: Marco Alverà	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	2	Election of Director: Jacques Esculier	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	3	Election of Director: Gay Huey Evans	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	4	Election of Director: William D. Green	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	5	Election of Director: Stephanie C. Hill	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	6	Election of Director: Rebecca Jacoby	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	7	Election of Director: Robert P. Kelly	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	8	Election of Director: Ian Paul Livingston	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	9	Election of Director: Deborah D. McWhinney	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	10	Election of Director: Maria R. Morris	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	11	Election of Director: Douglas L. Peterson	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	12	Election of Director: Edward B. Rust, Jr.	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	13	Election of Director: Richard E. Thornburgh	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	14	Election of Director: Gregory Washington	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	15	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	For	For	With Management
S&P GLOBAL INC.	04-May-2022	Annual	16	Ratify the selection of Ernst & Young LLP as our independent auditor for 2022.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2021 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR THEREON TO DECLARE THE PAYMENT OF A FINAL DIVIDEND OF HK50 CENTS PER SHARE	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	4	TO DECLARE THE PAYMENT OF A FINAL DIVIDEND OF HK50 CENTS PER SHARE	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	5	TO DECLARE THE PAYMENT OF A SPECIAL FINAL DIVIDEND OF HK50 CENTS PER SHARE	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	6	TO RE-ELECT MR. LO HONG SUI, ANTONY AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	7	TO RE-ELECT DR. LO YING SUI AS A NON-EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	8	TO RE-ELECT MR. CHENG HOI CHUEN, VINCENT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	9	TO RE-ELECT MR. ZHU QI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	10	TO RE-ELECT MR. KAN TAK KWONG AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	11	TO RE-ELECT PROFESSOR POON KA YEUNG, LARRY AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	12	TO FIX A FEE OF HKD220,000 PER ANNUM AS ORDINARY REMUNERATION PAYABLE TO EACH DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	13	TO RE-APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	14	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	05-May-2022	Annual General Meeting	15	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KSB SE & CO. KGAA	05-May-2022	Annual General Meeting	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR	Management	For	For	With Management
KSB SE & CO. KGAA	05-May-2022	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 12.00 PER ORDINARY SHARE AND EUR 12.26 PER PREFERRED SHARE	Management	For	For	With Management
KSB SE & CO. KGAA	05-May-2022	Annual General Meeting	7	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2021	Management	For	For	With Management
KSB SE & CO. KGAA	05-May-2022	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
KSB SE & CO. KGAA	05-May-2022	Annual General Meeting	9	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	With Management
KSB SE & CO. KGAA	05-May-2022	Annual General Meeting	10	ELECT KLAUS BURCHARDS TO THE SUPERVISORY BOARD	Management	For	For	With Management
KSB SE & CO. KGAA	05-May-2022	Annual General Meeting	11	ELECT BERND FLOHR TO THE SUPERVISORY	Management	For	For	With Management
KSB SE & CO. KGAA	05-May-2022	Annual General Meeting	12	APPROVE REMUNERATION REPORT	Management	For	Against	Against Management
MTU AERO ENGINES AG	05-May-2022	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE	Management	For	For	With Management
MTU AERO ENGINES AG	05-May-2022	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
MTU AERO ENGINES AG	05-May-2022	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
MTU AERO ENGINES AG	05-May-2022	Annual General Meeting	11	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	With Management
MTU AERO ENGINES AG	05-May-2022	Annual General Meeting	12	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
MTU AERO ENGINES AG	05-May-2022	Annual General Meeting	13	ELECT GORDON RISKE TO THE SUPERVISORY BOARD	Management	For	For	With Management
MTU AERO ENGINES AG	05-May-2022	Annual General Meeting	14	APPROVE REMUNERATION REPORT	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	1	TO RECEIVE THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TOGETHER WITH THE REPORTS THEREON	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	2	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 1P PER ORDINARY SHARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	4	TO RE-ELECT CHRISTOPHER MILLER AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	5	TO RE-ELECT SIMON PECKHAM AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	6	TO RE-ELECT GEOFFREY MARTIN AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	7	TO RE-ELECT PETER DILNOT AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	8	TO RE-ELECT JUSTIN DOWLEY AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	9	TO RE-ELECT DAVID LIS AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	10	TO RE-ELECT CHARLOTTE TWYNING AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	11	TO RE-ELECT FUNMI ADEGOKE AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	12	TO ELECT HEATHER LAWRENCE AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	13	TO ELECT VICTORIA JARMAN AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	14	TO RE-APPOINT DELOITTE LLP AS AUDITOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	16	TO RENEW THE AUTHORITY GIVEN TO DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	17	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	18	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES FOR THE PURPOSE OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	19	TO AUTHORISE MARKET PURCHASES OF SHARES	Management	For	For	With Management
MELROSE INDUSTRIES PLC	05-May-2022	Annual General Meeting	20	TO APPROVE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON, AND TO REVIEW THE COMPANY'S AFFAIRS	Management	For	For	With Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	3	TO RE-ELECT THOMAS PURCELL AS DIRECTOR, WHO RETIRES BY ROTATION IN ACCORDANCE WITH ARTICLE 88.1 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION, AND WHO IS RECOMMENDED BY THE BOARD OF DIRECTORS	Management	For	For	With Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	4	TO RE-ELECT HUGH MCCULLOUGH AS DIRECTOR, WHO RETIRES BY ROTATION IN ACCORDANCE WITH ARTICLE 88.1 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION, AND WHO IS RECOMMENDED BY THE BOARD OF DIRECTORS	Management	For	For	With Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	5	TO ELECT PIRITA MIKKANEN AS DIRECTOR, WHO RETIRES IN ACCORDANCE WITH ARTICLE 91.2 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY AND, BEING ELIGIBLE, OFFERS HERSELF FOR ELECTION, AND WHO IS RECOMMENDED BY THE BOARD OF DIRECTORS	Management	For	For	With Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	6	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2021 OF 1.05 CENT PER ORDINARY SHARE, WHICH SHALL BE PAYABLE ON 17 JUNE 2022 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 27 MAY 2022	Management	For	For	With Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	7	TO APPROVE THE MINCON GROUP PLC LONG TERM INCENTIVE PLAN 2022 (THE 'LTIP'), THE PRINCIPAL TERMS OF WHICH ARE SUMMARISED IN APPENDIX A TO THIS NOTICE, AND TO AUTHORISE THE DIRECTORS OF THE COMPANY TO DO ALL SUCH THINGS AS MAY BE NECESSARY TO ADOPT THE LTIP AND CARRY ITS PROVISIONS INTO EFFECT	Management	For	Against	Against Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	8	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS FOR THE YEAR ENDING 31 DECEMBER 2022	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	9	"THAT THE DIRECTORS OF THE COMPANY BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO SECTION 1021 OF THE COMPANIES ACT 2014, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT AND ISSUE RELEVANT SECURITIES (AS DEFINED BY SECTION 1021 OF THE COMPANIES ACT 2014) UP TO AN AGGREGATE NOMINAL VALUE EQUIVALENT TO ONE THIRD OF THE ISSUED SHARE CAPITAL OF THE COMPANY AT THE CLOSE OF BUSINESS ON THE DATE OF THIS MEETING. THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE ON THE EARLIER OF (I) THE DATE WHICH IS FIFTEEN MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION, AND (II) THE CLOSE OF BUSINESS ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE PASSING OF THIS RESOLUTION, UNLESS PREVIOUSLY VARIED, REVOKED OR RENEWED BY THE COMPANY IN GENERAL MEETING. THE COMPANY MAY BEFORE ANY SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE ANY SUCH RELEVANT SECURITIES TO BE ALLOTTED IN PURSUANCE OF SUCH OFFER OR AGREEMENT AFTER SUCH EXPIRY AND THE DIRECTORS OF THE COMPANY MAY ALLOT RELEVANT SECURITIES PURSUANT TO SUCH OFFER OR AGREEMENT AS IF THE POWERS CONFERRED HEREBY HAD NOT EXPIRED."	Management	For	For	With Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	10	"THAT, SUBJECT TO THE PASSING OF RESOLUTION 8 ABOVE, THE DIRECTORS OF THE COMPANY BE AND ARE HEREBY EMPOWERED PURSUANT TO SECTIONS 1022 AND 1023 OF THE COMPANIES ACT 2014 TO ALLOT EQUITY SECURITIES (AS DEFINED BY SECTION 1023 OF THE COMPANIES ACT 2014) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED ON THE DIRECTORS OF THE COMPANY BY RESOLUTION 8 ABOVE AS IF SUBSECTION (1) OF SECTION 1022 OF THE COMPANIES ACT 2014 DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THE POWERS CONFERRED BY THIS RESOLUTION SHALL BE LIMITED TO: (A) THE ALLOTMENT OF EQUITY	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>SECURITIES (INCLUDING, WITHOUT LIMITATION, ANY SHARES PURCHASED BY THE COMPANY PURSUANT TO THE PROVISIONS OF THE COMPANIES ACT 2014 AND HELD AS TREASURY SHARES) IN CONNECTION WITH ANY OFFER OF SECURITIES, OPEN FOR A PERIOD FIXED BY THE DIRECTORS OF THE COMPANY, BY WAY OF RIGHTS ISSUE, OPEN OFFER OR OTHERWISE IN FAVOUR OF THE HOLDERS OF ORDINARY SHARES IN THE CAPITAL OF THE COMPANY ("ORDINARY SHARES") AND/OR ANY PERSONS HAVING A RIGHT TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO ORDINARY SHARES (INCLUDING WITHOUT LIMITATION, ANY PERSON ENTITLED TO OPTIONS UNDER ANY OF THE COMPANY'S SHARE OPTION SCHEMES FOR THE TIME BEING) AND SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS OF THE COMPANY MAY DEEM NECESSARY OR EXPEDIENT TO DEAL WITH ANY REGULATORY, LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OF, OR THE REQUIREMENTS OF ANY RECOGNISED BODY OR STOCK EXCHANGE IN, ANY TERRITORY; AND (B) (IN ADDITION TO THE POWER CONFERRED BY PARAGRAPH (A) OF THIS RESOLUTION) THE ALLOTMENT OF EQUITY SECURITIES (INCLUDING WITHOUT LIMITATION, ANY SHARES PURCHASED BY THE COMPANY PURSUANT TO THE PROVISIONS OF THE COMPANIES ACT 2014 AND HELD AS TREASURY SHARES) UP TO A MAXIMUM AGGREGATE NOMINAL VALUE OF 10 PER CENT. OF THE AGGREGATE NOMINAL VALUE OF THE ISSUED ORDINARY SHARE CAPITAL OF THE COMPANY AT THE CLOSE OF BUSINESS ON THE DATE OF THIS MEETING. THE AUTHORITY HEREBY CONFERRED SHALL EXPIRE ON THE EARLIER OF (I) THE DATE WHICH IS FIFTEEN MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION, AND (II) THE CLOSE OF BUSINESS ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE PASSING OF THIS RESOLUTION UNLESS PREVIOUSLY VARIED, REVOKED OR RENEWED BY THE COMPANY BY SPECIAL RESOLUTION. THE COMPANY MAY BEFORE ANY</p>				

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MINCON GROUP PLC	05-May-2022	Annual General Meeting	11	<p>SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE ANY SUCH EQUITY SECURITIES TO BE ALLOTTED IN PURSUANCE OF SUCH OFFER OR AGREEMENT AFTER SUCH EXPIRY AND THE DIRECTORS OF THE COMPANY MAY ALLOT EQUITY SECURITIES PURSUANT TO SUCH OFFER OR AGREEMENT AS IF THE POWERS CONFERRED HEREBY HAD NOT EXPIRED."</p> <p>"THAT THE COMPANY AND/OR ANY OF ITS SUBSIDIARIES (AS SUCH EXPRESSION IS DEFINED BY SECTION 7 OF THE COMPANIES ACT 2014) BE GENERALLY AUTHORISED TO MAKE MARKET PURCHASES OR OVERSEAS MARKET PURCHASES (EACH AS DEFINED IN SECTION 1072 THE COMPANIES ACT 2014) OF SHARES OF ANY CLASS OF THE COMPANY ON SUCH TERMS AND CONDITIONS AND IN SUCH MANNER AS THE DIRECTORS OF THE COMPANY MAY FROM TIME TO TIME DETERMINE IN ACCORDANCE WITH AND SUBJECT TO THE PROVISIONS OF THE COMPANIES ACT 2014 AND TO THE FOLLOWING PROVISIONS: (A) THE MAXIMUM NUMBER OF SHARES AUTHORISED TO BE ACQUIRED BY THE COMPANY AND/OR ANY OF ITS SUBSIDIARIES PURSUANT TO THIS RESOLUTION SHALL NOT EXCEED, IN THE AGGREGATE, 10 PER CENT. OF THE COMPANY'S ISSUED SHARE CAPITAL AS AT CLOSE OF BUSINESS ON THE DATE OF THIS MEETING; (B) THE MAXIMUM PRICE WHICH MAY BE PAID FOR ANY SHARE PURCHASED PURSUANT TO THE AUTHORITY HEREBY CONFERRED (A "RELEVANT SHARE") SHALL BE AN AMOUNT EQUAL TO OF THE HIGHEST OF: (I) THE NOMINAL VALUE OF SUCH SHARE; (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT BID FOR SHARES OF THE SAME CLASS AS THE RELEVANT SHARE ON THE TRADING VENUE WHERE THE PURCHASE PURSUANT TO THE AUTHORITY CONFERRED BY THIS RESOLUTION WILL BE CARRIED OUT; (III) 105 PER CENT. OF THE AVERAGE OF THE RELEVANT PRICE FOR SHARES OF THE SAME CLASS AS THE RELEVANT SHARE IN RESPECT OF EACH OF THE FIVE BUSINESS DAYS IMMEDIATELY</p>	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>PRECEDING THE DAY ON WHICH THE RELEVANT SHARE IS PURCHASED; AND (IV) (IF THERE SHALL BE ANY), 105 PER CENT. OF THE AVERAGE OF THE MIDDLE MARKET PRICES FOR SHARES OF THE SAME CLASS AS THE RELEVANT SHARE, AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO), FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE RELEVANT SHARE IS PURCHASED, WHERE THE EXPRESSION "RELEVANT PRICE", SHALL MEAN, IN RESPECT OF ANY BUSINESS DAY ON WHICH THERE SHALL BE A DEALING ON THE IRISH STOCK EXCHANGE PLC (TRADING AS "EURONEXT DUBLIN") IN RESPECT OF SHARES OF THE SAME CLASS AS THE RELEVANT SHARE, THE CLOSING QUOTATION PRICE IN RESPECT OF SUCH SHARES FOR SUCH BUSINESS DAY AS PUBLISHED IN THE EURONEXT DUBLIN DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO) AND, IN RESPECT OF ANY BUSINESS DAY ON WHICH THERE SHALL BE NO SUCH DEALING, THE PRICE WHICH IS EQUAL TO (X) THE MID-POINT BETWEEN THE HIGH AND LOW MARKET GUIDE PRICES IN RESPECT OF SUCH SHARES FOR SUCH BUSINESS DAY AS PUBLISHED IN THE EURONEXT DUBLIN DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO), OR (Y) IF THERE SHALL BE ONLY ONE SUCH MARKET GUIDE PRICE SO PUBLISHED, THE MARKET GUIDE PRICE SO PUBLISHED, PROVIDED THAT IF THERE SHALL NOT BE ANY MARKET GUIDE PRICE PUBLISHED FOR ANY PARTICULAR DAY THEN THAT DAY SHALL NOT COUNT AS ONE OF THE SAID FIVE BUSINESS DAYS FOR THE PURPOSES OF DETERMINING THE MAXIMUM PRICE. IF THE MEANS OF PROVIDING THE FOREGOING INFORMATION AS TO DEALINGS AND PRICES, BY REFERENCE TO WHICH THE MAXIMUM PRICE IS TO BE DETERMINED, IS ALTERED OR IS REPLACED BY SOME OTHER MEANS, THEN THE MAXIMUM PRICE SHALL BE DETERMINED ON THE BASIS OF THE EQUIVALENT INFORMATION PUBLISHED BY THE RELEVANT</p>				

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				AUTHORITY IN RELATION TO DEALINGS ON THE EURONEXT GROWTH MARKET OF EURONEXT DUBLIN OR ITS EQUIVALENT (C) THE MINIMUM PRICE TO BE PAID FOR ANY RELEVANT SHARE SHALL BE THE NOMINAL VALUE THEREOF; AND (D) THE AUTHORITY HEREBY CONFERRED SHALL EXPIRE ON THE EARLIER OF (I) THE DATE WHICH IS FIFTEEN MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION, AND (II) THE CLOSE OF BUSINESS ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE PASSING OF THIS RESOLUTION, UNLESS PREVIOUSLY VARIED, REVOKED OR RENEWED BY SPECIAL RESOLUTION IN ACCORDANCE WITH THE PROVISIONS OF SECTION 1074 OF THE COMPANIES ACT 2014. THE COMPANY OR ANY SUCH SUBSIDIARY MAY, BEFORE SUCH EXPIRATION ENTER INTO A CONTRACT FOR THE PURCHASE OF SHARES WHICH WOULD OR MIGHT BE EXECUTED WHOLLY OR PARTLY AFTER SUCH EXPIRATION AND MAY COMPLETE ANY SUCH CONTRAC				
MINCON GROUP PLC	05-May-2022	Annual General Meeting	12	"THAT, SUBJECT TO THE PASSING OF RESOLUTION 10 ABOVE, FOR THE PURPOSES OF SECTION 1078 OF THE COMPANIES ACT 2014, THE REISSUE PRICE RANGE AT WHICH ANY TREASURY SHARES (AS DEFINED BY SECTION 106 OF THE COMPANIES ACT 2014) FOR THE TIME BEING HELD BY THE COMPANY MAY BE RE-ISSUED OFF-MARKET SHALL BE AS FOLLOWS: (A) THE MAXIMUM PRICE AT WHICH A TREASURY SHARE MAY BE RE-ISSUED OFF-MARKET SHALL BE AN AMOUNT EQUAL TO 120 PER CENT. OF THE APPROPRIATE PRICE; (B) THE MINIMUM PRICE AT WHICH A TREASURY SHARE MAY BE RE-ISSUED OFF-MARKET SHALL BE AN AMOUNT EQUAL TO 95 PER CENT. OF THE APPROPRIATE PRICE; AND (C) THE RE-ISSUE PRICE RANGE AS DETERMINED BY THE PRECEDING PARAGRAPHS SHALL EXPIRE ON THE EARLIER OF (I) THE DATE WHICH IS FIFTEEN MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION, AND (II) THE CLOSE OF BUSINESS ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE PASSING OF THIS RESOLUTION,	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>UNLESS PREVIOUSLY VARIED, REVOKED OR RENEWED BY SPECIAL RESOLUTION IN ACCORDANCE WITH THE PROVISIONS OF SECTION 1078 OF THE COMPANIES ACT 2014. FOR THE PURPOSES OF THIS RESOLUTION, THE EXPRESSION "APPROPRIATE PRICE" SHALL MEAN THE HIGHER OF: (A) THE AVERAGE OF THE RELEVANT PRICE FOR SHARES OF THE CLASS OF WHICH SUCH TREASURY SHARE IS TO BE RE-ISSUED IN RESPECT OF EACH OF THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE TREASURY SHARE IS RE-ISSUED; AND (B) (IF THERE SHALL BE ANY), THE AVERAGE OF THE MIDDLE MARKET PRICES FOR SHARES OF THE CLASS OF WHICH SUCH TREASURY SHARE IS TO BE RE-ISSUED, AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO), FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE SUCH TREASURY SHARE IS REISSUED, WHERE THE EXPRESSION "RELEVANT PRICE" SHALL MEAN, IN RESPECT OF ANY BUSINESS DAY ON WHICH THERE SHALL BE A DEALING ON THE EURONEXT GROWTH MARKET OF EURONEXT DUBLIN IN RESPECT OF SHARES OF THE CLASS OF WHICH THE TREASURY SHARE IS TO BE REISSUED, THE CLOSING QUOTATION PRICE IN RESPECT OF SUCH SHARES FOR SUCH BUSINESS DAY AS PUBLISHED IN THE EURONEXT DUBLIN DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO) AND, IN RESPECT OF ANY BUSINESS DAY ON WHICH THERE SHALL BE NO SUCH DEALING, THE PRICE WHICH IS EQUAL TO (X) THE MID-POINT BETWEEN THE HIGH AND LOW MARKET GUIDE PRICES IN RESPECT OF SUCH SHARES FOR SUCH BUSINESS DAY AS PUBLISHED IN THE EURONEXT DUBLIN DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO), OR (Y) IF THERE SHALL BE ONLY ONE SUCH MARKET GUIDE PRICE SO PUBLISHED, THE MARKET GUIDE PRICE SO PUBLISHED, PROVIDED THAT IF THERE SHALL NOT BE ANY</p>				

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				MARKET GUIDE PRICE PUBLISHED FOR ANY PARTICULAR DAY THEN THAT DAY SHALL NOT COUNT AS ONE OF THE SAID FIVE BUSINESS DAYS FOR THE PURPOSES OF DETERMINING THE MAXIMUM PRICE."				
GREAT EAGLE HOLDINGS LTD	05-May-2022	Special General Meeting	3	TO APPROVE THE AMENDMENTS TO THE BYE-LAWS	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.80 PER SHARE	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	11	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	12	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE PERIOD FROM JANUARY 1, 2023, UNTIL 2024 AGM	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	13	ELECT LUISE HOELSCHER TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	14	ELECT STEFAN WINTELS TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	15	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES; APPROVE CREATION OF EUR 20 MILLION POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	16	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 2 BILLION; APPROVE CREATION OF EUR 40 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	17	APPROVE REMUNERATION REPORT	Management	For	Abstain	Against Management
DEUTSCHE POST AG	06-May-2022	Annual General Meeting	18	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	1	Election of Director: Mark W. Begor	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	2	Election of Director: Gregory Blank	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NCR CORPORATION	06-May-2022	Annual	3	Election of Director: Catherine L. Burke	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	4	Election of Director: Deborah A. Farrington	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	5	Election of Director: Michael D. Hayford	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	6	Election of Director: Georgette D. Kiser	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	7	Election of Director: Kirk T. Larsen	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	8	Election of Director: Frank R. Martire	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	9	Election of Director: Martin Mucci	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	10	Election of Director: Laura J. Sen	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	11	Election of Director: Glenn W. Welling	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	12	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	13	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022 as more particularly described in the proxy materials	Management	For	For	With Management
NCR CORPORATION	06-May-2022	Annual	14	To approve the stockholder proposal regarding termination pay, if properly presented at the meeting.	Shareholder	Against	Abstain	Against Management
DELTICOM AG	10-May-2022	Annual General Meeting	3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	Take No Action	Against Management
DELTICOM AG	10-May-2022	Annual General Meeting	4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	Take No Action	Against Management
DELTICOM AG	10-May-2022	Annual General Meeting	5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	Take No Action	Against Management
DELTICOM AG	10-May-2022	Annual General Meeting	6	APPROVE REMUNERATION REPORT	Management	For	Take No Action	Against Management
DELTICOM AG	10-May-2022	Annual General Meeting	7	APPROVE REMUNERATION POLICY	Management	For	Take No Action	Against Management
DELTICOM AG	10-May-2022	Annual General Meeting	8	AMEND STOCK OPTION PLAN 2019	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BILFINGER SE	11-May-2022	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.75 PER SHARE	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLADES (FROM JANUARY 1, 2021 TO JANUARY 19, 2021) FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DUNCAN HALL FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTINA JOHANSSON FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ECKHARD CORDES FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN BRUECKNER FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER AGNIESZKA AL-SELWI FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VANESSA BARTH (FROM APRIL 15, 2021 TO DECEMBER 31, 2021) FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDSTETTE (FROM APRIL 15, 2021 TO DECEMBER 31, 2021) FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH (FROM APRIL 15, 2021 TO DECEMBER 31, 2021) FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEE DEURING (FROM JANUARY 1, 2021 TO APRIL 15, 2021) FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALPH HECK (FROM JANUARY 1, 2021 TO APRIL 15, 2021) FOR FISCAL YEAR 2021	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BILFINGER SE	11-May-2022	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE HUPE (FROM JANUARY 1, 2021 TO APRIL 15, 2021) FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RAINER KNERLER FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JANNA KOEKE (FROM JANUARY 1, 2021 TO APRIL 15, 2021) FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK LUTZ FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SILKE MAURER (FROM APRIL 15, 2021 TO DECEMBER 31) FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT SCHUCHNA FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SOMMER FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA VOLKENS FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	25	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	26	APPROVE REMUNERATION REPORT	Management	For	Against	Against Management
BILFINGER SE	11-May-2022	Annual General Meeting	27	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	28	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
BILFINGER SE	11-May-2022	Annual General Meeting	29	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BILFINGER SE	11-May-2022	Annual General Meeting	30	APPROVE CREATION OF EUR 66.3 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
ENI S.P.A.	11-May-2022	MIX	4	BALANCE SHEET AS OF 31 DECEMBER 2021 OF ENI S.P.A. RESOLUTIONS RELATED THERETO. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2021. BOARD OF DIRECTORS' REPORT, INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS	Management	For	For	With Management
ENI S.P.A.	11-May-2022	MIX	5	PROFIT ALLOCATION	Management	For	For	With Management
ENI S.P.A.	11-May-2022	MIX	6	TO AUTHORIZE THE PURCHASE OF OWN SHARES; RESOLUTIONS RELATED THERETO	Management	For	For	With Management
ENI S.P.A.	11-May-2022	MIX	7	TO UPDATE THE SHAREHOLDERS' MEETING RULES	Management	For	For	With Management
ENI S.P.A.	11-May-2022	MIX	8	REPORT ON EMOLUMENT PAID	Management	For	Against	Against Management
ENI S.P.A.	11-May-2022	MIX	9	TO USE THE AVAILABLE RESERVES AS DIVIDEND 2022	Management	For	For	With Management
ENI S.P.A.	11-May-2022	MIX	10	TO REDUCE AND TO USE THE RESERVE EX LEGE NO. 342/2000 AS DIVIDEND 2022	Management	For	For	With Management
ENI S.P.A.	11-May-2022	MIX	11	TO ANNULL OWNS SHARES, WITHOUT CAPITAL STOCK'S REDUCTION AND RELATED AMENDMENT OF ART. 5.1(SHARE CAPITAL) OF THE BY-LAW; RESOLUTIONS RELATED THERETO	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	1	Election of Director: Mark M. Besca	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	2	Election of Director: K. Bruce Connell	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	3	Election of Director: Thomas S. Gayner	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	4	Election of Director: Greta J. Harris	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	5	Election of Director: Morgan E. HouseI	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	6	Election of Director: Diane Leopold	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	7	Election of Director: Anthony F. Markel	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	8	Election of Director: Steven A. Markel	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	9	Election of Director: Harold L. Morrison, Jr.	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	10	Election of Director: Michael O'Reilly	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	11	Election of Director: A. Lynne Puckett	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MARKEL CORPORATION	11-May-2022	Annual	12	Election of Director: Richard R. Whitt, III	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	13	Advisory vote on approval of executive compensation.	Management	For	For	With Management
MARKEL CORPORATION	11-May-2022	Annual	14	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	2	APPROVE REMUNERATION REPORT	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	3	APPROVE REMUNERATION POLICY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	4	APPROVE FINAL DIVIDEND	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	5	RE-ELECT KAREN CADDICK AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	6	RE-ELECT ANDREW CRIPPS AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	7	RE-ELECT GEOFF DRABBLE AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	8	RE-ELECT LOUISE FOWLER AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	9	RE-ELECT PAUL HAYES AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	10	RE-ELECT ANDREW LIVINGSTON AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	11	RE-ELECT RICHARD PENNYCOOK AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	12	RE-ELECT DEBBIE WHITE AS DIRECTOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	13	APPOINT KPMG LLP AS AUDITORS	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	14	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	Abstain	Against Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	16	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	Against	Against Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	12-May-2022	Annual General Meeting	19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BP PLC	12-May-2022	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	3	THAT THE REPORT "NET ZERO - FROM AMBITION TO ACTION" IS SUPPORTED	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	4	TO RE-ELECT MR H LUND AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	5	TO RE-ELECT MR B LOONEY AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	6	TO RE-ELECT MR M AUCHINCLOSS AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	7	TO RE-ELECT MRS P R REYNOLDS AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	8	TO RE-ELECT MISS P DALEY AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	9	TO RE-ELECT MRS M B MEYER AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	10	TO RE-ELECT SIR J SAWERS AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	11	TO RE-ELECT MR T MORZARIA AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	12	TO RE-ELECT MRS K RICHARDSON AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	13	TO RE-ELECT DR J TEYSSEN AS A DIRECTOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	14	TO REAPPOINT DELOITTE LLP AS AUDITOR	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	15	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITORS REMUNERATION	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	16	TO APPROVE THE RENEWAL OF THE BP SHAREMATCH UK PLAN 2001 (AS AMENDED)	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	17	TO APPROVE THE RENEWAL OF THE BP SHARESAVE UK PLAN 2001 (AS AMENDED)	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	18	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	19	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	20	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	21	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	Take No Action	Against Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BP PLC	12-May-2022	Annual General Meeting	22	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	23	TO AUTHORISE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS	Management	For	Take No Action	Against Management
BP PLC	12-May-2022	Annual General Meeting	24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: FOLLOW THIS SHAREHOLDER RESOLUTION ON CLIMATE CHANGE TARGETS	Shareholder	Against	Take No Action	Against Management
ADIDAS AG	12-May-2022	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	Management	For	For	With Management
ADIDAS AG	12-May-2022	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
ADIDAS AG	12-May-2022	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
ADIDAS AG	12-May-2022	Annual General Meeting	6	APPROVE REMUNERATION REPORT	Management	For	Abstain	Against Management
ADIDAS AG	12-May-2022	Annual General Meeting	7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
ADIDAS AG	12-May-2022	Annual General Meeting	8	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION APPROVE CREATION OF EUR 12.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
ADIDAS AG	12-May-2022	Annual General Meeting	9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For	With Management
ADIDAS AG	12-May-2022	Annual General Meeting	10	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DOMINIK VON ACHTEN FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER LORENZ NAEGER FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENE ALDACH FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KEVIN GLUSKIE FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HAKAN GURDAL FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ERNEST JELITO FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICOLA KIMM FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DENNIS LENTZ FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON MORRISH FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	17	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRIS WARD FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRITZ-JUERGEN HECKMANN FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINZ SCHMITT FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA BREUNINGER FOR FISCAL YEAR 2021	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT JOCHENS FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG MERCKLE FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS MERCKLE FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUKA MUCIC FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES PLOSS FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER RIEDEL FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER SCHRAEDER FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WEISSENBERGER-EIBL FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	30	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	31	ELECT BERND SCHEIFELE TO THE SUPERVISORY BOARD	Management	For	Against	Against Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	32	ELECT SOPNA SURY TO THE SUPERVISORY BOARD	Management	For	For	With Management
HEIDELBERGCEMENT AG	12-May-2022	Ordinary General Meeting	33	APPROVE REMUNERATION REPORT	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	1	Election of Director: Patrick P. Gelsinger	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	2	Election of Director: James J. Goetz	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
INTEL CORPORATION	12-May-2022	Annual	3	Election of Director: Andrea J. Goldsmith	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	4	Election of Director: Alyssa H. Henry	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	5	Election of Director: Omar Ishrak	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	6	Election of Director: Risa Lavizzo-Mourey	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	7	Election of Director: Tsu-Jae King Liu	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	8	Election of Director: Gregory D. Smith	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	9	Election of Director: Dion J. Weisler	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	10	Election of Director: Frank D. Yeary	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	11	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2022.	Management	For	Abstain	Against Management
INTEL CORPORATION	12-May-2022	Annual	12	Advisory vote to approve executive compensation of our listed officers.	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	13	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Management	For	For	With Management
INTEL CORPORATION	12-May-2022	Annual	14	Stockholder proposal requesting amendment to the company's stockholder special meeting right, if properly presented at the meeting.	Shareholder	Against	Abstain	Against Management
INTEL CORPORATION	12-May-2022	Annual	15	Stockholder proposal requesting a third-party audit and report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shareholder	Against	Abstain	Against Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS' REPORT AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	5	TO RE-ELECT MR LI DONG SHENG AS DIRECTOR	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	6	TO RE-ELECT MR IAN CHARLES STONE AS DIRECTOR	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	7	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	8	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	11	TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES REPURCHASED (ORDINARY RESOLUTION 7 AS SET OUT IN THE NOTICE OF THE AGM)	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	Annual General Meeting	12	TO APPROVE THE PROPOSED AMENDMENTS TO THE SECOND AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE THIRD AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY (SPECIAL RESOLUTION 8 AS SET OUT IN THE NOTICE OF THE AGM)	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	9	RATIFY EBNER STOLZ GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	10	APPROVE REMUNERATION REPORT	Management	For	Abstain	Against Management
TAKKT AG	18-May-2022	Ordinary General Meeting	11	ELECT FLORIAN FUNCK TO THE SUPERVISORY BOARD	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	12	ELECT JOHANNES HAUPT TO THE SUPERVISORY BOARD	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	13	ELECT THOMAS KNIEHL TO THE SUPERVISORY BOARD	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	14	ELECT ALYSSA MCDONALD-BAERTL TO THE SUPERVISORY BOARD	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TAKKT AG	18-May-2022	Ordinary General Meeting	15	ELECT THOMAS SCHMIDT TO THE SUPERVISORY BOARD	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	16	ELECT ALIZ TEPFENHART TO THE SUPERVISORY BOARD	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	17	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
TAKKT AG	18-May-2022	Ordinary General Meeting	18	APPROVE CREATION OF EUR 32.8 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.95 PER SHARE AND SPECIAL DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	7	RATIFY BDO AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	8	APPROVE REMUNERATION REPORT	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	9	ELECT HASSO PLATTNER TO THE SUPERVISORY BOARD	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	10	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD	Management	For	Against	Against Management
SAP SE	18-May-2022	Annual General Meeting	11	ELECT GUNNAR WIEDENFELS TO THE SUPERVISORY BOARD	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	12	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	For	For	With Management
SAP SE	18-May-2022	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
TENCENT HOLDINGS LTD	18-May-2022	ExtraOrdinary General Meeting	3	TO APPROVE THE REFRESHMENT OF SCHEME MANDATE LIMIT UNDER THE SHARE OPTION PLAN OF TENCENT MUSIC ENTERTAINMENT GROUP (THE ORDINARY RESOLUTION AS SET OUT IN THE NOTICE OF THE EGM)	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	1	Election of director: Marc N. Casper	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	2	Election of director: Nelson J. Chai	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	3	Election of director: Ruby R. Chandy	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	4	Election of director: C. Martin Harris	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	5	Election of director: Tyler Jacks	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	6	Election of director: R. Alexandra Keith	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	7	Election of director: Jim P. Manzi	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	8	Election of director: James C. Mullen	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	9	Election of director: Lars R. Sorensen	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	10	Election of director: Debora L. Spar	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	11	Election of director: Scott M. Sperling	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	12	Election of director: Dion J. Weisler	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	13	An advisory vote to approve named executive officer compensation.	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	18-May-2022	Annual	14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2022.	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2022	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2022	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2022	Annual General Meeting	4	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2021	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2022	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2022	Annual General Meeting	6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022 AND THE FIRST QUARTER OF FISCAL YEAR 2023	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2022	Annual General Meeting	7	APPROVE REMUNERATION REPORT	Management	For	Against	Against Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2022	Annual General Meeting	8	APPROVE REMUNERATION POLICY	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2022	Annual General Meeting	9	AMEND ARTICLES RE: AGM LOCATION	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	3	TO ELECT STEFANIE FRENSCH AS A DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	4	TO ELECT BRIAN FAGAN AS A DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	5	TO RE-ELECT DECLAN MOYLAN AS A DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	6	TO RE-ELECT PHILLIP BURNS AS A DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	7	TO RE-ELECT JOAN GARAHY AS A DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	8	TO RE-ELECT TOM KAVANAGH AS A DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	9	TO RE-ELECT AIDAN OHOGAN AS A DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	10	TO RE-ELECT MARGARET SWEENEY AS A DIRECTOR	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	11	AUTHORITY TO CALL A GENERAL MEETING ON 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	12	TO CONSIDER THE CONTINUATION IN OFFICE OF KPMG AS AUDITOR OF THE COMPANY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	13	AUTHORITY TO FIX THE REMUNERATION OF THE AUDITOR IN RESPECT OF THE PERIOD EXPIRING AT THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	14	TO RECEIVE AND CONSIDER THE REPORT OF THE REMUNERATION COMMITTEE ON DIRECTORS' REMUNERATION	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	15	AUTHORITY TO ALLOT RELEVANT SECURITIES UP TO SPECIFIED LIMITS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	16	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN SPECIFIED CIRCUMSTANCES	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	17	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR OTHER SPECIFIED CAPITAL INVESTMENT	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	18	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	19-May-2022	Annual General Meeting	19	AUTHORITY TO RE-ALLOT TREASURY SHARES AT A SPECIFIC PRICE RANGE	Management	For	For	With Management
HUGO BOSS AG	24-May-2022	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	With Management
HUGO BOSS AG	24-May-2022	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
HUGO BOSS AG	24-May-2022	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	With Management
HUGO BOSS AG	24-May-2022	Annual General Meeting	6	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For	With Management
HUGO BOSS AG	24-May-2022	Annual General Meeting	7	APPROVE REMUNERATION REPORT	Management	For	Abstain	Against Management
HUGO BOSS AG	24-May-2022	Annual General Meeting	8	AMEND CORPORATE PURPOSE	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.10 PER REGISTERED SHARE AND CHF 5.50 PER BEARER SHARE	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	5	APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 1 MILLION	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	6	APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 2.6 MILLION	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	7	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.7 MILLION	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	8	APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 7.2 MILLION	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	9	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.3 MILLION	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	10	REELECT NAYLA HAYEK AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	11	REELECT ERNST TANNER AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	12	REELECT DANIELA AESCHLIMANN AS DIRECTOR	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	13	REELECT GEORGES HAYEK AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	14	REELECT CLAUDE NICOLLIER AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	15	REELECT JEAN-PIERRE ROTH AS DIRECTOR	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	16	REELECT NAYLA HAYEK AS BOARD CHAIR	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	17	REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	18	REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	19	REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	20	REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	21	REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	22	REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	Against	Against Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	23	DESIGNATE BERNHARD LEHMANN AS INDEPENDENT PROXY	Management	For	For	With Management
THE SWATCH GROUP AG	24-May-2022	Annual General Meeting	24	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	5	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	6	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	7	APPROVE TREATMENT OF LOSSES AND DIVIDENDS OF EUR 2.51 PER SHARE	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	8	RATIFY APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	9	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	11	APPROVE COMPENSATION OF LEONARDO DEL VECCHIO, CHAIRMAN OF THE BOARD	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	12	APPROVE COMPENSATION OF FRANCESCO MILLERI, CEO	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	13	APPROVE COMPENSATION OF PAUL DU SAILLANT, VICE-CEO	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	14	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	15	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	16	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	17	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	19	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
ESSILORLUXOTTICA SA	25-May-2022	MIX	20	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	4	APPROVAL OF THE FINANCIAL STATEMENTS OF OTE SA IN ACCORDANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS (CORPORATE AND CONSOLIDATED) FOR THE YEAR 2021 WITH THE RELEVANT REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS AND APPROVAL OF PROFIT DISTRIBUTION	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	6	APPROVAL, ACCORDING TO ARTICLE 108 OF L.4548 / 20 18, OF THE TOTAL MANAGEMENT OF THE COMPANY BY THE BOARD OF DIRECTORS DURING THE YEAR 2021 AND DISCHARGE OF THE AUDITORS FOR THE YEAR 2021 ACCORDING TO ARTICLE 117 PAR. 1 CASE (C) OF LAW 4548/2018	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	7	APPOINTMENT OF AN AUDITING COMPANY FOR THE MANDATORY AUDIT OF THE FINANCIAL STATEMENTS (CORPORATE AND CONSOLIDATED) OF OTE SA, ACCORDING TO THE INTERNATIONAL FINANCIAL REPORTING STANDARDS, FOR THE YEAR 2022	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	8	FINAL DETERMINATION OF COMPENSATIONS AND EXPENSES OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR PARTICIPATION IN THE WORK OF THE BOARD OF DIRECTORS AND ITS COMMITTEES DURING THE YEAR 2021. DETERMINATION OF COMPENSATIONS AND PRE-APPROVAL OF THEIR PAYMENT UNTIL THE YEAR 2023 AND WILL PROCEED TO THEIR FINAL DETERMINATION	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	9	APPROVAL OF VARIABLE REMUNERATION OF THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2021	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	10	REMUNERATION REPORT OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2021 ACCORDING TO ARTICLE 112 OF LAW 4548 / 208	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	11	APPROVAL OF THE REVISION OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS OF OTE SA IN ACCORDANCE WITH ARTICLES 110 AND 111 OF LAW 4548/2018 AND A RELEVANT AMENDMENT TO THE CONTRACT OF THE CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	12	ISSUANCE OF A SPECIAL PERMIT, WITH ARTICLES 97 PAR.3, 99 PAR. 1,2 AND 100 PAR.2 OF L.4548 / 2018, FOR THE CONTINUATION, THE INSURANCE COVERAGE OF THE CIVIL LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVES OF OTE SA AND RELATED COMPANIES, IN THE EXERCISE OF ANY KIND OF RESPONSIBILITIES, OBLIGATIONS OR POWERS	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	25-May-2022	Ordinary General Meeting	13	APPROVAL OF CANCELLATION OF (5,617,282) OWN SHARES ACQUIRED BY THE COMPANY UNDER THE APPROVED PROGRAM OF ACQUISITION OF OWN SHARES FOR THE PURPOSE OF THEIR CANCELLATION, WITH A CORRESPONDING REDUCTION OF ITS SHARE CAPITAL BY THE AMOUNT OF EUR 15,896,908.06	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	1	Election of Director: Michael J. Angelakis	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	2	Election of Director: Susan K. Avery	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	3	Election of Director: Angela F. Braly	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	4	Election of Director: Ursula M. Burns	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	5	Election of Director: Gregory J. Goff	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	6	Election of Director: Kaisa H. Hietala	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	7	Election of Director: Joseph L. Hooley	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	8	Election of Director: Steven A. Kandarian	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	9	Election of Director: Alexander A. Karsner	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	10	Election of Director: Jeffrey W. Ubben	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	11	Election of Director: Darren W. Woods	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	12	Ratification of Independent Auditors	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	13	Advisory Vote to Approve Executive Compensation	Management	For	For	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	14	Remove Executive Perquisites	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	15	Limit Shareholder Rights for Proposal Submission	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	16	Reduce Company Emissions and Hydrocarbon Sales	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	17	Report on Low Carbon Business Planning	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	18	Report on Scenario Analysis	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	19	Report on Plastic Production	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	25-May-2022	Annual	20	Report on Political Contributions	Shareholder	Against	Against	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE AUDITORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	3	TO DECLARE A DIVIDEND	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	4	TO ELECT THE FOLLOWING DIRECTOR: MARK SPAIN	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	5	TO RE-ELECT THE FOLLOWING DIRECTOR: GILES ANDREWS	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	6	TO RE-ELECT THE FOLLOWING DIRECTOR: EVELYN BOURKE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	7	TO RE-ELECT THE FOLLOWING DIRECTOR: IAN BUCHANAN	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	8	TO RE-ELECT THE FOLLOWING DIRECTOR: EILEEN FITZPATRICK	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	9	TO RE-ELECT THE FOLLOWING DIRECTOR: RICHARD GOULDING	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	10	TO RE-ELECT THE FOLLOWING DIRECTOR: MICHELE GREENE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	11	TO RE-ELECT THE FOLLOWING DIRECTOR: PATRICK KENNEDY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	12	TO RE-ELECT THE FOLLOWING DIRECTOR: FRANCESCA MCDONAGH	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	13	TO RE-ELECT THE FOLLOWING DIRECTOR: FIONA MULDOON	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	14	TO RE-ELECT THE FOLLOWING DIRECTOR: STEVE PATEMAN	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	15	TO CONSIDER THE CONTINUATION IN OFFICE OF KPMG AS AUDITOR OF THE COMPANY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO CONVENE AN EGM BY 14 DAYS CLEAR NOTICE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	18	TO CONSIDER THE REPORT ON DIRECTORS REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	19	TO AUTHORISE PURCHASES OF ORDINARY SHARES BY THE COMPANY OR SUBSIDIARIES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO ISSUE ORDINARY SHARES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	21	TO RENEW THE DIRECTORS' AUTHORITY TO ISSUE ORDINARY SHARES ON A NON-PRE-EMPTIVE BASIS FOR CASH	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	22	TO APPROVE THE DIRECTORS' ADDITIONAL AUTHORITY TO ISSUE ORDINARY SHARES ON A NON-PRE-EMPTIVE BASIS FOR CASH IN THE CASE OF AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO ISSUE CONTINGENT EQUITY CONVERSION NOTES, AND ORDINARY SHARES ON THE CONVERSION OF SUCH NOTES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	26-May-2022	Annual General Meeting	24	TO AUTHORISE THE DIRECTORS TO ISSUE FOR CASH ON A NON-PREEMPTIVE BASIS, CONTINGENT EQUITY CONVERSION NOTES, AND ORDINARY SHARES ON THE CONVERSION OF SUCH NOTES	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	2	Advisory vote to approve executive compensation.	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	3	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2022.	Management	For	For	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	4	Advisory vote on a shareholder proposal requesting to modify the threshold to call special shareholders' meetings, if properly presented.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	5	Advisory vote on a shareholder proposal requesting a report on reducing plastics use, if properly presented.	Shareholder	Against	For	Against Management
MCDONALD'S CORPORATION	26-May-2022	Annual	6	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shareholder	Against	For	Against Management
MCDONALD'S CORPORATION	26-May-2022	Annual	7	Advisory vote on a shareholder proposal requesting disclosure regarding confinement stall use in the Company's U.S. pork supply chain, if properly presented.	Shareholder	Against	For	Against Management
MCDONALD'S CORPORATION	26-May-2022	Annual	8	Advisory vote on a shareholder proposal requesting a third party civil rights audit, if properly presented.	Shareholder	Against	Abstain	Against Management
MCDONALD'S CORPORATION	26-May-2022	Annual	9	Advisory vote on a shareholder proposal requesting a report on lobbying activities and expenditures, if properly presented.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	26-May-2022	Annual	10	Advisory vote on a shareholder proposal requesting a report on global public policy and political influence, if properly presented.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	3	TO ADOPT THE AUDITED FINANCIAL STATEMENTS TOGETHER WITH THE REPORT OF THE DIRECTORS AND INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND FOR 2021	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	5	TO RE-ELECT DIRECTOR: TO RE-ELECT MR. DAVID SHOU-YEH WONG AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	6	TO RE-ELECT DIRECTOR: TO RE-ELECT MR. GARY PAK-LING WANG AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	7	TO RE-ELECT DIRECTOR: TO RE-ELECT MR. PAUL MICHAEL KENNEDY AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	8	TO RE-ELECT DIRECTOR: TO RE-ELECT MS. MARIANA SUK-FUN NGAN AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	9	TO FIX THE FEES OF THE DIRECTORS	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	10	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	11	TO APPROVE A GENERAL MANDATE TO ISSUE SHARES	Management	For	Against	Against Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	12	TO APPROVE A GENERAL MANDATE TO BUY BACK SHARES	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	13	TO EXTEND THE GENERAL MANDATE TO ISSUE SHARES BY ADDING BUY-BACK SHARES THERETO	Management	For	Against	Against Management
DAH SING FINANCIAL HOLDINGS LTD	27-May-2022	Annual General Meeting	14	TO APPROVE A MANDATE TO GRANT OPTIONS UNDER THE SHARE OPTION SCHEME ADOPTED ON 27 MAY 2015 AND TO ALLOT AND ISSUE SHARES AS AND WHEN ANY OPTIONS WHICH HAVE BEEN GRANTED UNDER THE SHARE OPTION SCHEME ARE EXERCISED IN ACCORDANCE WITH THEIR TERMS OF ISSUE	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	1	TO RECEIVE, CONSIDER AND ADOPT LSL'S ANNUAL ACCOUNTS TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	2	TO ELECT JAMES MACK AS A DIRECTOR OF LSL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	3	TO RE-ELECT BILL SHANNON AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	4	TO RE-ELECT DAVID STEWART AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	5	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF LSL TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	6	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	7	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO, SHARES IN LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	8	THAT, SUBJECT TO THE PASSING OF RESOLUTION 15 THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561(1) DID NOT APPLY	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	9	THAT, SUBJECT TO THE PASSING OF RESOLUTION 15 THE DIRECTORS BE AUTHORISED IN ADDITION TO RESOLUTION 16 TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	10	THAT, LSL BE AUTHORISED TO MAKE MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.2 PENCE EACH IN THE CAPITAL OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	11	THAT A GENERAL MEETING (OTHER THAN AN AGM) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	12	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY)	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	13	TO DECLARE A FINAL DIVIDEND OF 7.4 PENCE PER ORDINARY SHARE	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	14	TO RE-ELECT GABY APPLETON AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	15	TO RE-ELECT HELEN BUCK AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	16	TO RE-ELECT ADAM CASTLETON AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	17	TO RE-ELECT SIMON EMBLEY AS A DIRECTOR OF LSL	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	18	TO RE-ELECT DARRELL EVANS AS A DIRECTOR OF LSL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	27-May-2022	Annual General Meeting	19	TO ELECT SONYA GHOBRIAL AS A DIRECTOR OF LSL	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	2	Advisory vote to approve the Company's named executive officer compensation in fiscal 2021.	Management	For	Against	Against Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	3	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2022.	Management	For	For	With Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	4	Approval of the Amended and Restated Lowe's Companies, Inc. 2006 Long Term Incentive Plan.	Management	For	Abstain	Against Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	5	Shareholder proposal requesting a report on median and adjusted pay gaps across race and gender.	Shareholder	Against	Abstain	Against Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	6	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shareholder	Against	Abstain	Against Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	7	Shareholder proposal requesting a report on risks of state policies restricting reproductive health care.	Shareholder	Against	Abstain	Against Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	8	Shareholder proposal requesting a civil rights and non- discrimination audit and report.	Shareholder	Against	Abstain	Against Management
LOWE'S COMPANIES, INC.	27-May-2022	Annual	9	Shareholder proposal requesting a report on risks from worker misclassification by certain Company vendors.	Shareholder	Against	Abstain	Against Management
ALPHABET INC.	01-Jun-2022	Annual	1	Election of Director: Larry Page	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	2	Election of Director: Sergey Brin	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	3	Election of Director: Sundar Pichai	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	4	Election of Director: John L. Hennessy	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALPHABET INC.	01-Jun-2022	Annual	5	Election of Director: Frances H. Arnold	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	6	Election of Director: L. John Doerr	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	7	Election of Director: Roger W. Ferguson Jr.	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	8	Election of Director: Ann Mather	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	9	Election of Director: K. Ram Shriram	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	10	Election of Director: Robin L. Washington	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	12	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	13	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	Management	For	For	With Management
ALPHABET INC.	01-Jun-2022	Annual	14	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	15	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	16	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	17	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	18	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	19	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	20	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	21	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALPHABET INC.	01-Jun-2022	Annual	22	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	23	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	24	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	25	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	26	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	27	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	28	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	29	A stockholder proposal regarding a policy on non-management employee representative director, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	01-Jun-2022	Annual	30	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Shareholder	Against	Against	With Management
SEI INVESTMENTS COMPANY	01-Jun-2022	Annual	1	Election of Director: Alfred P. West, Jr.	Management	For	For	With Management
SEI INVESTMENTS COMPANY	01-Jun-2022	Annual	2	Election of Director: William M. Doran	Management	For	For	With Management
SEI INVESTMENTS COMPANY	01-Jun-2022	Annual	3	Election of Director: Jonathan A. Brassington	Management	For	For	With Management
SEI INVESTMENTS COMPANY	01-Jun-2022	Annual	4	To approve, on an advisory basis, the compensation of named executive officers.	Management	For	For	With Management
SEI INVESTMENTS COMPANY	01-Jun-2022	Annual	5	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2022.	Management	For	For	With Management
NETFLIX, INC.	02-Jun-2022	Annual	1	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Timothy Haley	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NETFLIX, INC.	02-Jun-2022	Annual	2	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Leslie Kilgore	Management	For	For	With Management
NETFLIX, INC.	02-Jun-2022	Annual	3	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Strive Masiyiwa	Management	For	For	With Management
NETFLIX, INC.	02-Jun-2022	Annual	4	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Ann Mather	Management	For	For	With Management
NETFLIX, INC.	02-Jun-2022	Annual	5	Management Proposal: Declassification of the Board of Directors.	Management	For	For	With Management
NETFLIX, INC.	02-Jun-2022	Annual	6	Management Proposal: Elimination of Supermajority Voting Provisions.	Management	For	For	With Management
NETFLIX, INC.	02-Jun-2022	Annual	7	Management Proposal: Creation of a New Stockholder Right to Call a Special Meeting.	Management	For	For	With Management
NETFLIX, INC.	02-Jun-2022	Annual	8	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	With Management
NETFLIX, INC.	02-Jun-2022	Annual	9	Advisory Approval of Executive Officer Compensation.	Management	For	Against	Against Management
NETFLIX, INC.	02-Jun-2022	Annual	10	Stockholder Proposal entitled, "Proposal 7 - Simple Majority Vote," if properly presented at the meeting.	Shareholder	Against	Against	With Management
NETFLIX, INC.	02-Jun-2022	Annual	11	Stockholder Proposal entitled, "Proposal 8 - Lobbying Activity Report," if properly presented at the meeting.	Management	Against	Against	With Management
UnitedHealth Group	06-Jun-2022	Annual	1	Election of Director: Timothy P. Flynn	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	2	Election of Director: Paul R. Garcia	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	3	Election of Director: Stephen J. Hemsley	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	4	Election of Director: Michele J. Hooper	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	5	Election of Director: F. William McNabb III	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	6	Election of Director: Valerie C. Montgomery Rice, M.D.	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	7	Election of Director: John H. Noseworthy, M.D.	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	8	Election of Director: Andrew Witty	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	9	Advisory approval of the Company's executive compensation.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
UnitedHealth Group	06-Jun-2022	Annual	10	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2022.	Management	For	For	With Management
UnitedHealth Group	06-Jun-2022	Annual	11	If properly presented at the 2022 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	Against	Against	With Management
UnitedHealth Group	06-Jun-2022	Annual	12	If properly presented at the 2022 Annual Meeting of Shareholders, the shareholder proposal regarding political contributions congruency report.	Shareholder	Against	Against	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	1	Election of Director: Anne-Marie N. Ainsworth	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	2	Election of Director: Anna C. Catalano	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	3	Election of Director: Leldon E. Echols	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	4	Election of Director: Manuel J. Fernandez	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	5	Election of Director: Michael C. Jennings	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	6	Election of Director: R. Craig Knocke	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	7	Election of Director: Robert J. Kostelnik	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	8	Election of Director: James H. Lee	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	9	Election of Director: Ross B. Matthews	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	10	Election of Director: Franklin Myers	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	11	Election of Director: Norman J. Szydlowski	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	12	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	Against	Against Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	13	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2022 fiscal year.	Management	For	For	With Management
HF SINCLAIR CORPORATION	08-Jun-2022	Annual	14	Stockholder proposal for shareholder right to call a special shareholder meeting, if properly presented at the Annual Meeting.	Shareholder	Against	For	Against Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2022	Annual	1	To accept 2021 Business Report and Financial Statements	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2022	Annual	2	To revise the Articles of Incorporation	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2022	Annual	3	To revise the Procedures for Acquisition or Disposal of Assets	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2022	Annual	4	To approve the issuance of employee restricted stock awards for year 2022	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	8	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	9	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	10	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 SETTING OF THE DIVIDEND (1.86 EURO PER COMMON SHARE AND 0.93 EURO PER PREFERENCE SHARE)	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	11	RENEWAL OF THE TERM OF OFFICE OF MRS. CAROLE FIQUEMONT AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	12	RENEWAL OF THE TERM OF OFFICE OF MRS. CHANTAL MAZZACURATI AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	13	RENEWAL OF THE TERM OF OFFICE OF MR. MARC-OLIVIER LAURENT AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	14	APPOINTMENT OF MRS. CECILE MAISONNEUVE AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	15	APPOINTMENT OF MRS. CARINE VINARDI AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	16	APPOINTMENT OF MR. ALBERTO PEDROSA AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	17	APPOINTMENT OF KPMG S.A COMPANY AS PRINCIPAL STATUTORY AUDITOR NON-APPOINTMENT OF A DEPUTY STATUTORY AUDITOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RUBIS SCA	09-Jun-2022	MIX	18	ACKNOWLEDGMENT OF THE END OF TERMS OF OFFICE OF MAZARS ET SCP MONNOT ET ASSOCIES FIRMS AS PRINCIPAL STATUTORY AUDITORS AND OF MRS. ISABELLE ARRIE AND THE CBA COMPANY AS DEPUTY STATUTORY AUDITORS	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	19	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO ALL CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	20	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR. GILLES GOBIN, AS MANAGER OF RUBIS SCA	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	21	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO SORGEMA SAS COMPANY, AS MANAGER OF RUBIS SCA	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	22	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO AGENA SAS COMPANY, AS MANAGER OF RUBIS SCA	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	23	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR. OLIVIER HECKENROTH, AS CHAIRMAN OF THE SUPERVISORY BOARD OF RUBIS SCA	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	24	APPROVAL OF THE REMUNERATION POLICY OF THE MANAGEMENT BOARD OF RUBIS SCA FOR THE FINANCIAL YEAR 2022	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	25	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD OF RUBIS SCA FOR THE FINANCIAL YEAR 2022	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	26	REGULATED AGREEMENTS AND COMMITMENTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RUBIS SCA	09-Jun-2022	MIX	27	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT COLLEGE, FOR A PERIOD OF 18 MONTHS, TO PROCEED WITH A SHARE BUYBACK PROGRAM AS PART OF A LIQUIDITY CONTRACT (CEILING: 1% OF THE CAPITAL)	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	28	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT COLLEGE, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES TO BE ISSUED, FOR THE BENEFIT OF EMPLOYEES OF THE COMPANY, EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF COMPANIES OR RELATED ECONOMIC INTEREST GROUPINGS OR SOME OF THEM (ENTAILING WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	29	AMENDMENT TO ARTICLE 54 OF THE BY-LAWS	Management	For	For	With Management
RUBIS SCA	09-Jun-2022	MIX	30	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	2	Advisory vote to approve 2021 executive compensation.	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	3	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	With Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	4	Stockholder proposal requesting the right of stockholders holding 10% of outstanding shares of common stock to call a special meeting.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOOKING HOLDINGS INC.	09-Jun-2022	Annual	5	Stockholder proposal requesting the Board of Directors incorporate climate change metrics into executive compensation arrangements for our Chief Executive Officer and at least one other senior executive.	Shareholder	Against	Against	With Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	2	Appoint a Director Uchiyamada, Takeshi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	3	Appoint a Director Hayakawa, Shigeru	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	4	Appoint a Director Toyoda, Akio	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	5	Appoint a Director James Kuffner	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	6	Appoint a Director Kon, Kenta	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	7	Appoint a Director Maeda, Masahiko	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	8	Appoint a Director Sugawara, Ikuro	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	9	Appoint a Director Sir Philip Craven	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	10	Appoint a Director Kudo, Teiko	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	11	Appoint a Corporate Auditor Yasuda, Masahide	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	12	Appoint a Corporate Auditor George Olcott	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	13	Appoint a Substitute Corporate Auditor Sakai, Ryuji	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	14	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	15-Jun-2022	Annual General Meeting	15	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	Take No Action	Against Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	With Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Yasukawa, Kenji	Management	For	For	With Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Okamura, Naoki	Management	For	For	With Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Sekiyama, Mamoru	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Kawabe, Hiroshi	Management	For	For	With Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Takashi	Management	For	For	With Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Sakurai, Eriko	Management	For	For	With Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Yoshimitsu, Toru	Management	For	For	With Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Takahashi, Raita	Management	For	For	With Management
ASTELLAS PHARMA INC.	20-Jun-2022	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Nakayama, Mika	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	4	Appoint a Director Tanaka, Takashi	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	5	Appoint a Director Takahashi, Makoto	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	6	Appoint a Director Muramoto, Shinichi	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	7	Appoint a Director Mori, Keiichi	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	8	Appoint a Director Amamiya, Toshitake	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	9	Appoint a Director Yoshimura, Kazuyuki	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	10	Appoint a Director Yamaguchi, Goro	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	11	Appoint a Director Yamamoto, Keiji	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	12	Appoint a Director Kano, Riyo	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	13	Appoint a Director Goto, Shigeki	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	14	Appoint a Director Tannowa, Tsutomu	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	15	Appoint a Director Okawa, Junko	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	16	Appoint a Corporate Auditor Edagawa, Noboru	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	17	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	With Management
KDDI CORPORATION	22-Jun-2022	Annual General Meeting	18	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	3	Appoint a Director Arakawa, Ryuji	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	4	Appoint a Director Kishida, Seiichi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	5	Appoint a Director Fukujin, Yusuke	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	6	Appoint a Director Ohashi, Shigeki	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	7	Appoint a Director Tanaka, Toshiki	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	8	Appoint a Director Katsuki, Hisashi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	9	Appoint a Director Shimada, Koichi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	10	Appoint a Director Hara, Takashi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	11	Appoint a Director Kinoshita, Manabu	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	12	Appoint a Director Takeuchi, Toshie	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	13	Appoint a Director Kunimasa, Kimiko	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	14	Appoint a Corporate Auditor Ueda, Yuji	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	15	Appoint a Corporate Auditor Ito, Takashi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	28-Jun-2022	Annual General Meeting	16	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	4	Appoint a Director Isobe, Tsutomu	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	5	Appoint a Director Yamanashi, Takaaki	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	6	Appoint a Director Tadokoro, Masahiko	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	7	Appoint a Director Yamamoto, Koji	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	8	Appoint a Director Miwa, Kazuhiko	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	9	Appoint a Director Mazuka, Michiyoshi	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	10	Appoint a Director Chino, Toshitake	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	11	Appoint a Director Miyoshi, Hidekazu	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	12	Appoint a Director Kobe, Harumi	Management	For	For	With Management
AMADA CO.,LTD.	28-Jun-2022	Annual General Meeting	13	Appoint a Substitute Corporate Auditor Murata, Makoto	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ACCOUNTS, THE DIRECTORS' REPORTS AND AUDITORS' REPORT THEREON FOR THE FINANCIAL YEAR ENDED DECEMBER 2021	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, EXCLUDING THE DIRECTORS' REMUNERATION POLICY, IN THE FORM SET OUT ON PAGES 110 TO 125 OF THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	3	TO RE-APPOINT BDO LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THE MEETING TO THE CONCLUSION OF THE NEXT MEETING AT WHICH THE ACCOUNTS ARE LAID BEFORE THE COMPANY AND TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	4	TO ELECT BRIAN MATTINGLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	5	TO RE-ELECT IAN PENROSE AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	6	TO RE-ELECT ANNA MASSION AS A DIRECTOR OF THE COMPANY,	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	7	TO RE-ELECT JOHN KRUMINS AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	8	TO ELECT LINDA MARSTON-WESTON AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	9	TO RE-ELECT ANDREW SMITH AS A DIRECTOR OF THE COMPANY	Management	For	Abstain	Against Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	10	TO RE-ELECT MOR WEIZER AS A DIRECTOR OF THE COMPANY	Management	For	Abstain	Against Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	11	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	12	TO APPROVE THE PLAYTECH PLC LONG TERM INCENTIVE PLAN	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	13	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	14	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
PLAYTECH PLC	30-Jun-2022	Annual General Meeting	15	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	With Management





# Significant Votes

*Based on our approach we deemed the following votes to be significant*



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
NESTLE S.A.	07-Apr-2022	Annual General Meeting	8	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as Chairperson not independent
NESTLE S.A.	07-Apr-2022	Annual General Meeting	28	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against as remuneration excessive
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	5	Elect Director(s)	Management	For	Against	Against Management	Voted against the existing board members and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	6	Elect Director(s)	Management	For	Against	Against Management	Voted against the existing board members and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020
BANGKOK BANK PUBLIC CO LTD	12-Apr-2022	Annual General Meeting	7	Elect Director(s)	Management	For	Against	Against Management	Voted against the existing board members and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020



<b>BANGKOK BANK PUBLIC CO LTD</b>	12-Apr-2022	Annual General Meeting	8	Elect Director(s)	Management	For	Against	Against Management	Voted against the existing board members and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020
<b>BANGKOK BANK PUBLIC CO LTD</b>	12-Apr-2022	Annual General Meeting	9	Elect Director(s)	Management	For	Against	Against Management	Voted against the existing board members and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020
<b>BANGKOK BANK PUBLIC CO LTD</b>	12-Apr-2022	Annual General Meeting	10	Elect Director(s)	Management	For	Against	Against Management	Voted against the existing board members and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020
<b>BANGKOK BANK PUBLIC CO LTD</b>	12-Apr-2022	Annual General Meeting	14	Remuneration - Report	Management	For	Against	Against Management	Voted against the existing board members and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020

<b>BANGKOK BANK PUBLIC CO LTD</b>	12-Apr-2022	Annual General Meeting	16	Other	Management	Abstain	For	Against Management	Voted against the existing board members and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020
<b>GROUPE BRUXELLES LAMBERT SA</b>	26-Apr-2022	Annual General Meeting	15	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Voted against as policy sub-optimal
<b>CHARTER COMMUNICATIONS, INC.</b>	26-Apr-2022	Annual General Meeting	15	Shareholder Proposal - Governance	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.
<b>CHARTER COMMUNICATIONS, INC.</b>	26-Apr-2022	Annual General Meeting	16	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We support the split of CEO/Chairman roles.
<b>CHARTER COMMUNICATIONS, INC.</b>	26-Apr-2022	Annual General Meeting	17	Shareholder Proposal - Governance	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.
<b>CHARTER COMMUNICATIONS, INC.</b>	26-Apr-2022	Annual General Meeting	18	Shareholder Proposal - Environmental	Shareholder	Against	For	Against Management	Support further ESG reporting by management
<b>CHARTER COMMUNICATIONS, INC.</b>	26-Apr-2022	Annual General Meeting	19	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.
<b>CHARTER COMMUNICATIONS, INC.</b>	26-Apr-2022	Annual General Meeting	20	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.
<b>EXELON CORPORATION</b>	26-Apr-2022	Annual General Meeting	12	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.



<b>VISCOFAN SA</b>	28-Apr-2022	Annual General Meeting	25	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Abstained as too oriented to TSR
<b>KERRY GROUP PLC</b>	28-Apr-2022	Annual General Meeting	18	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration arrangements sub-optimal
<b>PFIZER INC.</b>	28-Apr-2022	Annual General Meeting	15	Shareholder Proposal - Other	Shareholder	Against	For	Against Management	For this company there is merit in considering possible changes to proxy access
<b>BAYER AG</b>	29-Apr-2022	Annual General Meeting	9	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as concerns over board independence
<b>BAYER AG</b>	29-Apr-2022	Annual General Meeting	10	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as concerns over board independence
<b>BAYER AG</b>	29-Apr-2022	Annual General Meeting	12	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration arrangements sub-optimal
<b>TENARIS SA</b>	03-May-2022	Annual General Meeting	9	Remuneration - Report	Management	For	Against	Against Management	Voted against as insufficient detail to make determination
<b>TENARIS SA</b>	03-May-2022	Annual General Meeting	10	Appoint / Pay Auditor	Management	For	Against	Against Management	Voted Against auditor re-appointment due to tenure
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	3	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital

									allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	4	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	5	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	6	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	7	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital

									allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	8	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	9	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	10	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	11	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital

									allocation/acquisition strategy
<b>UNILEVER PLC</b>	04-May-2022	Annual General Meeting	12	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election of all existing board members (and one new appointment) in protest against poor strategic/capital allocation/acquisition strategy
<b>GSK PLC</b>	04-May-2022	Annual General Meeting	21	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>GSK PLC</b>	04-May-2022	Annual General Meeting	22	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>GREAT EAGLE HOLDINGS LTD</b>	05-May-2022	Annual General Meeting	15	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>KSB SE &amp; CO. KGAA</b>	05-May-2022	Annual General Meeting	12	Remuneration - Report	Management	For	Against	Against Management	Voted against as remuneration arrangements sub-optimal
<b>MINCON GROUP PLC</b>	05-May-2022	Annual General Meeting	7	Remuneration - Say on Pay	Management	For	Against	Against Management	No metrics proposed in the remuneration policy
<b>DEUTSCHE POST AG</b>	06-May-2022	Annual General Meeting	17	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration arrangements sub-optimal
<b>NCR CORPORATION</b>	06-May-2022	Annual	14	Shareholder Proposal - Other	Shareholder	Against	Abstain	Against Management	Abstained on Shareholder proposal

									regarding termination pay
<b>DELTICOM AG</b>	10-May-2022	Annual General Meeting	3	Other	Management	For	Take No Action	Against Management	No action as exiting our position in the stock
<b>DELTICOM AG</b>	10-May-2022	Annual General Meeting	4	Other	Management	For	Take No Action	Against Management	No action as exiting our position in the stock
<b>DELTICOM AG</b>	10-May-2022	Annual General Meeting	5		Management	For	Take No Action	Against Management	No action as exiting our position in the stock
<b>DELTICOM AG</b>	10-May-2022	Annual General Meeting	6	Remuneration - Report	Management	For	Take No Action	Against Management	No action as exiting our position in the stock
<b>DELTICOM AG</b>	10-May-2022	Annual General Meeting	7	Remuneration - Report	Management	For	Take No Action	Against Management	No action as exiting our position in the stock
<b>DELTICOM AG</b>	10-May-2022	Annual General Meeting	8	Remuneration - Report	Management	For	Take No Action	Against Management	No action as exiting our position in the stock
<b>BILFINGER SE</b>	11-May-2022	Annual General Meeting	26	Remuneration - Report	Management	For	Against	Against Management	Voted against as LTI too short-term focused
<b>ENI S.P.A.</b>	11-May-2022	MIX	8	Remuneration - Report	Management	For	Against	Against Management	Voted against as the remuneration policy was too complex.
<b>HOWDEN JOINERY GROUP PLC</b>	12-May-2022	Annual General Meeting	15	Political Donations	Management	For	Abstain	Against Management	We are uncomfortable with shareholders' money potentially being used for political donations. The company maintained that there was a very

									broad definition of political donations and this could impact on their charitable / community giving. Hence, we abstained rather than voting against.
<b>HOWDEN JOINERY GROUP PLC</b>	12-May-2022	Annual General Meeting	17	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>BP PLC</b>	12-May-2022	Annual General Meeting	All	n/a	Management	For	Take No Action	Against Management	No action as exiting our position in the stock
<b>ADIDAS AG</b>	12-May-2022	Annual General Meeting	6	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration arrangements sub-optimal
<b>HEIDELBERGCEMENT AG</b>	12-May-2022	Ordinary General Meeting	31	Elect Director(s)	Management	For	Against	Against Management	Vote against election of Supervisory Board member as not independent
<b>INTEL CORPORATION</b>	12-May-2022	Annual	11	Appoint / Pay Auditor	Management	For	Abstain	Against Management	Abstained to reappointment of Auditor
<b>INTEL CORPORATION</b>	12-May-2022	Annual	14	Shareholder Proposal - Other	Shareholder	Against	Abstain	Against Management	Shareholder proposal has merit
<b>INTEL CORPORATION</b>	12-May-2022	Annual	15	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Shareholder proposal has merit

<b>TAKKT AG</b>	18-May-2022	Ordinary General Meeting	10	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration arrangements sub-optimal
<b>SAP SE</b>	18-May-2022	Annual General Meeting	10	Elect Director(s)	Management	For	Against	Against Management	Vote against re-election of Board member as not independent
<b>COMPUGROUP MEDICAL SE &amp; CO. KGAA</b>	19-May-2022	Annual General Meeting	7	Remuneration - Report	Management	For	Against	Against Management	Voted against as variable remuneration policy poorly formulated
<b>COMPUGROUP MEDICAL SE &amp; CO. KGAA</b>	19-May-2022	Annual General Meeting	8	Remuneration - Policy	Management	For	Against	Against Management	Voted against as variable remuneration policy poorly formulated
<b>HUGO BOSS AG</b>	24-May-2022	Annual General Meeting	7	Remuneration - Report	Management	For	Abstain	Against Management	Abstained as remuneration arrangements sub-optimal
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	10	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	11	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	12	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate



<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	13	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	14	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	15	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	16	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	17	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	18	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	19	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	20	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate

<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	21	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>THE SWATCH GROUP AG</b>	24-May-2022	Annual General Meeting	22	Elect Director(s)	Management	For	Against	Against Management	Voted against as oversight of strategy and execution appears inadequate
<b>MCDONALD'S CORPORATION</b>	26-May-2022	Annual	5	Shareholder Proposal - Environmental	Shareholder	Against	For	Against Management	Shareholder proposal has merit
<b>MCDONALD'S CORPORATION</b>	26-May-2022	Annual	6	Shareholder Proposal - Social	Shareholder	Against	For	Against Management	Shareholder proposal has merit
<b>MCDONALD'S CORPORATION</b>	26-May-2022	Annual	7	Shareholder Proposal - Social	Shareholder	Against	For	Against Management	Shareholder proposal has merit
<b>MCDONALD'S CORPORATION</b>	26-May-2022	Annual	8	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Shareholder proposal has merit
<b>DAH SING FINANCIAL HOLDINGS LTD</b>	27-May-2022	Annual General Meeting	11	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>DAH SING FINANCIAL HOLDINGS LTD</b>	27-May-2022	Annual General Meeting	13	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>LOWE'S COMPANIES, INC.</b>	27-May-2022	Annual	2	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against advisory vote on compensation and approval of amendment of LTIP, CEO pay is excessive

<b>LOWE'S COMPANIES, INC.</b>	27-May-2022	Annual	4	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Voted against advisory vote on compensation and approval of amendment of LTIP, CEO pay is excessive
<b>LOWE'S COMPANIES, INC.</b>	27-May-2022	Annual	5	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained as an indicator to potentially include more social considerations
<b>LOWE'S COMPANIES, INC.</b>	27-May-2022	Annual	6	Shareholder Proposal - Other	Shareholder	Against	Abstain	Against Management	Abstained as an indicator to potentially include more social considerations
<b>LOWE'S COMPANIES, INC.</b>	27-May-2022	Annual	7	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained as an indicator to potentially include more social considerations
<b>LOWE'S COMPANIES, INC.</b>	27-May-2022	Annual	8	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained as an indicator to potentially include more social considerations
<b>LOWE'S COMPANIES, INC.</b>	27-May-2022	Annual	9	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained as an indicator to potentially include more social considerations
<b>NETFLIX, INC.</b>	02-Jun-2022	Annual	9	Remuneration - Say on Pay	Management	For	Against	Against Management	Pay was excessive
<b>HF SINCLAIR CORPORATION</b>	08-Jun-2022	Annual	12	Remuneration - Say on Pay	Management	For	Against	Against Management	We find the company's compensation policy unsatisfactory, due to excessive payments and impairments not

									being adequately reflected
<b>PLAYTECH PLC</b>	30-Jun-2022	Annual General Meeting	9	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as potential conflict of interest affecting duty to shareholders
<b>PLAYTECH PLC</b>	30-Jun-2022	Annual General Meeting	10	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as potential conflict of interest affecting duty to shareholders



Should you have any queries in relation to this report  
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