



Voting Report – Q1 2022

1st January to 31st March 2022 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

Detailed Voting Report - Q1 2022

Acct / Group
Countries All Accounts
Meeting Range 01-Jan-2022 To 31-Mar-2022
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	18-Jan-2022	ExtraOrdinary General Meeting	2	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	18-Jan-2022	ExtraOrdinary General Meeting	3	APPROVE CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	18-Jan-2022	ExtraOrdinary General Meeting	4	AMEND COMPANY ARTICLES	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	18-Jan-2022	ExtraOrdinary General Meeting	5	AMEND SUITABILITY POLICY FOR DIRECTORS	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	18-Jan-2022	ExtraOrdinary General Meeting	6	APPROVE CONFIDENTIALITY AGREEMENT WITH ERNST YOUNG	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	1	Election of Director: Susan L. Decker	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	2	Election of Director: Kenneth D. Denman	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	3	Election of Director: Richard A. Galanti	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	4	Election of Director: Hamilton E. James	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	5	Election of Director: W. Craig Jelinek	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	6	Election of Director: Sally Jewell	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	7	Election of Director: Charles T. Munger	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	8	Election of Director: Jeffrey S. Raikes	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	9	Election of Director: John W. Stanton	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	10	Election of Director: Maggie Wilderotter	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	11	Ratification of selection of independent auditors.	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	12	Approval, on an advisory basis, of executive compensation.	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	13	Shareholder proposal regarding charitable giving reporting.	Shareholder	Against	Against	With Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	14	Shareholder proposal regarding the adoption of GHG emissions reduction targets.	Shareholder	Against	Against	With Management

Detailed Voting Report - Q1 2022

Acct / Group All Accounts
Countries All Countries
Meeting Range 01-Jan-2022 To 31-Mar-2022
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COSTCO WHOLESALE CORPORATION	20-Jan-2022	Annual	15	Shareholder proposal regarding report on racial justice and food equity.	Shareholder	Against	Against	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	2	ADOPTION OF THE MINUTES OF THE 2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 29 JANUARY 2021	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	4	APPROVAL ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021 TOGETHER WITH THE AUDITOR REPORT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	5	APPROVAL ON THE DIVIDEND PAYMENT AND THE APPROPRIATION FOR LEGAL RESERVE AND THE DETERMINATION OF THE BOOK CLOSURE DATE FOR DIVIDEND PAYMENT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	6	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: CLINICAL PROF. EMERITUS PIYASAKOL SAKOLSATAYADORN, M.D	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	7	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. PANOTE SIRIVADHANABHAKDI	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	8	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. THAPANA SIRIVADHANABHAKDI	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	9	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. UEYCHAI TANTHA-OBHAS	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	10	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: MR. SITHICHAJ CHAIKRIANGKRAI	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	11	APPROVAL ON THE ELECTION OF DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION AND THE DETERMINATION OF DIRECTOR AUTHORITIES: DR. PISANU VICHENSANTH	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	12	DETERMINATION OF THE DIRECTOR AUTHORITIES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	13	APPROVAL ON THE PAYMENT OF DIRECTOR REMUNERATION FOR THE PERIOD FROM JANUARY 2022 TO DECEMBER 2022	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	14	APPROVAL ON THE APPOINTMENT AND THE DETERMINATION OF THE REMUNERATION FOR THE COMPANY'S AUDITOR FOR THE YEAR 2022: KPMG PHOOMCHAI AUDIT LTD	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	15	APPROVAL ON THE PURCHASE OF DIRECTORS & OFFICERS LIABILITY INSURANCE (D&O INSURANCE) FOR DIRECTORS AND EXECUTIVES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	16	APPROVAL ON THE RENEWAL OF THE SHAREHOLDERS' MANDATE FOR INTERESTED PERSON TRANSACTIONS (SHAREHOLDERS' MANDATE)	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	28-Jan-2022	Annual General Meeting	17	OTHER BUSINESS (IF ANY)	Management	Abstain	For	Against Management
PLAYTECH PLC	02-Feb-2022	Court Meeting	1	APPROVAL OF SCHEME	Management	For	For	With Management
PLAYTECH PLC	02-Feb-2022	Ordinary General Meeting	1	FOR THE PURPOSES OF THE SCHEME: A. TO AUTHORISE THE DIRECTORS TO TAKE ALL SUCH ACTION AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT; AND B. TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY TO ADOPT NEW ARTICLE 170.	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH (UNTIL MARCH 31, 2021) FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2020/21	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLUS FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER (FROM OCT. 16, 2020) FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	34	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI (FROM FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	35	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	36	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACERT FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	37	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	38	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS AG	10-Feb-2022	Annual General Meeting	39	APPROVE REMUNERATION REPORT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	2	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for the fiscal year ending December 31, 2022.	Management	For	For	With Management
OSHKOSH CORPORATION	22-Feb-2022	Annual	3	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.10 PER SHARE	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN BRUCH FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARIA FERRARO FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN EICKHOLT FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TIM HOLT FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOE KAESER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT KENSBOCK FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HUBERT LIENHARD FOR FISCAL YEAR 2020/21	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTER AUGUSTAT FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED BAEREIS FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BORTENLAENGER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS FELDMUELLER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE FLORIAN FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUEDIGER GROSS FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HORST HAKELBERG FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HILDEGARD MUELLER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAURENCE MULLIEZ FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS REBELLIIUS FOR FISCAL YEAR 2020/21	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEISHA WILLIAMS FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RANDY ZWIRN FOR FISCAL YEAR 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	34	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22	Management	For	For	With Management
SIEMENS ENERGY AG	24-Feb-2022	Annual General Meeting	35	APPROVE REMUNERATION REPORT	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	2	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2021 FINANCIAL YEAR	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	3	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	4	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2021	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	5	REDUCTION OF SHARE CAPITAL	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	6	FURTHER SHARE REPURCHASES	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	7	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2022 ANNUAL GENERAL MEETING TO THE 2023 ANNUAL GENERAL MEETING	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	8	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2023	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	9	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2021 COMPENSATION REPORT	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	10	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	11	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	12	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	13	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	14	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	15	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	16	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	17	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	18	RE-ELECTION OF ANDREAS VON PLANTA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	19	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	20	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	21	ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	22	ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	23	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	24	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	25	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	26	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	27	ELECTION OF THE STATUTORY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF KPMG AG AS NEW STATUTORY AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2022	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	28	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	With Management
NOVARTIS AG	04-Mar-2022	Annual General Meeting	29	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For	For	With Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	1	Election of Director: Susan E. Arnold	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	2	Election of Director: Mary T. Barra	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	3	Election of Director: Safra A. Catz	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	4	Election of Director: Amy L. Chang	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	5	Election of Director: Robert A. Chapek	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	6	Election of Director: Francis A. deSouza	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	7	Election of Director: Michael B.G. Froman	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	8	Election of Director: Maria Elena Lagomasino	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	9	Election of Director: Calvin R. McDonald	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	10	Election of Director: Mark G. Parker	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	11	Election of Director: Derica W. Rice	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	12	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2022.	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	13	Consideration of an advisory vote to approve executive compensation.	Management	For	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	14	Shareholder proposal, if properly presented at the meeting, requesting an annual report disclosing information regarding lobbying policies and activities.	Shareholder	Against	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	15	Shareholder proposal, if properly presented at the meeting, requesting amendment of the Company's governing documents to lower the stock ownership threshold to call a special meeting of shareholders.	Shareholder	Against	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	16	Shareholder proposal, if properly presented at the meeting, requesting a diligence report evaluating human rights impacts.	Shareholder	Against	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	17	Shareholder proposal, if properly presented at the meeting, requesting a report on both median and adjusted pay gaps across race and gender.	Shareholder	Against	Abstain	Against Management
THE WALT DISNEY COMPANY	09-Mar-2022	Annual	18	Shareholder proposal, if properly presented at the meeting, requesting a workplace non-discrimination audit and report.	Shareholder	Against	Abstain	Against Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2021)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	2	RE-ELECTION OF INDEPENDENT DIRECTOR: MR. HAN JO KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	3	ELECTION OF INDEPENDENT DIRECTOR: MS. WHA JIN HAN	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	4	ELECTION OF INDEPENDENT DIRECTOR: MR. JUN SUNG KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	5	ELECTION OF EXECUTIVE DIRECTOR: MR. KYE HYUN KYUNG	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	6	ELECTION OF EXECUTIVE DIRECTOR: MR. TAE MOON ROH	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	7	ELECTION OF EXECUTIVE DIRECTOR: MR. HARK KYU PARK	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	8	ELECTION OF EXECUTIVE DIRECTOR: MR. JUNG BAE LEE	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	9	RE-ELECTION OF AUDIT COMMITTEE MEMBER: MR. HAN JO KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	10	ELECTION OF AUDIT COMMITTEE MEMBER: MR. JEONG KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	11	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2022)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	2	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2021)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	3	ELECTION OF APPOINTMENT OF INDEPENDENT DIRECTOR: HAN-JO KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	4	ELECTION OF APPOINTMENT OF INDEPENDENT DIRECTOR: WHA-JIN HAN	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	5	ELECTION OF APPOINTMENT OF INDEPENDENT DIRECTOR: JUN-SUNG KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	6	ELECTION OF APPOINTMENT OF EXECUTIVE DIRECTOR: KYE-HYUN KYUNG	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	7	ELECTION OF APPOINTMENT OF EXECUTIVE DIRECTOR: TAE-MOON ROH	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	8	ELECTION OF APPOINTMENT OF EXECUTIVE DIRECTOR: HARK-KYU PARK	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	9	ELECTION OF APPOINTMENT OF EXECUTIVE DIRECTOR: JUNG-BAE LEE	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	10	ELECTION OF APPOINTMENT OF AUDIT COMMITTEE MEMBER: HAN-JO KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	11	ELECTION OF APPOINTMENT OF AUDIT COMMITTEE MEMBER: JEONG KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	16-Mar-2022	Annual General Meeting	12	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2022)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	1	Approval of Audited Financial Statements (FY2021) "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	2	Appointment of Han-Jo Kim as an Independent Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	3	Appointment of Wha-Jin Han as an Independent Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	4	Appointment of Jun-Sung Kim as an Independent Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	5	Appointment of Kye-Hyun Kyung as an Executive Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	6	Appointment of Tae-Moon Roh as an Executive Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	7	Appointment of Hark-Kyu Park as an Executive Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	8	Appointment of Jung-Bae Lee as an Executive Director "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	9	Appointment of Han-Jo Kim as an Audit Committee Member "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	10	Appointment of Jeong Kim as an Audit Committee Member "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	16-Mar-2022	Annual	11	Approval of Director Remuneration Limit (FY2022) "If voted "Abstain", a discretionary proxy will be given to a person designated by the Board of Directors"	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	17-Mar-2022	Annual	1	Election of Director: James G. Cullen	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	17-Mar-2022	Annual	2	Election of Director: Michelle J. Holthaus	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	17-Mar-2022	Annual	3	Election of Director: Jean M. Nye	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	17-Mar-2022	Annual	4	Election of Director: Joanne B. Olsen	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KEYSIGHT TECHNOLOGIES, INC.	17-Mar-2022	Annual	5	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	17-Mar-2022	Annual	6	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	17-Mar-2022	Annual	7	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	14	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	15	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.00 PER SHARE	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	16	APPROVE REMUNERATION REPORT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD MEMBER STINA BERGFORS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER HANS BJORCK	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD CHAIRMAN PAR BOMAN	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER KERSTIN HESSIUS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER FREDRIK LUNDBERG	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER ULF RIESE	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER ARJA TAAVENIKU	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	25	APPROVE DISCHARGE OF BOARD MEMBER CARINA AKERSTROM	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ANNA HJELMBERG	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	27	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE LENA RENSTROM	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	28	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE, DEPUTY STEFAN HENRICSON	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	29	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE, DEPUTY CHARLOTTE URIZ	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	30	APPROVE DISCHARGE OF CEO CARINA AKERSTROM	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	31	AUTHORIZE REPURCHASE OF UP TO 120 MILLION CLASS A AND/OR B SHARES AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	32	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	33	APPROVE ISSUANCE OF CONVERTIBLE CAPITAL INSTRUMENTS CORRESPONDING TO A MAXIMUM OF 198 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	34	DETERMINE NUMBER OF DIRECTORS (10)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	35	DETERMINE NUMBER OF AUDITORS (2)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	36	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.6 MILLION FOR CHAIRMAN, SEK 1 MILLION FOR VICE CHAIRMAN, AND SEK 745,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	37	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	38	REELECT JON-FREDRIK BAKSAAS AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	39	ELECT HELENE BARNEKOW AS NEW DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	40	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	41	REELECT HANS BIORCK AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	42	REELECT PAR BOMAN AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	43	REELECT KERSTIN HESSIUS AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	44	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	45	REELECT ULF RIESE AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	46	REELECT ARJA TAAVENIKU AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	47	REELECT CARINA AKERSTROM AS DIRECTOR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	48	REELECT PAR BOMAN AS BOARD CHAIR	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	49	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	50	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	51	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	52	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	53	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	54	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMEND BANK'S MAINFRAME COMPUTERS SOFTWARE	Shareholder	None	For	
SVENSKA HANDELSBANKEN AB	23-Mar-2022	Annual General Meeting	55	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE FORMATION OF INTEGRATION INSTITUTE	Shareholder	None	For	
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	2	ELECTION OF OUTSIDE DIRECTOR YUN CHI WON	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	3	ELECTION OF OUTSIDE DIRECTOR I SANG SEUNG	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	4	ELECTION OF OUTSIDE DIRECTOR EUGENE M. OHR	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	5	ELECTION OF INSIDE DIRECTOR JEONG UI SEON	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	6	ELECTION OF INSIDE DIRECTOR BAK JEONG GUK	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	7	ELECTION OF INSIDE DIRECTOR I DONG SEOK	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	8	ELECTION OF AUDIT COMMITTEE MEMBER YUN CHI WON	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	9	ELECTION OF AUDIT COMMITTEE MEMBER I SANG SEUNG	Management	For	Take No Action	Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2022	Annual General Meeting	10	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	Take No Action	Against Management
SK TELECOM CO LTD	25-Mar-2022	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2022	Annual General Meeting	2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2022	Annual General Meeting	3	GRANT OF STOCK OPTION	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2022	Annual General Meeting	4	ELECTION OF INSIDE DIRECTOR GANG JONG RYEOL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SK TELECOM CO LTD	25-Mar-2022	Annual General Meeting	5	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER GIM SEOK DONG	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2022	Annual General Meeting	6	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SK TELECOM CO., LTD.	25-Mar-2022	Annual	1	Approval of Financial Statements for the 38th Fiscal Year (2021)	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2022	Annual	2	Amendments to the Articles of Incorporation	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2022	Annual	3	Grant of Stock Options	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2022	Annual	4	Appointment of an Executive Director (Kang, Jong Ryeol)	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2022	Annual	5	Appointment of an Independent Non-Executive Director to Serve as an Audit Committee Member (Kim, Seok Dong)	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2022	Annual	6	Approval of the Ceiling Amount of Remuneration for Directors. *Proposed Ceiling Amount of the Remuneration for 8 Directors is KRW 12 billion.	Management	None	For	
SK SQUARE CO., LTD.	28-Mar-2022	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENT	Management	For	For	With Management
SK SQUARE CO., LTD.	28-Mar-2022	Annual General Meeting	2	APPROVAL OF LIMIT OF REMUNERATION FOR DIRECTORS	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.14 PER SHARE	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	13	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	14	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 88,800 FOR CHAIR, EUR 63,300 FOR DEPUTY CHAIR AND EUR 43,100 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	17	REELECT LUISA DELGADO, ESSIMARI KAIRISTO, ANJA MCALISTER, TEPPA PAAVOLA, VELI-MATTI REINIKKALA (CHAIR), PHILIPP ROSLER AND ANNETTE STUBE AS DIRECTORS; ELECT RALF CHRISTIAN AND KIMMO VIERTOLA AS NEW DIRECTORS	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	18	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	19	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	21	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For	With Management
FORTUM CORPORATION	28-Mar-2022	Annual General Meeting	22	APPROVE CHARITABLE DONATIONS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	14	APPROVE REMUNERATION REPORT	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD CHAIRMAN RONNIE LETEN	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	16	APPROVE DISCHARGE OF BOARD MEMBER HELENA STJERNHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER JACOB WALLENBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER JAN CARLSON	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD MEMBER NORA DENZEL	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER BORJE EKHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER ERIC A. ELZVIK	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER KURT JOFS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER KRISTIN S. RINNE	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	25	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TORBJORN NYMAN	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE KJELL-AKE SOTING	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	27	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ANDERS RIPA	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	28	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ROGER SVENSSON	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	29	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE PER HOLMBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	30	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE LOREDANA ROSLUND	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	31	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ULF ROSBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	32	APPROVE DISCHARGE OF PRESIDENT BORJE EKHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	33	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.5 PER SHARE	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	34	DETERMINE NUMBER OF DIRECTORS (11) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	35	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.37 MILLION FOR CHAIRMAN AND SEK 1.1 MILLION FOR OTHER DIRECTORS, APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	36	REELECT JON FREDRIK BAKSAAS AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	37	REELECT JAN CARLSON AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	38	REELECT NORA DENZEL AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	39	REELECT CAROLINA DYBECK HAPPE AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	40	RELECT BORJE EKHOLM AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	41	REELECT ERIC A. ELZVIK AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	42	REELECT KURT JOFS AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	43	REELECT RONNIE LETEN AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	44	REELECT KRISTIN S. RINNE AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	45	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	46	REELECT JACOB WALLENBERG AS DIRECTOR	Management	For	Abstain	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	47	REELECT RONNIE LETEN AS BOARD CHAIR	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	48	DETERMINE NUMBER OF AUDITORS (1)	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	49	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	50	RATIFY DELOITTE AB AS AUDITORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	51	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM 2022 (LTV 2022)	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	52	APPROVE EQUITY PLAN FINANCING OF LTV 2022	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	53	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV 2022, IF ITEM 16.2 IS NOT APPROVED	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	54	APPROVE EQUITY PLAN FINANCING OF LTV 2021	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	55	APPROVE EQUITY PLAN FINANCING OF LTV 2019 AND 2020	Management	For	Against	Against Management
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	56	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INCREASE THE PRODUCTION OF SEMICONDUCTORS THAT WAS CONDUCTED BY ERICSSON DURING THE 1980'S	Shareholder	None	Abstain	
TRYG A/S	31-Mar-2022	Annual General Meeting	6	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2021	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	7	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	8	RESOLUTION OF THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	9	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2021	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	10	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2022	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	11	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: AN INCREASE AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	12	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: AN INCREASE AND EXTENSION OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	13	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: DELETION OF SPECIAL AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLE 8A OF THE ARTICLES OF ASSOCIATION AND AMENDMENT OF ARTICLE 10 OF THE ARTICLES OF ASSOCIATION ACCORDANCE HEREWITH	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TRYG A/S	31-Mar-2022	Annual General Meeting	14	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: INCREASE IN THE NUMBER OF EMPLOYEE-ELECTED MEMBERS OF THE SUPERVISORY BOARD, CF. ARTICLE 19 OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	15	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: INDEMNIFICATION OF MEMBERS OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD AS WELL AS EXECUTIVE EMPLOYEES	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	16	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	17	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: JUKKA PERTOLA	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	18	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: TORBEN NIELSEN	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	19	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MARI THJOEMOE	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	20	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL-VIGGO OESTLUND	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	21	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MENG MENG DU	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	22	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: THOMAS HOFMAN-BANG	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	23	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISION SPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS	Management	For	For	With Management
TRYG A/S	31-Mar-2022	Annual General Meeting	24	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING	Management	For	For	With Management



Significant Votes

Based on our approach we deemed the following votes to be significant



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	14	Remuneration - Report	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	36	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	37	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	38	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	39	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-

									term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	40	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	41	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	42	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	43	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA

TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	44	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	45	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	46	Elect Director(s)	Management	For	Abstain	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	51	Remuneration - Policy	Management	For	Against	Against Management	Abstained on re-election of Board, and voted against long-term equity remuneration, due to failure appropriately deal with DPA
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	52	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests

TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	53	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	54	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
TELEFON AB L.M.ERICSSON	29-Mar-2022	Annual General Meeting	55	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests



Should you have any queries in relation to this report
please contact:

ClientServices@Setanta-asset.com

