



# Voting Report – Q3 2021

1<sup>st</sup> July to 30<sup>th</sup> September 2021 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.



## Q3 2021 Voting Analysis

Acct / Group  
Countries All Accounts  
Meeting Range All Countries  
Vote Status 01-Jul-2021 To 30-Sep-2021  
Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	3	TO CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2021 AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	4	TO ELECT DAVID FORDE	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	5	TO ELECT PATRICK MCMAHON	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	6	TO ELECT VINEET BHALLA	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	7	TO RE-ELECT JILL CASEBERRY	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	8	TO RE-ELECT JIM CLERKIN	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	9	TO RE-ELECT VINCENT CROWLEY	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	10	TO RE-ELECT EMER FINNAN	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	11	TO RE-ELECT STEWART GILLILAND	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	12	TO RE-ELECT HELEN PITCHER	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	13	TO RE-ELECT ANDREA POZZI	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	14	TO RE-ELECT JIM THOMPSON	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	16	TO RECEIVE AND CONSIDER THE REPORT OF THE REMUNERATION COMMITTEE ON DIRECTORS REMUNERATION FOR THE YEAR ENDED 28 FEBRUARY 2021	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	17	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION POLICY REPORT	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	18	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	19	TO AUTHORISE THE LIMITED DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	20	TO AUTHORISE THE ADDITIONAL 5 PERCENT DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management

# Q3 2021 Voting Analysis

Acct / Group  
Countries  
Meeting Range  
Vote Status

All Accounts  
All Countries  
01-Jul-2021 To 30-Sep-2021  
Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	21	TO AUTHORISE THE PURCHASE BY THE COMPANY OF ITS OWN SHARES	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	22	TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE RE-ISSUED OFF-MARKET	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	23	TO APPROVE THE RULES OF THE CC PROFITS HARING SCHEME	Management	For	For	With Management
C&C GROUP PLC	01-Jul-2021	Annual General Meeting	24	TO AMEND THE RULES OF THE CC 2015 LONG TERM INCENTIVE PLAN	Management	For	For	With Management
MELROSE INDUSTRIES PLC	09-Jul-2021	Ordinary General Meeting	1	TO APPROVE THE REDUCTION OF THE COMPANY'S SHARE PREMIUM ACCOUNT	Management	For	For	With Management
MELROSE INDUSTRIES PLC	09-Jul-2021	Ordinary General Meeting	2	TO CAPITALISE AND APPROVE THE DIRECTORS AUTHORITY TO ALLOT B2 SHARES	Management	For	For	With Management
MELROSE INDUSTRIES PLC	09-Jul-2021	Ordinary General Meeting	3	TO AUTHORISE THE COMPANY TO UNDERTAKE THE CONSOLIDATION OF ITS ORDINARY SHARE CAPITAL	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2021 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	3	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	4	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	5	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	6	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	7	TO RE-APPOINT BARRY O'DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	8	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	9	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	10	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE MSCI EM IMI UCITS ETF	16-Jul-2021	Annual General Meeting	11	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	Abstain	Against Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2021 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	3	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	4	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	5	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	6	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	7	TO RE-APPOINT BARRY O'DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	8	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	9	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	10	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	16-Jul-2021	Annual General Meeting	11	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	Abstain	Against Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2021 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	3	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	4	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	5	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	6	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	7	TO RE-APPOINT BARRY O'DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	8	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	9	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	10	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	16-Jul-2021	Annual General Meeting	11	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	Abstain	Against Management
DCC PLC	16-Jul-2021	Annual General Meeting	3	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF 107.85 PENCE PER SHARE FOR THE YEAR ENDED 31 MARCH 2021	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	5	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 112 TO 135 OF THE 2021 ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	6	TO CONSIDER THE REMUNERATION POLICY AS SET OUT ON PAGES 116 TO 122 OF THE 2021 ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DCC PLC	16-Jul-2021	Annual General Meeting	7	TO RE-ELECT MARK BREUER	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	8	TO RE-ELECT CAROLINE DOWLING	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	9	TO RE-ELECT TUFAN ERGINBILGIC	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	10	TO RE-ELECT DAVID JUKES	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	11	TO RE-ELECT PAMELA KIRBY	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	12	TO ELECT KEVIN LUCEY	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	13	TO RE-ELECT CORMAC MCCARTHY	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	14	TO RE-ELECT DONAL MURPHY	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	15	TO RE-ELECT MARK RYAN	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES RELATING TO RIGHTS ISSUES OR OTHER ISSUES UP TO A LIMIT OF 5 PERCENT OF THE ISSUED SHARE CAPITAL EXCLUDING TREASURY SHARES	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES RELATING TO ACQUISITIONS OR OTHER CAPITAL INV LIMIT OF 5 PERCENT OF THE ISSUED SHARE CAPITAL EXCLUDING TREASURY SHARES	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO PURCHASE ON A SECURITIES MARKET THE COMPANY'S OWN SHARES UP TO A LIMIT OF 10 PERCENT OF ISSUED SHARE CAPITAL EXCLUDING TREASURY SHARES	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	21	TO FIX THE RE-ISSUE PRICE OF THE COMPANY'S SHARES HELD AS TREASURY SHARES	Management	For	For	With Management
DCC PLC	16-Jul-2021	Annual General Meeting	22	TO ESTABLISH THE DCC PLC LONG TERM INCENTIVE PLAN 2021	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LSL PROPERTY SERVICES PLC	22-Jul-2021	Ordinary General Meeting	1	APPROVE MATTERS RELATING TO THE DISPOSAL BY THE COMPANY OF INVESTMENTS IN THE CAPITAL OF MOTTRAM TOPCO LIMITED PURSUANT TO THE DRAG ALONG	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS FOR THE YEAR ENDED 31 MARCH 2021	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 28.83P PER ORDINARY SHARE	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2021	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	4	TO REAPPOINT SIR DAVID HIGGINS AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	5	TO REAPPOINT STEVE MOGFORD AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	6	TO ELECT PHIL ASPIN AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	7	TO REAPPOINT MARK CLARE AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	8	TO REAPPOINT STEPHEN CARTER AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	9	TO ELECT KATH CATES AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	10	TO REAPPOINT ALISON GOLIGHER AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	11	TO REAPPOINT PAULETTE ROWE AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	12	TO ELECT DOUG WEBB AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	13	TO REAPPOINT KPMG LLP AS THE AUDITOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	14	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	16	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	17	TO AUTHORISE SPECIFIC POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	19	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	23-Jul-2021	Annual General Meeting	21	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	3	TO ELECT PAULA ROSPUT REYNOLDS	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	5	TO RE-ELECT ANDY AGG	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	6	TO RE-ELECT MARK WILLIAMSON	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	7	TO RE-ELECT JONATHAN DAWSON	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	8	TO RE-ELECT THERESE ESPERDY	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	9	TO RE-ELECT LIZ HEWITT	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	10	TO RE-ELECT AMANDA MESLER	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	11	TO RE-ELECT EARL SHIPP	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	12	TO RE-ELECT JONATHAN SILVER	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	13	TO RE-APPOINT THE AUDITOR DELOITTE LLP	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	14	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	15	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING EXCERPTS FROM THE DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	16	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	18	TO REAPPROVE THE LONG TERM PERFORMANCE PLAN	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	19	TO REAPPROVE THE US EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	20	TO APPROVE THE CLIMATE CHANGE COMMITMENTS AND TARGETS	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	21	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	22	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	24	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	With Management
NATIONAL GRID PLC	26-Jul-2021	Annual General Meeting	25	TO APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ACCOUNTS THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2021	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	2	TO ELECT OLAF SWANTEE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	3	TO RE-ELECT JEAN-FRANCOIS VAN BOXMEER AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	4	TO RE-ELECT NICK READ AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	5	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	6	TO RE-ELECT SIR CRISPIN DAVIS AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	7	TO RE-ELECT MICHEL DEMARE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	8	TO RE-ELECT DAME CLARA FURSE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	9	TO RE-ELECT VALERIE GOODING AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	10	TO RE-ELECT MARIA AMPARO MORALEDA MARTINEZ AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	11	TO RE-ELECT SANJIV AHUJA AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	12	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	13	TO DECLARE A FINAL DIVIDEND OF 4.50 EUROCENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2021	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	14	TO APPROVE THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE REMUNERATION REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2021	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	15	TO REAPPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE END OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	Against	Against Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PER CENT FOR THE PURPOSES OF FINANCING AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	Against	Against Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	21	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	22	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	With Management
VODAFONE GROUP PLC	27-Jul-2021	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS OTHER THAN AGMS ON 14 CLEAR DAYS NOTICE	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	1	Re-election of Director: Richard C. Breeden	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	2	Re-election of Director: Daniel A. Carestio	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	3	Re-election of Director: Cynthia L. Feldmann	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	4	Re-election of Director: Christopher Holland	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	5	Re-election of Director: Dr. Jacqueline B. Kosecoff	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	6	Re-election of Director: Paul E. Martin	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	7	Re-election of Director: Dr. Nirav R. Shah	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	8	Re-election of Director: Dr. Mohsen M. Sohi	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	9	Re-election of Director: Dr. Richard M. Steeves	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
STERIS PLC	29-Jul-2021	Annual	10	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2022.	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	11	To appoint Ernst & Young Chartered Accountants as the Company's Irish statutory auditor under the Act to hold office until the conclusion of the Company's next Annual General Meeting.	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	12	To authorize the Directors of the Company or the Audit Committee to determine the remuneration of Ernst & Young Chartered Accountants as the Company's Irish statutory auditor.	Management	For	For	With Management
STERIS PLC	29-Jul-2021	Annual	13	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 14, 2021.	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	1	Election of Director to hold office for a one-year term: Kofi A. Bruce	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	2	Election of Director to hold office for a one-year term: Leonard S. Coleman	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	3	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	4	Election of Director to hold office for a one-year term: Talbott Roche	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	5	Election of Director to hold office for a one-year term: Richard A. Simonson	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	6	Election of Director to hold office for a one-year term: Luis A. Ubinas	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	7	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	8	Election of Director to hold office for a one-year term: Andrew Wilson	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	9	Advisory vote to approve named executive officer compensation.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	10	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2022.	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	11	Amendment and Restatement of the Company's Certificate of Incorporation to permit stockholders to act by written consent.	Management	For	For	With Management
ELECTRONIC ARTS INC.	12-Aug-2021	Annual	12	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on whether to allow stockholders to act by written consent.	Shareholder	Against	Against	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2021 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	3	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	4	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	5	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	6	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	7	TO RE-APPOINT BARRY O'DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	8	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	9	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	13-Aug-2021	Annual General Meeting	10	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	1	Election of Director: Mukesh Aghi	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	2	Election of Director: Amy E. Alving	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	3	Election of Director: David A. Barnes	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	4	Election of Director: Raul J. Fernandez	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	5	Election of Director: David L. Herzog	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	6	Election of Director: Mary L. Krakauer	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	7	Election of Director: Ian C. Read	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	8	Election of Director: Dawn Rogers	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	9	Election of Director: Michael J. Salvino	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	10	Election of Director: Manoj P. Singh	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	11	Election of Director: Akihiko Washington	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	12	Election of Director: Robert F. Woods	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	13	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2022.	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	17-Aug-2021	Annual	14	Approval, by advisory vote, of our named executive officer compensation.	Management	For	For	With Management
PLAYTECH PLC	18-Aug-2021	Ordinary General Meeting	1	APPROVE DISPOSAL OF THE FINALTO BUSINESS TO THE PURCHASER	Management	For	Against	Against Management
NAGARRO SE	31-Aug-2021	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
NAGARRO SE	31-Aug-2021	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
NAGARRO SE	31-Aug-2021	Annual General Meeting	12	RATIFY LOHR & COMPANY GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
NAGARRO SE	31-Aug-2021	Annual General Meeting	13	APPROVE REMUNERATION SYSTEM FOR MANAGEMENT BOARD MEMBERS	Management	For	Abstain	Against Management
NAGARRO SE	31-Aug-2021	Annual General Meeting	14	APPROVE REMUNERATION SYSTEM FOR SUPERVISORY BOARD MEMBERS	Management	For	For	With Management
NAGARRO SE	31-Aug-2021	Annual General Meeting	15	APPROVE MERGER AGREEMENT WITH NAGARRO HOLDING GMBH	Management	For	For	With Management
NAGARRO SE	31-Aug-2021	Annual General Meeting	16	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES; APPROVE CREATION OF EUR 45,000 POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NAGARRO SE	31-Aug-2021	Annual General Meeting	17	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1 BILLION; APPROVE CREATION OF EUR 4.9 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	Against	Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.00 PER REGISTERED A SHARE AND CHF 0.20 PER REGISTERED B SHARE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	5	REELECT JOHANN RUPERT AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	6	REELECT JOSUA MALHERBE AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	7	REELECT NIKESH ARORA AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	8	REELECT CLAY BRENDISH AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	9	REELECT JEAN-BLAISE ECKERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	10	REELECT BURKHART GRUND AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	11	REELECT KEYU JIN AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	12	REELECT JEROME LAMBERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	13	REELECT WENDY LUHABE AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	14	REELECT RUGGERO MAGNONI AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	15	REELECT JEFF MOSS AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	16	REELECT VESNA NEVISTIC AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	17	REELECT GUILLAUME PICTET AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	18	REELECT MARIA RAMOS AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	19	REELECT ANTON RUPERT AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	20	REELECT JAN RUPERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	21	REELECT PATRICK THOMAS AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	22	REELECT JASMINE WHITBREAD AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	23	REAPPOINT CLAY BRENDISH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	24	REAPPOINT KEYU JIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	25	REAPPOINT GUILLAUME PICTET AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	26	REAPPOINT MARIA RAMOS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	27	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	28	DESIGNATE ETUDE GAMPERT DEMIERRE MORENO AS INDEPENDENT PROXY	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	29	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.1 MILLION	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	30	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 6.6 MILLION	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	08-Sep-2021	Annual General Meeting	31	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 14.9 MILLION	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	13-Sep-2021	Ordinary General Meeting	3	REAPPOINTMENT OF THE SOMECH HAIKIN (KPMG) AND BRIGHTMAN ALMAGOR ZOHAR AND CO. CPA FIRMS AS BANK JOINT AUDITING ACCOUNTANTS, AND AUTHORIZATION OF BANK BOARD TO DETERMINE THEIR COMPENSATION	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	13-Sep-2021	Ordinary General Meeting	5	RE/APPOINTMENT OF THE FOLLOWING EXTERNAL DIRECTOR: MR. SASON ELIYAH	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	13-Sep-2021	Ordinary General Meeting	6	RE/APPOINTMENT OF THE FOLLOWING EXTERNAL DIRECTOR: MS. TAMAR GOTTLIEB	Management	For		
BANK LEUMI LE-ISRAEL B.M.	13-Sep-2021	Ordinary General Meeting	7	RE/APPOINTMENT OF THE FOLLOWING EXTERNAL DIRECTOR: AR. ELIYAHU GONEN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANK LEUMI LE-ISRAEL B.M.	13-Sep-2021	Ordinary General Meeting	9	RE/APPOINTMENT OF THE FOLLOWING EXTERNAL DIRECTOR: DR. SHMUEL BEN ZVI	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	13-Sep-2021	Ordinary General Meeting	10	RE/APPOINTMENT OF THE FOLLOWING EXTERNAL DIRECTOR: MR. DAN COLLER	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	13-Sep-2021	Ordinary General Meeting	11	RE/APPOINTMENT OF THE FOLLOWING EXTERNAL DIRECTOR: DR. NURIT KRAUSZ	Management	For	Abstain	Against Management
SMITHS GROUP PLC	17-Sep-2021	Ordinary General Meeting	1	APPROVE THE SALE	Management	For	Take No Action	Against Management
SMITHS GROUP PLC	17-Sep-2021	Ordinary General Meeting	2	APPROVE THE SHARE BUYBACK PROGRAMME	Management	For	Take No Action	Against Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	1	REPORT AND ACCOUNTS 2021	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	2	DIRECTORS REMUNERATION REPORT 2021	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	3	DECLARATION OF FINAL DIVIDEND	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	4	ELECTION OF LAVANYA CHANDRASHEKAR AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	5	ELECTION OF VALRIE CHAPOULAUD-FLOQUET AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	6	ELECTION OF SIR JOHN MANZONI AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	7	ELECTION OF IREENA VITTAL AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	8	RE-ELECTION OF MELISSA BETHELL AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	9	RE-ELECTION OF JAVIER FERRN AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	10	RE-ELECTION OF SUSAN KILSBY AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	11	RE-ELECTION OF LADY MENDELSON AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	12	RE-ELECTION OF IVAN MENEZES AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	13	RE-ELECTION OF ALAN STEWART AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	14	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	15	REMUNERATION OF AUDITOR	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	16	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	17	AUTHORITY TO ALLOT SHARES	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	With Management
DIAGEO PLC	30-Sep-2021	Annual General Meeting	20	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	With Management



# Significant Votes

*Based on our approach we deemed the following votes to be significant*



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
VODAFONE GROUP PLC	27-Jul-2021	AGM	17	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
VODAFONE GROUP PLC	27-Jul-2021	AGM	18	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
VODAFONE GROUP PLC	27-Jul-2021	AGM	19	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
NAGARRO SE	31-Aug-2021	AGM	13	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Management remuneration policy sub-optimal
NAGARRO SE	31-Aug-2021	AGM	17	Other	Management	For	Against	Against Management	Authorization to issue convertible bonds and/or bonds with warrants excluding shareholders' subscription rights excessive





Should you have any queries in relation to this report  
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