



Voting Report – Q2 2021

1st April to 30th June 2021 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

SETANTA
Asset Management

Q2 2021 Voting Analysis

Acct / Group
Countries All Accounts
All Countries
Meeting Range 01-Apr-2021 To 30-Jun-2021
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.60 PER SHARE	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	11	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	12	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2021 INTERIM FINANCIAL STATEMENTS	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	13	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE FIRST QUARTER OF FISCAL YEAR 2021	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	14	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE THIRD QUARTER OF FISCAL YEAR 2021 AND FIRST QUARTER OF FISCAL YEAR 2022	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	15	ELECT HELGA JUNG TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	17	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	18	APPROVE REMUNERATION POLICY	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	19	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE TELEKOM AG	01-Apr-2021	Annual General Meeting	20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL SUBMITTED BY DEUTSCHE SCHUTZVEREINIGUNG FUER WERTPAPIERBESITZ E.V. (DSW): AMEND ARTICLES RE: SHAREHOLDERS' RIGHT TO PARTICIPATION DURING THE VIRTUAL MEETING	Shareholder	Against	For	Against Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	13	APPROVE DISCHARGE OF INGRID BONDE	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	14	APPROVE DISCHARGE OF RICKARD GUSTAFSON	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	15	APPROVE DISCHARGE OF LARS-JOHAN JARNHEIMER	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	16	APPROVE DISCHARGE OF JEANETTE JAGER	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	17	APPROVE DISCHARGE OF OLLI-PEKKA KALLASVUO	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	18	APPROVE DISCHARGE OF NINA LINANDER	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	19	APPROVE DISCHARGE OF JIMMY MAYMANN	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	20	APPROVE DISCHARGE OF ANNA SETTMAN	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	21	APPROVE DISCHARGE OF OLAF SWANTEE	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	22	APPROVE DISCHARGE OF MARTIN TIVEUS	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	23	APPROVE DISCHARGE OF AGNETA AHLSTROM	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	24	APPROVE DISCHARGE OF STEFAN CARLSSON	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	25	APPROVE DISCHARGE OF HANS GUSTAVSSON	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	26	APPROVE DISCHARGE OF MARTIN SAAF	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	27	APPROVE DISCHARGE OF ALLISON KIRKBY	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	28	APPROVE DISCHARGE OF CHRISTIAN LUIGA	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	29	APPROVE REMUNERATION REPORT	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	30	DETERMINE NUMBER OF DIRECTORS (8) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	31	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.9 MILLION TO CHAIR, SEK 900,000 TO VICE CHAIR AND SEK 640,000 TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	32	REELECT INGRID BONDE AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	33	ELECT LUISA DELGADO AS NEW DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	34	REELECT RICKARD GUSTAFSON AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	35	REELECT LARS-JOHAN JARNHEIMER AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	36	REELECT JEANETTE JAGER AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	37	REELECT NINA LINANDER AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	38	REELECT JIMMY MAYMANN AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	39	REELECT MARTIN TIVEUS AS DIRECTOR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	40	REELECT LARS-JOHAN JARNHEIMER AS BOARD CHAIR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	41	ELECT INGRID BONDE AS VICE CHAIR	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	42	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	43	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	44	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	45	APPROVE NOMINATING COMMITTEE PROCEDURES	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	46	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	47	APPROVE PERFORMANCE SHARE PROGRAM 2021/2024 FOR KEY EMPLOYEES	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	48	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF SHARES	Management	For	For	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	49	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE 1:3 REVERSE STOCK SPLIT	Shareholder	Against	Against	With Management
TELIA COMPANY AB	12-Apr-2021	Annual General Meeting	50	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: COMPANY SHALL REVIEW ITS ROUTINES AROUND THAT LETTERS SHALL BE ANSWERED WITHIN TWO MONTHS FROM THE DATE OF RECEIPT	Shareholder	Against	Against	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	1	ACKNOWLEDGE OPERATING RESULTS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	2	APPROVE FINANCIAL STATEMENTS	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDEND PAYMENT	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	4	ELECT DEJA TULANANDA AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	5	ELECT CHOKECHAI NILJIANSKUL AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	6	ELECT SUVARN THANSATHIT AS DIRECTOR	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	7	ELECT CHANSACK FUANGFU AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	8	ELECT CHARAMPORN JOTIKASTHIRABE AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	9	ELECT CHATCHAWIN CHAROEN RAJAPARK AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	10	ELECT BUNDHIT EUA-ARPORN AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	11	ELECT PARNSIREE AMATAYAKUL AS DIRECTOR	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	12	APPROVE REMUNERATION OF DIRECTORS	Management	For	Against	Against Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	13	APPROVE DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT CO., LTD. AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	With Management
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	Annual General Meeting	14	OTHER BUSINESS	Management	Abstain	For	Against Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	12	RESOLUTION ON THE REMUNERATION REPORT	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	13	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	14	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON A RECORD DAY FOR DIVIDEND	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	15	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: CHARLES A. BLIXT	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: ANDREW CRIPPS	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: JACQUELINE HOOGERBRUGGE	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	18	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: CONNY CARLSSON	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	19	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: ALEXANDER LACIK	Management	For	For	With Management

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SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	20	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: PAULINE LINDWALL	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	21	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: WENCHE ROLFSEN	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	22	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: JOAKIM WESTH	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	23	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: PATRIK ENGELBREKTSSON	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	24	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: PAR-OLA OLAUSSON	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	25	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: DRAGAN POPOVIC	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	26	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE PRESIDENT FOR 2020: LARS DAHLGREN (AS THE PRESIDENT)	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	27	RESOLUTION REGARDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE MEETING: EIGHT	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	29	RESOLUTION REGARDING REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	30	RE- ELECTION OF BOARD MEMBER: CHARLES A. BLIXT	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	31	RE- ELECTION OF BOARD MEMBER: ANDREW CRIPPS	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	32	RE- ELECTION OF BOARD MEMBER: JACQUELINE HOOGERBRUGGE	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	33	RE- ELECTION OF BOARD MEMBER: CONNY CARLSSON	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	34	RE- ELECTION OF BOARD MEMBER: ALEXANDER LACIK	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	35	RE- ELECTION OF BOARD MEMBER: PAULINE LINDWALL	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	36	RE- ELECTION OF BOARD MEMBER: WENCHE ROLFSEN	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	37	RE- ELECTION OF BOARD MEMBER: JOAKIM WESTH	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	38	RE-ELECTION OF THE CHAIRMAN OF THE BOARD: CONNY KARLSSON	Management	None	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	39	RE-ELECTION OF THE DEPUTY CHAIRMAN OF THE BOARD: ANDREW CRIPPS	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	40	RESOLUTION REGARDING THE NUMBER OF AUDITORS	Management	None	Against	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	41	RESOLUTION REGARDING REMUNERATION TO THE AUDITOR	Management	None	For	
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	42	ELECTION OF AUDITOR: THE NOMINATING COMMITTEE PROPOSES THAT THE NUMBER OF AUDITORS SHALL BE ONE WITH NO DEPUTY AUDITOR AND THAT THE AUDITOR COMPANY DELOITTE AB SHALL BE ELECTED AS AUDITOR FOR THE PERIOD AS OF THE END OF THE ANNUAL GENERAL MEETING 2021 UNTIL THE END OF THE ANNUAL GENERAL MEETING 2022	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	43	RESOLUTION REGARDING: THE REDUCTION OF THE SHARE CAPITAL BY MEANS OF WITHDRAWAL OF REPURCHASED SHARES	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	44	RESOLUTION REGARDING: BONUS ISSUE	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	45	RESOLUTION REGARDING AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS OF SHARES IN THE COMPANY	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	46	RESOLUTION REGARDING AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF SHARES IN THE COMPANY	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	47	RESOLUTION REGARDING AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE NEW SHARES	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	48	RESOLUTION ON: AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	49	RESOLUTION ON: A SPLIT OF THE COMPANY'S SHARES (SHARE SPLIT)	Management	For	For	With Management
SWEDISH MATCH AB	13-Apr-2021	Annual General Meeting	50	RESOLUTION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	1	Election of Director: Daniel Ammann	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	2	Election of Director: Pamela L. Carter	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	3	Election of Director: Jean M. Hobby	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	4	Election of Director: George R. Kurtz	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	5	Election of Director: Raymond J. Lane	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	6	Election of Director: Ann M. Livermore	Management	For	For	With Management

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HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	7	Election of Director: Antonio F. Neri	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	8	Election of Director: Charles H. Noski	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	9	Election of Director: Raymond E. Ozzie	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	10	Election of Director: Gary M. Reiner	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	11	Election of Director: Patricia F. Russo	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	12	Election of Director: Mary Agnes Wilderotter	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	13	Ratification of the appointment of the independent registered public accounting firm for the fiscal year ending October 31, 2021.	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	14	Approval of the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	15	Advisory vote to approve executive compensation.	Management	For	For	With Management
HEWLETT PACKARD ENTERPRISE COMPANY	14-Apr-2021	Annual	16	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.88 PER SHARE	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLADES FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DUNCAN HALL FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTINA JOHANSSON FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ECKHARD CORDES FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN BRUECKNER FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER AGNIESZKA AL-SELWI FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEE DEURING FOR FISCAL YEAR 2020	Management	For	For	With Management

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BILFINGER SE	15-Apr-2021	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLETTA GIADROSSI (FROM JAN. 1 UNTIL JUNE 24, 2020) FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALPH HECK FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE HUPE FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RAINER KNERLER FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JANNA KOEKE FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK LUTZ FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT SCHUCHNA (FROM JUNE 24 UNTIL DEC. 31, 2020) FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SOMMER FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS TISCHENDORF (FROM JAN. 1 UNTIL JUNE 24, 2020) FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA VOLKENS (FROM JUNE 24 UNTIL DEC. 31, 2020) FOR FISCAL YEAR 2020	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	24	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	25	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	26	ELECT ECKHARD CORDES TO THE SUPERVISORY BOARD	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	27	ELECT FRANK LUTZ TO THE SUPERVISORY BOARD	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	28	ELECT SILKE MAURER TO THE SUPERVISORY BOARD	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	29	ELECT ROBERT SCHUCHNA TO THE SUPERVISORY BOARD	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	30	ELECT BETTINA VOLKENS TO THE SUPERVISORY BOARD	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	31	APPROVE REMUNERATION POLICY	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	32	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	33	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	With Management
BILFINGER SE	15-Apr-2021	Annual General Meeting	34	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 500 MILLION; APPROVE CREATION OF EUR 13.3 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	4	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2020	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	5	ACCEPTANCE OF THE COMPENSATION REPORT 2020 (ADVISORY VOTE)	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	7	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2020	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ANN M. VENEMAN	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KASPER RORSTED	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	20	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	21	ELECTION TO THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: KASPER RORSTED	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	Against	Against Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	31	SUPPORT OF NESTLE'S CLIMATE ROADMAP (ADVISORY VOTE)	Management	For	For	With Management
NESTLE S.A.	15-Apr-2021	Annual General Meeting	32	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN	Shareholder	Against	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL				
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 OCTOBER 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	6	TO RE-APPOINT ROS OSHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	7	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	8	TO RE-APPOINT BARRY ODWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	9	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	10	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	11	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	12	TO RE-APPOINT TERESA OFLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE TO RE-APPOINT TERESA OFLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES STOXX EUROPE 50 UCITS ETF	16-Apr-2021	Annual General Meeting	13	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 OCTOBER 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	6	TO RE-APPOINT ROS OSHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	7	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	8	TO RE-APPOINT BARRY ODWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	9	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	10	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	11	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	12	TO RE-APPOINT TERESA OFLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE TO RE-APPOINT TERESA OFLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES CORE EURO STOXX 50 UCITS	16-Apr-2021	Annual General Meeting	13	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 OCTOBER 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	6	TO RE-APPOINT ROS OSHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	7	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	8	TO RE-APPOINT BARRY ODWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	9	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	10	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	11	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	12	TO RE-APPOINT TERESA OFLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE TO RE-APPOINT TERESA OFLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES GLOBAL INFRASTRUCTURE UCI	16-Apr-2021	Annual General Meeting	13	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 OCTOBER 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	4	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	6	TO RE-APPOINT ROS OSHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	7	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	8	TO RE-APPOINT BARRY ODWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	9	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	10	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	11	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	12	TO RE-APPOINT TERESA OFLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE TO RE-APPOINT TERESA OFLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES II PLC - ISHARES LISTED PRIVATE EQUITY UCI	16-Apr-2021	Annual General Meeting	13	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 NOVEMBER 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	3	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	4	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	5	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH PROVISION 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	6	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH PROVISION 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	7	TO RE-APPOINT BARRY O'DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	8	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	9	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	10	TO RE-APPOINT TERESA O'FLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	11	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES V PLC - ISHARES JP MORGAN USD EM CORP BOND	16-Apr-2021	Annual General Meeting	12	TO APPROVE THE PROPOSED UPDATES TO THE CONSTITUTION TO REFLECT THE AMENDMENTS DETAILED IN APPENDIX II	Management	For	For	With Management
COCA-COLA AMATIL LTD	16-Apr-2021	Scheme Meeting	1	THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN COCA-COLA AMATIL LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES (OTHER THAN CERTAIN EXCLUDED SHAREHOLDERS), AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO, WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES TO WHICH COCA-COLA AMATIL LIMITED AND COCA-COLA EUROPEAN PARTNERS PLC AGREE	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	1	Election of Director: Mark W. Begor	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	2	Election of Director: Gregory Blank	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	3	Election of Director: Catherine L. Burke	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	4	Election of Director: Deborah A. Farrington	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	5	Election of Director: Michael D. Hayford	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	6	Election of Director: Georgette D. Kiser	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	7	Election of Director: Kirk T. Larsen	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	8	Election of Director: Frank R. Martire	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NCR CORPORATION	20-Apr-2021	Annual	9	Election of Director: Martin Mucci	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	10	Election of Director: Matthew A. Thompson	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	11	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials.	Management	For	For	With Management
NCR CORPORATION	20-Apr-2021	Annual	12	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021 as more particularly described in the proxy materials.	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.25 PER SHARE	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	10	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	11	ELECT RAINER MARTENS TO THE SUPERVISORY BOARD	Management	For	Against	Against Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	12	APPROVE REMUNERATION POLICY	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	14	APPROVE CREATION OF EUR 16 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	15	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 600 MILLION; APPROVE CREATION OF EUR 2.6 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
MTU AERO ENGINES AG	21-Apr-2021	Annual General Meeting	16	AMEND ARTICLES RE: REGISTRATION MORATORIUM	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	2	APPROVE REMUNERATION REPORT	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	3	APPROVE FINAL DIVIDEND	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	4	RE-ELECT PHILIP COX AS DIRECTOR	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	5	RE-ELECT WILL GARDINER AS DIRECTOR	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	6	RE-ELECT ANDY SKELTON AS DIRECTOR	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	7	RE-ELECT JOHN BAXTER AS DIRECTOR	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	8	RE-ELECT NICOLA HODSON AS DIRECTOR	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	9	RE-ELECT DAVID NUSSBAUM AS DIRECTOR	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	10	RE-ELECT VANESSA SIMMS AS DIRECTOR	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	11	RE-APPOINT DELOITTE LLP AS AUDITORS	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	12	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	13	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	14	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	16	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	17	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
DRAX GROUP PLC	21-Apr-2021	Annual General Meeting	18	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	ExtraOrdinary General Meeting	4	PROPOSAL TO RENEW THE POWERS OF THE BOARD OF DIRECTORS, FOR A FIVE-YEAR TERM AS FROM THE DATE OF NOTIFICATION OF THE AMENDMENT TO THESE BYLAWS BY THE GENERAL MEETING OF 21 APRIL 2021, TO INCREASE THE COMPANY'S SHARE CAPITAL IN ONE OR MORE TRANSACTIONS WITH A MAXIMUM OF EUR 200,000,000.00, PURSUANT TO SECTION 1 OF ARTICLE 5 OF THE BYLAWS. PURSUANT TO THIS DECISION, PROPOSAL TO AMEND ARTICLE 5, SECTION 2 OF THE BYLAWS AS FOLLOWS: REPLACE "20 APRIL 2016" BY "21 APRIL 2021"	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	ExtraOrdinary General Meeting	5	PROPOSAL TO RENEW THE POWERS OF THE BOARD OF DIRECTORS TO ACQUIRE, WITHIN THE LIMITS SET BY LAW, THE MAXIMUM NUMBER OF SHARES PERMITTED BY LAW, WITHIN A FIVE-YEAR PERIOD, STARTING ON 21 APRIL 2021. THE PRICE OF SUCH SHARES MUST NOT BE HIGHER THAN 5% ABOVE THE HIGHEST CLOSING PRICE IN THE 30-	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				DAY TRADING PERIOD PRECEDING THE TRANSACTION, AND NOT BE LOWER THAN 10% BELOW THE LOWEST CLOSING PRICE IN THE SAME 30-DAY TRADING PERIOD. PURSUANT TO THIS DECISION, PROPOSAL TO AMEND ARTICLE 13, SUBSECTION 2 OF THE BYLAWS AS FOLLOWS: REPLACE "20 APRIL 2016" BY "21 APRIL 2021"				
PROXIMUS SA	21-Apr-2021	ExtraOrdinary General Meeting	6	PROPOSAL TO GRANT A POWER OF ATTORNEY TO EACH EMPLOYEE OF THE COOPERATIVE COMPANY WITH LIMITED LIABILITY "BERQUIN NOTARIES", AT 1000 BRUSSELS, LLOYD GEORGELAAN 11, TO DRAW UP, SIGN AND FILE THE COORDINATED TEXT OF THE BYLAWS OF THE COMPANY WITH THE CLERK'S OFFICE OF THE COMPETENT COURT	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	9	APPROVAL OF THE ANNUAL ACCOUNTS OF PROXIMUS SA UNDER PUBLIC LAW AT 31 DECEMBER 2020. MOTION FOR A RESOLUTION: APPROVAL OF THE ANNUAL ACCOUNTS WITH REGARD TO THE FINANCIAL YEAR CLOSED ON 31 DECEMBER 2020, INCLUDING THE FOLLOWING ALLOCATION OF THE RESULTS: (AS SPECIFIED) FOR 2020, THE GROSS DIVIDEND AMOUNTS TO EUR 1.20 PER SHARE, ENTITLING SHAREHOLDERS TO A DIVIDEND NET OF WITHHOLDING TAX OF EUR 0.84 PER SHARE, OF WHICH AN INTERIM DIVIDEND OF EUR 0.50 PER SHARE (EUR 0.35 PER SHARE NET OF WITHHOLDING TAX) WAS ALREADY PAID OUT ON 11 DECEMBER 2020; THIS MEANS THAT A GROSS DIVIDEND OF EUR 0.70 PER SHARE (EUR 0.49 PER SHARE NET OF WITHHOLDING TAX) WILL BE PAID ON 30 APRIL 2021. THE EX-DIVIDEND DATE IS FIXED ON 28 APRIL 2021, THE RECORD DATE IS 29 APRIL 2021	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	10	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	11	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	12	GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED ON 31 DECEMBER 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	13	GRANTING OF A DISCHARGE TO THE MEMBERS OF THE BOARD OF AUDITORS FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED ON 31 DECEMBER 2020	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	14	GRANTING OF A DISCHARGE TO THE INDEPENDENT AUDITORS DELOITTE STATUTORY AUDITORS SCRL, REPRESENTED BY MR. GEERT VERSTRAETEN AND CDP PETIT & CO SRL, REPRESENTED BY MR. DAMIEN PETIT, FOR THE EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR CLOSED ON 31 DECEMBER 2020	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	15	REAPPOINTMENT OF A BOARD MEMBER: TO REAPPOINT MR. PIERRE DEMUELENAERE UPON PROPOSAL BY THE BOARD OF DIRECTORS AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, AS INDEPENDENT BOARD MEMBER FOR A PERIOD WHICH WILL EXPIRE AT THE ANNUAL GENERAL MEETING OF 2023. THIS BOARD MEMBER RETAINS HIS CAPACITY OF INDEPENDENT MEMBER AS HE MEETS THE CRITERIA LAID DOWN IN ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS AND IN THE BELGIAN CORPORATE GOVERNANCE CODE 2020	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	16	REAPPOINTMENT OF A BOARD MEMBER IN ACCORDANCE WITH THE RIGHT OF NOMINATION OF THE BELGIAN STATE: IN ACCORDANCE WITH THE NOMINATION FOR APPOINTMENT BY THE BOARD OF DIRECTORS AND AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, ON BEHALF OF THE BELGIAN STATE, IN ACCORDANCE WITH ARTICLE 18, SECTION3 OF PROXIMUS' BYLAWS, TO REAPPOINT MR. KAREL DE GUCHT AS BOARD MEMBER FOR A PERIOD EXPIRING ON THE DATE OF THE ANNUAL GENERAL MEETING OF 2025	Management	For	For	With Management
PROXIMUS SA	21-Apr-2021	Annual General Meeting	17	APPOINTMENT OF A NEW BOARD MEMBER IN ACCORDANCE WITH THE RIGHT OF NOMINATION OF THE BELGIAN STATE: IN ACCORDANCE WITH THE NOMINATION FOR APPOINTMENT BY THE BOARD OF DIRECTORS AND AFTER RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE, ON BEHALF OF THE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				BELGIAN STATE, IN ACCORDANCE WITH ARTICLE 18, SECTION3 OF PROXIMUS' BYLAWS, TO APPOINT MR. IBRAHIM OUASSARI AS BOARD MEMBER FOR A PERIOD EXPIRING ON THE DATE OF THE ANNUAL GENERAL MEETING OF 2025				
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	4	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2020 FINANCIAL YEAR	Management	For	For	With Management
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	5	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2020 FINANCIAL YEAR	Management	For	For	With Management
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	7	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	9	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES	Management	For	For	With Management
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	10	AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE (RIGHTS TO) SHARES	Management	For	For	With Management
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	11	AUTHORISATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For	With Management
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	13	REAPPOINTMENT OF MR M. DAS AS A NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	14	REAPPOINTMENT OF MR A.A.C. DE CARVALHO AS A NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	With Management
HEINEKEN HOLDING NV	22-Apr-2021	Annual General Meeting	15	REAPPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR: DELOITTE ACCOUNTANTS B.V.	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	2	APPROVAL OF INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	3	APPROVAL OF INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORTS	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	4	APPROVAL OF THE SOCIAL MANAGEMENT	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	5	ALLOCATION OF RESULTS	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	6	REELECTION OF PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	7	SEGREGATION AND CONTRIBUTION OF THE ACTIVITY OF SPAIN TO THE SUBSIDIARY VISCOFAN ESPAA S.L.U. APPROVAL OF BALANCE	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	8	APPROVAL OF THE COMMON SEGREGATION PROJECT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	9	APPROVAL OF THE SEGREGATION AND CONTRIBUTION OF THE SEGREGATED PATRIMONY	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	10	TAX NEUTRALITY REGIME	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	11	DELEGATION OF POWERS	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	Abstain	Against Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	13	ADVISORY VOTE ON THE ANNUAL REMUNERATION REPORT OF THE BOARD OF DIRECTORS	Management	For	For	With Management
VISCOFAN SA	22-Apr-2021	Ordinary General Meeting	14	DELEGATION OF POWERS TO IMPLEMENT AGREEMENTS ADOPTED BY SHAREHOLDERS AT THE GENERAL MEETING	Management	For	For	With Management
NATIONAL GRID PLC	22-Apr-2021	ExtraOrdinary General Meeting	1	ACQUISITION OF PPL WPD INVESTMENTS LIMITED: THAT, CONDITIONAL UPON THE PASSING OF RESOLUTION 2 (INCREASED BORROWING LIMIT), THE ACQUISITION BY THE COMPANY OF PPL WPD INVESTMENTS LIMITED, AS DESCRIBED IN THE CIRCULAR TO THE SHAREHOLDERS OF THE COMPANY DATED 31 MARCH 2021, ON THE TERMS AND SUBJECT TO THE CONDITIONS SET OUT IN THE SHARE PURCHASE AGREEMENT BETWEEN THE COMPANY, NATIONAL GRID HOLDINGS ONE PLC AND PPL WPD LIMITED DATED 17 MARCH 2021 (AS AMENDED, MODIFIED, RESTATED OR SUPPLEMENTED FROM TIME TO TIME) (THE "SHARE PURCHASE AGREEMENT") (THE "WPD ACQUISITION"), TOGETHER WITH ALL ASSOCIATED AGREEMENTS AND ANCILLARY ARRANGEMENTS, BE AND ARE HEREBY APPROVED, AND THAT THE DIRECTORS OF THE COMPANY (THE "DIRECTORS") (OR A DULY AUTHORISED PERSON) BE AUTHORISED TO: (I) TAKE ALL SUCH STEPS, EXECUTE ALL SUCH AGREEMENTS, AND MAKE ALL SUCH ARRANGEMENTS, TO IMPLEMENT OR IN CONNECTION WITH THE WPD ACQUISITION; AND (II) AGREE AND MAKE ANY AMENDMENTS, VARIATIONS, WAIVERS OR EXTENSIONS TO THE TERMS OF THE WPD ACQUISITION OR THE SHARE PURCHASE AGREEMENT AND/OR ALL ASSOCIATED AGREEMENTS AND ANCILLARY ARRANGEMENTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				RELATING THERETO (PROVIDING SUCH AMENDMENTS, VARIATIONS, WAIVERS OR EXTENSIONS ARE NOT OF A MATERIAL NATURE), IN EACH CASE WHICH THEY IN THEIR ABSOLUTE DISCRETION CONSIDER NECESSARY OR APPROPRIATE				
NATIONAL GRID PLC	22-Apr-2021	ExtraOrdinary General Meeting	2	INCREASED BORROWING LIMIT: TO APPROVE, CONDITIONAL UPON THE PASSING OF RESOLUTION 1 (ACQUISITION OF PPL WPD INVESTMENTS LIMITED), IN ACCORDANCE WITH ARTICLE 93.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION, BORROWINGS BY THE COMPANY AND/OR ANY OF ITS SUBSIDIARY UNDERTAKINGS (AS CALCULATED IN ACCORDANCE WITH ARTICLE 93) NOT EXCEEDING GBP 55,000,000,000, SUCH APPROVAL TO APPLY INDEFINITELY	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	1	Election of Director: Mary C. Beckerle	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	2	Election of Director: D. Scott Davis	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	3	Election of Director: Ian E. L. Davis	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	4	Election of Director: Jennifer A. Doudna	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	5	Election of Director: Alex Gorsky	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	6	Election of Director: Marillyn A. Hewson	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	7	Election of Director: Hubert Joly	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	8	Election of Director: Mark B. McClellan	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	9	Election of Director: Anne M. Mulcahy	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	10	Election of Director: Charles Prince	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	11	Election of Director: A. Eugene Washington	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	12	Election of Director: Mark A. Weinberger	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	13	Election of Director: Nadja Y. West	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	14	Election of Director: Ronald A. Williams	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	15	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	16	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Management	For	For	With Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	17	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shareholder	Against	For	Against Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	18	Independent Board Chair.	Shareholder	Against	For	Against Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	19	Civil Rights Audit.	Shareholder	Against	For	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
JOHNSON & JOHNSON	22-Apr-2021	Annual	20	Executive Compensation Bonus Deferral.	Shareholder	Against	For	Against Management
PFIZER INC.	22-Apr-2021	Annual	1	Election of Director: Ronald E. Blaylock	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	2	Election of Director: Albert Bourla	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	3	Election of Director: Susan Desmond-Hellmann	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	4	Election of Director: Joseph J. Echevarria	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	5	Election of Director: Scott Gottlieb	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	6	Election of Director: Helen H. Hobbs	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	7	Election of Director: Susan Hockfield	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	8	Election of Director: Dan R. Littman	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	9	Election of Director: Shantanu Narayen	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	10	Election of Director: Suzanne Nora Johnson	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	11	Election of Director: James Quincey	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	12	Election of Director: James C. Smith	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	13	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2021.	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	14	2021 advisory approval of executive compensation.	Management	For	For	With Management
PFIZER INC.	22-Apr-2021	Annual	15	Shareholder proposal regarding independent chair policy.	Shareholder	Against	For	Against Management
PFIZER INC.	22-Apr-2021	Annual	16	Shareholder proposal regarding political spending report.	Shareholder	Against	For	Against Management
PFIZER INC.	22-Apr-2021	Annual	17	Shareholder proposal regarding access to COVID-19 products.	Shareholder	Against	For	Against Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	23-Apr-2021	Annual General Meeting	4	RESOLVE ON THE APPROVAL OF THE CONSOLIDATED AND INDIVIDUAL ACCOUNTS' REPORTING DOCUMENTS REFERRING TO THE FINANCIAL YEAR ENDED ON DECEMBER, 31 ST , 2020, ACCOMPANIED, NOTABLY, BY THE LEGAL CERTIFICATION OF THE ACCOUNTS, THE OPINION OF THE SUPERVISORY BODY, THE REPORT OF THE AUDIT COMMITTEE, THE CORPORATE GOVERNANCE REPORT, THE CONSOLIDATED NON-FINANCIAL STATEMENTS AND THE REMUNERATION REPORT	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	23-Apr-2021	Annual General Meeting	5	RESOLVE ON THE PROPOSAL FOR THE ALLOCATION OF PROFITS IN RELATION TO THE FINANCIAL YEAR ENDED ON DECEMBER 31 ST , 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	23-Apr-2021	Annual General Meeting	6	PERFORM THE GENERAL APPRAISAL OF THE MANAGEMENT AND SUPERVISION OF THE COMPANY, IN ACCORDANCE WITH ARTICLE 455 OF THE PORTUGUESE COMPANIES CODE	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	23-Apr-2021	Annual General Meeting	7	RESOLVE ON THE GRANTING OF AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE ACQUISITION AND SALE OF OWN SHARES BY REN AND SUBSIDIARIES OF REN	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	23-Apr-2021	Annual General Meeting	8	RESOLVE ON THE GRANTING OF AUTHORIZATION FOR THE ACQUISITION AND SALE OF OWN BONDS OR OTHER OWN DEBT SECURITIES BY REN AND SUBSIDIARIES OF REN	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	23-Apr-2021	Annual General Meeting	9	RESOLVE ON THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT AND SUPERVISORY BODIES AND OF THE GENERAL SHAREHOLDERS MEETING BOARD	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	23-Apr-2021	Annual General Meeting	10	RESOLVE ON THE APPOINTMENT OF THE MEMBERS OF THE CORPORATE BODIES OF REN FOR THE NEW TERM-OF-OFFICE, CORRESPONDING TO THE THREE-YEAR-PERIOD 2021-2023	Management	For	For	With Management
REN - REDES ENERGETICAS NACIONAIS SGPS, SA	23-Apr-2021	Annual General Meeting	11	RESOLVE ON THE REMUNERATION OF MEMBERS OF THE REMUNERATION COMMITTEE	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	6	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.40 PER SHARE	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	8	APPROVE DISCHARGE OF EXECUTIVE BOARD FISCAL YEAR 2020	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	10	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	11	AMEND ARTICLES RE: SUPERVISORY BOARD APPROVAL OF TRANSACTIONS WITH RELATED PARTIES	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	12	APPROVE REMUNERATION POLICY	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
MERCK KGAA	23-Apr-2021	Annual General Meeting	14	APPROVE ELEVEN AFFILIATION AGREEMENTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	4	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2020	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	5	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2020	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	6	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOME/LOSS FOR THE YEAR ENDED DECEMBER 31, 2020	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	7	APPLICATION OF THE SHARE PREMIUM RESERVE TO OFFSET PRIOR YEARS' LOSSES	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	8	DISTRIBUTION OF DIVIDENDS CHARGED TO UNRESTRICTED RESERVES	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	9	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2020	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	10	REAPPOINTMENT OF DELOITTE, S.L. AS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2021	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	11	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT THIRTEEN (13)	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	12	REAPPOINTMENT OF MR. JAVIER GARCIA-CARRANZA BENJUMEA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	13	REAPPOINTMENT OF MS. FRANCISCA ORTEGA HERNANDEZ-AGERO AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	14	REAPPOINTMENT OF MS. PILAR CAVERO MESTRE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	15	REAPPOINTMENT OF MR. JUAN MARIA AGUIRRE GONZALO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	16	AMENDMENT OF THE CURRENT DIRECTORS' COMPENSATION POLICY SOLELY AND EXCLUSIVELY TO INCLUDE COMPENSATION OF DIRECTORS THAT MAY FORM PART OF ANY INDEPENDENT COMMITTEE THAT MAY BE CREATED WITH A SPECIFIC REMIT IN SUSTAINABILITY MATTERS	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	17	APPROVAL OF AN EXTRAORDINARY INCENTIVE	Management	For	Against	Against Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	18	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2020	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	19	AMENDMENT OF ARTICLE 22 OF THE BYLAWS ("MEETING VENUE AND TIME") TO INCLUDE WORDING WHEREBY SHAREHOLDERS' MEETINGS MAY BE HELD EXCLUSIVELY THROUGH ELECTRONIC MEANS (PROVIDED THIS IS SO PERMITTED BY THE APPLICABLE LEGISLATION IN FORCE AT ANY GIVEN TIME)	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	20	AMENDMENT OF ARTICLE 34 OF THE BYLAWS ("FUNCTIONS OF THE BOARD OF DIRECTORS") TO SIMPLIFY ITS CONTENT BY MAKING REFERENCE TO THE REGULATIONS OF THE BOARD OF DIRECTORS AS REGARDS NON-DELEGABLE MATTERS FALLING TO THE BOARD	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	21	AMENDMENT OF ARTICLE 5 OF THE REGULATIONS OF THE SHAREHOLDERS' MEETING ("CALL") TO INCLUDE WORDING WHEREBY SHAREHOLDERS' MEETINGS MAY BE CALLED TO BE HELD EXCLUSIVELY THROUGH ELECTRONIC MEANS (PROVIDED THIS IS SO PERMITTED BY THE APPLICABLE LEGISLATION IN FORCE AT ANY GIVEN TIME) AND TO IMPROVE THE WORDING OF THE ARTICLE	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	22	AMENDMENT OF ARTICLE 7 OF THE REGULATIONS OF THE SHAREHOLDERS' MEETING ("SHAREHOLDERS' RIGHT TO INFORMATION") TO IMPROVE THE WORDING OF THE ARTICLE	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	23	AMENDMENT OF ARTICLE 11 OF THE REGULATIONS OF THE SHAREHOLDERS' MEETING ("REMOTE ATTENDANCE BY ELECTRONIC OR TELEMATIC MEANS") TO IMPROVE THE WORDING OF THE ARTICLE AS A RESULT OF THE INCLUSION IN THE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				REGULATIONS OF THE SHAREHOLDERS' MEETING OF THE POSSIBILITY OF CALLING SHAREHOLDERS' MEETINGS TO BE HELD EXCLUSIVELY THROUGH ELECTRONIC MEANS (PROVIDED THIS IS SO PERMITTED BY THE APPLICABLE LEGISLATION IN FORCE AT ANY GIVEN TIME)				
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	24	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE CAPITAL COMPANIES LAW	Management	For	For	With Management
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	Ordinary General Meeting	25	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, RECTIFY, SUPPLEMENT, IMPLEMENT AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING, AS WELL AS TO DELEGATE THE POWERS IT RECEIVES FROM THE SHAREHOLDERS' MEETING, AND TO DELEGATE POWERS TO HAVE SUCH RESOLUTIONS NOTARIZED	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	13	RESOLUTION IN RESPECT OF ADOPTION OF THE PROFIT AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	14	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JOHAN MOLIN (CHAIRMAN)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	15	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JENNIFER ALLERTON (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	16	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: CLAES BOUSTEDT (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	17	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: MARIKA FREDRIKSSON (BOARD MEMBER)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	18	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JOHAN KARLSTROM (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	19	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: HELENA STJERNHOLM (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	20	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: LARS WESTERBERG (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	21	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: STEFAN WIDING (BOARD MEMBER AND PRESIDENT)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	22	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: KAI WARN (BOARD MEMBER)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	23	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: TOMAS KARNSTROM (EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	24	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS LILJA (EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	25	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS ANDERSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	26	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: MATS LUNDBERG (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	27	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: BJORN ROSENGREN (FORMER BOARD MEMBER AND PRESIDENT)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	28	RESOLUTION IN RESPECT OF ALLOCATION OF THE COMPANY'S RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON RECORD DAY: THE BOARD OF DIRECTORS PROPOSES THAT THE ANNUAL GENERAL MEETING RESOLVE ON A DIVIDEND OF SEK 6.50 PER SHARE. THURSDAY, 29 APRIL 2021 IS PROPOSED AS THE RECORD DAY. IF THE MEETING APPROVES THESE PROPOSALS, IT IS ESTIMATED THAT THE DIVIDEND BE PAID BY EUROCLEAR SWEDEN AB ON TUESDAY, 4 MAY 2021	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	29	DETERMINATION OF THE NUMBER OF BOARD MEMBERS, DEPUTY BOARD MEMBERS AND AUDITORS: THE NOMINATION COMMITTEE PROPOSES EIGHT BOARD MEMBERS WITH NO DEPUTIES AND ONE REGISTERED PUBLIC ACCOUNTING FIRM AS AUDITOR	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	30	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITOR	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	31	ELECTION OF BOARD MEMBER: ANDREAS NORDBRANDT (NEW)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	32	ELECTION OF BOARD MEMBER: JENNIFER ALLERTON (RE-ELECTION)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	33	ELECTION OF BOARD MEMBER: CLAES BOUSTEDT (RE-ELECTION)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	34	ELECTION OF BOARD MEMBER: MARIKA FREDRIKSSON (RE-ELECTION)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	35	ELECTION OF BOARD MEMBER: JOHAN MOLIN (RE-ELECTION)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	36	ELECTION OF BOARD MEMBER: HELENA STJERNHOLM (RE-ELECTION)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	37	ELECTION OF BOARD MEMBER: STEFAN WIDING (RE-ELECTION)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	38	ELECTION OF BOARD MEMBER: KAI WARN (RE-ELECTION)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	39	ELECTION OF CHAIRMAN OF THE BOARD: THE NOMINATION COMMITTEE PROPOSES RE-ELECTION OF JOHAN MOLIN AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	40	ELECTION OF AUDITOR: THE NOMINATION COMMITTEE PROPOSES, PURSUANT TO THE RECOMMENDATION OF THE AUDIT COMMITTEE, RE-ELECTION OF PRICEWATERHOUSECOOPERS AB AS AUDITOR FOR THE PERIOD UNTIL THE END OF THE 2022 ANNUAL GENERAL MEETING	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	41	APPROVAL OF REMUNERATION REPORT	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	42	RESOLUTION ON A LONG-TERM INCENTIVE PROGRAM (LTI 2021)	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	43	AUTHORIZATION ON ACQUISITION OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
SANDVIK AB	27-Apr-2021	Annual General Meeting	44	RESOLUTION ON AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SECTION 1, SECTION 10 (FIRST PARAGRAPH), SECTION 13, SECTION 14	Management	For	For	With Management
BAYER AG	27-Apr-2021	Annual General Meeting	7	DISTRIBUTION OF THE PROFIT	Management	For	For	With Management
BAYER AG	27-Apr-2021	Annual General Meeting	8	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	With Management
BAYER AG	27-Apr-2021	Annual General Meeting	9	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	With Management
BAYER AG	27-Apr-2021	Annual General Meeting	10	SUPERVISORY BOARD ELECTION: DR. FEI-FEI LI	Management	For	For	With Management
BAYER AG	27-Apr-2021	Annual General Meeting	11	SUPERVISORY BOARD ELECTION: ALBERTO WEISSER	Management	For	For	With Management
BAYER AG	27-Apr-2021	Annual General Meeting	12	COMPENSATION OF THE SUPERVISORY BOARD - AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	With Management
BAYER AG	27-Apr-2021	Annual General Meeting	13	ELECTION OF THE AUDITOR (FULL-YEAR, HALF-YEAR AND Q3 2021; Q1 2022)	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	6	FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020: APPROVAL OF ANNUAL ACCOUNTS FOR THE YEAR ENDED DECEMBER 31, 2020	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	7	DISCHARGE OF THE DIRECTORS: PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO THE DIRECTORS FOR DUTIES PERFORMED DURING THE YEAR ENDED DECEMBER 31, 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	8	DISCHARGE OF THE STATUTORY AUDITOR: PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO THE STATUTORY AUDITOR FOR DUTIES PERFORMED DURING THE YEAR ENDED DECEMBER 31, 2020	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	10	RESIGNATION AND APPOINTMENT OF DIRECTOR: APPOINTMENT OF A DIRECTOR: PROPOSAL TO APPOINT JACQUES VEYRAT AS DIRECTOR FOR A FOUR-YEAR TERM AND TO ACKNOWLEDGE THE INDEPENDENCE OF JACQUES VEYRAT WHO MEETS THE CRITERIA LISTED IN ARTICLE 7:87, SECTION1 OF THE CODE ON COMPANIES AND ASSOCIATIONS AND INCLUDED IN THE GBL CORPORATE GOVERNANCE CHARTER	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	11	RESIGNATION AND APPOINTMENT OF DIRECTOR: RENEWAL OF DIRECTORS' TERM OF OFFICE: PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HIS CAPACITY AS DIRECTOR, CLAUDE GENEUREUX WHOSE CURRENT TERM OF OFFICE EXPIRES AT THE CONCLUSION OF THIS GENERAL SHAREHOLDERS' MEETING	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	12	RESIGNATION AND APPOINTMENT OF DIRECTOR: RENEWAL OF DIRECTORS' TERM OF OFFICE: PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HIS CAPACITY AS DIRECTOR, JOCELYN LEFEBVRE WHOSE CURRENT TERM OF OFFICE EXPIRES AT THE CONCLUSION OF THIS GENERAL SHAREHOLDERS' MEETING	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	13	RESIGNATION AND APPOINTMENT OF DIRECTOR: RENEWAL OF DIRECTORS' TERM OF OFFICE: PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HER CAPACITY AS DIRECTOR, AGNES TOURAINE WHOSE CURRENT TERM OF OFFICE EXPIRES AT THE CONCLUSION OF THIS GENERAL SHAREHOLDERS' MEETING AND TO ACKNOWLEDGE THE INDEPENDENCE OF AGNES TOURAINE WHO MEETS THE CRITERIA MENTIONED IN ARTICLE 7:87, SECTION1 OF THE CODE ON COMPANIES AND ASSOCIATIONS AND INCLUDED IN THE GBL CORPORATE GOVERNANCE CHARTER	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	15	RESIGNATION AND APPOINTMENT OF THE STATUTORY AUDITOR: ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, PROPOSAL TO APPOINT AS STATUTORY AUDITOR PRICEWATERHOUSECOOPERS BEDRIJFSREVISOREN-REVISEURS D'ENTREPRISES FOR A THREE-YEAR TERM AND TO SET ITS FEES AT EUR 91,000 A YEAR EXCLUSIVE OF VAT. FOR INFORMATION, IT IS STATED THAT THE STATUTORY AUDITOR WILL BE REPRESENTED BY ALEXIS VAN BAVEL	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	16	REMUNERATION REPORT: PROPOSAL TO APPROVE THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR THE 2020 FINANCIAL YEAR	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	17	LONG TERM INCENTIVE: PROPOSAL TO CONFIRM AN ADDITIONAL ALLOCATION OF OPTIONS TO THE CEO, MADE IN DECEMBER 2020. THESE OPTIONS HAVE THE SAME CHARACTERISTICS AS THE OPTIONS ALLOCATED TO HIM IN THE FIRST HALF OF 2020. THESE CHARACTERISTICS ARE DESCRIBED IN THE REMUNERATION REPORT. THE UNDERLYING VALUE OF THE ASSETS OF THE SUBSIDIARY COVERED BY THE OPTIONS GRANTED TO THE CEO IN DECEMBER 2020 AMOUNTS TO EUR 4.32 MILLION. IT IS SPECIFIED THAT THE POSSIBILITY FOR THE CEO TO EXERCISE THESE OPTIONS HAS, AMONG OTHER CONDITIONS, BEEN SUBJECT TO THE APPROVAL OF THIS GENERAL MEETING. AN ADDITIONAL GRANT OF OPTIONS WAS ALSO MADE IN DECEMBER 2020 IN FAVOR OF STAFF MEMBERS	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	18	LONG TERM INCENTIVE: TO THE EXTENT NECESSARY, PROPOSAL TO APPROVE THE STOCK OPTION PLAN FOR 2021 UNDER WHICH THE CEO MAY RECEIVE IN 2021 OPTIONS RELATING TO EXISTING SHARES OF A SUBSIDIARY OF THE COMPANY. THE UNDERLYING VALUE OF THE ASSETS OF THE SUBSIDIARY COVERED BY THE OPTIONS THAT MAY BE GRANTED TO THE CEO IN 2021 AMOUNTS TO EUR 4.32 MILLION. THESE OPTIONS WILL BE SUBJECT TO THE EXERCISE CONDITIONS SPECIFIED IN THE REMUNERATION POLICY. THE 2021 STOCK OPTION PLAN WILL ALSO BENEFIT STAFF MEMBERS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	19	LONG TERM INCENTIVE: REPORT OF THE BOARD OF DIRECTORS DRAWN UP PURSUANT TO ARTICLE 7:227 OF THE CODE ON COMPANIES AND ASSOCIATIONS WITH RESPECT TO THE GUARANTEES REFERRED TO IN THE FOLLOWING RESOLUTION PROPOSAL	Management	For	For	With Management
GROUPE BRUXELLES LAMBERT SA	27-Apr-2021	Ordinary General Meeting	20	LONG TERM INCENTIVE: PURSUANT TO ARTICLE 7:227 OF THE CODE ON COMPANIES AND ASSOCIATIONS, TO THE EXTENT NECESSARY, PROPOSAL TO APPROVE THE GRANT BY GBL OF GUARATEES TO ONE OR SEVERAL BANKS WITH RESPECT TO THE CREDITS GRANTED BY THAT OR THESE BANKS TO ONE OR SEVERAL SUBSIDIARIES OF GBL, PERMITTING THE LATTER TO ACQUIRE GBL SHARES IN THE FRAMEWORK OF THE AFOREMENTIONED PLANS	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	1	DIRECTOR	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	2	Non-binding advisory resolution ("say-on-pay" resolution) to approve compensation paid or provided to BancShares' named executive officers as disclosed in the proxy statement for the Annual Meeting.	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	27-Apr-2021	Annual	3	Proposal to ratify the appointment of BancShares' independent accountants for 2021.	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	1	Election of Director: W. Lance Conn	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	2	Election of Director: Kim C. Goodman	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	3	Election of Director: Craig A. Jacobson	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	4	Election of Director: Gregory B. Maffei	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	5	Election of Director: John D. Markley, Jr.	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	6	Election of Director: David C. Merritt	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	7	Election of Director: James E. Meyer	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	8	Election of Director: Steven A. Miron	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	9	Election of Director: Balan Nair	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	10	Election of Director: Michael A. Newhouse	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	11	Election of Director: Mauricio Ramos	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	12	Election of Director: Thomas M. Rutledge	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	13	Election of Director: Eric L. Zinterhofer	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	14	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2021.	Management	For	For	With Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	15	Stockholder proposal regarding lobbying activities.	Shareholder	Against	Abstain	Against Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	16	Stockholder proposal regarding Chairman of the Board and CEO roles.	Shareholder	Against	For	Against Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	17	Stockholder proposal regarding diversity and inclusion efforts.	Shareholder	Against	Abstain	Against Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	18	Stockholder proposal regarding disclosure of greenhouse gas emissions.	Shareholder	Against	Abstain	Against Management
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	Annual	19	Stockholder proposal regarding EEO-1 reports.	Shareholder	Against	Abstain	Against Management
EXELON CORPORATION	27-Apr-2021	Annual	1	Election of Director: Anthony Anderson	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	2	Election of Director: Ann Berzin	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	3	Election of Director: Laurie Brlas	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	4	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	5	Election of Director: Christopher Crane	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	6	Election of Director: Yves de Balmann	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	7	Election of Director: Linda Jojo	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	8	Election of Director: Paul Joskow	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EXELON CORPORATION	27-Apr-2021	Annual	9	Election of Director: Robert Lawless	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	10	Election of Director: John Richardson	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	11	Election of Director: Mayo Shattuck III	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	12	Election of Director: John Young	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	13	Advisory approval of executive compensation.	Management	For	For	With Management
EXELON CORPORATION	27-Apr-2021	Annual	14	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2021.	Management	For	Against	Against Management
EXELON CORPORATION	27-Apr-2021	Annual	15	A shareholder proposal requesting a report on the impact of Exelon plans involving electric vehicles and charging stations with regard to child labor outside the United States.	Shareholder	Against	Against	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.10 PER SHARE	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	6	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	7	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.3 MILLION	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	8	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 38.4 MILLION	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	9	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	10	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	11	REELECT ARTHUR CUMMINGS AS DIRECTOR	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	12	REELECT DAVID ENDICOTT AS DIRECTOR	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	13	REELECT THOMAS GLANZMANN AS DIRECTOR	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	14	REELECT KEITH GROSSMANN AS DIRECTOR	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	15	REELECT SCOTT MAW AS DIRECTOR	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	16	REELECT KAREN MAY AS DIRECTOR	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	17	REELECT INES POESCHEL AS DIRECTOR	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	18	REELECT DIETER SPAELTI AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON SA	28-Apr-2021	Annual General Meeting	19	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	20	REAPPOINT KEITH GROSSMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	21	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	22	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	23	DESIGNATE HARTMANN DREYER ATTORNEYS-AT-LAW AS INDEPENDENT PROXY	Management	For	For	With Management
ALCON SA	28-Apr-2021	Annual General Meeting	24	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	1	TO RECEIVE THE COMPANY'S AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020 TOGETHER WITH THE DIRECTORS' AND AUDITORS' REPORTS THEREON	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	2	TO APPROVE THE 2020 ANNUAL REPORT ON REMUNERATION	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	3	THAT THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2020 RECOMMENDED BY THE BOARD OF US 0.10 USD PER COMMON SHARE BE DECLARED	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	4	TO RE-ELECT PETER CLARKE AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	5	TO RE-ELECT MICHAEL DAWSON AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	6	TO RE-ELECT SIMON FRASER AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	7	TO RE-ELECT SAMANTHA HOE-RICHARDSON AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	8	TO RE-ELECT ROBERT LUSARDI AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	9	TO RE-ELECT ALEX MALONEY AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	10	TO RE-ELECT SALLY WILLIAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	11	TO RE-ELECT NATALIE KERSHAW AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	12	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	13	TO AUTHORISE THE BOARD TO SET THE AUDITORS' REMUNERATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	14	TO GRANT THE DIRECTORS OF THE COMPANY A GENERAL AND UNCONDITIONAL AUTHORITY TO ALLOT SHARES	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	15	SUB TO RES 14, TO AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS UP TO AN AGGREGATE NOMINAL VALUE OF 5 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	16	SUB TO RES 14 AND 15, TO AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS UP TO AN AGGREGATE NOMINAL VALUE OF A FURTHER 5 PER CENT	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	17	SUB TO RES 14, 15, 16 TO AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS UP TO AN AGGREGATE NOMINAL VALUE OF A FURTHER 5 PER CENT	Management	For	For	With Management
LANCASHIRE HOLDINGS LTD	28-Apr-2021	Annual General Meeting	18	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 9.80 PER SHARE	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	12	ELECT CARINNE KNOCHÉ-BROUILLON TO THE SUPERVISORY BOARD	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	13	APPROVE REMUNERATION POLICY	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	14	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	15	APPROVE CREATION OF EUR 117.5 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	16	APPROVE AFFILIATION AGREEMENT WITH MR BETEILIGUNGEN 20. GMBH	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	17	APPROVE AFFILIATION AGREEMENT WITH MR BETEILIGUNGEN 21. GMBH	Management	For	For	With Management
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG	28-Apr-2021	Annual General Meeting	18	APPROVE AFFILIATION AGREEMENT WITH MR BETEILIGUNGEN 22. GMBH	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.12 PER SHARE	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	13	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	14	APPROVE REMUNERATION REPORT	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 77,200 FOR CHAIR, EUR 57,500 FOR DEPUTY CHAIR AND EUR 40,400 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT SEVEN	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	17	REELECT ESSIMARI KAIRISTO, ANJA MCALISTER (DEPUTY CHAIR), TEPPA PAAVOLA, VELI-MATTI REINIKKALA (CHAIR), PHILIPP ROSLER AND ANNETTE STUBE AS DIRECTORS; ELECT LUISA DELGADO AS NEW DIRECTOR	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	18	APPROVE REMUNERATION OF AUDITORS	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	19	RATIFY DELOITTE AS AUDITORS	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	21	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For	With Management
FORTUM CORPORATION	28-Apr-2021	Annual General Meeting	22	APPROVE CHARITABLE DONATIONS	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	1	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2020.	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	2	Discharge of the Members of the Board of Directors and the Members of the Executive Committee.	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	3	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2020.	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	4	Consultative vote on the 2020 Compensation Report.	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	5	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2021 Annual General Meeting to the 2022 Annual General Meeting.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	28-Apr-2021	Annual	6	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2022.	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	7	Re-election of the Member of the Board of Director: F. Michael Ball (as Member and Chair)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	8	Re-election of the Member of the Board of Director: Lynn D. Bleil (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	9	Re-election of the Member of the Board of Director: Arthur Cummings (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	10	Re-election of the Member of the Board of Director: David J. Endicott (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	11	Re-election of the Member of the Board of Director: Thomas Glanzmann (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	12	Re-election of the Member of the Board of Director: D. Keith Grossman (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	13	Re-election of the Member of the Board of Director: Scott Maw (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	14	Re-election of the Member of the Board of Director: Karen May (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	15	Re-election of the Member of the Board of Director: Ines Pöschel (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	16	Re-election of the Member of the Board of Director: Dieter Spälti (as Member)	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	17	Re-election of the Member of the Compensation Committee: Thomas Glanzmann	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	18	Re-election of the Member of the Compensation Committee: D. Keith Grossman	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	19	Re-election of the Member of the Compensation Committee: Karen May	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	20	Re-election of the Member of the Compensation Committee: Ines Pöschel	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	21	Re-election of the independent representative, Hartmann Dreyer Attorneys-at-Law.	Management	For	For	With Management
ALCON INC.	28-Apr-2021	Annual	22	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALCON INC.	28-Apr-2021	Annual	23	NOTE: General instruction in case of new agenda items or proposals during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote ABSTAIN, you will ABSTAIN from voting.	Management	None	For	
BASF SE	29-Apr-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	Management	For	For	With Management
BASF SE	29-Apr-2021	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
BASF SE	29-Apr-2021	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
BASF SE	29-Apr-2021	Annual General Meeting	11	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	Abstain	Against Management
BASF SE	29-Apr-2021	Annual General Meeting	12	ELECT LIMING CHEN TO THE SUPERVISORY BOARD	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND THE DIRECTORS AND AUDITORS REPORTS THEREON	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	4	TO ELECT MS EMER GILVARRY	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	5	TO ELECT MR JINLONG WANG	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	6	TO RE-ELECT MR GERRY BEHAN	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	7	TO RE-ELECT DR HUGH BRADY	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	8	TO RE-ELECT MR GERARD CULLIGAN	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	9	TO RE-ELECT DR KARIN DORREPAAL	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	10	TO RE-ELECT MS MARGUERITE LARKIN	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	11	TO RE-ELECT MR TOM MORAN	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	12	TO RE-ELECT MR CON MURPHY	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	13	TO RE-ELECT MR CHRISTOPHER ROGERS	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	14	TO RE-ELECT MR EDMOND SCANLON	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	15	TO RE-ELECT MR PHILIP TOOMEY	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	16	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	17	CONSIDERATION OF DIRECTORS' REMUNERATION REPORT (EXCLUDING SECTION C)	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	18	CONSIDERATION OF DIRECTORS' REMUNERATION POLICY	Management	For	Abstain	Against Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	19	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	20	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	21	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL 5 PER CENT FOR SPECIFIED TRANSACTIONS	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	22	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
KERRY GROUP PLC	29-Apr-2021	Annual General Meeting	23	APPROVE KERRY GROUP PLC 2021 LONG-TERM INCENTIVE PLAN	Management	For	Abstain	Against Management
CRH PLC	29-Apr-2021	Annual General Meeting	4	TO REVIEW THE COMPANY'S AFFAIRS AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX1) AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	5	TO DECLARE A DIVIDEND ON THE ORDINARY SHARES	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	6	TO CONSIDER THE 2020 DIRECTORS' REMUNERATION REPORT (EXCLUDING THE 2019 DIRECTORS' REMUNERATION POLICY SUMMARY SECTION), THE FULL TEXT OF WHICH IS SET OUT ON PAGES 74 TO 99 OF THE 2020 ANNUAL REPORT AND FORM 20-F	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	7	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. R. BOUCHER	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	8	TO RE-ELECT THE FOLLOWING DIRECTOR: MS. C. DOWLING	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	9	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. R. FEARON	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	10	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. J. KARLSTROM	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	11	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. S. KELLY	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	12	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. L. MCKAY	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	13	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. A. MANIFOLD	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	14	TO RE-ELECT THE FOLLOWING DIRECTOR: MS. G.L. PLATT	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	15	TO RE-ELECT THE FOLLOWING DIRECTOR: MS. M.K. RHINEHART	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	29-Apr-2021	Annual General Meeting	16	TO RE-ELECT THE FOLLOWING DIRECTOR: MS. S. TALBOT	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	18	TO CONSIDER THE CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	19	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS AN ORDINARY RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE ANNUAL AUTHORITY TO ALLOT UNISSUED SHARE CAPITAL OF THE COMPANY: THAT, IN ACCORDANCE WITH THE POWERS, PROVISIONS AND LIMITATIONS OF ARTICLE 11(D) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE DIRECTORS BE AND THEY ARE HEREBY AUTHORISED TO ALLOT RELEVANT SECURITIES (WITHIN THE MEANING OF SECTION 1021 OF THE COMPANIES ACT 2014): (A) UP TO AN AGGREGATE NOMINAL VALUE OF EUR 83,966,000; AND (B) UP TO A FURTHER AGGREGATE NOMINAL AMOUNT OF EUR 43,255,000 PROVIDED THAT ANY ORDINARY SHARES ALLOTTED PURSUANT TO THIS AUTHORITY ARE OFFERED BY WAY OF A RIGHTS ISSUE OR OTHER PRE-EMPTIVE ISSUE TO THE HOLDERS OF ORDINARY SHARES TO THE EXTENT PERMITTED BY PARAGRAPH (B) IN RESOLUTION 8 IN THE NOTICE OF THIS MEETING. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	20	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS A SPECIAL RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE ANNUAL AUTHORITY TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS TO ALLOW THE DIRECTORS TO ALLOT NEW SHARES FOR CASH EQUIVALENT TO 5% OF THE ISSUED ORDINARY SHARE CAPITAL AS AT 3 MARCH 2021 AND ALLOW THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS IN A RIGHTS ISSUE OR OTHER PRE-EMPTIVE ISSUE IN ORDER TO ACCOMMODATE ANY REGULATORY RESTRICTIONS IN CERTAIN JURISDICTIONS: THAT THE DIRECTORS BE AND THEY ARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>HEREBY EMPOWERED TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 1023 OF THE COMPANIES ACT 2014) FOR CASH TO THE EXTENT PERMITTED BY RESOLUTION 7 IN THE NOTICE OF THIS MEETING PROVIDED THAT THIS AUTHORITY MAY ONLY BE USED FOR: (A) THE ALLOTMENT OF EQUITY SECURITIES UP TO A NOMINAL VALUE OF EUR 12,722,000 EXCEPT THAT THIS LIMIT SHALL BE REDUCED BY THE NOMINAL VALUE OF ALL TREASURY SHARES (AS DEFINED IN SECTION 1078 OF THE COMPANIES ACT 2014) REISSUED WHILE THIS AUTHORITY REMAINS OPERABLE; AND/OR (B) THE ALLOTMENT OF EQUITY SECURITIES BY WAY OF A RIGHTS ISSUE OR OTHER PRE-EMPTIVE ISSUE TO THE HOLDERS OF ORDINARY SHARES IN ACCORDANCE WITH ARTICLE 11(E) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY ON THE BASIS THAT THE REFERENCE TO A RIGHTS ISSUE IN ARTICLE 11(E) SHALL INCLUDE RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022</p>				
CRH PLC	29-Apr-2021	Annual General Meeting	21	<p>SUBJECT TO THE PASSING OF RESOLUTION 8, TO CONSIDER AND, IF THOUGHT FIT, PASS AS A SPECIAL RESOLUTION THE FOLLOWING ADDITIONAL RESOLUTION TO RENEW THE ANNUAL AUTHORITY TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RELATION TO ALLOTMENTS OF NEW SHARES FOR CASH UP TO A FURTHER 5% OF THE ISSUED ORDINARY SHARE CAPITAL OF THE COMPANY AS AT 3 MARCH 2021 IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT: THAT THE DIRECTORS BE AND THEY ARE HEREBY EMPOWERED TO ALLOT ADDITIONAL EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 1023 OF THE COMPANIES ACT 2014) FOR CASH AS PERMITTED BY RESOLUTION 7 IN THE NOTICE OF THIS MEETING AS IF SECTION 1022 OF THE COMPANIES ACT 2014 DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT: (A) THE PROCEEDS OF ANY SUCH ALLOTMENT ARE TO BE USED ONLY FOR THE PURPOSES OF FINANCING (OR RE-FINANCING, IF THE AUTHORITY IS TO BE USED WITHIN</p>	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; AND (B) THE NOMINAL VALUE OF ALL EQUITY SECURITIES ALLOTTED PURSUANT TO THIS AUTHORITY TOGETHER WITH THE NOMINAL VALUE OF ALL TREASURY SHARES (AS DEFINED IN SECTION 1078 OF THE COMPANIES ACT 2014) REISSUED WHILE THIS AUTHORITY REMAINS OPERABLE MAY NOT EXCEED EUR 12,722,000. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022 SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY DATE AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF SUCH POWER HAD NOT EXPIRED				
CRH PLC	29-Apr-2021	Annual General Meeting	22	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS A SPECIAL RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE ANNUAL AUTHORITY OF THE COMPANY TO PURCHASE UP TO 10% OF THE COMPANY'S ISSUED ORDINARY SHARE CAPITAL: THAT THE COMPANY AND/OR ANY OF ITS SUBSIDIARIES BE AND ARE HEREBY AUTHORISED TO PURCHASE ORDINARY SHARES ON A SECURITIES MARKET (AS DEFINED IN SECTION 1072 OF THE COMPANIES ACT 2014), AT PRICES PROVIDED FOR IN ARTICLE 8A OF THE ARTICLES OF ASSOCIATION OF THE COMPANY UP TO A MAXIMUM OF 10% OF THE ORDINARY SHARES IN ISSUE AT THE DATE OF THE PASSING OF THIS RESOLUTION. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022. THE COMPANY OR ANY SUBSIDIARY MAY BEFORE SUCH EXPIRY ENTER INTO A CONTRACT FOR THE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				PURCHASE OF ORDINARY SHARES WHICH WOULD OR MIGHT BE WHOLLY OR PARTLY EXECUTED AFTER SUCH EXPIRY AND MAY COMPLETE ANY SUCH CONTRACT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED				
CRH PLC	29-Apr-2021	Annual General Meeting	23	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS A SPECIAL RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE DIRECTOR'S AUTHORITY TO REISSUE TREASURY SHARES: THAT THE COMPANY BE AND IS HEREBY AUTHORISED TO REISSUE TREASURY SHARES (AS DEFINED IN SECTION 1078 OF THE COMPANIES ACT 2014), IN THE MANNER PROVIDED FOR IN ARTICLE 8B OF THE ARTICLES OF ASSOCIATION OF THE COMPANY. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	24	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS AN ORDINARY RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE DIRECTOR'S AUTHORITY TO MAKE SCRIP DIVIDEND OFFERS: THAT THE DIRECTORS BE AND THEY ARE HEREBY AUTHORISED, PURSUANT TO ARTICLE 138(B) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, TO EXERCISE THE POWERS CONTAINED IN THE SAID ARTICLE SO THAT THE DIRECTORS MAY OFFER TO THE SHAREHOLDERS THE RIGHT TO ELECT TO RECEIVE AN ALLOTMENT OF ADDITIONAL SHARES CREDITED AS FULLY PAID INSTEAD OF CASH IN RESPECT OF ALL OR PART OF ANY DIVIDEND OR DIVIDENDS FALLING TO BE DECLARED OR PAID BY THE COMPANY. UNLESS RENEWED AT THE ANNUAL GENERAL MEETING IN 2022, THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON 28 JULY 2022	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	25	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS AN ORDINARY RESOLUTION: THAT APPROVAL BE AND IS HEREBY GIVEN FOR THE ESTABLISHMENT BY THE COMPANY OF SAVINGS-RELATED SHARE OPTION SCHEMES (THE "2021 SAVINGS-RELATED SHARE OPTION SCHEMES"), THE PRINCIPAL FEATURES OF WHICH ARE SUMMARISED IN THE CIRCULAR TO SHAREHOLDERS DATED 24 MARCH 2021 THAT ACCOMPANIES THE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				NOTICE CONVENING THIS MEETING AND THAT THE DIRECTORS BE AND ARE HEREBY AUTHORISED TO: (A) TAKE ALL SUCH ACTION OR STEPS (INCLUDING THE MAKING OF AMENDMENTS TO THE 2021 SAVINGS-RELATED SHARE OPTION SCHEMES AND THE RULES THEREOF) AS MAY BE NECESSARY TO OBTAIN THE APPROVAL OF THE RELEVANT REVENUE AUTHORITIES FOR THE SAID SCHEMES; AND (B) ESTABLISH SCHEMES IN OTHER JURISDICTIONS SIMILAR IN SUBSTANCE TO THE 2021 SAVINGS-RELATED SHARE OPTION SCHEMES BUT MODIFIED TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY SHARES MADE AVAILABLE UNDER ANY SUCH SCHEME WILL BE TREATED AS COUNTING TOWARDS ANY LIMITS ON INDIVIDUAL OR OVERALL PARTICIPATION IN THE 2021 SAVINGS-RELATED SHARE OPTION SCHEMES				
CRH PLC	29-Apr-2021	Annual General Meeting	26	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS A SPECIAL RESOLUTION THE FOLLOWING RESOLUTION TO REDUCE THE SHARE PREMIUM OF THE COMPANY: THAT SUBJECT TO AND WITH THE CONSENT OF THE IRISH HIGH COURT IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 84 AND 85 OF THE COMPANIES ACT 2014, THE COMPANY CAPITAL OF THE COMPANY BE REDUCED BY THE CANCELLATION OF THE ENTIRE AMOUNT STANDING TO THE CREDIT OF THE COMPANY'S SHARE PREMIUM ACCOUNT AS AT 31 DECEMBER 2020 OR SUCH OTHER LESSER AMOUNT AS THE BOARD OF DIRECTORS OF THE COMPANY OR THE IRISH HIGH COURT MAY DETERMINE AND THAT THE RESERVE RESULTING FROM THE CANCELLATION OF THE SHARE PREMIUM BE TREATED AS PROFITS AVAILABLE FOR DISTRIBUTION AS DEFINED BY SECTION 117 OF THE IRISH COMPANIES ACT 2014	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	2	TO REVIEW THE COMPANY'S AFFAIRS AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	3	TO DECLARE A DIVIDEND ON THE ORDINARY SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	29-Apr-2021	Annual General Meeting	4	TO CONSIDER THE 2020 DIRECTORS' REMUNERATION REPORT (EXCLUDING THE 2019 DIRECTORS' REMUNERATION POLICY SUMMARY SECTION), THE FULL TEXT OF WHICH IS SET OUT ON PAGES 74 TO 99 OF THE 2020 ANNUAL REPORT AND FORM 20-F	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	5	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. R. BOUCHER	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	6	TO RE-ELECT THE FOLLOWING DIRECTOR: MS. C. DOWLING	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	7	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. R. FEARON	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	8	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. J. KARLSTROM	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	9	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. S. KELLY	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	10	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. L. MCKAY	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	11	TO RE-ELECT THE FOLLOWING DIRECTOR: MR. A. MANIFOLD	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	12	TO RE-ELECT THE FOLLOWING DIRECTOR: MS. G.L. PLATT	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	13	TO RE-ELECT THE FOLLOWING DIRECTOR: MS. M.K. RHINEHART	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	14	TO RE-ELECT THE FOLLOWING DIRECTOR: MS. S. TALBOT	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	16	TO CONSIDER THE CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	17	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS AN ORDINARY RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE ANNUAL AUTHORITY TO ALLOT UNISSUED SHARE CAPITAL OF THE COMPANY: THAT, IN ACCORDANCE WITH THE POWERS, PROVISIONS AND LIMITATIONS OF ARTICLE 11(D) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE DIRECTORS BE AND THEY ARE HEREBY AUTHORISED TO ALLOT RELEVANT SECURITIES (WITHIN THE MEANING OF SECTION 1021 OF THE COMPANIES ACT 2014): (A) UP TO AN AGGREGATE NOMINAL VALUE OF EUR 83,966,000; AND (B) UP TO A FURTHER AGGREGATE NOMINAL AMOUNT OF EUR 43,255,000 PROVIDED THAT ANY ORDINARY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				SHARES ALLOTTED PURSUANT TO THIS AUTHORITY ARE OFFERED BY WAY OF A RIGHTS ISSUE OR OTHER PRE-EMPTIVE ISSUE TO THE HOLDERS OF ORDINARY SHARES TO THE EXTENT PERMITTED BY PARAGRAPH (B) IN RESOLUTION 8 IN THE NOTICE OF THIS MEETING. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022				
CRH PLC	29-Apr-2021	Annual General Meeting	18	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS A SPECIAL RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE ANNUAL AUTHORITY TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS TO ALLOW THE DIRECTORS TO ALLOT NEW SHARES FOR CASH EQUIVALENT TO 5% OF THE ISSUED ORDINARY SHARE CAPITAL AS AT 3 MARCH 2021 AND ALLOW THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS IN A RIGHTS ISSUE OR OTHER PRE-EMPTIVE ISSUE IN ORDER TO ACCOMMODATE ANY REGULATORY RESTRICTIONS IN CERTAIN JURISDICTIONS. THAT THE DIRECTORS BE AND THEY ARE HEREBY EMPOWERED TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 1023 OF THE COMPANIES ACT 2014) FOR CASH TO THE EXTENT PERMITTED BY RESOLUTION 7 IN THE NOTICE OF THIS MEETING PROVIDED THAT THIS AUTHORITY MAY ONLY BE USED FOR: (A) THE ALLOTMENT OF EQUITY SECURITIES UP TO A NOMINAL VALUE OF EUR 12,722,000 EXCEPT THAT THIS LIMIT SHALL BE REDUCED BY THE NOMINAL VALUE OF ALL TREASURY SHARES (AS DEFINED IN SECTION 1078 OF THE COMPANIES ACT 2014) REISSUED WHILE THIS AUTHORITY REMAINS OPERABLE; AND/OR (B) THE ALLOTMENT OF EQUITY SECURITIES BY WAY OF A RIGHTS ISSUE OR OTHER PRE-EMPTIVE ISSUE TO THE HOLDERS OF ORDINARY SHARES IN ACCORDANCE WITH ARTICLE 11(E) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY ON THE BASIS THAT THE REFERENCE TO A RIGHTS ISSUE IN ARTICLE 11(E) SHALL INCLUDE RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	29-Apr-2021	Annual General Meeting	19	SUBJECT TO THE PASSING OF RESOLUTION 8, TO CONSIDER AND, IF THOUGHT FIT, PASS AS A SPECIAL RESOLUTION THE FOLLOWING ADDITIONAL RESOLUTION TO RENEW THE ANNUAL AUTHORITY TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RELATION TO ALLOTMENTS OF NEW SHARES FOR CASH UP TO A FURTHER 5% OF THE ISSUED ORDINARY SHARE CAPITAL OF THE COMPANY AS AT 3 MARCH 2021 IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT: THAT THE DIRECTORS BE AND THEY ARE HEREBY EMPOWERED TO ALLOT ADDITIONAL EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 1023 OF THE COMPANIES ACT 2014) FOR CASH AS PERMITTED BY RESOLUTION 7 IN THE NOTICE OF THIS MEETING AS IF SECTION 1022 OF THE COMPANIES ACT 2014 DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT: (A) THE PROCEEDS OF ANY SUCH ALLOTMENT ARE TO BE USED ONLY FOR THE PURPOSES OF FINANCING (OR RE-FINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; AND (B) THE NOMINAL VALUE OF ALL EQUITY SECURITIES ALLOTTED PURSUANT TO THIS AUTHORITY TOGETHER WITH THE NOMINAL VALUE OF ALL TREASURY SHARES (AS DEFINED IN SECTION 1078 OF THE COMPANIES ACT 2014) REISSUED WHILE THIS AUTHORITY REMAINS OPERABLE MAY NOT EXCEED EUR 12,722,000. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022 SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY DATE AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF SUCH POWER HAD NOT EXPIRED				
CRH PLC	29-Apr-2021	Annual General Meeting	20	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS A SPECIAL RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE ANNUAL AUTHORITY OF THE COMPANY TO PURCHASE UP TO 10% OF THE COMPANY'S ISSUED ORDINARY SHARE CAPITAL: THAT THE COMPANY AND/OR ANY OF ITS SUBSIDIARIES BE AND ARE HEREBY AUTHORISED TO PURCHASE ORDINARY SHARES ON A SECURITIES MARKET (AS DEFINED IN SECTION 1072 OF THE COMPANIES ACT 2014), AT PRICES PROVIDED FOR IN ARTICLE 8A OF THE ARTICLES OF ASSOCIATION OF THE COMPANY UP TO A MAXIMUM OF 10% OF THE ORDINARY SHARES IN ISSUE AT THE DATE OF THE PASSING OF THIS RESOLUTION. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022. THE COMPANY OR ANY SUBSIDIARY MAY BEFORE SUCH EXPIRY ENTER INTO A CONTRACT FOR THE PURCHASE OF ORDINARY SHARES WHICH WOULD OR MIGHT BE WHOLLY OR PARTLY EXECUTED AFTER SUCH EXPIRY AND MAY COMPLETE ANY SUCH CONTRACT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	21	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS A SPECIAL RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE DIRECTOR'S AUTHORITY TO REISSUE TREASURY SHARES: THAT THE COMPANY BE AND IS HEREBY AUTHORISED TO REISSUE TREASURY SHARES (AS DEFINED IN SECTION 1078 OF THE COMPANIES ACT 2014), IN THE MANNER PROVIDED FOR IN ARTICLE 8B OF THE ARTICLES OF ASSOCIATION OF THE COMPANY. THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING IN 2022 OR 28 JULY 2022	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	29-Apr-2021	Annual General Meeting	22	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS AN ORDINARY RESOLUTION THE FOLLOWING RESOLUTION TO RENEW THE DIRECTOR'S AUTHORITY TO MAKE SCRIP DIVIDEND OFFERS: THAT THE DIRECTORS BE AND THEY ARE HEREBY AUTHORISED, PURSUANT TO ARTICLE 138(B) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, TO EXERCISE THE POWERS CONTAINED IN THE SAID ARTICLE SO THAT THE DIRECTORS MAY OFFER TO THE SHAREHOLDERS THE RIGHT TO ELECT TO RECEIVE AN ALLOTMENT OF ADDITIONAL SHARES CREDITED AS FULLY PAID INSTEAD OF CASH IN RESPECT OF ALL OR PART OF ANY DIVIDEND OR DIVIDENDS FALLING TO BE DECLARED OR PAID BY THE COMPANY. UNLESS RENEWED AT THE ANNUAL GENERAL MEETING IN 2022, THIS AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON 28 JULY 2022	Management	For	For	With Management
CRH PLC	29-Apr-2021	Annual General Meeting	23	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS AN ORDINARY RESOLUTION: THAT APPROVAL BE AND IS HEREBY GIVEN FOR THE ESTABLISHMENT BY THE COMPANY OF SAVINGS-RELATED SHARE OPTION SCHEMES (THE "2021 SAVINGS-RELATED SHARE OPTION SCHEMES"), THE PRINCIPAL FEATURES OF WHICH ARE SUMMARISED IN THE CIRCULAR TO SHAREHOLDERS DATED 24 MARCH 2021 THAT ACCOMPANIES THE NOTICE CONVENING THIS MEETING AND THAT THE DIRECTORS BE AND ARE HEREBY AUTHORISED TO: (A) TAKE ALL SUCH ACTION OR STEPS (INCLUDING THE MAKING OF AMENDMENTS TO THE 2021 SAVINGS-RELATED SHARE OPTION SCHEMES AND THE RULES THEREOF) AS MAY BE NECESSARY TO OBTAIN THE APPROVAL OF THE RELEVANT REVENUE AUTHORITIES FOR THE SAID SCHEMES; AND (B) ESTABLISH SCHEMES IN OTHER JURISDICTIONS SIMILAR IN SUBSTANCE TO THE 2021 SAVINGS-RELATED SHARE OPTION SCHEMES BUT MODIFIED TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				SHARES MADE AVAILABLE UNDER ANY SUCH SCHEME WILL BE TREATED AS COUNTING TOWARDS ANY LIMITS ON INDIVIDUAL OR OVERALL PARTICIPATION IN THE 2021 SAVINGS-RELATED SHARE OPTION SCHEMES				
CRH PLC	29-Apr-2021	Annual General Meeting	24	TO CONSIDER AND, IF THOUGHT FIT, TO PASS AS A SPECIAL RESOLUTION THE FOLLOWING RESOLUTION TO REDUCE THE SHARE PREMIUM OF THE COMPANY: THAT SUBJECT TO AND WITH THE CONSENT OF THE IRISH HIGH COURT IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 84 AND 85 OF THE COMPANIES ACT 2014, THE COMPANY CAPITAL OF THE COMPANY BE REDUCED BY THE CANCELLATION OF THE ENTIRE AMOUNT STANDING TO THE CREDIT OF THE COMPANY'S SHARE PREMIUM ACCOUNT AS AT 31 DECEMBER 2020 OR SUCH OTHER LESSER AMOUNT AS THE BOARD OF DIRECTORS OF THE COMPANY OR THE IRISH HIGH COURT MAY DETERMINE AND THAT THE RESERVE RESULTING FROM THE CANCELLATION OF THE SHARE PREMIUM BE TREATED AS PROFITS AVAILABLE FOR DISTRIBUTION AS DEFINED BY SECTION 117 OF THE IRISH COMPANIES ACT 2014	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	10	ELECT JUERGEN FLEISCHER TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	11	ELECT COLIN HALL TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	12	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	13	ELECT ANNETTE KOEHLER TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	14	ELECT HOLLY LEI TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	15	ELECT MOLLY ZHANG TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	16	APPROVE REMUNERATION POLICY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	17	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	18	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	19	APPROVE CREATION OF EUR 52 MILLION POOL OF AUTHORIZED CAPITAL I WITH PREEMPTIVE RIGHTS	Management	For	For	With Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	20	APPROVE CREATION OF EUR 52 MILLION POOL OF AUTHORIZED CAPITAL II WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	Against	Against Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	21	APPROVE CREATION OF EUR 52 MILLION POOL OF AUTHORIZED CAPITAL III WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	Against	Against Management
GEA GROUP AG	30-Apr-2021	Annual General Meeting	22	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 750 MILLION; APPROVE CREATION OF EUR 52 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	Against	Against Management
TERNA S.P.A.	30-Apr-2021	Annual General Meeting	3	BALANCE SHEET AS OF 31 DECEMBER 2020. BOARD OF DIRECTORS', INTERNAL AND EXTERNAL AUDITORS' REPORTS. RESOLUTIONS RELATED. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2020. TO PRESENT THE CONSOLIDATED NON-FINANCIAL STATEMENT AS OF 31 DECEMBER 2020	Management	For	For	With Management
TERNA S.P.A.	30-Apr-2021	Annual General Meeting	4	NET INCOME ALLOCATION	Management	For	For	With Management
TERNA S.P.A.	30-Apr-2021	Annual General Meeting	5	LONG-TERM INCENTIVES PLAN BASED ON THE 2021-2025 PERFORMANCE SHARE IN FAVOR OF THE MANAGEMENT OF TERNA S.P.A. AND/OR ITS SUBSIDIARIES ACCORDING TO THE ART. 2359 OF THE CIVIL CODE	Management	For	For	With Management
TERNA S.P.A.	30-Apr-2021	Annual General Meeting	6	AUTHORIZATION TO PURCHASE AND DISPOSE OF OWN SHARES, UPON REVOKING THE AUTHORIZATION DELIBERATED BY THE SHAREHOLDER MEETING HELD ON 18 MAY 2020	Management	For	For	With Management
TERNA S.P.A.	30-Apr-2021	Annual General Meeting	7	REWARDING POLICY AND EMOLUMENT PAID REPORT: SECTION I: REWARDING POLICY REPORT (BINDING RESOLUTION)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TERNA S.P.A.	30-Apr-2021	Annual General Meeting	8	REWARDING POLICY AND EMOLUMENT PAID REPORT: SECTION II: EMOLUMENTS PAID REPORT (NON-BINDING RESOLUTION)	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	8	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	9	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	10	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 AND SETTING OF THE DIVIDEND	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	11	RATIFICATION OF THE CO-OPTATION OF MR. GILLES SCHNEPP AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	12	RENEWAL OF THE TERM OF OFFICE OF MRS. FABienne LECORVAISIER AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	13	RENEWAL OF THE TERM OF OFFICE OF MRS. MELANIE LEE AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	14	APPOINTMENT OF MRS. BARBARA LAVERNOS AS DIRECTOR	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	15	APPROVAL OF THE COMPENSATION REPORT FOR CORPORATE OFFICERS ISSUED PURSUANT TO ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. SERGE WEINBERG, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	18	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	19	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	20	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO TRADE IN THE COMPANY'S SHARES (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANOFI SA	30-Apr-2021	MIX	22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, BY WAY OF A PUBLIC OFFERING OTHER THAN THAT MENTIONED IN ARTICLE L. 411-2-1DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	Against	Against Management
SANOFI SA	30-Apr-2021	MIX	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, WITHIN THE CONTEXT OF AN OFFER REFERRED TO IN ARTICLE L. 411-2 1DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE (OFFER RESERVED FOR A RESTRICTED CIRCLE OF INVESTORS) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	Against	Against Management
SANOFI SA	30-Apr-2021	MIX	26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF SUBSIDIARIES OF THE COMPANY AND/OR OF ANY OTHER COMPANY) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANOFI SA	30-Apr-2021	MIX	27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF AN ISSUE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	Against	Against Management
SANOFI SA	30-Apr-2021	MIX	28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ONE OF ITS SUBSIDIARIES AND/OR OF ANOTHER COMPANY IN CONSIDERATION OF CONTRIBUTIONS IN KIND) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	Against	Against Management
SANOFI SA	30-Apr-2021	MIX	29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Management	For	Against	Against Management
SANOFI SA	30-Apr-2021	MIX	31	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	32	AMENDMENT OF ARTICLE 13 OF THE BY-LAWS IN ORDER TO ALLOW THE BOARD OF DIRECTORS TO TAKE DECISIONS BY WRITTEN CONSULTATION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANOFI SA	30-Apr-2021	MIX	33	AMENDMENT TO ARTICLE 14 AND ARTICLE 17 OF THE BY-LAWS IN ORDER TO ALIGN THEIR CONTENT WITH THE PACTE LAW	Management	For	For	With Management
SANOFI SA	30-Apr-2021	MIX	34	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	2	Shareholder proposal regarding the reporting of climate-related risks and opportunities.	Shareholder	Against	Against	With Management
BERKSHIRE HATHAWAY INC.	01-May-2021	Annual	3	Shareholder proposal regarding diversity and inclusion reporting.	Shareholder	Against	Against	With Management
TENARIS SA	03-May-2021	Annual General Meeting	2	CONSIDERATION OF THE CONSOLIDATED MANAGEMENT REPORT AND RELATED MANAGEMENT CERTIFICATIONS ON THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED 31ST DECEMBER 2020, AND ON THE ANNUAL ACCOUNTS AS AT 31ST DECEMBER 2020, AND OF THE EXTERNAL AUDITORS' REPORTS ON SUCH CONSOLIDATED FINANCIAL STATEMENTS AND ANNUAL ACCOUNTS	Management	For	For	With Management
TENARIS SA	03-May-2021	Annual General Meeting	3	APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED 31ST DECEMBER 2020	Management	For	For	With Management
TENARIS SA	03-May-2021	Annual General Meeting	4	APPROVAL OF THE COMPANY'S ANNUAL ACCOUNTS AS AT 31ST DECEMBER 2020	Management	For	For	With Management
TENARIS SA	03-May-2021	Annual General Meeting	5	ALLOCATION OF RESULTS AND APPROVAL OF DIVIDEND PAYMENT FOR THE YEAR ENDED 31ST DECEMBER 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TENARIS SA	03-May-2021	Annual General Meeting	6	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE EXERCISE OF THEIR MANDATE THROUGHOUT THE YEAR ENDED 31ST DECEMBER 2020	Management	For	For	With Management
TENARIS SA	03-May-2021	Annual General Meeting	7	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
TENARIS SA	03-May-2021	Annual General Meeting	8	APPROVAL OF THE COMPENSATION PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR ENDING 31ST DECEMBER 2021	Management	For	For	With Management
TENARIS SA	03-May-2021	Annual General Meeting	9	APPROVAL OF THE COMPANY'S COMPENSATION REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020	Management	For	Against	Against Management
TENARIS SA	03-May-2021	Annual General Meeting	10	APPOINTMENT OF THE EXTERNAL AUDITORS FOR THE FISCAL YEAR ENDING 31ST DECEMBER 2021, AND APPROVAL OF THEIR FEES	Management	For	Against	Against Management
TENARIS SA	03-May-2021	Annual General Meeting	11	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CAUSE THE DISTRIBUTION OF ALL SHAREHOLDER COMMUNICATIONS, INCLUDING ITS SHAREHOLDER MEETING AND PROXY MATERIALS AND ANNUAL REPORTS TO SHAREHOLDERS, BY SUCH ELECTRONIC MEANS AS IS PERMITTED BY ANY APPLICABLE LAWS OR REGULATIONS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2020; SETTING OF THE DIVIDEND	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	9	18-MONTH AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	10	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER HUILLARD AS DIRECTOR	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	11	APPOINTMENT OF MR. PIERRE BREBER AS DIRECTOR OF THE COMPANY	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	12	APPOINTMENT OF MR. AIMAN EZZAT AS DIRECTOR OF THE COMPANY	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	13	APPOINTMENT OF MR. BERTRAND DUMAZY AS DIRECTOR OF THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	04-May-2021	MIX	14	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. BENOIT POTIER	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	16	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF THE CORPORATE OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO EXECUTIVE CORPORATE OFFICERS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	18	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	19	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 24 MONTHS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR 26 MONTHS IN ORDER TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	For	Against	Against Management
AIR LIQUIDE SA	04-May-2021	MIX	21	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE, IN THE EVENT OF EXCESS DEMAND, THE AMOUNT OF ISSUES OF SHARES OR TRANSFERABLE SECURITIES)	Management	For	Against	Against Management
AIR LIQUIDE SA	04-May-2021	MIX	22	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
AIR LIQUIDE SA	04-May-2021	MIX	23	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	For	For	With Management
AIR LIQUIDE SA	04-May-2021	MIX	24	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
ALLIANZ SE	05-May-2021	Annual General Meeting	7	APPROPRIATION OF NET EARNINGS	Management	For	For	With Management
ALLIANZ SE	05-May-2021	Annual General Meeting	8	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	With Management
ALLIANZ SE	05-May-2021	Annual General Meeting	9	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	With Management
ALLIANZ SE	05-May-2021	Annual General Meeting	10	APPROVAL OF THE REMUNERATION SYSTEM FOR MEMBERS OF THE BOARD OF MANAGEMENT OF ALLIANZ SE	Management	For	For	With Management
ALLIANZ SE	05-May-2021	Annual General Meeting	11	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD OF ALLIANZ SE AND CORRESPONDING AMENDMENT OF THE STATUTES	Management	For	For	With Management
ALLIANZ SE	05-May-2021	Annual General Meeting	12	AMENDMENT OF THE STATUTES REGARDING THE TERM OF OFFICE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	2	APPROVE REMUNERATION REPORT	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	3	APPROVE REMUNERATION POLICY	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	4	APPROVE CLIMATE TRANSITION ACTION PLAN	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	5	RE-ELECT NILS ANDERSEN AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	6	RE-ELECT LAURA CHA AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	7	RE-ELECT DR JUDITH HARTMANN AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	8	RE-ELECT ALAN JOPE AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	9	RE-ELECT ANDREA JUNG AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	10	RE-ELECT SUSAN KILSBY AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	11	RE-ELECT STRIVE MASIIWA AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	12	RE-ELECT YOUNGME MOON AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
UNILEVER PLC	05-May-2021	Annual General Meeting	13	RE-ELECT GRAEME PITKETHLY AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	14	RE-ELECT JOHN RISHTON AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	15	RE-ELECT FEIKE SIJBESMA AS DIRECTOR	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	16	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	17	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	18	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	19	APPROVE SHARES PLAN	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	20	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	23	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	24	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	25	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
UNILEVER PLC	05-May-2021	Annual General Meeting	26	APPROVE REDUCTION OF THE SHARE PREMIUM ACCOUNT	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	1	TO RECEIVE AND ADOPT THE 2020 ANNUAL REPORT	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	3	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	4	TO RE-ELECT EMMA WALMSLEY AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	5	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	6	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	7	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	8	TO RE-ELECT DR VIVIENNE COX AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	9	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	10	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	11	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	12	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	13	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	14	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	15	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	16	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	17	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	18	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	Against	Against Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	19	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	Against	Against Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	21	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	With Management
GLAXOSMITHKLINE PLC	05-May-2021	Annual General Meeting	22	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	1	Election of Director: Segun Agbaje	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	2	Election of Director: Shona L. Brown	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	3	Election of Director: Cesar Conde	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	4	Election of Director: Ian Cook	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	5	Election of Director: Dina Dublon	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	6	Election of Director: Michelle Gass	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	7	Election of Director: Ramon L. Laguarta	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	8	Election of Director: Dave Lewis	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	9	Election of Director: David C. Page	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	10	Election of Director: Robert C. Pohlrad	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	11	Election of Director: Daniel Vasella	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	12	Election of Director: Darren Walker	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	13	Election of Director: Alberto Weisser	Management	For	For	With Management
PEPSICO, INC.	05-May-2021	Annual	14	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PEPSICO, INC.	05-May-2021	Annual	15	Advisory approval of the Company's executive compensation.	Management	For	Abstain	Against Management
PEPSICO, INC.	05-May-2021	Annual	16	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shareholder	Against	For	Against Management
PEPSICO, INC.	05-May-2021	Annual	17	Shareholder Proposal - Report on Sugar and Public Health.	Shareholder	Against	For	Against Management
PEPSICO, INC.	05-May-2021	Annual	18	Shareholder Proposal - Report on External Public Health Costs.	Shareholder	Against	For	Against Management
S&P GLOBAL INC.	05-May-2021	Annual	1	Election of Director: Marco Alverà	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	2	Election of Director: William J. Amelio	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	3	Election of Director: William D. Green	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	4	Election of Director: Stephanie C. Hill	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	5	Election of Director: Rebecca Jacoby	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	6	Election of Director: Monique F. Leroux	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	7	Election of Director: Ian P. Livingston	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	8	Election of Director: Maria R. Morris	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	9	Election of Director: Douglas L. Peterson	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	10	Election of Director: Edward B. Rust, Jr.	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	11	Election of Director: Kurt L. Schmoke	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	12	Election of Director: Richard E. Thornburgh	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	13	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	14	Ratify the selection of Ernst & Young LLP as our independent auditor for 2021.	Management	For	Against	Against Management
S&P GLOBAL INC.	05-May-2021	Annual	15	Approve, on an advisory basis, the Company's Greenhouse Gas (GHG) Emissions Reduction Plan.	Management	For	For	With Management
S&P GLOBAL INC.	05-May-2021	Annual	16	Shareholder proposal to transition to a Public Benefit Corporation.	Shareholder	Against	Against	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2020 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR THEREON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	4	TO DECLARE THE PAYMENT OF A FINAL DIVIDEND OF HK50 CENTS PER SHARE	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	5	TO DECLARE THE PAYMENT OF A SPECIAL FINAL DIVIDEND OF HK50 CENTS PER SHARE	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	6	TO RE-ELECT MADAM LAW WAI DUEN AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	7	TO RE-ELECT MR. LO CHUN HIM, ALEXANDER AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	8	TO RE-ELECT PROFESSOR WONG YUE CHIM, RICHARD AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	9	TO RE-ELECT MR. LEE SIU KWONG, AMBROSE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	10	TO RE-ELECT MR. CHU SHIK PUI AS AN EXECUTIVE DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	11	TO FIX A FEE OF HKD 220,000 PER ANNUM AS ORDINARY REMUNERATION PAYABLE TO EACH DIRECTOR	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	12	TO RE-APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	13	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES	Management	For	For	With Management
GREAT EAGLE HOLDINGS LTD	06-May-2021	Annual General Meeting	14	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	1	RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS OF THE COMPANY THE DIRECTORS OR THE BOARD AND THE REPORT OF THE INDEPENDENT AUDITOR	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE REPORT AND ACCOUNTS FOR THE 52 WEEKS ENDED 26 DECEMBER 2020	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 9.1 PENCE PER ORDINARY SHARE	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	4	TO ELECT PAUL HAYES AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	5	TO RE ELECT KAREN CADDICK AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	6	TO RE ELECT ANDREW CRIPPS AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	7	TO RE ELECT GEOFF DRABBLE AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	8	TO RE ELECT LOUISE FOWLER AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	9	TO RE ELECT ANDREW LIVINGSTON AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	10	TO RE ELECT RICHARD PENNYCOOK AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	11	TO RE ELECT DEBBIE WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	12	TO REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	13	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	14	TO GRANT AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	Abstain	Against Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	15	TO AUTHORISE THE BOARD GENERALLY AND UNCONDITIONALLY TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	16	IF RESOLUTION 15 IS PASSED TO AUTHORISE THE BOARD TO ALLOT EQUITY SECURITIES AS DEFINED IN THE COMPANIES ACT 2006 FOR CASH	Management	For	Abstain	Against Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	17	TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	With Management
HOWDEN JOINERY GROUP PLC	06-May-2021	Annual General Meeting	18	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.35 PER SHARE	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	11	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	12	ELECT INGRID DELTENRE TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	13	ELECT KATJA WINDT TO THE SUPERVISORY BOARD	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	14	ELECT NIKOLAUS VON BOMHARD TO THE SUPERVISORY BOARD	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	15	APPROVE CREATION OF EUR 130 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	17	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	With Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	18	APPROVE REMUNERATION POLICY	Management	For	Abstain	Against Management
DEUTSCHE POST AG	06-May-2021	Annual General Meeting	19	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERND SCHEIFELE FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DOMINIK VON ACHTEN FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER LORENZ NAEGER FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KEVIN GLUSKIE FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HAKAN GURDAL FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ERNEST JELITO FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON MORRISH FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER WARD FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRITZ-JUERGEN HECKMANN FOR FISCAL YEAR 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINZ SCHMITT FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA BREUNINGER FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT JOCHENS FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG MERCKLE FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS MERCKLE FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUKA MUCIC FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES PLOSS FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER RIEDEL FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER SCHRAEDER FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WEISSENBERGER-EIBL FOR FISCAL YEAR 2020	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	27	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	28	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	29	APPROVE REMUNERATION POLICY	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	30	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	31	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	32	AMEND ARTICLES RE: DIVIDEND IN KIND	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	33	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	With Management
HEIDELBERGCEMENT AG	06-May-2021	Annual General Meeting	34	AMEND AFFILIATION AGREEMENT WITH HEIDELBERGCEMENT INTERNATIONAL HOLDING GMBH	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER ORDINARY SHARE AND EUR 4.26 PER PREFERRED SHARE	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	7	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2020	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	9	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	10	ELECT CORINNA SALANDER TO THE SUPERVISORY BOARD	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	11	ELECT GABRIELE SOMMER TO THE SUPERVISORY BOARD	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	12	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	With Management
KSB SE & CO. KGAA	06-May-2021	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	1	TO RECEIVE THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TOGETHER WITH THE REPORTS THEREON	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 0.75P PER ORDINARY SHARE	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	4	TO RE-ELECT CHRISTOPHER MILLER AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	5	TO RE-ELECT DAVID ROPER AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	6	TO RE-ELECT SIMON PECKHAM AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	7	TO RE-ELECT GEOFFREY MARTIN AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	8	TO RE-ELECT JUSTIN DOWLEY AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	9	TO RE-ELECT LIZ HEWITT AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	10	TO RE-ELECT DAVID LIS AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	11	TO RE-ELECT ARCHIE G KANE AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	12	TO RE-ELECT CHARLOTTE TWYNING AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	13	TO RE-ELECT FUNMI ADEGOKE AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	14	TO ELECT PETER DILNOT AS A DIRECTOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	15	TO RE-APPOINT DELOITTE LLP AS AUDITOR	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	17	TO RENEW THE AUTHORITY GIVEN TO DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	18	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	19	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES FOR THE PURPOSE OF FINANCING AN ACQUISITION WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	20	TO AUTHORISE MARKET PURCHASES OF SHARES	Management	For	For	With Management
MELROSE INDUSTRIES PLC	06-May-2021	Annual General Meeting	21	TO APPROVE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	3	RE-ELECT PATRICK PURCELL AS DIRECTOR	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	4	RE-ELECT JOHN DORIS AS DIRECTOR	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	5	APPROVE FINAL DIVIDEND: 2.10 CENT PER SHARE	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	6	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	7	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	8	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	9	AUTHORISE MARKET PURCHASE OF SHARES	Management	For	For	With Management
MINCON GROUP PLC	06-May-2021	Annual General Meeting	10	AUTHORISE REISSUANCE PRICE RANGE OF TREASURY SHARES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MELROSE INDUSTRIES PLC	06-May-2021	Ordinary General Meeting	1	THAT THE DISPOSAL OF THE AIR MANAGEMENT GROUP ON THE TERMS AND SUBJECT TO THE CONDITIONS OF THE DISPOSAL AGREEMENT BE AND IS APPROVED	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	1	Election of Director: Mark M. Besca	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	2	Election of Director: K. Bruce Connell	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	3	Election of Director: Thomas S. Gayner	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	4	Election of Director: Greta J. Harris	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	5	Election of Director: Diane Leopold	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	6	Election of Director: Lemuel E. Lewis	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	7	Election of Director: Anthony F. Markel	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	8	Election of Director: Steven A. Markel	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	9	Election of Director: Harold L. Morrison, Jr.	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	10	Election of Director: Michael O'Reilly	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	11	Election of Director: A. Lynne Puckett	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	12	Election of Director: Richard R. Whitt, III	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	13	Advisory vote on approval of executive compensation.	Management	For	For	With Management
MARKEL CORPORATION	10-May-2021	Annual	14	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For	With Management
HUGO BOSS AG	11-May-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.04 PER SHARE	Management	For	For	With Management
HUGO BOSS AG	11-May-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
HUGO BOSS AG	11-May-2021	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
HUGO BOSS AG	11-May-2021	Annual General Meeting	11	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
HUGO BOSS AG	11-May-2021	Annual General Meeting	12	APPROVE REMUNERATION POLICY	Management	For	Abstain	Against Management
HUGO BOSS AG	11-May-2021	Annual General Meeting	13	APPROVE CREATION OF EUR 17.6 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HUGO BOSS AG	11-May-2021	Annual General Meeting	14	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 750 MILLION; APPROVE CREATION OF EUR 17.6 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
DELTICOM AG	11-May-2021	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
DELTICOM AG	11-May-2021	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
DELTICOM AG	11-May-2021	Annual General Meeting	10	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
DELTICOM AG	11-May-2021	Annual General Meeting	11	ELECT MICHAEL THOENE-FLOEGE TO THE SUPERVISORY BOARD	Management	For	For	With Management
DELTICOM AG	11-May-2021	Annual General Meeting	12	APPROVE REMUNERATION POLICY	Management	For	For	With Management
DELTICOM AG	11-May-2021	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
DELTICOM AG	11-May-2021	Annual General Meeting	14	APPROVE CREATION OF EUR 6.2 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PRE-EMPTIVE RIGHTS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020 AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	3	TO RE-ELECT PHILIP BURNS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	4	TO RE-ELECT JOAN GARAHY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	5	TO RE-ELECT TOM KAVANAGH	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	6	TO RE-ELECT MARK KENNEY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	7	TO RE-ELECT DECLAN MOYLAN	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	8	TO RE-ELECT AIDAN O'HOGAN	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	9	TO RE-ELECT MARGARET SWEENEY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	10	AUTHORITY TO CALL A GENERAL MEETING ON 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	11	TO CONSIDER THE CONTINUATION IN OFFICE OF KPMG AS AUDITOR OF THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	12	AUTHORITY TO FIX THE REMUNERATION OF THE AUDITOR IN RESPECT OF THE PERIOD EXPIRING AT THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	13	TO RECEIVE AND CONSIDER THE REPORT OF THE REMUNERATION COMMITTEE ON DIRECTORS REMUNERATION	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	14	AUTHORITY TO ALLOT RELEVANT SECURITIES UP TO SPECIFIED LIMITS	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	15	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN SPECIFIED CIRCUMSTANCES	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	16	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR OTHER SPECIFIED CAPITAL INVESTMENT	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	17	AUTHORITY TO ALLOT RELEVANT SECURITIES FOR THE PURPOSE OF THE LTIP	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	18	AUTHORITY TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS FOR THE PURPOSE OF THE LTIP	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	19	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	11-May-2021	Annual General Meeting	20	AUTHORITY TO RE-ALLOT TREASURY SHARES AT A SPECIFIC PRICE RANGE	Management	For	For	With Management
TAKKT AG	11-May-2021	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE	Management	For	For	With Management
TAKKT AG	11-May-2021	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
TAKKT AG	11-May-2021	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
TAKKT AG	11-May-2021	Annual General Meeting	9	RATIFY EBNER STOLZ GMBH CO. KG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
TAKKT AG	11-May-2021	Annual General Meeting	10	APPROVE REMUNERATION POLICY	Management	For	Abstain	Against Management
TAKKT AG	11-May-2021	Annual General Meeting	11	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.00 PER SHARE	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	6	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	7	ELECT ULRICH GRILLO TO THE SUPERVISORY BOARD	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	8	ELECT KLAUS-GUENTER VENNEMANN TO THE SUPERVISORY BOARD	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	9	ELECT SAHIN ALBAYRAK TO THE SUPERVISORY BOARD	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	10	ELECT BRITTA GIESEN TO THE SUPERVISORY BOARD	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	11	APPROVE REMUNERATION POLICY	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	12	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	14	APPROVE CREATION OF EUR 22.3 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	15	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1 BILLION; APPROVE CREATION OF EUR 22.3 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	16	AMEND CORPORATE PURPOSE	Management	For	For	With Management
RHEINMETALL AG	11-May-2021	Annual General Meeting	17	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	With Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	3	APPROVAL OF THE ANNUAL REPORT 2020	Management	For	For	With Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT BOARD	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	5	RESOLUTION FOR THE APPROPRIATION OF THE AVAILABLE EARNINGS	Management	For	For	With Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	6	APPROVAL OF COMPENSATION: APPROVAL OF FIXED COMPENSATION FOR FUNCTIONS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	7	APPROVAL OF COMPENSATION: APPROVAL OF FIXED COMPENSATION FOR EXECUTIVE FUNCTIONS OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	8	APPROVAL OF COMPENSATION: APPROVAL OF FIXED COMPENSATION OF THE MEMBERS OF THE EXECUTIVE GROUP MANAGEMENT BOARD AND OF THE EXTENDED GROUP MANAGEMENT BOARD FOR THE BUSINESS YEAR 2021	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	9	APPROVAL OF COMPENSATION: APPROVAL OF VARIABLE COMPENSATION OF THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE BUSINESS YEAR 2020	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	10	APPROVAL OF COMPENSATION: APPROVAL OF VARIABLE COMPENSATION OF THE MEMBERS OF THE EXECUTIVE GROUP MANAGEMENT BOARD AND OF THE EXTENDED GROUP MANAGEMENT BOARD FOR THE BUSINESS YEAR 2020	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	11	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MRS. NAYLA HAYEK	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	12	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR. ERNST TANNER	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	13	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MRS. DANIELA AESCHLIMANN	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	14	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR. GEORGES N. HAYEK	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	15	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR. CLAUDE NICOLLIER	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	16	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR. JEAN-PIERRE ROTH	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	17	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MRS. NAYLA HAYEK AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	18	RE-ELECTION TO THE COMPENSATION COMMITTEE: MRS. NAYLA HAYEK	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	19	RE-ELECTION TO THE COMPENSATION COMMITTEE: MR. ERNST TANNER	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	20	RE-ELECTION TO THE COMPENSATION COMMITTEE: MRS. DANIELA AESCHLIMANN	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	21	RE-ELECTION TO THE COMPENSATION COMMITTEE: MR. GEORGES N. HAYEK	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	22	RE-ELECTION TO THE COMPENSATION COMMITTEE: MR. CLAUDE NICOLLIER	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	23	RE-ELECTION TO THE COMPENSATION COMMITTEE: MR. JEAN-PIERRE ROTH	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	24	ELECTION OF THE INDEPENDENT REPRESENTATIVE: MR BERNHARD LEHMANN, P.O.BOX, CH-8032 ZURICH	Management	For	Against	Against Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	25	ELECTION OF THE STATUTORY AUDITORS: PRICEWATERHOUSECOOPERS LTD	Management	For	For	With Management
THE SWATCH GROUP AG	11-May-2021	Annual General Meeting	26	CHANGE OF ARTICLES OF ASSOCIATION: ARTICLE 12, ARTICEL 13	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	1	Election of Director: Samuel R. Chapin	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	2	Election of Director: Gordon J. Hardie	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	3	Election of Director: Peter S. Hellman	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	4	Election of Director: John Humphrey	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	5	Election of Director: Anastasia D. Kelly	Management	For	Against	Against Management
O-I GLASS, INC.	11-May-2021	Annual	6	Election of Director: Andres A. Lopez	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	7	Election of Director: Alan J. Murray	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	8	Election of Director: Hari N. Nair	Management	For	Against	Against Management
O-I GLASS, INC.	11-May-2021	Annual	9	Election of Director: Joseph D. Rupp	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	10	Election of Director: Catherine I. Slater	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	11	Election of Director: John H. Walker	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	12	Election of Director: Carol A. Williams	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	13	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	14	To approve the O-I Glass, Inc. Second Amended and Restated 2017 Incentive Award Plan.	Management	For	For	With Management
O-I GLASS, INC.	11-May-2021	Annual	15	To approve, by advisory vote, the Company's named executive officer compensation.	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.00 PER SHARE	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ADIDAS AG	12-May-2021	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	11	ELECT JACKIE JOYNER-KERSEE TO THE SUPERVISORY BOARD	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	12	APPROVE REMUNERATION POLICY	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	14	AMEND ARTICLES RE: INFORMATION FOR REGISTRATION IN THE SHARE REGISTER	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	15	APPROVE CREATION OF EUR 50 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	16	APPROVE CREATION OF EUR 20 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	17	CANCEL AUTHORIZED CAPITAL 2016	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	18	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	19	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	With Management
ADIDAS AG	12-May-2021	Annual General Meeting	20	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	1	REPORT AND ACCOUNTS	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	2	DIRECTORS' REMUNERATION REPORT	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	3	ELECTION OF DIRECTOR: MR M AUCHINCLOSS	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	4	ELECTION OF DIRECTOR: MR T MORZARIA	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	5	ELECTION OF DIRECTOR: MRS K RICHARDSON	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	6	ELECTION OF DIRECTOR: DR J TEYSSEN	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	7	RE-ELECTION OF DIRECTOR: MR B LOONEY	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	8	RE-ELECTION OF DIRECTOR: MISS P DALEY	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	9	RE-ELECTION OF DIRECTOR: MR H LUND	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	10	RE-ELECTION OF DIRECTOR: MRS M B MEYER	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	11	RE-ELECTION OF DIRECTOR: MRS P R REYNOLDS	Management	For	Abstain	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BP PLC	12-May-2021	Annual General Meeting	12	RE-ELECTION OF DIRECTOR: SIR J SAWERS	Management	For	Abstain	Against Management
BP PLC	12-May-2021	Annual General Meeting	13	REAPPOINTMENT OF AUDITOR: TO REAPPOINT DELOITTE LLP AS AUDITOR FROM THE CONCLUSION OF THE MEETING UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING BEFORE WHICH ACCOUNTS ARE LAID	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	14	REMUNERATION OF AUDITOR	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	15	POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	16	RENEWAL OF THE SCRIP DIVIDEND PROGRAMME	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	17	DIRECTORS' AUTHORITY TO ALLOT SHARES (SECTION 551)	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	18	AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS (SECTION 561)	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	19	ADDITIONAL AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS (SECTION 561)	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	20	SHARE BUYBACK	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	21	NOTICE OF GENERAL MEETINGS: TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS	Management	For	For	With Management
BP PLC	12-May-2021	Annual General Meeting	22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: FOLLOW THIS SHAREHOLDER RESOLUTION ON CLIMATE CHANGE TARGETS: SHAREHOLDERS SUPPORT THE COMPANY TO SET AND PUBLISH TARGETS THAT ARE CONSISTENT WITH THE GOAL OF THE PARIS CLIMATE AGREEMENT: TO LIMIT GLOBAL WARMING TO WELL BELOW 2DECREEC ABOVE PRE-INDUSTRIAL LEVELS AND TO PURSUE EFFORTS TO LIMIT THE TEMPERATURE INCREASE TO 1.5DECREEC. THESE QUANTITATIVE TARGETS SHOULD COVER THE SHORT-, MEDIUM-, AND LONG-TERM GREENHOUSE GAS (GHG) EMISSIONS OF THE COMPANY'S OPERATIONS AND THE USE OF ITS ENERGY PRODUCTS (SCOPE 1, 2 AND 3)	Shareholder	Against	Abstain	Against Management
SAP SE	12-May-2021	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAP SE	12-May-2021	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
SAP SE	12-May-2021	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
SAP SE	12-May-2021	Annual General Meeting	9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
SAP SE	12-May-2021	Annual General Meeting	10	ELECT QI LU TO THE SUPERVISORY BOARD	Management	For	For	With Management
SAP SE	12-May-2021	Annual General Meeting	11	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD	Management	For	For	With Management
SAP SE	12-May-2021	Annual General Meeting	12	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 10 BILLION APPROVE CREATION OF EUR 100 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
SAP SE	12-May-2021	Annual General Meeting	13	AMEND CORPORATE PURPOSE	Management	For	For	With Management
SAP SE	12-May-2021	Annual General Meeting	14	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	With Management
ENI S.P.A.	12-May-2021	Ordinary General Meeting	3	BALANCE SHEET AS OF 31 DECEMBER 2020 OF ENI S.P.A. RESOLUTIONS RELATED THERETO. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2020. BOARD OF DIRECTORS' REPORT, INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS	Management	For	For	With Management
ENI S.P.A.	12-May-2021	Ordinary General Meeting	4	PROFIT ALLOCATION	Management	For	For	With Management
ENI S.P.A.	12-May-2021	Ordinary General Meeting	5	PAYMENT OF THE 2021 INTERIM DIVIDEND BY DISTRIBUTION OF AVAILABLE RESERVES	Management	For	For	With Management
ENI S.P.A.	12-May-2021	Ordinary General Meeting	6	TO INTEGRATE THE INTERNAL AUDITORS: TO APPOINT ONE EFFECTIVE AUDITOR	Management	For	Abstain	Against Management
ENI S.P.A.	12-May-2021	Ordinary General Meeting	7	TO INTEGRATE THE INTERNAL AUDITORS: TO APPOINT ONE ALTERNATE AUDITOR	Management	For	Abstain	Against Management
ENI S.P.A.	12-May-2021	Ordinary General Meeting	8	TO AUTHORIZE THE PURCHASE OF OWN SHARES; RESOLUTIONS RELATED THERETO	Management	For	For	With Management
ENI S.P.A.	12-May-2021	Ordinary General Meeting	9	REPORT ON EMOLUMENT PAID	Management	For	Against	Against Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	1	Election of Director: Anne-Marie N. Ainsworth	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	2	Election of Director: Anna C. Catalano	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	3	Election of Director: Leldon E. Echols	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	4	Election of Director: Manuel J. Fernandez	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	5	Election of Director: Michael C. Jennings	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	6	Election of Director: R. Craig Knocke	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	7	Election of Director: Robert J. Kostelnik	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	8	Election of Director: James H. Lee	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	9	Election of Director: Franklin Myers	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	10	Election of Director: Michael E. Rose	Management	For	For	With Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	11	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	Against	Against Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	12	Ratification of the appointment of Ernst & Young LLP as the Company's registered public accounting firm for the 2021 fiscal year.	Management	For	Against	Against Management
HOLLYFRONTIER CORPORATION	12-May-2021	Annual	13	Stockholder proposal for simple majority vote, if properly presented at the Annual Meeting.	Shareholder	Against	Against	With Management
LIBERTY LATIN AMERICA LTD.	12-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LIBERTY LATIN AMERICA LTD.	12-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LIBERTY LATIN AMERICA LTD.	12-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LIBERTY LATIN AMERICA LTD.	12-May-2021	Annual	2	A proposal to appoint KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021, and to authorize the Board, acting by the audit committee, to determine the independent auditors remuneration.	Management	For	For	With Management
LIBERTY LATIN AMERICA LTD.	12-May-2021	Annual	3	A proposal to approve, on an advisory basis, the compensation of our named executive officers as described in the proxy statement under the heading "Executive Officers and Directors Compensation."	Management	For	Abstain	Against Management
LIBERTY LATIN AMERICA LTD.	12-May-2021	Annual	4	A proposal to approve an amendment to the Liberty Latin America 2018 Incentive Plan to increase the number of shares authorized under such plan from 25,000,000 to 75,000,000.	Management	For	Abstain	Against Management
INTEL CORPORATION	13-May-2021	Annual	1	Election of Director: Patrick P. Gelsinger	Management	For	For	With Management
INTEL CORPORATION	13-May-2021	Annual	2	Election of Director: James J. Goetz	Management	For	For	With Management
INTEL CORPORATION	13-May-2021	Annual	3	Election of Director: Alyssa Henry	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
INTEL CORPORATION	13-May-2021	Annual	4	Election of Director: Omar Ishrak	Management	For	For	With Management
INTEL CORPORATION	13-May-2021	Annual	5	Election of Director: Risa Lavizzo-Mourey	Management	For	For	With Management
INTEL CORPORATION	13-May-2021	Annual	6	Election of Director: Tsu-Jae King Liu	Management	For	For	With Management
INTEL CORPORATION	13-May-2021	Annual	7	Election of Director: Gregory D. Smith	Management	For	For	With Management
INTEL CORPORATION	13-May-2021	Annual	8	Election of Director: Dion J. Weisler	Management	For	For	With Management
INTEL CORPORATION	13-May-2021	Annual	9	Election of Director: Frank D. Yeary	Management	For	For	With Management
INTEL CORPORATION	13-May-2021	Annual	10	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Management	For	Abstain	Against Management
INTEL CORPORATION	13-May-2021	Annual	11	Advisory vote to approve executive compensation of our listed officers.	Management	For	Abstain	Against Management
INTEL CORPORATION	13-May-2021	Annual	12	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting.	Shareholder	Against	Against	With Management
INTEL CORPORATION	13-May-2021	Annual	13	Stockholder proposal requesting a report on median pay gaps across race and gender, if properly presented at the meeting.	Shareholder	Against	Against	With Management
INTEL CORPORATION	13-May-2021	Annual	14	Stockholder proposal requesting a report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shareholder	Against	Against	With Management
WASHTEC AG	18-May-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.30 PER SHARE	Management	For	For	With Management
WASHTEC AG	18-May-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
WASHTEC AG	18-May-2021	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
WASHTEC AG	18-May-2021	Annual General Meeting	11	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
WASHTEC AG	18-May-2021	Annual General Meeting	12	APPROVE REMUNERATION POLICY	Management	For	For	With Management
WASHTEC AG	18-May-2021	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
WASHTEC AG	18-May-2021	Annual General Meeting	14	AMEND ARTICLES RE: LONG-TERM VARIABLE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
WASHTEC AG	18-May-2021	Annual General Meeting	15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE EUR 50 MILLION CAPITALIZATION OF RESERVES	Shareholder	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
WASHTEC AG	18-May-2021	Annual General Meeting	16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE EUR 50 MILLION REDUCTION IN SHARE CAPITAL	Shareholder	None	Against	
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	4	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	5	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	7	APPROVE DISCHARGE OF DIRECTORS AND RATIFY DIVIDENDS PAID BETWEEN DEC. 1, 2019 AND NOV. 30, 2020	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	8	APPROVE DIVIDENDS CHARGED AGAINST RESERVES	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	9	APPROVE REMUNERATION POLICY	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	10	DETERMINE PROFIT SHARING REMUNERATION	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	11	ACKNOWLEDGE ROBIN FIALA AS NEW REPRESENTATIVE OF LEGAL ENTITY DIRECTOR OTIS ELEVATOR COMPANY	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	12	RATIFY APPOINTMENT OF AND ELECT JOAO MIGUEL MARQUES PENEDO AS DIRECTOR	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	13	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	14	APPROVE ACCEPTANCE OF COMPANY SHARES AS GUARANTEE	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	15	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	16	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	With Management
ZARDOYA OTIS SA	18-May-2021	Ordinary General Meeting	18	APPROVE MINUTES OF MEETING	Management	For	For	With Management
SAMPO PLC	19-May-2021	Annual General Meeting	10	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	With Management
SAMPO PLC	19-May-2021	Annual General Meeting	11	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 1.70 PER SHARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAMPO PLC	19-May-2021	Annual General Meeting	12	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2020	Management	For	For	With Management
SAMPO PLC	19-May-2021	Annual General Meeting	13	REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	With Management
SAMPO PLC	19-May-2021	Annual General Meeting	15	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	None	For	
SAMPO PLC	19-May-2021	Annual General Meeting	16	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: EIGHT (8)	Management	None	For	
SAMPO PLC	19-May-2021	Annual General Meeting	17	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE CURRENT MEMBERS OF THE BOARD CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNROOTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, RISTO MURTO AND BJORN WAHLROOS BE RE-ELECTED FOR A TERM CONTINUING UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING. OF THE CURRENT MEMBERS ANTTI MAKINEN IS NOT AVAILABLE FOR RE-ELECTION. THE COMMITTEE PROPOSES THAT MARKUS RAURAMO BE ELECTED AS A NEW MEMBER TO THE BOARD	Management	None	For	
SAMPO PLC	19-May-2021	Annual General Meeting	18	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
SAMPO PLC	19-May-2021	Annual General Meeting	19	ELECTION OF THE AUDITOR: THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE AUTHORIZED PUBLIC ACCOUNTANT FIRM DELOITTE LTD BE ELECTED AS THE COMPANY'S AUDITOR UNTIL CLOSE OF THE NEXT ANNUAL GENERAL MEETING. DELOITTE LTD HAS ANNOUNCED THAT JUKKA VATTULAINEN, APA, WILL ACT AS THE PRINCIPALLY RESPONSIBLE AUDITOR IF THE ANNUAL GENERAL MEETING ELECTS DELOITTE LTD TO ACT AS THE COMPANY'S AUDITOR	Management	For	Abstain	Against Management
SAMPO PLC	19-May-2021	Annual General Meeting	20	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
LANXESS AG	19-May-2021	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	Management	For	For	With Management
LANXESS AG	19-May-2021	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LANXESS AG	19-May-2021	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
LANXESS AG	19-May-2021	Annual General Meeting	9	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
LANXESS AG	19-May-2021	Annual General Meeting	10	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR HALF-YEAR AND QUARTERLY REPORTS 2021	Management	For	For	With Management
LANXESS AG	19-May-2021	Annual General Meeting	11	APPROVE REMUNERATION POLICY	Management	For	Abstain	Against Management
LANXESS AG	19-May-2021	Annual General Meeting	12	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD OF COMPUGROUP MEDICAL SE FOR FISCAL YEAR 2020	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	10	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER OF COMPUGROUP MEDICAL SE CO. KGAA FOR FISCAL YEAR 2020	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD OF COMPUGROUP MEDICAL SE FOR FISCAL YEAR 2020	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD OF COMPUGROUP MEDICAL SE CO. KGAA FOR FISCAL YEAR 2020	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	13	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	14	APPROVE CREATION OF EUR 10.7 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	Against	Against Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	16	APPROVE REMUNERATION POLICY	Management	For	Against	Against Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	17	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	18	APPROVE AFFILIATION AGREEMENT WITH CGM CLINICAL EUROPE GMBH	Management	For	For	With Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	19	AMEND STOCK OPTION PLAN	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	Annual General Meeting	20	AMEND ARTICLES RE: REGISTRATION REQUIREMENTS	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	1	Election of Director: Marc N. Casper	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	2	Election of Director: Nelson J. Chai	Management	For	Abstain	Against Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	3	Election of Director: C. Martin Harris	Management	For	Abstain	Against Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	4	Election of Director: Tyler Jacks	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	5	Election of Director: R. Alexandra Keith	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	6	Election of Director: Thomas J. Lynch	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	7	Election of Director: Jim P. Manzi	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	8	Election of Director: James C. Mullen	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	9	Election of Director: Lars R. Sørensen	Management	For	Abstain	Against Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	10	Election of Director: Debora L. Spar	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	11	Election of Director: Scott M. Sperling	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	12	Election of Director: Dion J. Weisler	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	13	An advisory vote to approve named executive officer compensation.	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Management	For	For	With Management
THERMO FISHER SCIENTIFIC INC.	19-May-2021	Annual	15	A shareholder Proposal regarding special Shareholder Meetings.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	1	Election of Director for a one-year term expiring in 2022: Lloyd Dean	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	2	Election of Director for a one-year term expiring in 2022: Robert Eckert	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	3	Election of Director for a one-year term expiring in 2022: Catherine Engelbert	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	4	Election of Director for a one-year term expiring in 2022: Margaret Georgiadis	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	5	Election of Director for a one-year term expiring in 2022: Enrique Hernandez, Jr.	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	6	Election of Director for a one-year term expiring in 2022: Christopher Kempczinski	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MCDONALD'S CORPORATION	20-May-2021	Annual	7	Election of Director for a one-year term expiring in 2022: Richard Lenny	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	8	Election of Director for a one-year term expiring in 2022: John Mulligan	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	9	Election of Director for a one-year term expiring in 2022: Sheila Penrose	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	10	Election of Director for a one-year term expiring in 2022: John Rogers, Jr.	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	11	Election of Director for a one-year term expiring in 2022: Paul Walsh	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	12	Election of Director for a one-year term expiring in 2022: Miles White	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	13	Advisory vote to approve executive compensation.	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	14	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2021.	Management	For	For	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	15	Advisory vote on a shareholder proposal requesting a report on sugar and public health, if properly presented.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	16	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shareholder	Against	Against	With Management
MCDONALD'S CORPORATION	20-May-2021	Annual	17	Advisory vote on a shareholder proposal requesting the ability for shareholders to act by written consent, if properly presented.	Shareholder	Against	Against	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	9	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED IN 2020, AS PRESENTED TO THE MEETING, SHOWING NET EARNINGS AMOUNTING TO EUR 612,847,956.76. THE SHAREHOLDERS' MEETING ACKNOWLEDGES THAT NO EXPENSES AND CHARGES THAT ARE NOT TAX-DEDUCTIBLE WERE RECORDED FOR SAID FINANCIAL YEAR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	10	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FISCAL YEAR, AS PRESENTED TO THE MEETING, SHOWING A NET INCOME AMOUNTING TO EUR 148,612,000.00, OF WHICH GROUP SHARE AMOUNTING TO EUR 84,537,000.00	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	11	THE MEETING RESOLVES TO ALLOCATE THE EARNINGS FOR THE YEAR ORIGIN EARNINGS: EUR 612,847,956.76 RETAINED EARNINGS: EUR (57,813,905.20) LEGAL RESERVE: EUR (220,021.74) DISTRIBUTABLE INCOME: EUR 554,814,029.82 SHARE PREMIUMS: EUR 22,061,479,287.27 OTHER RESERVES: EUR 2,057,542,518.52 DISTRIBUTABLE AMOUNTS: EUR 24,673,835,835.61 ALLOCATION STATUTORY DIVIDEND OF 6 PERCENT: EUR 4,741,395.35 ADDITIONAL DIVIDEND: EUR 971,954,165.69 TOTAL DIVIDENDS: EUR 976,695,561.04 (EUR 502,556,026.00 (EUR 1.15) OF INTERIM DIVIDEND PAID ON DECEMBER 28TH AND EUR 474,139.535.04 (EUR 1.08) AS BALANCE) SHARE PREMIUMS: EUR 22,061,479,287.27 OTHER RESERVES: EUR 1,635,660,987.27 SHAREHOLDERS ARE GRANTED A DIVIDEND OF EUR 2.23 PER ORDINARY SHARE PAID IN CASH OR IN NEW SHARES ON JUNE 21ST 2021. OPTION EFFECTIVE FROM JUNE 1ST TO 14TH 2021 THEN PAID IN CASH. DIVIDENDS PAID: EUR 2.04 FOR 2018 AND EUR 1.53 FOR 2017	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	12	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE, APPROVES THE CONCLUSIONS OF SAID REPORT AND THE AGREEMENTS REFERRED TO THEREIN	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	13	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION RELATED TO THE COMPENSATION AND THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE CORPORATE OFFICERS FOR SAID FISCAL YEAR, IN ACCORDANCE WITH THE ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	14	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO MR. LEONARDO DEL VECCHIO, CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 17TH 2020 AND CHAIRMAN OF THE BOARD OF DIRECTORS SINCE THAT DATE, FOR SAID FISCAL YEAR	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	15	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO MR. HUBERT SAGNIERES, VICE-CHAIRMAN DEPUTY MANAGING DIRECTOR UNTIL DECEMBER 17TH 2020 AND VICE-CHAIRMAN OF THE BOARD OF DIRECTORS SINCE THAT DATE, FOR SAID FISCAL YEAR	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	16	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS FOR THE PERIOD FROM JANUARY 1ST TO THE SHAREHOLDERS' MEETING	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	17	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS FOR THE PERIOD AFTER THE SHAREHOLDERS' MEETING	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	18	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S ORDINARY SHARES ON THE OPEN MARKET, SUBJECT TO THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE: EUR 200.00, MAXIMUM NUMBER OF ORDINARY SHARES TO BE ACQUIRED: 10 PERCENT OF THE SHARES COMPOSING THE SHARE CAPITAL, GIVEN THAT THE COMPANY MAY NOT HOLD IN ANY CASE MORE THAN 10 PERCENT OF ITS OWN SHARE CAPITAL. THIS AUTHORISATION IS GIVEN FOR AN 18-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF JUNE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				25TH 2020 IN RESOLUTION NR, 11. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
ESSILORLUXOTTICA SA	21-May-2021	MIX	19	THE SHAREHOLDERS' MEETING RESOLVES TO BRING THE ARTICLES OF THE BYLAWS INTO CONFORMITY WITH THE LEGAL AND REGULATORY PROVISIONS OF THE PACTE LAW AND TO AMEND, CONSEQUENTLY, THE ARTICLES AS FOLLOWS: - ARTICLE NUMBER 4: 'HEAD OFFICE' OF THE BYLAWS, - ARTICLE NUMBER 9: 'FORM OF THE SHARES' OF THE BYLAWS, - ARTICLE NUMBER 11: 'BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 14: 'COMPENSATION OF THE DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 16: 'MEETINGS AND DECISIONS OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 23: 'GENERAL RULES' OF THE BYLAWS	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	20	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 13: 'DIRECTORS' TERM OF OFFICE' OF THE BYLAWS	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	21	THE SHAREHOLDERS' MEETING DECIDES TO AMEND: - ARTICLE NUMBER 15: 'CHAIRMAN AND VICE-CHAIRMAN OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 16: 'MEETINGS AND DECISIONS OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 23: 'GENERAL RULES' OF THE BYLAWS	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	22	THE SHAREHOLDERS' MEETING GRANTS ALL POWERS TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, BY CANCELLING ALL OR PART OF THE SHARES HELD BY THE COMPANY IN CONNECTION WITH THE STOCK REPURCHASE PLAN AUTHORISED BY THE BOARD OF DIRECTORS, UP TO A MAXIMUM OF 10 PERCENT OF THE SHARE CAPITAL OVER A 24-MONTH PERIOD. THIS AUTHORISATION IS GIVEN FOR A 26-MONTH PERIOD AND SUPERSEDES ANY AND ALL EARLIER DELEGATIONS TO THE SAME EFFECT. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	23	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO GRANT, FOR FREE, ON ONE OR MORE OCCASIONS, EXISTING SHARES OF THE COMPANY, IN FAVOUR OF THE EMPLOYEES OR THE MANAGING CORPORATE OFFICERS OF THE COMPANY AND COMPANIES IN WHICH IT DIRECTLY OR INDIRECTLY HOLDS AT LEAST 10 PERCENT OF THE SHARE CAPITAL OR VOTING RIGHTS. THEY MAY NOT REPRESENT MORE THAN 2.5 PERCENT OF THE SHARE CAPITAL, GIVEN THAT THE NUMBER OF PERFORMANCE SHARES ALLOCATED TO EACH MANAGING CORPORATE OFFICER SHALL NOT EXCEED 3.5 PERCENT OF THE OVERALL FREE ALLOCATIONS OF SHARES AND STOCK OPTIONS CARRIED OUT EACH YEAR. THE PRESENT DELEGATION IS GIVEN FOR A 38-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF NOVEMBER 29TH 2018 IN RESOLUTION NR, 7. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	24	THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS THE NECESSARY POWERS TO INCREASE THE CAPITAL, ON ONE OR MORE OCCASIONS, IN FRANCE OR ABROAD, BY A MAXIMUM NOMINAL AMOUNT OF 5 PERCENT OF THE SHARE CAPITAL, BY ISSUANCE OF COMPANY'S ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO SHARES OF THE COMPANY OR ANOTHER COMPANY OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,500,000,000.00. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				16TH 2019 IN RESOLUTION NR, 16. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
ESSILORLUXOTTICA SA	21-May-2021	MIX	25	THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS ALL POWERS IN ORDER TO INCREASE THE SHARE CAPITAL, IN ONE OR MORE OCCASIONS AND AT ITS SOLE DISCRETION, UP TO A MAXIMUM NOMINAL AMOUNT OF EUR 500,000,000.00, BY WAY OF CAPITALIZING RESERVES, PROFITS, PREMIUMS OR OTHER MEANS, PROVIDED THAT SUCH CAPITALIZATION IS ALLOWED BY LAW AND UNDER THE BYLAWS. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 16TH 2019 IN RESOLUTION NR, 17. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	26	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, AT ITS SOLE DISCRETION, IN FAVOUR OF ELIGIBLE EMPLOYEES, CORPORATE OFFICERS AND FORMER EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUANCE OF NEW SHARES TO BE SUBSCRIBED IN CASH AND, IF SO, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL. THE MAXIMUM NUMBER OF COMPANY'S SHARES TO BE ISSUED UNDER THIS DELEGATION OF AUTHORITY SHALL NOT EXCEED 0.5 PERCENT OF THE SHARE CAPITAL. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF JUNE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				25TH 2020 IN RESOLUTION NR, 12. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
ESSILORLUXOTTICA SA	21-May-2021	MIX	27	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. LEONARDO DEL VECCHIO AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	28	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. ROMOLO BARDIN AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	29	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MRS. JULIETTE FAVRE AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	30	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. FRANCESCO MILLERI AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	31	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. PAUL DU SAILLANT AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	32	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MRS. CHRISTINA SCOCCHIA AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	33	THE SHAREHOLDERS' MEETING APPOINTS MR. JEAN-LUC BIAMONTI AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	34	THE SHAREHOLDERS' MEETING APPOINTS MRS. MARIE-CHRISTINE COISNE AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	35	THE SHAREHOLDERS' MEETING APPOINTS MR. JOSE GONZALO AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	36	THE SHAREHOLDERS' MEETING APPOINTS MRS. SWATI PIRAMAL AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	37	THE SHAREHOLDERS' MEETING APPOINTS MRS. NATHALIE VON SIEMENS AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	38	THE SHAREHOLDERS' MEETING APPOINTS MR. ANDREA ZAPPIA AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	39	THE SHAREHOLDERS' MEETING RESOLVES THAT IF THE RESOLUTION NUMBER 12 OF THIS MEETING IS NOT ADOPTED, 4 DIRECTORS RENEWED OR APPOINTED WITH THE USE OF THE RESOLUTIONS NUMBER 19 TO 30 (INCLUSIVE) WILL BE RENEWED OR APPOINTED, AS APPROPRIATE, FOR A 2-YEAR PERIOD, WHEREAS ALL THE OTHERS WILL BE RENEWED OR APPOINTED, AS APPROPRIATE, FOR A 3-YEAR PERIOD. THE 4 DIRECTORS RENEWED OR APPOINTED, AS APPROPRIATE, FOR 2 YEARS WILL BE DRAWN BY LOTS	Management	For	For	With Management
ESSILORLUXOTTICA SA	21-May-2021	MIX	40	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	1	Election of Director: Vicky B. Gregg	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	2	Election of Director: Wright L. Lassiter III	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	3	Election of Director: Timothy L. Main	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	4	Election of Director: Denise M. Morrison	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	5	Election of Director: Gary M. Pfeiffer	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	6	Election of Director: Timothy M. Ring	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	7	Election of Director: Stephen H. Rusckowski	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	8	Election of Director: Helen I. Torley	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	9	Election of Director: Gail R. Wilensky	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	10	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2021 proxy statement.	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	11	Ratification of the appointment of our independent registered public accounting firm for 2021.	Management	For	For	With Management
QUEST DIAGNOSTICS INCORPORATED	21-May-2021	Annual	12	Stockholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shareholder	Against	Against	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020, TOGETHER WITH THE REPORT OF THE DIRECTORS AND THE AUDITOR'S REPORT	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	3	TO ELECT THE FOLLOWING DIRECTOR TO THE BOARD, BY SEPARATE RESOLUTION: GILES ANDREWS	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	4	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: EVELYN BOURKE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	5	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: IAN BUCHANAN	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	6	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: EILEEN FITZPATRICK	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	7	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: RICHARD GOULDING	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	8	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: MICHELE GREENE	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	9	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: PATRICK KENNEDY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	10	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: FRANCESCA MCDONAGH	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	11	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: FIONA MULDOON	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	12	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: MYLES O'GRADY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	13	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: STEVE PATEMAN	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	14	TO CONSIDER THE CONTINUATION IN OFFICE OF KPMG AS AUDITOR OF THE COMPANY	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR FOR THE 2021 FINANCIAL YEAR	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	16	TO APPROVE THE CONVENING OF AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS' NOTICE FOR THE PASSING OF AN ORDINARY RESOLUTION	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	17	TO RECEIVE AND CONSIDER THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	18	TO AUTHORISE PURCHASES OF ORDINARY SHARES BY THE COMPANY OR SUBSIDIARIES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ISSUE ORDINARY SHARES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	20	TO RENEW THE DIRECTORS' AUTHORITY TO ISSUE ORDINARY SHARES ON A NON-PRE-EMPTIVE BASIS FOR CASH	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	21	TO APPROVE THE DIRECTORS' ADDITIONAL AUTHORITY TO ISSUE ORDINARY SHARES ON A NON-PRE-EMPTIVE BASIS FOR CASH IN THE CASE OF AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	22	TO AUTHORISE THE DIRECTORS TO ISSUE CONTINGENT EQUITY CONVERSION NOTES, AND ORDINARY SHARES ON THE CONVERSION OF SUCH NOTES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	25-May-2021	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO ISSUE FOR CASH ON A NON-PRE-EMPTIVE BASIS, CONTINGENT EQUITY CONVERSION NOTES, AND ORDINARY SHARES ON THE CONVERSION OF SUCH NOTES	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	2	APPROVE REMUNERATION POLICY	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	3	APPROVE REMUNERATION REPORT	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	4	REAPPOINT BDO LLP AS AUDITORS AND AUTHORISE THEIR REMUNERATION	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	5	RE-ELECT CLAIRE MILNE AS DIRECTOR	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	6	RE-ELECT JOHN JACKSON AS DIRECTOR	Management	For	Against	Against Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	7	RE-ELECT IAN PENROSE AS DIRECTOR	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	8	RE-ELECT ANNA MASSION AS DIRECTOR	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	9	RE-ELECT JOHN KRUMINS AS DIRECTOR	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	10	RE-ELECT ANDREW SMITH AS DIRECTOR	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	11	RE-ELECT MOR WEIZER AS DIRECTOR	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	12	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	13	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	Against	Against Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	14	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	Against	Against Management
PLAYTECH PLC	26-May-2021	Annual General Meeting	15	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	2	Ratification of Independent Auditors.	Management	For	Abstain	Against Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	3	Advisory Vote to Approve Executive Compensation.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	4	Independent Chairman.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	5	Special Shareholder Meetings.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	6	Report on Scenario Analysis.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	7	Report on Environmental Expenditures.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	8	Report on Political Contributions.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	9	Report on Lobbying.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	10	Report on Climate Lobbying.	Shareholder	Against	For	Against Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	2	Ratification of Independent Auditors.	Management	For	Abstain	Against Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	3	Advisory Vote to Approve Executive Compensation.	Management	For	For	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	4	Independent Chairman.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	5	Special Shareholder Meetings.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	6	Report on Scenario Analysis.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	7	Report on Environmental Expenditures.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	8	Report on Political Contributions.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	9	Report on Lobbying.	Shareholder	Against	Against	With Management
EXXON MOBIL CORPORATION	26-May-2021	Annual	10	Report on Climate Lobbying.	Shareholder	Against	For	Against Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	1	DIRECTOR	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	2	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2020.	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	3	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2021.	Management	For	For	With Management
LOWE'S COMPANIES, INC.	28-May-2021	Annual	4	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shareholder	Against	Against	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	3	TO ADOPT THE AUDITED FINANCIAL STATEMENTS TOGETHER WITH THE REPORT OF THE DIRECTORS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND FOR 2020	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	5	TO RE-ELECT MR. HON-HING WONG (DEREK WONG) AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	6	TO RE-ELECT MR. ROBERT TSAI-TO SZE AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	7	TO RE-ELECT MR. ANDREW KWAN-YUEN LEUNG AS A DIRECTOR	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	8	TO FIX THE FEES OF THE DIRECTORS	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	9	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	10	TO APPROVE A GENERAL MANDATE TO ISSUE SHARES	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	11	TO APPROVE A GENERAL MANDATE TO BUY BACK SHARES	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	12	TO EXTEND THE GENERAL MANDATE TO ISSUE SHARES BY ADDING BUY-BACK SHARES THERETO	Management	For	For	With Management
DAH SING FINANCIAL HOLDINGS LTD	02-Jun-2021	Annual General Meeting	13	TO APPROVE A MANDATE TO GRANT OPTIONS UNDER THE SHARE OPTION SCHEME ADOPTED ON 27 MAY 2015 AND TO ALLOT AND ISSUE SHARES AS AND WHEN ANY OPTIONS WHICH HAVE BEEN GRANTED UNDER THE SHARE OPTION SCHEME ARE EXERCISED IN ACCORDANCE WITH THEIR TERMS OF ISSUE	Management	For	For	With Management
EVONIK INDUSTRIES AG	02-Jun-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.15 PER SHARE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EVONIK INDUSTRIES AG	02-Jun-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
EVONIK INDUSTRIES AG	02-Jun-2021	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
EVONIK INDUSTRIES AG	02-Jun-2021	Annual General Meeting	11	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
EVONIK INDUSTRIES AG	02-Jun-2021	Annual General Meeting	12	ELECT WERNER FUHRMANN TO THE SUPERVISORY BOARD	Management	For	For	With Management
EVONIK INDUSTRIES AG	02-Jun-2021	Annual General Meeting	13	ELECT CEDRIK NEIKE TO THE SUPERVISORY BOARD	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	1	Election of Director: Larry Page	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	2	Election of Director: Sergey Brin	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	3	Election of Director: Sundar Pichai	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	4	Election of Director: John L. Hennessy	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	5	Election of Director: Frances H. Arnold	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	6	Election of Director: L. John Doerr	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	7	Election of Director: Roger W. Ferguson Jr.	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	8	Election of Director: Ann Mather	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	9	Election of Director: Alan R. Mulally	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	10	Election of Director: K. Ram Shriram	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	11	Election of Director: Robin L. Washington	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	12	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	13	Approval of Alphabet's 2021 Stock Plan.	Management	For	For	With Management
ALPHABET INC.	02-Jun-2021	Annual	14	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	02-Jun-2021	Annual	15	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	02-Jun-2021	Annual	16	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	02-Jun-2021	Annual	17	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	02-Jun-2021	Annual	18	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALPHABET INC.	02-Jun-2021	Annual	19	A stockholder proposal regarding a report on charitable contributions, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	02-Jun-2021	Annual	20	A stockholder proposal regarding a report on risks related to anticompetitive practices, if properly presented at the meeting.	Shareholder	Against	Against	With Management
ALPHABET INC.	02-Jun-2021	Annual	21	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shareholder	Against	Against	With Management
SEI INVESTMENTS COMPANY	02-Jun-2021	Annual	1	Election of Director: Carl A. Guarino	Management	For	For	With Management
SEI INVESTMENTS COMPANY	02-Jun-2021	Annual	2	Election of Director: Carmen V. Romeo	Management	For	Against	Against Management
SEI INVESTMENTS COMPANY	02-Jun-2021	Annual	3	To approve, on an advisory basis, the compensation of named executive officers.	Management	For	For	With Management
SEI INVESTMENTS COMPANY	02-Jun-2021	Annual	4	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2021.	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	1	DIRECTOR	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	2	Advisory vote to approve 2020 executive compensation.	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	3	Management proposal to amend the Company's 1999 Omnibus Plan.	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	4	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	5	Management proposal to amend the Company's Certificate of Incorporation to allow stockholders the right to act by written consent.	Management	For	For	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	6	Stockholder proposal requesting the right of stockholders to act by written consent.	Shareholder	Against	Against	With Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	7	Stockholder proposal requesting the Company issue a climate transition report.	Shareholder	Against	Against	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
BOOKING HOLDINGS INC.	03-Jun-2021	Annual	8	Stockholder proposal requesting the Company hold an annual advisory stockholder vote on the Company's climate policies and strategies.	Shareholder	Against	Against	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	1	Election of Director: Richard T. Burke	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	2	Election of Director: Timothy P. Flynn	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	3	Election of Director: Stephen J. Hemsley	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	4	Election of Director: Michele J. Hooper	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	5	Election of Director: F. William McNabb III	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	6	Election of Director: Valerie C. Montgomery Rice, M.D.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	7	Election of Director: John H. Noseworthy, M.D.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	8	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	9	Election of Director: Andrew Witty	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	10	Advisory approval of the Company's executive compensation.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	11	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	12	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Management	For	For	With Management
UNITEDHEALTH GROUP INCORPORATED	07-Jun-2021	Annual	13	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shareholder	Against	Against	With Management
ALLGEIER SE	08-Jun-2021	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	With Management
ALLGEIER SE	08-Jun-2021	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
ALLGEIER SE	08-Jun-2021	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	With Management
ALLGEIER SE	08-Jun-2021	Annual General Meeting	11	RATIFY LOHR COMPANY GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	With Management
ALLGEIER SE	08-Jun-2021	Annual General Meeting	12	APPROVE REMUNERATION POLICY	Management	For	For	With Management
ALLGEIER SE	08-Jun-2021	Annual General Meeting	13	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALLGEIER SE	08-Jun-2021	Annual General Meeting	14	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES; APPROVE CREATION OF EUR 940,000 POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	1	To accept 2020 Business Report and Financial Statements.	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	2	Based on recent amendments to the "Template of Procedures for Election of Director" by the Taiwan Stock Exchange, to approve amendments to the ballot format requirement for election of Directors set forth in TSMC's "Rules for Election of Directors".	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	3	To approve the issuance of employee restricted stock awards for year 2021.	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	08-Jun-2021	Annual	4	DIRECTOR	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	4	APPROVAL OF THE FINANCIAL STATEMENTS OF OTE S.A. IN ACCORDANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS (BOTH SEPARATE AND CONSOLIDATED) OF THE FISCAL YEAR 2020 (1/1/2020-31/12/2020), WITH THE RELEVANT REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS AND APPROVAL OF THE ANNUAL PROFITS' DISTRIBUTION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	6	APPROVAL, ACCORDING TO ARTICLE 108 OF LAW 4548/2018, OF THE OVERALL MANAGEMENT OF THE COMPANY BY THE BOARD OF DIRECTORS DURING THE FISCAL YEAR 2020 (1/1/2020-31/12/2020) AND EXONERATION OF THE AUDITORS FOR THE FISCAL YEAR 2020 (1/1/2020-31/12/2020), PURSUANT TO ARTICLE 117 PAR. 1(C) OF LAW 4548/2018	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	7	APPOINTMENT OF AN AUDIT FIRM FOR THE STATUTORY AUDIT OF THE FINANCIAL STATEMENTS (BOTH SEPARATE AND CONSOLIDATED) OF OTE S.A., IN ACCORDANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS, FOR THE FISCAL YEAR 2021 (1/1/2021-31/12/2021)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	8	FINAL DETERMINATION OF THE REMUNERATION AND EXPENSES OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR PARTICIPATION IN THE PROCEEDINGS OF THE BOARD OF DIRECTORS AND ITS COMMITTEES DURING THE FISCAL YEAR 2020 (1/1/2020-31/12/2020). - DETERMINATION OF THE REMUNERATION AND EXPENSES OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR PARTICIPATION IN THE PROCEEDINGS OF THE BOARD OF DIRECTORS AND ITS COMMITTEES FOR THE FISCAL YEAR 2021 AND PRE-APPROVAL FOR THEIR PAYMENT UNTIL THE ORDINARY (ANNUAL) GENERAL MEETING OF THE SHAREHOLDERS WHICH WILL TAKE PLACE WITHIN 2022 AND WILL FINALLY DETERMINE THEM	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	9	APPROVAL OF THE VARIABLE REMUNERATION OF THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2020 (1/1/2020-31/12/2020)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	10	REMUNERATION REPORT FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2020, ACCORDING TO ARTICLE 112 OF LAW 4548/2018	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	11	GRANTING OF A SPECIAL PERMISSION, ACCORDING TO ARTICLES 97 PAR.3, 99 PAR.1, 2 AND 100 PAR.2 OF LAW 4548/2018, FOR THE CONTINUATION FOR THE PERIOD 31/12/2021 UNTIL 31/12/2022 OF THE INSURANCE COVERAGE OF DIRECTORS & OFFICERS OF OTE S.A. AND ITS AFFILIATED COMPANIES, AGAINST LIABILITIES INCURRED IN THE EXERCISE OF THEIR COMPETENCES, DUTIES AND POWERS	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	13	APPROVAL OF THE CANCELLATION OF THREE MILLION, FOUR HUNDRED AND SIXTY NINE THOUSAND, FIVE HUNDRED (3,469,500) OWN SHARES PURCHASED BY THE COMPANY UNDER THE APPROVED OWN SHARE BUY-BACK PROGRAM IN ORDER TO CANCEL THEM, WITH THE CORRESPONDING REDUCTION OF ITS SHARE CAPITAL BY THE AMOUNT OF NINE MILLION, EIGHT HUNDRED AND EIGHTEEN THOUSAND, SIX HUNDRED AND EIGHTY FIVE EUROS (EUR 9,818,685.00), ACCORDING TO ARTICLE 49 OF LAW 4548/2018 AND THE SUBSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE COMPANY'S ARTICLES OF INCORPORATION	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	14	APPROVAL OF THE "SUITABILITY POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS", IN ACCORDANCE WITH LAW 4706/2020 AND THE HELLENIC CAPITAL MARKET COMMISSION'S CIRCULAR NO. 60/18.09.2020	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	15	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MR. MICHAEL TSAMAZ (EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	16	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MR. CHARALAMPOS MAZARAKIS (EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	17	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MR. ROBERT HAUBER (NON-EXECUTIVE)	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	18	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MRS. KYRA ORTH (NON-EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	19	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MRS DOMINIQUE LEROY (NON-EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	20	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MR. MICHAEL WILKENS (NON-EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	21	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MR GREGORY ZARIFOPOULOS (NON-EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	22	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MR EELCO BLOK (INDEPENDENT NON-EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	23	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MR. DIMITRIS GEORGOUTSOS (INDEPENDENT NON-EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	24	ELECTION OF A NEW BOARD OF DIRECTOR AND APPOINTMENT OF INDEPENDENT MEMBER, PURSUANT TO THE RELEVANT PROVISIONS OF LAW 4706/2020: MRS. CATHERINE DORLODOT (INDEPENDENT NON-EXECUTIVE)	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	25	IT IS PROPOSED THAT THE AUDIT COMMITTEE REMAIN A COMMITTEE OF THE BOARD OF DIRECTORS, TO BE CONSISTED OF THREE (3) BOARD MEMBERS, ALL OF WHOM SHALL BE INDEPENDENT NON- EXECUTIVE AND SHALL HAVE THE SAME TENURE AS MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	09-Jun-2021	Ordinary General Meeting	26	GRANTING OF PERMISSION, ACCORDING TO ARTICLE 98 PAR.1 OF LAW 4548/2018 AND ARTICLE 14 OF THE ARTICLES OF INCORPORATION, TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OFFICERS TO PARTICIPATE IN BOARDS OF DIRECTORS OR IN THE MANAGEMENT OF OTE GROUP COMPANIES WITH THE SAME OR SIMILAR OBJECTIVES	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	7	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE MANAGEMENT COMMITTEE, THE SUPERVISORY BOARD AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED ON DECEMBER 31ST 2020, AS PRESENTED, SHOWING EARNINGS AMOUNTING TO EUR 336,673,641.86	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	8	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE MANAGEMENT COMMITTEE, THE SUPERVISORY BOARD AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FISCAL YEAR, AS PRESENTED TO THE MEETING, SHOWING EARNINGS AMOUNTING TO EUR 280,333,000.00	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	9	THE SHAREHOLDERS' MEETING APPROVES THE RECOMMENDATIONS OF THE MANAGEMENT COMMITTEE AND RESOLVES TO ALLOCATE THE EARNINGS AS FOLLOWS: ORIGIN EARNINGS: EUR 336,673,641.86 RETAINED EARNINGS: EUR 10,435,428.52 DISTRIBUTABLE INCOME: EUR 347,109,070.41 ALLOCATION DIVIDENDS: EUR 181,789,200.00 (INCLUDING THE DIVIDENDS PERTAINING TO THE 5,188 PREFERENCE SHARES) LEGAL RESERVE: EUR 34,822.50 RETAINED EARNINGS: EUR 165,285,047.91 THE AMOUNT CORRESPONDING TO THE TREASURY SHARES WILL BE ALLOCATED TO THE RETAINED EARNINGS ACCOUNT. THE SHAREHOLDERS WILL BE GRANTED A DIVIDEND OF EUR 1.80 PER ORDINARY SHARES AND EUR 0.90 PER PREFERENCE SHARE AS REQUIRED BY LAW, IT IS REMINDED THAT, FOR THE LAST THREE FINANCIAL YEARS, THE DIVIDENDS WERE PAID AS FOLLOWS: EUR 1.50 PER ORDINARY SHARE AND 0.75 PER	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				PREFERENCE SHARE FOR FISCAL YEAR 2017 EUR 1.59 PER ORDINARY SHARE AND 0.79 PER PREFERENCE SHARE FOR FISCAL YEAR 2018 EUR 1.75 PER ORDINARY SHARE AND 0.87 PER PREFERENCE SHARE FOR FISCAL YEAR 2019				
RUBIS SCA	10-Jun-2021	MIX	10	THE DIVIDEND PAYMENT WILL BE FULLY CARRIED OUT EITHER IN CASH OR IN SHARES AS PER THE FOLLOWING CONDITIONS: THE ALLOCATION OF DIVIDENDS FOR SHAREHOLDERS OF PREFERENCE SHARES WILL BE ONLY PAID IN CASH. THE OPTION WILL BE EFFECTIVE FROM JUNE 18TH 2021, TO JULY 2ND 2021 (INCLUSIVE), THE SHAREHOLDERS WHO HAVE NOT OPTED FOR A DIVIDEND PAYMENT IN SHARES AT THE END OF THIS PERIOD, WILL BE PAID IN CASH IF THE AMOUNT OF THE DIVIDENDS FOR WHICH THE OPTION IS EXERCISED DOES NOT CORRESPOND TO A WHOLE NUMBER OF SECURITIES, THE SHAREHOLDER WILL RECEIVE THE NUMBER OF SHARES IMMEDIATELY LOWER PLUS AN AMOUNT IN CASH. THE DIVIDEND PAYMENT WILL BE CARRIED OUT IN CASH AND IN SHARES ON JULY 8TH 2021	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	11	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MS LAURE GRIMONPRET-TAHON AS MEMBERS OF THE SUPERVISORY BOARD FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	12	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR HERVE CLAQUIN AS MEMBERS OF THE SUPERVISORY BOARD FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	13	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR ERIK POINTILLART AS MEMBERS OF THE SUPERVISORY BOARD FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RUBIS SCA	10-Jun-2021	MIX	14	THE SHAREHOLDERS' MEETING APPOINTS AS MEMBER OF THE SUPERVISORY BOARD, MR NILS CHRISTIAN BERGENE FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	15	THE SHAREHOLDERS' MEETING DECIDES TO APPOINT MAZARS COMPANY AS AN ALTERNATE AUDITORS TO REPLACE MS MANUELA BAUDOIN-REVERT, WHO RESIGNED, FOR THE REMAINDER OF MS MANUELA BAUDOIN-REVERT'S TERM OF OFFICE, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2021	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	16	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION REGARDING THE COMPENSATION OF THE CORPORATE OFFICERS AS MENTIONED IN ARTICLE L.22-10-9 I OF THE COMMERCIAL CODE, FOR THE 2020 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	17	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS PAID OR AWARDED TO MR GILLES GOBIN, AS MANAGER OF THE COMPANY FOR THE 2020 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	18	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS PAID OR AWARDED TO SORGEMA SARL COMPANY, AS MANAGER FOR THE 2020 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	19	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS PAID OR AWARDED TO AGENA SAS COMPANY, AS MANAGER FOR THE 2020 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	20	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS PAID OR AWARDED TO MR OLIVIER HECKENROTH, AS CHAIRMAN OF THE SUPERVISORY BOARD FOR THE 2020 FISCAL YEAR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RUBIS SCA	10-Jun-2021	MIX	21	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY OF THE MANAGEMENT COMMITTEE OF RUBIS SCA, FOR THE 2021 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	22	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD OF RUBIS SCA, FOR THE 2021 FISCAL YEAR	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	23	THE SHAREHOLDERS' MEETING RESOLVES TO AWARD TOTAL ANNUAL FEES OF EUR 240,000.00 TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE CURRENT FISCAL YEAR, UNTIL FURTHER NOTICE	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	24	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-38 AND IN APPLICATION OF THE ARTICLE L.226-10 OF THE FRENCH COMMERCIAL CODE, APPROVES SAID REPORT AND THE AGREEMENTS REFERRED TO THEREIN OTHER THAN THE AGREEMENTS MENTIONED IN RESOLUTIONS 19 AND 20	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	25	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-38 AND IN APPLICATION OF THE ARTICLE L.226-10 OF THE FRENCH COMMERCIAL CODE, APPROVES SAID REPORT AND THE CONVENTION MADE BETWEEN SORGEMA SARL AND RUBIS SCA ON SEPTEMBER 17TH 2020 REFERRED TO THEREIN	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	26	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-38 AND IN APPLICATION OF THE ARTICLE L.226-10 OF THE FRENCH COMMERCIAL CODE, APPROVES SAID REPORT AND THE CONVENTION MADE BETWEEN AGENA SAS AND RUBIS SCA ON SEPTEMBER 17TH 2020 REFERRED TO THEREIN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RUBIS SCA	10-Jun-2021	MIX	27	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-42 OF THE FRENCH COMMERCIAL CODE, RATIFIES SHAREHOLDERS LOAN AGREEMENT MADE BETWEEN RUBIS SCA AND RUBIS TERMINAL SA THE REFERRED TO THEREIN	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	28	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-42 OF THE FRENCH COMMERCIAL CODE, RATIFIES SHAREHOLDERS LOAN AGREEMENT MADE BETWEEN RUBIS SCA, CUBE STORAGE EUROPE HOLDCO LDT AND RT INVEST SA THE REFERRED TO THEREIN	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	29	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-42 OF THE FRENCH COMMERCIAL CODE, RATIFIES THE AMENDMENTS NR 2 AND NR 3 OF THE ASSISTANCE AGREEMENT MADE BETWEEN: RUBIS SCA, RUBIS TERMINAL SA AND RUBIS ENERGIE SAS RUBIS SCA AND RUBIS ENERGIE SAS, REFERRED TO THEREIN	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	30	THE SHAREHOLDERS' MEETING DELEGATES TO THE MANAGEMENT COMMITTEE ALL POWERS IN ORDER TO INCREASE THE SHARE CAPITAL, UP TO EUR 10,000,000.00, BY WAY OF CAPITALIZING RESERVES, PROFITS, PREMIUMS OR OTHER MEANS, PROVIDED THAT SUCH CAPITALIZATION IS ALLOWED BY LAW AND UNDER THE BYLAWS, BY ISSUING BONUS ORDINARY SHARES OR RAISING THE PAR VALUE OF EXISTING SHARES. THIS AUTHORIZATION IS GIVEN FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF JUNE 11TH2019 IN ITS RESOLUTION NUMBER 20. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RUBIS SCA	10-Jun-2021	MIX	31	THE SHAREHOLDERS' MEETING DELEGATES TO THE MANAGEMENT COMMITTEE THE NECESSARY POWERS TO INCREASE THE CAPITAL, UP TO EUR 38,000,000.00, BY ISSUANCE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED, OF ORDINARY SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO ALLOCATION OF DEBT SECURITIES AND-OR OTHER SECURITIES INCLUDING SUBSCRIPTION WARRANTS, GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY. PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES ARE EXCLUDING. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 400,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF JUNE 11TH2019 IN ITS RESOLUTION NUMBER 18. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	32	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES IN THE EVENT THOSE GRANTED UNDER RESOLUTIONS 25 HEREIN EXCEED THE INITIAL NUMBER OF SECURITIES TO BE ISSUED (OVERSUBSCRIPTION), UP TO 15 PER CENT. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF JUNE 11TH2019 IN ITS RESOLUTION NUMBER 19	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	33	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO ISSUE, UP TO A NOMINAL AMOUNT OF EUR 10,000,000.00, SHARES AND-OR DEBT SECURITIES GIVING ACCESS TO THE CAPITAL, IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND COMPOSED OF CAPITAL SECURITIES OR DEBT SECURITIES GIVING ACCESS TO SHARE CAPITAL. THIS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
RUBIS SCA	10-Jun-2021	MIX	34	THE SHAREHOLDERS' MEETING GIVES ALL POWERS TO THE MANAGEMENT COMMITTEE TO ISSUE COMPANY'S SHARES AND-OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL, IN CONSIDERATION FOR SECURITIES TENDERED AS A PART OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY CONCERNING THE SHARES OF ANOTHER COMPANY. THE MAXIMAL NOMINAL AMOUNT OF CAPITAL INCREASES SHALL NOT EXCEED EUR 6,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	35	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO INCREASE THE SHARE CAPITAL UP TO EUR 5,500,000.00, BY ISSUANCE, OF ORDINARY SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO EQUITY SECURITIES AND-OR DEBT SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, INCLUDING AUTONOMOUS WARRANTS. THE SHAREHOLDERS' MEETING DECIDES TO CANCEL THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF BENEFICIARIES TO BE CHOSEN AMONG: FINANCIAL ESTABLISHMENTS AUTHORIZED TO PROVIDE THE INVESTMENT SERVICES, WHICH ENTITIES HAD AGREED TO ACT AS UNDERWRITERS FOR THE COMPANY'S EQUITY SECURITIES, IT BEING SPECIFIED THAT, IF APPLICABLE, THE BENEFICIARY MAY BE A SINGLE ENTITY AND THAT SUCH BENEFICIARY OR BENEFICIARIES WOULD NOT INTEND TO RETAIN ANY OF THE COMPANY'S CAPITAL. THE PRESENT DELEGATION IS GIVEN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				FOR AN 18-MONTH PERIOD. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
RUBIS SCA	10-Jun-2021	MIX	36	THE SHAREHOLDERS' MEETING DECIDES THAT THE OVERALL NOMINAL AMOUNT PERTAINING TO: - THE CAPITAL INCREASES TO BE CARRIED OUT WITH THE USE OF THE DELEGATIONS GIVEN BY RESOLUTIONS NUMBER 24 TO 29 SHALL NOT EXCEED 40 PER CENT OF THE SHARE CAPITAL, - THE CAPITAL INCREASES WITH CANCELLATION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS TO BE CARRIED OUT WITH THE USE OF THE DELEGATIONS GIVEN BY RESOLUTIONS NUMBER 27 TO 29 SHALL NOT EXCEED 10 PER CENT. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF JUNE 11TH2019 IN ITS RESOLUTION NUMBER 17	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	37	THE SHAREHOLDERS' MEETING AUTHORIZES THE MANAGEMENT COMMITTEE TO GRANT, FOR FREE EXISTING OR FUTURE ORDINARY SHARES, BY CAPITALIZING PREMIUMS, RESERVES, EARNINGS OR ANY OTHER ITEM ABLE TO BE CAPITALIZED, IN FAVOR OF THE EMPLOYEES OR THE MANAGING CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES OR GROUPINGS. THE TOTAL NUMBER OF PERFORMANCE SHARES TO BE ALLOCATED SHALL NOT EXCEED 0.30 PER CENT OF THE SHARE CAPITAL. THE EXECUTIVES OF THE MANAGERS OF THE COMPANY WILL HAVE NO RIGHT TO THE ALLOCATION OF FREE PERFORMANCE SHARES. THE PRESENT DELEGATION IS GIVEN FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF JUNE 11TH2019 IN ITS RESOLUTION NUMBER 22. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RUBIS SCA	10-Jun-2021	MIX	38	THE SHAREHOLDERS' MEETING AUTHORIZES THE MANAGEMENT COMMITTEE TO INCREASE THE SHARE CAPITAL, IN FAVOR OF MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUANCE OF ORDINARY SHARES. THE AMOUNT OF SHARES TO BE ISSUED SHALL NOT EXCEED EUR 700,000.00. THE PRESENT DELEGATION IS GIVEN FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF JUNE 11TH2019 IN ITS RESOLUTION NUMBER 24. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE MANAGEMENT COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	39	THE SHAREHOLDERS' MEETING DECIDES TO AMEND THE FOLLOWING ARTICLES: ARTICLE NUMBER 24: 'GENERAL PARTNERS' DECISION' OF THE BYLAWS. ARTICLE NUMBER 28: 'DELIBERATION OF THE BOARD' OF THE BYLAWS. ARTICLE NUMBER 30: 'COMPENSATION' OF THE BYLAWS. ARTICLE NUMBER 31: 'AUDITORS' OF THE BYLAWS. ARTICLE NUMBER 43: 'OBJECT AND STAGE OF THE ORDINARY GENERAL MEETINGS' OF THE BYLAWS	Management	For	For	With Management
RUBIS SCA	10-Jun-2021	MIX	40	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	1	To set the number of Directors at seven (7).	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	3	Appointment of PricewaterhouseCoopers LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	1	To set the number of Directors at seven (7).	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	2	DIRECTOR	Management	For	For	With Management
SANDSTORM GOLD LTD.	11-Jun-2021	Annual	3	Appointment of PricewaterhouseCoopers LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	With Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	2	Appoint a Director Uchiyamada, Takeshi	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	3	Appoint a Director Hayakawa, Shigeru	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	4	Appoint a Director Toyoda, Akio	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	5	Appoint a Director Kobayashi, Koji	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	6	Appoint a Director James Kuffner	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	7	Appoint a Director Kon, Kenta	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	8	Appoint a Director Sugawara, Ikuro	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	9	Appoint a Director Sir Philip Craven	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	10	Appoint a Director Kudo, Teiko	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	11	Appoint a Substitute Corporate Auditor Sakai, Ryuji	Management	For	Take No Action	Against Management
TOYOTA MOTOR CORPORATION	16-Jun-2021	Annual General Meeting	12	Amend Articles to: Eliminate the Articles Related to Class Shares	Management	For	Take No Action	Against Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	1	Elect Michael T. Fries as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2024 or until a successor in interest is appointed.	Management	For	For	With Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	2	Elect Paul A. Gould as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2024 or until a successor in interest is appointed.	Management	For	For	With Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	3	Elect John C. Malone as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2024 or until a successor in interest is appointed.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	4	Elect Larry E. Romrell as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2024 or until a successor in interest is appointed.	Management	For	For	With Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	5	Approve, on an advisory basis, the annual report on the implementation of the directors' compensation policy for the year ended December 31, 2020, contained in Appendix A of the proxy statement (in accordance with requirements applicable to U.K. companies).	Management	For	Abstain	Against Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	6	Ratify the appointment of KPMG LLP (U.S.) as Liberty Global's independent auditor for the year ending December 31, 2021.	Management	For	For	With Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	7	Appoint KPMG LLP (U.K.) as Liberty Global's U.K. statutory auditor under the U.K. Companies Act 2006 (the Companies Act) (to hold office until the conclusion of the next annual general meeting at which accounts are laid before Liberty Global).	Management	For	For	With Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	8	Authorize the audit committee of Liberty Global's board of directors to determine the U.K. statutory auditor's compensation.	Management	For	For	With Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	9	Authorize Liberty Global's board of directors in accordance with Section 570 of the Companies Act to allot equity securities (as defined in Section 560 of the Companies Act) for cash pursuant to the authority conferred under section 551 of the Companies Act by resolution 10 passed at the Annual General Meeting of Liberty Global held on June 11, 2019, without the rights of preemption provided by Section 561 of the Companies Act.	Management	For	For	With Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	10	Authorize Liberty Global and its subsidiaries to make political donations to political parties, independent election candidates and/or political organizations other than political parties and/or incur political expenditures of up to \$1,000,000 under the Companies Act.	Management	For	For	With Management
LIBERTY GLOBAL PLC	16-Jun-2021	Annual	11	Approve the form agreements and counterparties pursuant to which Liberty Global may conduct the purchase of its ordinary shares in the capital of Liberty Global and authorize all or any of Liberty Global's directors and senior officers	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				to enter into, complete and make purchases of ordinary shares in the capital of Liberty Global pursuant to the form of agreements and with any of the approved counterparties, which approvals will expire on the fifth anniversary of the 2021 AGM.				
ASTELLAS PHARMA INC.	18-Jun-2021	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Hatanaka, Yoshihiko	Management	For	For	With Management
ASTELLAS PHARMA INC.	18-Jun-2021	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Yasukawa, Kenji	Management	For	For	With Management
ASTELLAS PHARMA INC.	18-Jun-2021	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Okamura, Naoki	Management	For	For	With Management
ASTELLAS PHARMA INC.	18-Jun-2021	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Sekiyama, Mamoru	Management	For	For	With Management
ASTELLAS PHARMA INC.	18-Jun-2021	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Kawabe, Hiroshi	Management	For	For	With Management
ASTELLAS PHARMA INC.	18-Jun-2021	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Ishizuka, Tatsuro	Management	For	For	With Management
ASTELLAS PHARMA INC.	18-Jun-2021	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Takashi	Management	For	For	With Management
ASTELLAS PHARMA INC.	18-Jun-2021	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Shibumura, Haruko	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	3	Appoint a Director Tanaka, Takashi	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	4	Appoint a Director Takahashi, Makoto	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	5	Appoint a Director Shoji, Takashi	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	6	Appoint a Director Muramoto, Shinichi	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	7	Appoint a Director Mori, Keiichi	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	8	Appoint a Director Morita, Kei	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	9	Appoint a Director Amamiya, Toshitake	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	10	Appoint a Director Takeyama, Hirokuni	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	11	Appoint a Director Yoshimura, Kazuyuki	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	12	Appoint a Director Yamaguchi, Goro	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	13	Appoint a Director Yamamoto, Keiji	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	14	Appoint a Director Oyagi, Shigeo	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	15	Appoint a Director Kano, Riyo	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	16	Appoint a Director Goto, Shigeki	Management	For	For	With Management
KDDI CORPORATION	23-Jun-2021	Annual General Meeting	17	Appoint a Corporate Auditor Asahina, Yukihiro	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	2	APPROVE REMUNERATION REPORT	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	3	RE-ELECT GABY APPLETON AS DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	4	RE-ELECT HELEN BUCK AS DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	5	RE-ELECT ADAM CASTLETON AS DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	6	RE-ELECT SIMON EMBLEY AS DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	7	RE-ELECT DARRELL EVANS AS DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	8	RE-ELECT BILL SHANNON AS DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	9	RE-ELECT DAVID STEWART AS DIRECTOR	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	10	REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	11	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	12	AUTHORISE ISSUE OF EQUITY	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	13	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	14	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	15	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	16	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	With Management
LSL PROPERTY SERVICES PLC	23-Jun-2021	Annual General Meeting	17	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	2	Appoint a Director Kubo, Taizo	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	3	Appoint a Director Arakawa, Ryuji	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	4	Appoint a Director Izumi, Yasuki	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	5	Appoint a Director Kishida, Seiichi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	6	Appoint a Director Katsuki, Hisashi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	7	Appoint a Director Shimada, Koichi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	8	Appoint a Director Fukujin, Yusuke	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	9	Appoint a Director Yatsurugi, Yoichiro	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	10	Appoint a Director Hara, Takashi	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	11	Appoint a Director Kinoshita, Manabu	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	12	Appoint a Director Takeuchi, Toshie	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	13	Appoint a Corporate Auditor Kamigaki, Seisui	Management	For	For	With Management
ALFRESA HOLDINGS CORPORATION	25-Jun-2021	Annual General Meeting	14	Appoint a Corporate Auditor Kato, Yoshitaka	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	2	Approve Appropriation of Surplus	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	3	Appoint a Director Isobe, Tsutomu	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	4	Appoint a Director Kurihara, Toshinori	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	5	Appoint a Director Miwa, Kazuhiko	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	6	Appoint a Director Yamanashi, Takaaki	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	7	Appoint a Director Okamoto, Mitsuo	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	8	Appoint a Director Mazuka, Michiyoshi	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	9	Appoint a Director Chino, Toshitake	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	10	Appoint a Director Miyoshi, Hidekazu	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	11	Appoint a Corporate Auditor Nishiura, Seiji	Management	For	For	With Management
AMADA CO.,LTD.	25-Jun-2021	Annual General Meeting	12	Appoint a Substitute Corporate Auditor Murata, Makoto	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	5	TO RE-ELECT JOHN ALLAN AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TESCO PLC	25-Jun-2021	Annual General Meeting	6	TO RE-ELECT MELISSA BETHELL AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	7	TO RE-ELECT STEWART GILLILAND AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	8	TO RE-ELECT STEVE GOLSBY AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	9	TO RE-ELECT BYRON GROTE AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	10	TO RE-ELECT KEN MURPHY AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	11	TO RE-ELECT SIMON PATTERSON AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	12	TO RE-ELECT ALISON PLATT AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	13	TO RE-ELECT LINDSEY POWNALL AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	14	TO ELECT BERTRAND BODSON AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	15	TO ELECT THIERRY GARNIER AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	16	TO ELECT IMRAN NAWAZ AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	17	TO ELECT KAREN WHITWORTH AS A DIRECTOR	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	18	TO RE-APPOINT THE AUDITORS: DELOITTE LLP	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	19	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	21	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	22	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENT	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	24	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	25	TO AUTHORISE A 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	26	TO APPROVE THE LONG-TERM INCENTIVE PLAN 2021	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	27	TO APPROVE THE SAVINGS-RELATED SHARE OPTION SCHEME 2021	Management	For	For	With Management
TESCO PLC	25-Jun-2021	Annual General Meeting	28	TO ADOPT THE NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management



Significant Votes

Based on our approach we deemed the following votes to be significant



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
DEUTSCHE TELEKOM AG	01-Apr-2021	AGM	20	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We support good governance practices.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	4	Elect Director(s)	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	5	Elect Director(s)	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	6	Elect Director(s)	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	7	Elect Director(s)	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the

									overpriced acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	8	Elect Director(s)	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	9	Elect Director(s)	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	10	Elect Director(s)	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	11	Elect Director(s)	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the overpriced

									acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	12	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against the board and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020.
BANGKOK BANK PUBLIC CO LTD	12-Apr-2021	AGM	14	Other	Management	Abstain	For	Against Management	Voted against the board and its remuneration in protest against the overpriced acquisition of Bank Permata (Indonesia) in 2020.
NESTLE S.A.	15-Apr-2021	AGM	28	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against as we believe the compensation to be excessive.
NESTLE S.A.	15-Apr-2021	AGM	32	Other	Shareholder	Against	Abstain	Against Management	Abstained as details were not disclosed in advanced.
MTU AERO ENGINES AG	21-Apr-2021	AGM	11	Elect Director(s)	Management	For	Against	Against Management	Voted against as the proposed member was not independent.
VISCOFAN SA	22-Apr-2021	AGM	12	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as we needed greater clarity on the policy.

JOHNSON & JOHNSON	22-Apr-2021	AGM	17	Shareholder Proposal - Social	Shareholder	Against	For	Against Management	We would like to see more information from the company on this topic.
JOHNSON & JOHNSON	22-Apr-2021	AGM	18	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We support the recommendation that Chairman should be independent.
JOHNSON & JOHNSON	22-Apr-2021	AGM	19	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We would like to see more information from the company on this topic.
JOHNSON & JOHNSON	22-Apr-2021	AGM	20	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We would like to see more information from the company on this topic.
PFIZER INC.	22-Apr-2021	AGM	15	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We support the recommendation that Chairman should be independent.
PFIZER INC.	22-Apr-2021	AGM	16	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We would like to see more information from the company on this topic.
PFIZER INC.	22-Apr-2021	AGM	17	Shareholder Proposal - Social	Shareholder	Against	For	Against Management	We would like to see more information from the company on this topic.
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	8	Other	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management.

MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	9	Other	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management.
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	11	Other	Management	For	Against	Against Management	Voted against due to poor oversight & execution shown by management.
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	12	Elect Director(s)	Management	For	Against	Against Management	Voted against due to unsatisfactory governance procedures.
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	13	Elect Director(s)	Management	For	Against	Against Management	Voted against due to unsatisfactory governance procedures.
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	14	Elect Director(s)	Management	For	Against	Against Management	Voted against due to unsatisfactory governance procedures.
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	15	Elect Director(s)	Management	For	Against	Against Management	Voted against due to unsatisfactory governance procedures.
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	16	Remuneration - Policy	Management	For	Against	Against Management	Voted against due to unsatisfactory governance procedures.
MERLIN PROPERTIES SOCIMI S.A	26-Apr-2021	OGM	17	Remuneration - Other	Management	For	Against	Against Management	Voted against due to unsatisfactory governance procedures.

CHARTER COMMUNICATIONS, INC.	27-Apr-2021	AGM	15	Shareholder Proposal - Governance	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	AGM	16	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We support the split of CEO/Chairman roles.
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	AGM	17	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	AGM	18	Shareholder Proposal - Environmental	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.
CHARTER COMMUNICATIONS, INC.	27-Apr-2021	AGM	19	Shareholder Proposal - Social	Shareholder	Against	Abstain	Against Management	Abstained due to ambiguity of resolutions proposed.
EXELON CORPORATION	27-Apr-2021	AGM	14	Appoint / Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to long tenure.
BASF SE	29-Apr-2021	AGM	11	Appoint / Pay Auditor	Management	For	Abstain	Against Management	Abstained on auditor re-appointment due to long tenure.
KERRY GROUP PLC	29-Apr-2021	AGM	18	Remuneration - Policy	Management	For	Abstain	Against Management	Poorly justified increase in variable remuneration opportunity & no increase in stretch targets.

KERRY GROUP PLC	29-Apr-2021	AGM	23	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Poorly justified increase in variable remuneration opportunity & no increase in stretch targets.
GEA GROUP AG	30-Apr-2021	AGM	20	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
GEA GROUP AG	30-Apr-2021	AGM	21	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
GEA GROUP AG	30-Apr-2021	AGM	22	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
SANOFI SA	30-Apr-2021	Mix	24	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
SANOFI SA	30-Apr-2021	Mix	25	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
SANOFI SA	30-Apr-2021	Mix	27	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
SANOFI SA	30-Apr-2021	Mix	28	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
SANOFI SA	30-Apr-2021	Mix	30	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
TENARIS SA	03-May-2021	AGM	9	Remuneration - Report	Management	For	Against	Against Management	Voted against due to lack of clarity and no

									recognition of IPSCO acquisition.
TENARIS SA	03-May-2021	AGM	10	Appoint / Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to long tenure.
AIR LIQUIDE SA	04-May-2021	Mix	20	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
AIR LIQUIDE SA	04-May-2021	Mix	21	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
GLAXOSMITHKLINE PLC	05-May-2021	AGM	18	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
GLAXOSMITHKLINE PLC	05-May-2021	AGM	19	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
PEPSICO, INC.	05-May-2021	AGM	15	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Abstained as remuneration policy was sub-optimal.
PEPSICO, INC.	05-May-2021	AGM	16	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We support good governance practices.
PEPSICO, INC.	05-May-2021	AGM	17	Shareholder Proposal - Social	Shareholder	Against	For	Against Management	We support proactive and socially responsible practices.
PEPSICO, INC.	05-May-2021	AGM	18	Shareholder Proposal - Social	Shareholder	Against	For	Against Management	We support proactive and socially responsible practices.

S&P GLOBAL INC.	05-May-2021	AGM	14	Appoint / Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to long tenure.
HOWDEN JOINERY GROUP PLC	06-May-2021	AGM	14	Political Donations	Management	For	Abstain	Against Management	We are uncomfortable with shareholders' money potentially being used for political donations. The company maintained that there was a very broad definition of political donations and this could impact on their charitable / community giving. Hence, we abstained rather than voting against.
HOWDEN JOINERY GROUP PLC	06-May-2021	AGM	16	Amendment of Share Capital	Management	For	Abstain	Against Management	Potential dilution levels not in best interests.
DEUTSCHE POST AG	06-May-2021	AGM	18	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy was sub-optimal.
HUGO BOSS AG	11-May-2021	AGM	12	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy was sub-optimal.
TAKKT AG	11-May-2021	AGM	10	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy was sub-optimal.

THE SWATCH GROUP AG	11-May-2021	AGM	4	Other	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	8	Remuneration - Say on Pay	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	9	Remuneration - Say on Pay	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	10	Remuneration - Say on Pay	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	11	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	12	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	13	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	14	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.

THE SWATCH GROUP AG	11-May-2021	AGM	15	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	16	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	17	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	18	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	19	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	20	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	21	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	22	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.

THE SWATCH GROUP AG	11-May-2021	AGM	23	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
THE SWATCH GROUP AG	11-May-2021	AGM	24	Elect Director(s)	Management	For	Against	Against Management	Board oversight of operations and strategy has been very poor.
O-I GLASS, INC.	11-May-2021	AGM	5	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election as member served under a previous CEO when governance standards were inadequate.
O-I GLASS, INC.	11-May-2021	AGM	8	Elect Director(s)	Management	For	Against	Against Management	Voted against re-election as member served under a previous CEO when governance standards were inadequate.
BP PLC	12-May-2021	AGM	3	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
BP PLC	12-May-2021	AGM	4	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.

BP PLC	12-May-2021	AGM	5	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
BP PLC	12-May-2021	AGM	6	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
BP PLC	12-May-2021	AGM	7	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
BP PLC	12-May-2021	AGM	8	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
BP PLC	12-May-2021	AGM	9	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
BP PLC	12-May-2021	AGM	10	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
BP PLC	12-May-2021	AGM	11	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with

									business performance.
BP PLC	12-May-2021	AGM	12	Elect Director(s)	Management	For	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
BP PLC	12-May-2021	AGM	22	Shareholder Proposal - Environmental	Shareholder	Against	Abstain	Against Management	Abstention to indicate dissatisfaction with business performance.
ENI S.P.A.	12-May-2021	OGM	6	Appoint / Pay Auditor	Management	For	Abstain	Against Management	Abstained as unclear on statutory and alternate auditors.
ENI S.P.A.	12-May-2021	OGM	7	Appoint / Pay Auditor	Management	For	Abstain	Against Management	Abstained as unclear on statutory and alternate auditors.
ENI S.P.A.	12-May-2021	OGM	9	Remuneration - Report	Management	For	Against	Against Management	Voted against as the remuneration policy was too complex.
HOLLYFRONTIER CORPORATION	12-May-2021	AGM	11	Remuneration - Say on Pay	Management	For	Against	Against Management	Voted against remuneration policy as we believe it to be unsatisfactory.
HOLLYFRONTIER CORPORATION	12-May-2021	AGM	12	Appoint / Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to long tenure.
LIBERTY LATIN AMERICA LTD.	12-May-2021	AGM	3	Remuneration - Say on Pay	Management	For	Abstain	Against Management	We abstained as we feel the management team are being

									compensated too much.
LIBERTY LATIN AMERICA LTD.	12-May-2021	AGM	4	Amendment of Share Capital	Management	For	Abstain	Against Management	Potential dilution levels not in best interests.
INTEL CORPORATION	13-May-2021	AGM	10	Appoint / Pay Auditor	Management	For	Abstain	Against Management	Abstained from auditor re-appointment due to long tenure.
INTEL CORPORATION	13-May-2021	AGM	11	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Abstained as excessive recruitment package for incoming CEO.
SAMPO PLC	19-May-2021	AGM	19	Appoint / Pay Auditor	Management	For	Abstain	Against Management	Abstained from auditor re-appointment due to long tenure.
LANXESS AG	19-May-2021	AGM	11	Remuneration - Policy	Management	For	Abstain	Against Management	Abstained as remuneration policy was sub-optimal.
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	AGM	14	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	AGM	16	Remuneration - Policy	Management	For	Against	Against Management	Voted against as remuneration policy was sub-optimal.
COMPUGROUP MEDICAL SE & CO. KGAA	19-May-2021	AGM	19	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
THERMO FISHER SCIENTIFIC INC.	19-May-2021	AGM	2	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as members nominated acting CEO as

									Chairman, which is not best practice.
THERMO FISHER SCIENTIFIC INC.	19-May-2021	AGM	3	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as members nominated acting CEO as Chairman, which is not best practice.
THERMO FISHER SCIENTIFIC INC.	19-May-2021	AGM	9	Elect Director(s)	Management	For	Abstain	Against Management	Abstained as members nominated acting CEO as Chairman, which is not best practice.
PLAYTECH PLC	26-May-2021	AGM	6	Elect Director(s)	Management	For	Against	Against Management	Voted against the re-election of John Jackson. Our reasoning is he's the longest serving director and his board tenure has coincided with a period of material share price underperformance.
PLAYTECH PLC	26-May-2021	AGM	13	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
PLAYTECH PLC	26-May-2021	AGM	14	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests.
EXXON MOBIL CORPORATION	26-May-2021	AGM	2	Appoint / Pay Auditor	Management	For	Abstain	Against Management	Abstained from auditor re-appointment due to long tenure.

EXXON MOBIL CORPORATION	26-May-2021	AGM	10	Shareholder Proposal - Environmental	Shareholder	Against	For	Against Management	Shareholder proposal on Climate Lobbying has merit.
SEI INVESTMENTS COMPANY	02-Jun-2021	AGM	2	Elect Director(s)	Management	For	Against	Against Management	Voted against one director due to very long tenure.
LIBERTY GLOBAL PLC	16-Jun-2021	AGM	5	Remuneration - Report	Management	For	Abstain	Against Management	We abstained as we feel the management team are being compensated too much.



Should you have any queries in relation to this report
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