

## Voting Report - Q1 2021

1st January to 31st March 2021 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

SETANTA Asset Management

## Q1 Detailed Voting Report - Q1 2021

Acct / Group
Countries
Meeting Range

All Accounts All Countries 01-Jan-2021 To 31-Mar-2021

Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
C&C GROUP PLC	14-Jan-2021	ExtraOrdinary General Meeting	2	APPROVE MIGRATION OF THE MIGRATING SHARES TO EUROCLEAR BANK'S CENTRAL SECURITIES DEPOSITORY	Management	For	For	With Management
C&C GROUP PLC	14-Jan-2021	ExtraOrdinary General Meeting	3	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
C&C GROUP PLC	14-Jan-2021	ExtraOrdinary General Meeting	4	AUTHORISE COMPANY TO TAKE ALL ACTIONS TO IMPLEMENT THE MIGRATION	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	19-Jan-2021	ExtraOrdinary General Meeting	2	TO APPROVE THE COMPANY GIVING ITS CONSENT TO THE MIGRATION OF ITS SHARES UNDER THE IRISH MIGRATION OF PARTICIPATING SECURITIES ACT 2019	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	19-Jan-2021	ExtraOrdinary General Meeting	3	TO APPROVE AMENDMENTS TO THE CONSTITUTION OF THE COMPANY TO ADDRESS THE MIGRATION OF THE COMPANY'S SHARES	Management	For	For	With Management
BANK OF IRELAND GROUP PLC	19-Jan-2021	ExtraOrdinary General Meeting	4	TO AUTHORISE THE COMPANY TO TAKE ALL ACTIONS IN CONNECTION WITH THE MIGRATION OF THE COMPANY'S SHARES	Management	For	For	With Management
MELROSE INDUSTRIES PLC	21-Jan-2021	Ordinary General Meeting	1	TO APPROVE THE 2020 MELROSE EMPLOYEE SHARE PLAN THE PRINCIPAL TERMS OF WHICH ARE SUMMARISED IN PART II OF THE CIRCULAR TO SHAREHOLDERS	Management	For	For	With Management
MELROSE INDUSTRIES PLC	21-Jan-2021	Ordinary General Meeting	2	TO APPROVE AMENDMENTS TO THE 2020 DIRECTORS REMUNERATION POLICY SET OUT ON PAGES 103 TO 111 INCLUSIVE OF THE COMPANY'S 2019 ANNUAL REPORT	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	1	DIRECTOR	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	1	DIRECTOR	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	1	DIRECTOR	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	1	DIRECTOR	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	1	DIRECTOR	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	1	DIRECTOR	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	1	DIRECTOR	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	2	Ratification of selection of independent auditors.	Management	For	For	With Management
COSTCO WHOLESALE CORPORATION	21-Jan-2021	Annual	3	Approval, on an advisory basis, of executive compensation.	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KERRY GROUP PLC	28-Jan-2021	ExtraOrdinary General Meeting	2	CONSENT TO THE MIGRATION FROM CREST TO EUROCLEAR BANK'S CENTRAL SECURITIES DEPOSITORY	Management	For	For	With Management
KERRY GROUP PLC	28-Jan-2021	ExtraOrdinary General Meeting	3	AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	With Management
KERRY GROUP PLC	28-Jan-2021	ExtraOrdinary General Meeting	4	AUTHORISATION TO THE COMPANY TO TAKE ALL NECESSARY STEPS TO EFFECT THE MIGRATION	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	28-Jan-2021	ExtraOrdinary General Meeting	2	TO APPROVE THE MIGRATION OF THE MIGRATING SHARES TO EUROCLEAR BANK'S CENTRAL SECURITIES DEPOSITORY	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	28-Jan-2021	ExtraOrdinary General Meeting	3	TO AMEND AND ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	28-Jan-2021	ExtraOrdinary General Meeting	4	TO AUTHORISE AND INSTRUCT THE COMPANY TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE MIGRATION	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	29-Jan-2021	ExtraOrdinary General Meeting	2	TO APPROVE THE COMPANY GIVING ITS CONSENT TO THE MIGRATION OF THE MIGRATING SHARES TO EUROCLEAR BANK'S CENTRAL SECURITIES DEPOSITORY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	29-Jan-2021	ExtraOrdinary General Meeting	3	TO AMEND AND ADOPT THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	With Management
IRISH RESIDENTIAL PROPERTIES REIT PLC	29-Jan-2021	ExtraOrdinary General Meeting	4	TO AUTHORISE THE COMPANY TO TAKE ALL ACTIONS TO IMPLEMENT THE MIGRATION AND TO APPOINT ANY PERSONS AS ATTORNEY OR AGENT FOR THE HOLDERS OF THE MIGRATING SHARES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	1	ADOPTION OF THE MINUTES OF THE 2020 ANNUAL GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 31 JANUARY 2020	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	3	APPROVAL ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020 TOGETHER WITH THE AUDITOR REPORT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	4	APPROVAL ON THE DIVIDEND PAYMENT AND THE APPROPRIATION FOR LEGAL RESERVE AND THE DETERMINATION OF THE BOOK CLOSURE DATE FOR DIVIDEND PAYMENT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	5	ELECTION OF THE DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: MR. CHAROEN SIRIVADHANABHAKDI	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	6	ELECTION OF THE DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: KHUNYING WANNA SIRIVADHANABHAKDI	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	7	ELECTION OF THE DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: MS. POTJANEE THANAVARANIT	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	8	ELECTION OF THE DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: DR. CHATRI BANCHUIN	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	9	ELECTION OF THE DIRECTOR TO REPLACE THOSE WHO RETIRE BY ROTATION: ASSOC. PROF. DR. KRITIKA KONGSOMPONG	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	10	APPOINTMENT OF NEW DIRECTOR: MR. WEE JOO YEOW	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	11	APPOINTMENT OF NEW DIRECTOR: PROF. KHEMCHAI CHUTIWONGSE	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	12	APPOINTMENT OF NEW DIRECTOR: MR. PASU LOHARJUN	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	13	APPOINTMENT OF NEW DIRECTOR: MRS. BUSAYA MATHELIN	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	14	DETERMINATION OF THE DIRECTOR AUTHORITIES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	15	APPROVAL ON THE PAYMENT OF DIRECTOR REMUNERATION FOR THE PERIOD FROM JANUARY 2021 TO DECEMBER 2021	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	16	APPROVAL ON THE APPOINTMENT AND THE DETERMINATION OF THE REMUNERATION FOR THE COMPANY'S AUDITOR FOR THE YEAR 2021	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	17	APPROVAL ON THE PURCHASE OF DIRECTORS AND OFFICERS LIABILITY INSURANCE (D AND O INSURANCE) FOR DIRECTORS AND EXECUTIVES	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	18	APPROVAL ON THE RENEWAL OF THE SHAREHOLDERS MANDATE FOR INTERESTED PERSON TRANSACTIONS (SHAREHOLDERS' MANDATE)	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	19	APPROVAL ON THE THAIBEV LONG TERM INCENTIVE PLAN 2021	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	20	APPROVAL ON THE REDUCTION IN THE REGISTERED CAPITAL OF THE COMPANY BY BAHT 39,315,352 FROM BAHT 25,155,025,000 TO BAHT 25,115,709,648	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	21	APPROVAL ON THE AMENDMENT TO CLAUSE 4 OF THE MEMORANDUM OF ASSOCIATION TO BE IN ACCORDANCE WITH THE REDUCTION IN THE REGISTERED CAPITAL OF THE COMPANY	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	22	APPROVAL ON THE INCREASE IN THE REGISTERED CAPITAL OF THE COMPANY BY BAHT 44,290,351 FROM BAHT 25,115,709,648 TO BAHT 25,159,999,999	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	23	APPROVAL ON THE AMENDMENT TO CLAUSE 4 OF THE MEMORANDUM OF ASSOCIATION TO BE IN ACCORDANCE WITH THE INCREASE IN THE REGISTERED CAPITAL OF THE COMPANY	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	24	APPROVAL ON THE ALLOCATION OF THE NEWLY-ISSUED ORDINARY SHARES OF THE COMPANY TO ACCOMMODATE THE ORDINARY SHARES WHICH MAY BE ISSUED PURSUANT TO AWARDS GRANTED UNDER THE THAIBEV LONG TERM INCENTIVE PLAN 2021 ("LTIP") AND THE RELEASE OF FINAL AWARDS IN RESPECT OF AWARDS GRANTED UNDER THE THAIBEV LONG TERM INCENTIVE PLAN ("INITIAL LTIP")	Management	For	For	With Management
THAI BEVERAGE PUBLIC CO LTD	29-Jan-2021	Annual General Meeting	25	OTHER BUSINESS (IF ANY)	Management	Abstain	For	Against Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	1	DIRECTOR	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	2	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for fiscal year 2021.	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	3	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	With Management
OSHKOSH CORPORATION	02-Feb-2021	Annual	4	Shareholder proposal regarding shareholder proxy access.	Shareholder	Against	Against	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.50 PER SHARE	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL 2019/20	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER LISA DAVIS (UNTIL FEB. 29, 2020) FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JANINA KUGEL (UNTIL JAN. 31, 2020) FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	17	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	18	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL SEN (UNTIL MARCH 31, 2020) FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	19	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT KENSBOCK (UNTIL SEP. 25, 2020) FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL 2019/20	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	34	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	35	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	36	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	37	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	38	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	39	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	40	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL 2020/21	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	41	ELECT GRAZIA VITTADINI TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	42	ELECT KASPER RORSTED TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	43	REELECT JIM SNABE TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	44	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	45	APPROVE CREATION OF EUR 90 MILLION POOL OF CAPITAL FOR EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	With Management
SIEMENS AG	03-Feb-2021	Annual General Meeting	46	AMEND AFFILIATION AGREEMENT WITH SIEMENS BANK GMBH	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SIEMENS AG	03-Feb- <b>2021</b>	Annual General Meeting	47	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE ARTICLES OF ASSOCIATION OF SIEMENS AG	Shareholder	Against	For	Against Management
DCC PLC	04-Feb-2021	ExtraOrdinary General Meeting	2	TO APPROVE THE MIGRATION OF THE MIGRATING SHARES TO EUROCLEAR BANK'S CENTRAL SECURITIES DEPOSITORY	Management	For	For	With Management
DCC PLC	04-Feb-2021	ExtraOrdinary General Meeting	3	TO AMEND AND ADOPT THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	With Management
DCC PLC	04-Feb-2021	ExtraOrdinary General Meeting	4	TO AUTHORISE THE COMPANY TO TAKE ALL ACTIONS TO IMPLEMENT THE MIGRATION	Management	For	For	With Management
THYSSENKRUPP AG	05-Feb-2021	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019/20	Management	For	For	With Management
THYSSENKRUPP AG	05-Feb-2021	Annual General Meeting	7	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019/20	Management	For	For	With Management
THYSSENKRUPP AG	05-Feb-2021	Annual General Meeting	8	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL 2020/21	Management	For	For	With Management
THYSSENKRUPP AG	05-Feb-2021	Annual General Meeting	9	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	With Management
THYSSENKRUPP AG	05-Feb-2021	Annual General Meeting	10	ELECT VERENA VOLPERT TO THE SUPERVISORY BOARD	Management	For	For	With Management
THYSSENKRUPP AG	05-Feb-2021	Annual General Meeting	11	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	With Management
THYSSENKRUPP AG	05-Feb-2021	Annual General Meeting	12	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	With Management
CRH PLC	09-Feb-2021	ExtraOrdinary General Meeting	2	TO APPROVE THE MIGRATION OF THE MIGRATING SHARES TO EUROCLEAR BANK'S CENTRAL SECURITIES DEPOSITORY	Management	For	For	With Management
CRH PLC	09-Feb-2021	ExtraOrdinary General Meeting	3	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	With Management
CRH PLC	09-Feb-2021	ExtraOrdinary General Meeting	4	TO AUTHORISE THE COMPANY TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE MIGRATION	Management	For	For	With Management
CRH PLC	09-Feb-2021	ExtraOrdinary General Meeting	5	TO AMEND THE ARTICLES OF ASSOCIATION TO PROVIDE FOR THE SURRENDER FOR NIL CONSIDERATION, AND AUTHORISE THE CANCELLATION OF, THE INCOME SHARES OF THE COMPANY OF E0.02 EACH	Management	For	For	With Management
CRH PLC	09-Feb-2021	ExtraOrdinary General Meeting	6	SUBJECT TO THE APPROVAL OF RESOLUTION 4, TO DIMINISH THE AUTHORISED SHARE CAPITAL OF THE COMPANY BY E25,000,000 FROM E426,297,940 TO E401,297,940	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CRH PLC	09-Feb-2021	ExtraOrdinary General Meeting	7	TO AMEND THE ARTICLES OF ASSOCIATION TO DELETE ALL REFERENCES TO THE INCOME SHARES	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	09-Feb-2021	Special	1	Proposal to approve the issuance of shares of Class A common stock, par value \$1.00 per share, of First Citizens BancShares, Inc. ("BancShares") to holders of common stock, par value \$0.01 per share, of CIT Group Inc. ("CIT") pursuant to the Agreement and Plan of Merger, dated October 15, 2020,by and among BancShares, First-Citizens Bank & Trust Company, FC Merger Subsidiary IX, Inc., and CIT.	Management	For	For	With Management
FIRST CITIZENS BANCSHARES, INC.	09-Feb-2021	Special	2	Proposal to adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes to approve Proposal 1 or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to holders of BancShares common stock.	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019/20	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	10	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL 2020/21	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	11	ELECT CHRISTINE BORTENLAENGER TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	12	ELECT SIGMAR GABRIEL TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	13	ELECT JOE KAESER TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	14	ELECT HUBERT LIENHARD TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	15	ELECT HILDEGARD MUELLER TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	16	ELECT LAURENCE MULLIEZ TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	17	ELECT MATTHIAS REBELLIUS TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	18	ELECT RALF THOMAS TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	19	ELECT GEISHA WILLIAMS TO THE SUPERVISORY BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	20	ELECT RANDY ZWIRN TO THE SUPERVISORY BOARD	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	21	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	With Management
SIEMENS ENERGY AG	10-Feb-2021	Annual General Meeting	22	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	With Management
TESCO PLC	11-Feb-2021	Ordinary General Meeting	1	THAT, SUBJECT TO AND CONDITIONAL ON: (A) ADMISSION OF THE NEW ORDINARY SHARES OF 61 /3 PENCE EACH IN THE CAPITAL OF THE COMPANY TO: (I) THE PREMIUM LISTING SEGMENT OF THE OFFICIAL LIST AND TO TRADING ON THE LONDON STOCK EXCHANGE'S MAIN MARKET FOR LISTED SECURITIES AND; (II) THE SECONDARY LISTING SEGMENT OF THE IRISH OFFICIAL LIST AND TO TRADING ON EURONEXT DUBLIN'S MAIN MARKET FOR LISTED SECURITIES, IN EACH CASE BECOMING EFFECTIVE AT 8.00 A.M. ON 15 FEBRUARY 2021 (OR SUCH LATER TIME AND/ OR DATE AS THE DIRECTORS MAY IN THEIR ABSOLUTE DISCRETION DETERMINE) (ADMISSION); AND (B) A DIVIDEND OF 50.93 PENCE PER EXISTING ORDINARY SHARE OF 5 PENCE EACH IN THE CAPITAL OF THE COMPANY BE, AND IS HEREBY DECLARED TO BE, PAID TO EACH SHAREHOLDER ON THE REGISTER OF MEMBERS OF THE COMPANY AT 6.00 P.M. ON 12 FEBRUARY 2021	Management	For	For	With Management
TESCO PLC	11-Feb-2021	Ordinary General Meeting	2	SHARE CONSOLIDATION	Management	For	For	With Management
TESCO PLC	11-Feb-2021	Ordinary General Meeting	3	AUTHORITY TO ALLOT SHARES	Management	For	For	With Management
TESCO PLC	11-Feb-2021	Ordinary General Meeting	4	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
TESCO PLC	11-Feb-2021	Ordinary General Meeting	5	DISAPPLICATION OF PRE-EMPTION RIGHTS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENT	Management	For	For	With Management
TESCO PLC	11-Feb-2021	Ordinary General Meeting	6	PURCHASE OF OWN SHARES	Management	For	For	With Management
MINCON GROUP PLC	12-Feb-2021	ExtraOrdinary General Meeting	2	APPROVE MIGRATION OF THE MIGRATING SHARES TO EUROCLEAR BANK'S CENTRAL SECURITIES DEPOSITORY	Management	For	For	With Management
MINCON GROUP PLC	12-Feb-2021	ExtraOrdinary General Meeting	3	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
MINCON GROUP PLC	12-Feb-2021	ExtraOrdinary General Meeting	4	AUTHORISE COMPANY TO TAKE ALL ACTIONS TO IMPLEMENT THE MIGRATION	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
APPLEGREEN PLC	17-Feb-2021	ExtraOrdinary General Meeting	2	APPROVE ACQUISITION OF APPLEGREEN PLC BY CAUSEWAY CONSORTIUM LIMITED	Management	For	For	With Management
APPLEGREEN PLC	17-Feb-2021	ExtraOrdinary General Meeting	3	AMEND ARTICLES OF ASSOCIATION	Management	For	For	With Management
APPLEGREEN PLC	17-Feb-2021	ExtraOrdinary General Meeting	4	AMEND SHARE PLANS	Management	For	For	With Management
APPLEGREEN PLC	17-Feb-2021	Scheme Meeting	2	APPROVE SCHEME OF ARRANGEMENT	Management	For	For	With Management
APPLEGREEN PLC	17-Feb-2021	Scheme Meeting	2	APPROVE SCHEME OF ARRANGEMENT	Management	For	For	With Management
VALARIS PLC	01-Mar-2021	Consent	1	VOTE ON THE PLAN. ( FOR = ACCEPT, AGAINST = REJECT, ABSTAIN WILL NOT COUNT)	Management	None	For	
VALARIS PLC	01-Mar-2021	Consent	2	OPT OUT OF THE THIRD-PARTY RELEASES. (FOR = OPT OUT, AGAINST OR ABSTAIN = DO NOT OPT OUT)	Management	None	For	
NOVARTIS AG	02-Mar-2021	Annual General Meeting	3	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2020 FINANCIAL YEAR	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	4	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	5	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2020	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	6	REDUCTION OF SHARE CAPITAL	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	7	FURTHER SHARE REPURCHASES	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	8	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2021 ANNUAL GENERAL MEETING TO THE 2022 ANNUAL GENERAL MEETING	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	9	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2022	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	28	ELECTION OF SIMON MORONEY AS NEW MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	29	RE-ELECTION OF THE STATUTORY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE- ELECTION OF PRICEWATERHOUSECOOPERS AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2021	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	30	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	31	AMENDMENT TO ARTICLE 20 PARAGRAPH 3 OF THE ARTICLES OF INCORPORATION	Management	For	For	With Management
NOVARTIS AG	02-Mar-2021	Annual General Meeting	32	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	1	Election of Director: Jean Blackwell	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	2	Election of Director: Pierre Cohade	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	3	Election of Director: Michael E. Daniels	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	4	Election of Director: Juan Pablo del Valle Perochena	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	5	Election of Director: W. Roy Dunbar	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	6	Election of Director: Gretchen R. Haggerty	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	7	Election of Director: Simone Menne	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	8	Election of Director: George R. Oliver	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	9	Election of Director: Jürgen Tinggren	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	10	Election of Director: Mark Vergnano	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	11	Election of Director: R. David Yost	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	12	Election of Director: John D. Young	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	13	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	14	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	15	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	16	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	Management	For	Abstain	Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	17	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Management	For	Abstain	Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	18	To approve the Johnson Controls International plc 2021 Equity and Incentive Plan.	Management	For	For	With Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	19	To approve the Directors' authority to allot shares up to approximately 33% of issued share capital.	Management	For	Abstain	Against Management
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar-2021	Annual	20	To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital (Special Resolution).	Management	For	For	With Management
S&P GLOBAL INC.	11-Mar-2021	Special	1	Approval of the S&P Global Share Issuance. To vote on a proposal to approve the issuance of S&P Global Inc. common stock, par value \$1.00 per share, to the shareholders of IHS Markit Ltd. in connection with the merger contemplated by Agreement and Plan of Merger dated Nov. 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd. and IHS Markit Ltd.	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	2	ELECTION OF OUTSIDE DIRECTOR: BAK BYEONG GUK	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	3	ELECTION OF OUTSIDE DIRECTOR: GIM JONG HUN	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	4	ELECTION OF INSIDE DIRECTOR: GIM GI NAM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	5	ELECTION OF INSIDE DIRECTOR: GIM HYEON SEOK	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAMSUNG ELECTRONICS CO	17-Mar-2021	Annual General Meeting	6	ELECTION OF INSIDE DIRECTOR: GO DONG JIN	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	7	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER: KIM SUNWOOK	Management	For	For	With Management
SAMSUNG ELECTRONICS CO	17-Mar-2021	Annual General Meeting	8	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2020)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	2	ELECTION OF INDEPENDENT DIRECTOR: APPOINTMENT OF DR. BYUNG-GOOK PARK	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	3	ELECTION OF INDEPENDENT DIRECTOR: APPOINTMENT OF DR. JEONG KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	4	ELECTION OF EXECUTIVE DIRECTOR: APPOINTMENT OF DR. KINAM KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	5	ELECTION OF EXECUTIVE DIRECTOR: APPOINTMENT OF HYUN-SUK KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	6	ELECTION OF EXECUTIVE DIRECTOR: APPOINTMENT OF DONG-JIN KOH	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	7	ELECTION OF INDEPENDENT DIRECTOR FOR AUDIT COMMITTEE MEMBER: APPOINTMENT OF DR. SUN-UK KIM	Management	For	For	With Management
SAMSUNG ELECTRONICS CO LTD	17-Mar-2021	Annual General Meeting	8	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2021)	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	17-Mar-2021	Annual	1	Approval of Audited Financial Statements (FY2020).	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	17-Mar-2021	Annual	2	Election of Independent Director: Dr. Byung-Gook Park	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	17-Mar-2021	Annual	3	Election of Independent Director: Dr. Jeong Kim	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	17-Mar-2021	Annual	4	Election of Executive Director: Dr. Kinam Kim	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	17-Mar-2021	Annual	5	Election of Executive Director: Hyun-Suk Kim	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	17-Mar-2021	Annual	6	Election of Executive Director: Dong-Jin Koh	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	17-Mar-2021	Annual	7	Election of Independent Director for Audit Committee Member Appointment of Dr. Sun-Uk Kim.	Management	For	For	With Management
SAMSUNG ELECTRONICS CO., LTD.	17-Mar-2021	Annual	8	Approval of Director Remuneration Limit (FY2021)(due to space limits, see proxy statement for full proposal).	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	18-Mar-2021	Annual	1	Election of Director: Ronald S. Nersesian	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	18-Mar-2021	Annual	2	Election of Director: Charles J. Dockendorff	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	18-Mar-2021	Annual	3	Election of Director: Robert A. Rango	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
KEYSIGHT TECHNOLOGIES, INC.	18-Mar-2021	Annual	4	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	18-Mar-2021	Annual	5	To approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Management	For	For	With Management
KEYSIGHT TECHNOLOGIES, INC.	18-Mar-2021	Annual	6	To approve, on a non-binding advisory basis, the frequency of the stockholder vote on the compensation of Keysight's named executive officers.	Management	1 Year	1 Year	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	12	RESOLUTIONS CONCERNING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	13	RESOLUTION ON THE ALLOCATION OF THE BANK'S PROFITS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND ALSO CONCERNING THE RECORD DAY	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	14	RESOLUTION CONCERNING THE APPROVAL OF THE BOARD'S REPORT ON PAID OUT AND OUTSTANDING REMUNERATION TO EXECUTIVE OFFICERS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	15	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MR JON FREDRIK BAKSAAS (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	16	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MR HANS BIORCK (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	17	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MR PAR BOMAN (CHAIRMAN)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	18	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS KERSTIN HESSIUS (MEMBER)	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	19	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS LISA KAAE (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	20	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MR FREDRIK LUNDBERG (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	21	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MR ULF RIESE (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	22	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS ARJA TAAVENIKU (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	23	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS CARINA AKERSTROM (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	24	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MR JAN-ERIK HOOG (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	25	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MR OLE JOHANSSON (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	26	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS BENTE RATHE (MEMBER)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	27	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS CHARLOTTE SKOG (MEMBER)	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	28	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS ANNA HJELMBERG (EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	29	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS LENA RENSTROM (EMPLOYEE REPRESENTATIVE)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	30	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MR STEFAN HENRICSON (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	31	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS CHARLOTTE URIZ (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	32	RESOLUTION ON RELEASE FROM LIABILITY FOR THE MEMBER OF THE BOARD AND THE GROUP CHIEF EXECUTIVE FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS: MS CARINA AKERSTROM (CEO)	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	33	THE BOARD'S PROPOSAL FOR AUTHORISATION FOR THE BOARD TO RESOLVE ON ACQUISITION AND DIVESTMENT OF SHARES IN THE BANK	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	34	THE BOARD'S PROPOSAL FOR ACQUISITION OF SHARES IN THE BANK FOR THE BANK'S TRADING BOOK PURSUANT TO CHAPTER 7, SECTION 6 OF THE SWEDISH SECURITIES MARKET ACT	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	35	THE BOARD'S PROPOSAL REGARDING AUTHORISATION FOR THE BOARD TO RESOLVE ON ISSUANCE OF CONVERTIBLE TIER 1 CAPITAL INSTRUMENTS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	36	THE BOARD'S PROPOSAL FOR AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	38	DETERMINING THE NUMBER OF MEMBERS OF THE BOARD TO BE APPOINTED BY THE MEETING: THE NOMINATION COMMITTEE PROPOSES THAT THE MEETING RESOLVE THAT THE BOARD CONSIST OF NINE MEMBERS ELECTED BY THE ANNUAL GENERAL MEETING	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	39	DETERMINING THE NUMBER OF AUDITORS TO BE APPOINTED BY THE MEETING: THE NOMINATION COMMITTEE PROPOSES THAT THE MEETING APPOINT TWO REGISTERED AUDITING COMPANIES AS AUDITORS	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	40	DETERMINING FEES FOR BOARD MEMBERS AND AUDITORS: DETERMINING FEES FOR BOARD MEMBERS	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	41	DETERMINING FEES FOR BOARD MEMBERS AND AUDITORS: DETERMINING FEES FOR AUDITORS	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	42	RE-ELECTION OF THE BOARD MEMBER: MR JON FREDRIK BAKSAAS	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	43	ELECTION OF THE BOARD MEMBER: MS STINA BERGFORS	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	44	RE-ELECTION OF THE BOARD MEMBER: MR HANS BIORCK	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	45	RE-ELECTION OF THE BOARD MEMBER: MR PAR BOMAN	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	46	RE-ELECTION OF THE BOARD MEMBER: MS KERSTIN HESSIUS	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	47	RE-ELECTION OF THE BOARD MEMBER: MR FREDRIK LUNDBERG	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	48	RE-ELECTION OF THE BOARD MEMBER: MR ULF RIESE	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	49	RE-ELECTION OF THE BOARD MEMBER: MS ARJA TAAVENIKU	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	50	RE-ELECTION OF THE BOARD MEMBER: MS CARINA AKERSTROM	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	51	ELECTION OF THE CHAIRMAN OF THE BOARD: MR PAR BOMAN	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	52	ELECTION OF AUDITOR: ELECTION OF ERNST & YOUNG AB	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	53	ELECTION OF AUDITOR: ELECTION OF PRICEWATERHOUSECOOPERS AB	Management	None	For	
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	54	THE BOARD'S PROPOSAL CONCERNING AMENDMENT OF GUIDELINES FOR REMUNERATION TO EXECUTIVE OFFICERS	Management	For	For	With Management
SVENSKA HANDELSBANKEN AB	24-Mar-2021	Annual General Meeting	55	THE BOARD'S PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	2	AMENDMENT OF ARTICLES OF INCORPORATION AMENDMENT OF COMMITTEE NAME	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	3	AMENDMENT OF ARTICLES OF INCORPORATION ESTABLISH OF SAFETY N HEALTH PLAN NETC	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	4	AMENDMENT OF ARTICLES OF INCORPORATION ADDITIONAL CLAUSE(2021.03.24)	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	5	ELECTION OF OUTSIDE DIRECTOR: SIM DAL HUN	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	6	ELECTION OF INSIDE DIRECTOR: HA EON TAE	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	7	ELECTION OF INSIDE DIRECTOR: JANG JAE HUN	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	8	ELECTION OF INSIDE DIRECTOR: SEO GANG HYEON	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	9	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER: I JI YUN	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	10	ELECTION OF AUDIT COMMITTEE MEMBER: SIM DAL HUN	Management	For	For	With Management
HYUNDAI MOTOR CO LTD	24-Mar-2021	Annual General Meeting	11	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2021	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2021	Annual General Meeting	2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2021	Annual General Meeting	3	GRANT OF STOCK OPTION	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2021	Annual General Meeting	4	ELECTION OF INSIDE DIRECTOR: YU YEONG SANG	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2021	Annual General Meeting	5	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER: YUN YEONG MIN	Management	For	For	With Management
SK TELECOM CO LTD	25-Mar-2021	Annual General Meeting	6	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	With Management
SK TELECOM CO., LTD.	25-Mar-2021	Annual	1	Approval of Financial Statements for the 37th Fiscal Year (2020).	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2021	Annual	2	Amendments to the Articles of Incorporation.	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2021	Annual	3	Grant of Stock Options.	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2021	Annual	4	Appointment of an Executive Director (Ryu, Young Sang)	Management	None	For	
SK TELECOM CO., LTD.	25-Mar-2021	Annual	5	Appointment of an Independent Non-executive Director to Serve as an Audit Committee Member (Yoon, Young Min).	Management	None	For	

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SK TELECOM CO., LTD.	25-Mar-2021	Annual	6	Approval of the Ceiling Amount of Remuneration for Directors *Proposed Ceiling Amount of the Remuneration for 8 Directors is KRW 12 billion.	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	12	ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	13	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	14	APPROVE DISCHARGE OF BOARD CHAIRMAN: RONNIE LETEN	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD MEMBER: HELENA STJERNHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	16	APPROVE DISCHARGE OF BOARD MEMBER: JACOB WALLENBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER: JON FREDRIK BAKSAAS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD MEMBER: JAN CARLSON	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER: NORA DENZEL	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD MEMBER: BORJE EKHOLM	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER: ERIC A. ELZVIK	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER: KURT JOFS	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER: KRISTIN S. RINNE	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	24	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE: TORBJORN NYMAN	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	25	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE: KJELL-AKE SOTING	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE: ROGER SVENSSON	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	27	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE: PER HOLMBERG	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	28	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE: ANDERS RIPA	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	29	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE: LOREDANA ROSLUND	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	30	APPROVE DISCHARGE OF PRESIDENT: BORJE EKHOLM	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	31	THE APPROPRIATION OF THE RESULTS IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND DETERMINATION OF THE RECORD DATES FOR DIVIDEND: THE BOARD OF DIRECTORS PROPOSES A DIVIDEND TO THE SHAREHOLDERS OF SEK 2.00 PER SHARE. THE DIVIDEND IS PROPOSED TO BE PAID IN TWO EQUAL INSTALLMENTS, SEK 1.00 PER SHARE WITH THE RECORD DATE THURSDAY, APRIL 1, 2021, AND SEK 1.00 PER SHARE WITH THE RECORD DATE FRIDAY, OCTOBER 1, 2021. ASSUMING THESE DATES WILL BE THE RECORD DATES, EUROCLEAR SWEDEN AB IS EXPECTED TO DISBURSE SEK 1.00 PER SHARE ON THURSDAY, APRIL 8, 2021, AND SEK 1.00 PER SHARE ON WEDNESDAY, OCTOBER 6, 2021	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	32	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE ANNUAL GENERAL MEETING	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	34	DETERMINATION OF THE FEES PAYABLE TO MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE ANNUAL GENERAL MEETING AND MEMBERS OF THE COMMITTEES OF THE BOARD OF DIRECTORS ELECTED BY THE ANNUAL GENERAL MEETING	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	35	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JON FREDRIK BAKSAAS	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	36	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JAN CARLSON	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	37	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: NORA DENZEL	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	38	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: BORJE EKHOLM	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	39	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: ERIC A. ELZVIK	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	40	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: KURT JOFS	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	41	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: RONNIE LETEN	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	42	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: KRISTIN S. RINNE	Management	None	For	

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	43	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: HELENA STJERNHOLM	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	44	ELECTION OF THE MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JACOB WALLENBERG	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	45	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS: THE NOMINATION COMMITTEE PROPOSES THAT RONNIE LETEN BE RE-ELECTED CHAIR OF THE BOARD OF DIRECTORS	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	46	DETERMINATION OF THE NUMBER OF AUDITORS: ACCORDING TO THE ARTICLES OF ASSOCIATION, THE COMPANY SHALL HAVE NO LESS THAN ONE AND NO MORE THAN THREE REGISTERED PUBLIC ACCOUNTING FIRMS AS AUDITOR. THE NOMINATION COMMITTEE PROPOSES THAT THE COMPANY SHOULD HAVE ONE REGISTERED PUBLIC ACCOUNTING FIRM AS AUDITOR	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	47	DETERMINATION OF THE FEES PAYABLE TO THE AUDITORS	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	48	ELECTION OF AUDITOR: IN ACCORDANCE WITH THE RECOMMENDATION BY THE AUDIT AND COMPLIANCE COMMITTEE, THE NOMINATION COMMITTEE PROPOSES THAT DELOITTE AB BE APPOINTED AUDITOR FOR THE PERIOD FROM THE END OF THE ANNUAL GENERAL MEETING 2021 UNTIL THE END OF THE ANNUAL GENERAL MEETING 2022 (RE- ELECTION)	Management	None	For	
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	49	RESOLUTION ON AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	50	LONG TERM VARIABLE COMPENSATION PROGRAM 2021 ("LTV 2021"): RESOLUTION ON IMPLEMENTATION OF LTV 2021	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	51	LONG-TERM VARIABLE COMPENSATION PROGRAM 2021 ("LTV 2021"): RESOLUTION ON TRANSFER OF TREASURY STOCK, DIRECTED SHARE ISSUE AND ACQUISITION OFFER FOR THE LTV 2021	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	52	LONG-TERM VARIABLE COMPENSATION PROGRAM 2021 ("LTV 2021"): RESOLUTION ON EQUITY SWAP AGREEMENT WITH THIRD PARTY IN RELATION TO THE LTV 2021	Management	For	For	With Management

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Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	53	RESOLUTION ON TRANSFER OF TREASURY STOCK TO EMPLOYEES AND ON AN EXCHANGE IN RELATION TO THE EARLIER RESOLUTION ON THE LONG-TERM VARIABLE COMPENSATION PROGRAM 2020	Management	For	For	With Management
TELEFON AB L.M.ERICSSON	30-Mar-2021	Annual General Meeting	54	RESOLUTION ON TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS 2018 AND 2019	Management	For	For	With Management
DRAX GROUP PLC	31-Mar-2021	Ordinary General Meeting	1	TO APPROVE THE ACQUISITION OF PINNACLE RENEWABLE ENERGY INC BY DRAX CANADIAN HOLDINGS INC AN INDIRECT WHOLLY OWNED SUBSIDIARY OF DRAX GROUP PLC	Management	For	For	With Management

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## Significant Votes Based on our approach we deemed the following votes to be significant

Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
SIEMENS AG	03-Feb- 2021	AGM	47	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	Shareholder proposal has merit
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar- 2021	AGM	16	Amendment of Share Capital	Management	For	Abstain	Against Management	We were unsure of price range for reallotment of 95%-120% and so abstained
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar- 2021	AGM	17	Remuneration  – Say on Pay	Management	For	Abstain	Against Management	Although supportive of metrics, vote was reflecting previous disquiet with lack of balance sheet discipline in prioritizing revenue growth targets over profit growth.
JOHNSON CONTROLS INTERNATIONAL PLC	10-Mar- 2021	AGM	19	Amendment of Share Capital	Management	For	Abstain	Against Management	Abstained in absence of clarity of 33% level of issued ordinary shares. Would vote in favour next time now I have clarity on intent and appropriateness in Irish Law.

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Should you have any queries in relation to this report please contact:

ClientServices@Setanta-asset.com

