



Voting Report – Q3 2020

1st July to 30th September 2020 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

Q3 Detailed Report

Acct / Group
Countries All Accounts
All Countries
Meeting Range 01-Jul-2020 To 30-Sep-2020
Vote Status Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
TAKKT AG	07-Jul-2020	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	Take No Action	Against Management
TAKKT AG	07-Jul-2020	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019	Management	For	Take No Action	Against Management
TAKKT AG	07-Jul-2020	Annual General Meeting	7	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019	Management	For	Take No Action	Against Management
TAKKT AG	07-Jul-2020	Annual General Meeting	8	RATIFY EBNER STOLZ GMBH CO. KG AS AUDITORS FOR FISCAL 2020	Management	For	Take No Action	Against Management
TAKKT AG	07-Jul-2020	Annual General Meeting	9	APPROVE AFFILIATION AGREEMENT WITH RATIO FORM VERPACKUNGEN GMBH	Management	For	Take No Action	Against Management
TAKKT AG	07-Jul-2020	Annual General Meeting	10	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	Take No Action	Against Management
TAKKT AG	07-Jul-2020	Annual General Meeting	11	AMEND ARTICLES RE: SUPERVISORY BOARD PARTICIPATION AT AGM VIA TELECOMMUNICATION MEANS	Management	For	Take No Action	Against Management
DELTICOM AG	07-Jul-2020	Annual General Meeting	7	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	Management	For	Take No Action	Against Management
DELTICOM AG	07-Jul-2020	Annual General Meeting	8	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
DELTICOM AG	07-Jul-2020	Annual General Meeting	9	APPOINTMENT OF AUDITORS: THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR: PRICEWATERHOUSECOOPERS GMBH, HANOVER	Management	For	Take No Action	Against Management
DELTICOM AG	07-Jul-2020	Annual General Meeting	10	ELECTION TO THE SUPERVISORY BOARD: ALEXANDER GEBLER	Management	For	Take No Action	Against Management
DELTICOM AG	07-Jul-2020	Annual General Meeting	11	ELECTION TO THE SUPERVISORY BOARD: KARL-OTTO LANG	Management	For	Take No Action	Against Management
DELTICOM AG	07-Jul-2020	Annual General Meeting	12	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE OWN SHARES THE COMPANY SHALL BE AUTHORIZED TO ACQUIRE OWN SHARES OF UP TO 10 PERCENT OF THE SHARE CAPITAL, AT PRICES NOT DEVIATING MORE THAN 10 PERCENT FROM THE MARKET PRICE OF THE SHARES, ON OR BEFORE JULY 6, 2025. THE BOARD OF MDS SHALL BE AUTHORIZED TO USE THE SHARES FOR ALL LEGALLY PERMISSIBLE PURPOSES, ESPECIALLY TO RETIRE THE SHARES, TO USE THE SHARES FOR MERGERS AND ACQUISITIONS, TO USE THE	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				SHARES FOR SATISFYING CONVERSION OR OPTION RIGHTS, AND TO DISPOSE OF THE SHARES IN A MANNER OTHER THAN THE STOCK EXCHANGE IF THEY ARE SOLD AT A PRICE NOT MATERIALLY BELOW THEIR MARKET PRICE				
DELTICOM AG	07-Jul-2020	Annual General Meeting	13	RESOLUTION ON THE AUTHORIZATION TO ISSUE CONVERTIBLE BONDS OR WARRANT BONDS, THE CREATION OF A NEW CONTINGENT CAPITAL I/2020, AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE BOARD OF MDS SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO ISSUE BEARER OR REGISTERED CONVERTIBLE BONDS OR WARRANT BONDS (COLLECTIVELY REFERRED TO IN THE FOLLOWING AS 'BONDS') OF UP TO EUR 70,000,000, CONFERRING CONVERSION OR OPTION RIGHTS FOR SHARES OF THE COMPANY, ON OR BEFORE JULY 6, 2025. SHAREHOLDERS SHALL BE GRANTED SUBSCRIPTION RIGHTS EXCEPT FOR IN THE FOLLOWING CASES: - RESIDUAL AMOUNTS HAVE BEEN EXCLUDED FROM SUBSCRIPTION RIGHTS, - HOLDERS OF CONVERSION OR OPTION RIGHTS HAVE BEEN GRANTED SUBSCRIPTION RIGHTS, BONDS HAVE BEEN ISSUED AT A PRICE NOT MATERIALLY BELOW THEIR THEORETICAL MARKET VALUE AND CONFER CONVERSION OR OPTION RIGHTS FOR SHARES OF THE COMPANY OF UP TO 10 PERCENT OF THE SHARE CAPITAL. THE COMPANY'S SHARE CAPITAL SHALL BE INCREASED ACCORDINGLY BY UP TO EUR 5,500,000 THROUGH THE ISSUE OF UP TO 5,500,000 NEW REGISTERED ORDINARY NO-PAR SHARES, INsofar AS CONVERSION OR OPTION RIGHTS ARE EXERCISED (CONTINGENT CAPITAL I/2020)	Management	For	Take No Action	Against Management
SIEMENS AG	09-Jul-2020	ExtraOrdinary General Meeting	6	TO RESOLVE ON THE APPROVAL OF THE SPIN-OFF AND TRANSFER AGREEMENT BETWEEN SIEMENS AG AND SIEMENS ENERGY AG, MUNICH, DATED MAY 22, 2020	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	1	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DCC PLC	17-Jul-2020	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 95.79 PENCE PER SHARE FOR THE YEAR ENDED 31 MARCH 2020	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	3	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 108 TO 133 OF THE 2020 ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	4	TO CONSIDER THE REMUNERATION POLICY AS SET OUT ON PAGES 113 TO 120 OF THE 2020 ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	5	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: MARK BREUER	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	6	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: CAROLINE DOWLING	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	7	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: TUFAN ERGINBILGIC	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	8	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: DAVID JUKES	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	9	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: PAMELA KIRBY	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	10	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: JANE LODGE	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	11	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: CORMAC MCCARTHY	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	12	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: JOHN MOLONEY	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	13	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: DONAL MURPHY	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	14	TO ELECT OR RE-ELECT (AS APPROPRIATE) THE FOLLOWING DIRECTOR: MARK RYAN	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO RIGHTS ISSUES OR OTHER ISSUES UP TO A LIMIT OF 5% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES))	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DCC PLC	17-Jul-2020	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO ACQUISITIONS OR OTHER CAPITAL INVESTMENTS UP TO A LIMIT OF 5% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES))	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	20	TO FIX THE RE-ISSUE PRICE OF THE COMPANY'S SHARES HELD AS TREASURY SHARES	Management	For	For	With Management
DCC PLC	17-Jul-2020	Annual General Meeting	21	TO AMEND THE DCC PLC LONG TERM INCENTIVE PLAN 2009	Management	For	For	With Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	1	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON, AND TO REVIEW THE COMPANY'S AFFAIRS	Management	For	For	With Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	2	TO RE-ELECT HUGH MCCULLOUGH AS DIRECTOR, WHO RETIRES BY ROTATION IN ACCORDANCE WITH ARTICLE 83.1 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION, AND WHO IS RECOMMENDED BY THE BOARD OF DIRECTORS	Management	For	For	With Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	3	TO RE-ELECT JOSEPH PURCELL AS DIRECTOR, WHO RETIRES BY ROTATION IN ACCORDANCE WITH ARTICLE 83.1 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION, AND WHO IS RECOMMENDED BY THE BOARD OF DIRECTORS	Management	For	For	With Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	4	TO ELECT PAUL LYNCH AS DIRECTOR, WHO RETIRES IN ACCORDANCE WITH ARTICLE 86.2 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION, AND WHO IS RECOMMENDED BY THE BOARD OF DIRECTORS	Management	For	For	With Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	5	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2019 OF 1.05 CENT PER ORDINARY SHARE, WHICH SHALL BE PAYABLE ON 4 SEPTEMBER 2020 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 14 AUGUST 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	6	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS FOR THE YEAR ENDING 31 DECEMBER 2020	Management	For	For	With Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	7	THAT THE DIRECTORS OF THE COMPANY BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO SECTION 1021 OF THE COMPANIES ACT 2014, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT AND ISSUE RELEVANT SECURITIES (AS DEFINED BY SECTION 1021 OF THE COMPANIES ACT 2014) UP TO AN AGGREGATE NOMINAL VALUE EQUIVALENT TO ONE THIRD OF THE ISSUED SHARE CAPITAL OF THE COMPANY AT THE CLOSE OF BUSINESS ON THE DATE OF THIS MEETING. THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE ON THE EARLIER OF (I) THE DATE WHICH IS FIFTEEN MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION, AND (II) THE CLOSE OF BUSINESS ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE PASSING OF THIS RESOLUTION, UNLESS PREVIOUSLY VARIED, REVOKED OR RENEWED BY THE COMPANY IN GENERAL MEETING. THE COMPANY MAY BEFORE ANY SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE ANY SUCH RELEVANT SECURITIES TO BE ALLOTTED IN PURSUANCE OF SUCH OFFER OR AGREEMENT AFTER SUCH EXPIRY AND THE DIRECTORS OF THE COMPANY MAY ALLOT RELEVANT SECURITIES PURSUANT TO SUCH OFFER OR AGREEMENT AS IF THE POWERS CONFERRED HEREBY HAD NOT EXPIRED	Management	For	For	With Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	8	THAT, SUBJECT TO THE PASSING OF RESOLUTION 7 ABOVE, THE DIRECTORS OF THE COMPANY BE AND ARE HEREBY EMPOWERED PURSUANT TO SECTIONS 1022 AND 1023 OF THE COMPANIES ACT 2014 TO ALLOT EQUITY SECURITIES (AS DEFINED BY SECTION 1023 OF THE COMPANIES ACT 2014) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED ON THE DIRECTORS OF THE COMPANY BY RESOLUTION 7 ABOVE AS IF SUB-SECTION (1) OF SECTION 1022 OF THE COMPANIES ACT 2014 DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THE POWERS CONFERRED BY THIS RESOLUTION SHALL BE LIMITED TO: A) THE ALLOTMENT OF EQUITY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>SECURITIES (INCLUDING, WITHOUT LIMITATION, ANY SHARES PURCHASED BY THE COMPANY PURSUANT TO THE PROVISIONS OF THE COMPANIES ACT 2014 AND HELD AS TREASURY SHARES) IN CONNECTION WITH ANY OFFER OF SECURITIES, OPEN FOR A PERIOD FIXED BY THE DIRECTORS OF THE COMPANY, BY WAY OF RIGHTS ISSUE, OPEN OFFER OR OTHERWISE IN FAVOUR OF THE HOLDERS OF ORDINARY SHARES IN THE CAPITAL OF THE COMPANY ("ORDINARY SHARES") AND/OR ANY PERSONS HAVING A RIGHT TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO ORDINARY SHARES (INCLUDING WITHOUT LIMITATION, ANY PERSON ENTITLED TO OPTIONS UNDER ANY OF THE COMPANY'S SHARE OPTION SCHEMES FOR THE TIME BEING) AND SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS OF THE COMPANY MAY DEEM NECESSARY OR EXPEDIENT TO DEAL WITH ANY REGULATORY, LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OF, OR THE REQUIREMENTS OF ANY RECOGNISED BODY OR STOCK EXCHANGE IN, ANY TERRITORY; AND (B) (IN ADDITION TO THE POWER CONFERRED BY PARAGRAPH (A) OF THIS RESOLUTION) THE ALLOTMENT OF EQUITY SECURITIES (INCLUDING WITHOUT LIMITATION, ANY SHARES PURCHASED BY THE COMPANY PURSUANT TO THE PROVISIONS OF THE COMPANIES ACT 2014 AND HELD AS TREASURY SHARES) UP TO A MAXIMUM AGGREGATE NOMINAL VALUE OF 5 PER CENT. OF THE AGGREGATE NOMINAL VALUE OF THE ISSUED ORDINARY SHARE CAPITAL OF THE COMPANY AT THE CLOSE OF BUSINESS ON THE DATE OF THIS MEETING. THE AUTHORITY HEREBY CONFERRED SHALL EXPIRE ON THE EARLIER OF (I) THE DATE WHICH IS FIFTEEN MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION, AND (II) THE CLOSE OF BUSINESS ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE PASSING OF THIS RESOLUTION UNLESS PREVIOUSLY VARIED, REVOKED OR RENEWED BY THE COMPANY IN GENERAL MEETING. THE COMPANY MAY BEFORE ANY SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE ANY SUCH EQUITY SECURITIES TO BE ALLOTTED IN</p>				

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	9	<p>PURSUANCE OF SUCH OFFER OR AGREEMENT AFTER SUCH EXPIRY AND THE DIRECTORS OF THE COMPANY MAY ALLOT EQUITY SECURITIES PURSUANT TO SUCH OFFER OR AGREEMENT AS IF THE POWERS CONFERRED HEREBY HAD NOT EXPIRED</p> <p>THAT THE COMPANY AND/OR ANY OF ITS SUBSIDIARIES (AS SUCH EXPRESSION IS DEFINED BY SECTION 7 OF THE COMPANIES ACT 2014) BE GENERALLY AUTHORISED TO MAKE MARKET PURCHASES OR OVERSEAS MARKET PURCHASES (EACH AS DEFINED IN SECTION 1072 THE COMPANIES ACT 2014) OF SHARES OF ANY CLASS OF THE COMPANY ON SUCH TERMS AND CONDITIONS AND IN SUCH MANNER AS THE DIRECTORS OF THE COMPANY MAY FROM TIME TO TIME DETERMINE IN ACCORDANCE WITH AND SUBJECT TO THE PROVISIONS OF THE COMPANIES ACT 2014 AND TO THE FOLLOWING PROVISIONS: (A) THE MAXIMUM NUMBER OF SHARES AUTHORISED TO BE ACQUIRED BY THE COMPANY AND/OR ANY OF ITS SUBSIDIARIES PURSUANT TO THIS RESOLUTION SHALL NOT EXCEED, IN THE AGGREGATE, 10 PER CENT. OF THE COMPANY'S ISSUED SHARE CAPITAL AS AT CLOSE OF BUSINESS ON THE DATE OF THIS MEETING; (B) THE MAXIMUM PRICE WHICH MAY BE PAID FOR ANY SHARE PURCHASED PURSUANT TO THE AUTHORITY HEREBY CONFERRED (A "RELEVANT SHARE") SHALL BE AN AMOUNT EQUAL TO OF THE HIGHER OF: (I) THE NOMINAL VALUE OF SUCH SHARE; (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT BID FOR SHARES OF THE SAME CLASS AS THE RELEVANT SHARE ON THE TRADING VENUE WHERE THE PURCHASE PURSUANT TO THE AUTHORITY CONFERRED BY THIS RESOLUTION WILL BE CARRIED OUT; (III) 105 PER CENT. OF THE AVERAGE OF THE RELEVANT PRICE FOR SHARES OF THE SAME CLASS AS THE RELEVANT SHARE IN RESPECT OF EACH OF THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE RELEVANT SHARE IS PURCHASED; AND (IV) (IF THERE SHALL BE ANY), 105 PER CENT. OF THE AVERAGE OF THE MIDDLE MARKET PRICES FOR SHARES OF THE SAME CLASS AS THE RELEVANT SHARE, AS DERIVED FROM THE</p>	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				<p>LONDON STOCK EXCHANGE DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO), FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE RELEVANT SHARE IS PURCHASED, WHERE THE EXPRESSION "RELEVANT PRICE", SHALL MEAN, IN RESPECT OF ANY BUSINESS DAY ON WHICH THERE SHALL BE A DEALING ON THE IRISH STOCK EXCHANGE PLC (TRADING AS "EURONEXT DUBLIN") IN RESPECT OF SHARES OF THE SAME CLASS AS THE RELEVANT SHARE, THE CLOSING QUOTATION PRICE IN RESPECT OF SUCH SHARES FOR SUCH BUSINESS DAY AS PUBLISHED IN THE EURONEXT DUBLIN DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO) AND, IN RESPECT OF ANY BUSINESS DAY ON WHICH THERE SHALL BE NO SUCH DEALING, THE PRICE WHICH IS EQUAL TO (X) THE MID-POINT BETWEEN THE HIGH AND LOW MARKET GUIDE PRICES IN RESPECT OF SUCH SHARES FOR SUCH BUSINESS DAY AS PUBLISHED IN THE EURONEXT DUBLIN DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO), OR (Y) IF THERE SHALL BE ONLY ONE SUCH MARKET GUIDE PRICE SO PUBLISHED, THE MARKET GUIDE PRICE SO PUBLISHED, PROVIDED THAT IF THERE SHALL NOT BE ANY MARKET GUIDE PRICE PUBLISHED FOR ANY PARTICULAR DAY THEN THAT DAY SHALL NOT COUNT AS ONE OF THE SAID FIVE BUSINESS DAYS FOR THE PURPOSES OF DETERMINING THE MAXIMUM PRICE. IF THE MEANS OF PROVIDING THE FOREGOING INFORMATION AS TO DEALINGS AND PRICES, BY REFERENCE TO WHICH THE MAXIMUM PRICE IS TO BE DETERMINED, IS ALTERED OR IS REPLACED BY SOME OTHER MEANS, THEN THE MAXIMUM PRICE SHALL BE DETERMINED ON THE BASIS OF THE EQUIVALENT INFORMATION PUBLISHED BY THE RELEVANT AUTHORITY IN RELATION TO DEALINGS ON THE EURONEXT GROWTH MARKET OF EURONEXT DUBLIN OR ITS EQUIVALENT; (C) THE MINIMUM PRICE TO BE PAID FOR ANY RELEVANT SHARE SHALL BE THE NOMINAL VALUE THEREOF; AND (D) THE AUTHORITY HEREBY CONFERRED SHALL EXPIRE ON THE EARLIER OF (I) THE DATE WHICH IS FIFTEEN MONTHS FROM THE DATE OF THE PASSING OF THIS</p>				

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				RESOLUTION, AND (II) THE CLOSE OF BUSINESS ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE PASSING OF THIS RESOLUTION, UNLESS PREVIOUSLY VARIED, REVOKED OR RENEWED BY SPECIAL RESOLUTION IN ACCORDANCE WITH THE PROVISIONS OF SECTION 1074 OF THE COMPANIES ACT 2014. THE COMPANY OR ANY SUCH SUBSIDIARY MAY, BEFORE SUCH EXPIRATION ENTER INTO A CONTRACT FOR THE PURCHASE OF SHARES WHICH WOULD OR MIGHT BE EXECUTED WHOLLY OR PARTLY AFTER SUCH EXPIRATION AND MAY COMPLETE ANY SUCH CONTRACT				
MINCON GROUP PLC	23-Jul-2020	Annual General Meeting	10	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 9 ABOVE, FOR THE PURPOSES OF SECTION 1078 OF THE COMPANIES ACT 2014, THE RE-ISSUE PRICE RANGE AT WHICH ANY TREASURY SHARES (AS DEFINED BY SECTION 106 OF THE COMPANIES ACT 2014) FOR THE TIME BEING HELD BY THE COMPANY MAY BE RE-ISSUED OFF-MARKET SHALL BE AS FOLLOWS: (A) THE MAXIMUM PRICE AT WHICH A TREASURY SHARE MAY BE RE-ISSUED OFF-MARKET SHALL BE AN AMOUNT EQUAL TO 120 PER CENT. OF THE APPROPRIATE PRICE; (B) THE MINIMUM PRICE AT WHICH A TREASURY SHARE MAY BE RE-ISSUED OFF-MARKET SHALL BE AN AMOUNT EQUAL TO 95 PER CENT. OF THE APPROPRIATE PRICE; AND (C) THE RE-ISSUE PRICE RANGE AS DETERMINED BY THE PRECEDING PARAGRAPHS SHALL EXPIRE ON THE EARLIER OF (I) THE DATE WHICH IS FIFTEEN MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION, AND (II) THE CLOSE OF BUSINESS ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING AFTER THE PASSING OF THIS RESOLUTION, UNLESS PREVIOUSLY VARIED, REVOKED OR RENEWED BY SPECIAL RESOLUTION IN ACCORDANCE WITH THE PROVISIONS OF SECTION 1078 OF THE COMPANIES ACT 2014. FOR THE PURPOSES OF THIS RESOLUTION, THE EXPRESSION "APPROPRIATE PRICE" SHALL MEAN THE HIGHER OF: (A) THE AVERAGE OF THE RELEVANT PRICE FOR SHARES OF THE CLASS OF WHICH SUCH TREASURY SHARE IS TO BE RE-ISSUED IN RESPECT OF EACH OF THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE TREASURY SHARE IS RE-ISSUED;</p>	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				AND (B) (IF THERE SHALL BE ANY), THE AVERAGE OF THE MIDDLE MARKET PRICES FOR SHARES OF THE CLASS OF WHICH SUCH TREASURY SHARE IS TO BE RE-ISSUED, AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO), FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE SUCH TREASURY SHARE IS REISSUED, WHERE THE EXPRESSION "RELEVANT PRICE" SHALL MEAN, IN RESPECT OF ANY BUSINESS DAY ON WHICH THERE SHALL BE A DEALING ON THE EURONEXT GROWTH MARKET OF EURONEXT DUBLIN IN RESPECT OF SHARES OF THE CLASS OF WHICH THE TREASURY SHARE IS TO BE REISSUED, THE CLOSING QUOTATION PRICE IN RESPECT OF SUCH SHARES FOR SUCH BUSINESS DAY AS PUBLISHED IN THE EURONEXT DUBLIN DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO) AND, IN RESPECT OF ANY BUSINESS DAY ON WHICH THERE SHALL BE NO SUCH DEALING, THE PRICE WHICH IS EQUAL TO (X) THE MID-POINT BETWEEN THE HIGH AND LOW MARKET GUIDE PRICES IN RESPECT OF SUCH SHARES FOR SUCH BUSINESS DAY AS PUBLISHED IN THE EURONEXT DUBLIN DAILY OFFICIAL LIST (OR ANY SUCCESSOR PUBLICATION THERETO), OR (Y) IF THERE SHALL BE ONLY ONE SUCH MARKET GUIDE PRICE SO PUBLISHED, THE MARKET GUIDE PRICE SO PUBLISHED, PROVIDED THAT IF THERE SHALL NOT BE ANY MARKET GUIDE PRICE PUBLISHED FOR ANY PARTICULAR DAY THEN THAT DAY SHALL NOT COUNT AS ONE OF THE SAID FIVE BUSINESS DAYS FOR THE PURPOSES OF DETERMINING THE MAXIMUM PRICE				
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	2	TO CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 FEBRUARY 2020 AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	3	TO RE-ELECT JILL CASEBERRY AS DIRECTOR	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	4	TO RE-ELECT HELEN PITCHER AS DIRECTOR	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	5	TO RE-ELECT JIM THOMPSON AS DIRECTOR	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	6	TO RE-ELECT STEWART GILLILAND AS DIRECTOR	Management	For	For	With Management

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C&C GROUP PLC	23-Jul-2020	Annual General Meeting	7	TO RE-ELECT ANDREA POZZI AS DIRECTOR	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	8	TO RE-ELECT JONATHAN SOLESBURY AS DIRECTOR	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	9	TO RE-ELECT JIM CLERKIN AS DIRECTOR	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	10	TO RE-ELECT VINCENT CROWLEY AS DIRECTOR	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	11	TO RE-ELECT EMER FINNAN AS DIRECTOR	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	12	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITORS' REMUNERATION	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	13	TO RECEIVE AND CONSIDER THE REPORT OF THE REMUNERATION COMMITTEE ON DIRECTORS' REMUNERATION FOR THE YEAR ENDED 29 FEBRUARY 2020	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	14	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	15	TO AUTHORISE THE LIMITED DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	16	TO AUTHORISE THE ADDITIONAL 5% DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	17	TO AUTHORISE THE PURCHASE BY THE COMPANY OF ITS OWN SHARES	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	18	TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE RE-ISSUED OFF-MARKET	Management	For	For	With Management
C&C GROUP PLC	23-Jul-2020	Annual General Meeting	19	TO APPROVE THE SCRIP DIVIDEND SCHEME	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS FOR THE YEAR ENDED 31 MARCH 2020	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND OF 28.40P PER ORDINARY SHARE	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2020	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	4	TO REAPPOINT SIR DAVID HIGGINS AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	5	TO REAPPOINT STEVE MOGFORD AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	6	TO REAPPOINT MARK CLARE AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	7	TO REAPPOINT BRIAN MAY AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	8	TO REAPPOINT STEPHEN CARTER AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	9	TO REAPPOINT ALISON GOLIGHER AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	10	TO REAPPOINT PAULETTE ROWE AS A DIRECTOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	11	TO REAPPOINT KPMG LLP AS THE AUDITOR	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	12	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	14	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	15	TO AUTHORISE SPECIFIC POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	16	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	With Management
UNITED UTILITIES GROUP PLC	24-Jul-2020	Annual General Meeting	18	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	Abstain	Against Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	2	TO DECLARE A FINAL DIVIDEND	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	3	TO RE-ELECT SIR PETER GERSHON	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	5	TO RE-ELECT ANDY AGG	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	6	TO RE-ELECT NICOLA SHAW	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	7	TO RE-ELECT MARK WILLIAMSON	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	8	TO RE-ELECT JONATHAN DAWSON	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	9	TO RE-ELECT THERESE ESPERDY	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	10	TO RE-ELECT PAUL GOLBY	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	11	TO ELECT LIZ HEWITT	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	12	TO RE-ELECT AMANDA MESLER	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	13	TO RE-ELECT EARL SHIPP	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	14	TO RE-ELECT JONATHAN SILVER	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	15	TO RE-APPOINT THE AUDITORS DELOITTE LLP	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	16	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	17	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING EXCERPTS FROM THE DIRECTORS REMUNERATION POLICY	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	20	TO REAPPROVE THE NATIONAL GRID SHARE INCENTIVE PLAN	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	21	TO REAPPROVE THE NATIONAL GRID SHARESAVE PLAN	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	22	TO APPROVE AN INCREASED BORROWING LIMIT	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	23	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	24	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	With Management
NATIONAL GRID PLC	27-Jul-2020	Annual General Meeting	26	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	1	TO RECEIVE THE COMPANY'S ACCOUNTS, THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2020	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	2	TO ELECT JEAN-FRANCOIS VAN BOXMEER AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	3	TO RE-ELECT GERARD KLEISTERLEE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	4	TO RE-ELECT NICK READ AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	5	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	6	TO RE-ELECT SIR CRISPIN DAVIS AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	7	TO RE-ELECT MICHEL DEMARE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	8	TO RE-ELECT DAME CLARA FURSE AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	9	TO RE-ELECT VALERIE GOODING AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	10	TO RE-ELECT RENEE JAMES AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	11	TO RE-ELECT MARIA AMPARO MORALEDA MARTINEZ AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	12	TO RE-ELECT SANJIV AHUJA AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	13	TO RE-ELECT DAVID THODEY AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	14	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	15	TO DECLARE A FINAL DIVIDEND OF 4.50 EUROCENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2020	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	16	TO APPROVE THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 102 TO 107 OF THE ANNUAL REPORT	Management	For	Against	Against Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	17	TO APPROVE THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE REMUNERATION REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2020	Management	For	Against	Against Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	18	TO REAPPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE END OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	19	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION THE AUDITOR	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	Against	Against Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	21	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	22	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	Against	Against Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO PURCHASES OWN SHARES	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	24	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	25	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS (OTHER THAN AGMS) ON 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
VODAFONE GROUP PLC	28-Jul-2020	Annual General Meeting	26	TO APPROVE THE RULES OF THE VODAFONE SHARE INCENTIVE PLAN (SIP)	Management	For	For	With Management
WASHTEC AG	28-Jul-2020	Annual General Meeting	5	RESOLUTION ON THE APPROPRIATION OF DISTRIBUTABLE PROFIT: THE MANAGEMENT BOARD AND SUPERVISORY BOARD PROPOSE THAT THE DISTRIBUTABLE PROFIT OF EUR 22,581,092.36 SHOWN STATEMENTS FOR FISCAL YEAR 2019 BE CARRIED FORWARD IN FULL	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
WASHTEC AG	28-Jul-2020	Annual General Meeting	6	RESOLUTION ON RATIFICATION OF THE ACTIONS OF THE MANAGEMENT BOARD IN FISCAL YEAR 2019: THE MANAGEMENT BOARD AND SUPERVISORY BOARD PROPOSE THE RATIFICATION OF THE ACTIONS OF THE MANAGEMENT BOARD IN FISCAL YEAR 2019	Management	For	For	With Management
WASHTEC AG	28-Jul-2020	Annual General Meeting	7	RESOLUTION ON RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2019: THE MANAGEMENT BOARD AND SUPERVISORY BOARD PROPOSE THE RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2019	Management	For	For	With Management
WASHTEC AG	28-Jul-2020	Annual General Meeting	8	ELECTION OF THE AUDITOR OF THE ANNUAL AND CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2020: THE SUPERVISORY BOARD PROPOSES, AT THE RECOMMENDATION OF THE AUDIT COMMITTEE, THAT IT BE RESOLVED: TO APPOINT PRICEWATERHOUSECOOPERS GMBH, WIRTSCHAFTPRUFUNGSGESELLSCHAFT, MUNICH, AS AUDITOR OF THE ANNUAL AND CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2020. THE AUDIT COMMITTEE HAS STATED THAT ITS RECOMMENDATION IS FREE OF UNDUE INFLUENCE BY ANY THIRD PARTY AND, IN PARTICULAR, THAT NO CLAUSE OF THE KIND REFERRED TO IN ARTICLE 16(6) OF REGULATION (EU) NO 537/2014 HAS BEEN IMPOSED UPON IT	Management	For	For	With Management
WASHTEC AG	28-Jul-2020	Annual General Meeting	9	RESOLUTION ON AMENDMENT OF SECTION 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
WASHTEC AG	28-Jul-2020	Annual General Meeting	10	RESOLUTION APPROVING AMENDMENT OF THE CONTROL AND PROFIT TRANSFER AGREEMENT BETWEEN THE COMPANY AND AUWA-CHEMIE GMBH	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	1	Re-election of Director: Richard C. Breeden	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	2	Re-election of Director: Cynthia L. Feldmann	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	3	Re-election of Director: Dr. Jacqueline B. Kosecoff	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	4	Re-election of Director: David B. Lewis	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	5	Re-election of Director: Walter M Rosebrough, Jr.	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	6	Re-election of Director: Dr. Nirav R. Shah	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
STERIS PLC	28-Jul-2020	Annual	7	Re-election of Director: Dr. Mohsen M. Sohi	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	8	Re-election of Director: Dr. Richard M. Steeves	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	9	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2021.	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	10	To appoint Ernst & Young Chartered Accountants as the Company's Irish statutory auditor under the Act to hold office until the conclusion of the Company's next Annual General Meeting.	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	11	To authorize the Directors of the Company or the Audit Committee to determine the remuneration of Ernst & Young Chartered Accountants as the Company's Irish statutory auditor.	Management	For	For	With Management
STERIS PLC	28-Jul-2020	Annual	12	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2020.	Management	For	For	With Management
MTU AERO ENGINES AG	05-Aug-2020	Annual General Meeting	7	RESOLUTION ON THE APPROPRIATION OF NET PROFIT: DIVIDENDS OF EUR 0.04 PER SHARE	Management	For	For	With Management
MTU AERO ENGINES AG	05-Aug-2020	Annual General Meeting	8	RESOLUTION ON THE DISCHARGE OF MEMBERS OF THE EXECUTIVE BOARD FOR FISCAL YEAR 2019	Management	For	For	With Management
MTU AERO ENGINES AG	05-Aug-2020	Annual General Meeting	9	RESOLUTION ON THE DISCHARGE OF MEMBERS OF THE SUPERVISORY BOARD FOR FISCAL YEAR 2019	Management	For	For	With Management
MTU AERO ENGINES AG	05-Aug-2020	Annual General Meeting	10	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR FISCAL YEAR 2020: ERNST & YOUNG GMBH WIRTSCHAFTSPRUFUNGSGESELLSCH AFT, MUNICH	Management	For	For	With Management
MTU AERO ENGINES AG	05-Aug-2020	Annual General Meeting	11	RESOLUTION ON AN AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For	With Management
ADIDAS AG	11-Aug-2020	Annual General Meeting	7	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT: THE DISTRIBUTABLE PROFIT OF EUR 828,030,120.54 SHALL BE APPROPRIATED AS FOLLOWS: THE ENTIRE AMOUNT SHALL BE CARRIED FORWARD	Management	For	Take No Action	Against Management
ADIDAS AG	11-Aug-2020	Annual General Meeting	8	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ADIDAS AG	11-Aug-2020	Annual General Meeting	9	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
ADIDAS AG	11-Aug-2020	Annual General Meeting	10	RESOLUTION ON AN AMENDMENT TO SECTION 20 OF THE ARTICLES OF ASSOCIATION: SECTION 20 A NEW PARAGRAPH 4 SHALL BE ADDED TO ALLOW ELECTRONIC PARTICIPATION IN THE SHAREHOLDERS' MEETING	Management	For	Take No Action	Against Management
ADIDAS AG	11-Aug-2020	Annual General Meeting	11	ELECTION OF CHRISTIAN KLEIN TO THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
ADIDAS AG	11-Aug-2020	Annual General Meeting	12	APPOINTMENT OF AUDITORS: THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR: KPMG AG, BERLINKFURT TIME ON AUGUST 3, 2020	Management	For	Take No Action	Against Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	1	Election of Director: Mukesh Aghi	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	2	Election of Director: Amy E. Alving	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	3	Election of Director: David A. Barnes	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	4	Election of Director: Raul J. Fernandez	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	5	Election of Director: David L. Herzog	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	6	Election of Director: Mary L. Krakauer	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	7	Election of Director: Ian C. Read	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	8	Election of Director: Michael J. Salvino	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	9	Election of Director: Manoj P. Singh	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	10	Election of Director: Robert F. Woods	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	11	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2021	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	12	Approval, by advisory vote, of named executive officer compensation	Management	For	For	With Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	13	Approval of increase in shares available under the DXC Technology Company 2017 Omnibus Incentive Plan	Management	For	Against	Against Management
DXC TECHNOLOGY COMPANY	13-Aug-2020	Annual	14	Approval of increase in shares available under the DXC Technology Company 2017 Non-Employee Director Incentive Plan	Management	For	Against	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	7	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.15 PER SHARE	Management	For	Take No Action	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019	Management	For	Take No Action	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	10	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL 2020	Management	For	Take No Action	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	11	ELECT JOERG KUKIES TO THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	12	ELECT LAWRENCE ROSEN TO THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	13	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES APPROVE CREATION OF EUR 12 MILLION POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	Take No Action	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	14	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1.5 BILLION APPROVE CREATION OF EUR 40 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	Take No Action	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	15	AMEND ARTICLES RE: ONLINE PARTICIPATION	Management	For	Take No Action	Against Management
DEUTSCHE POST AG	27-Aug-2020	Annual General Meeting	16	AMEND ARTICLES RE: INTERIM DIVIDEND	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANNO BORKOWSKY FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HUBERT FINK FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL PONTZEN FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RAINIER VAN ROESSEL FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS WOLFGRUBER FOR FISCAL 2019	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT BIERTHER FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER CZAPLIK FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS DIETER GERRIETS FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEIKE HANAGARTH FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH JANSSEN FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PAMELA KNAPP FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS MEIERS FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAWRENCE ROSEN FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF SIKORSKI FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANUELA STRAUCH FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THEO WALTHIE FOR FISCAL 2019	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	23	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL 2020	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	24	ELECT MATTHIAS WOLFGRUBER TO THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	25	ELECT LAWRENCE ROSEN TO THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	26	ELECT HANS VAN BYLEN TO THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	27	ELECT THEO WALTHIE TO THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	28	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	Take No Action	Against Management
LANXESS AG	27-Aug-2020	Annual General Meeting	29	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	Take No Action	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
EVONIK INDUSTRIES AG	31-Aug-2020	Annual General Meeting	7	RESOLUTION ON THE ALLOCATION OF THE NET PROFIT: DIVIDENDS OF EUR 0.58 PER SHARE	Management	For	Take No Action	Against Management
EVONIK INDUSTRIES AG	31-Aug-2020	Annual General Meeting	8	RESOLUTION ON FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2019	Management	For	Take No Action	Against Management
EVONIK INDUSTRIES AG	31-Aug-2020	Annual General Meeting	9	RESOLUTION ON FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2019	Management	For	Take No Action	Against Management
EVONIK INDUSTRIES AG	31-Aug-2020	Annual General Meeting	10	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR AND OF THE GROUP AUDITOR FOR FISCAL YEAR 2020 AND OF THE AUDITOR FOR AN AUDIT REVIEW OF ADDITIONAL FINANCIAL INFORMATION DURING FISCAL YEAR 2020 PURSUANT TO SECTION 115 PARAGRAPH 7 OF THE GERMAN SECURITIES TRADING ACT (WERTPAPIERHANDELSGESETZ - "WPHG"); PRICEWATERHOUSECOOPERS GMBH. RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR ANY REVIEW FOR ADDITIONAL FINANCIAL INFORMATION DURING FISCAL YEAR 2021 UP TO THE NEXT ANNUAL SHAREHOLDERS' MEETING: KPMG AG	Management	For	Take No Action	Against Management
EVONIK INDUSTRIES AG	31-Aug-2020	Annual General Meeting	11	RESOLUTION ON AUTHORIZATION TO ACQUIRE AND UTILIZE TREASURY SHARES IN THE COMPANY, WITH POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHT AND ANY TENDER RIGHT	Management	For	Take No Action	Against Management
EVONIK INDUSTRIES AG	31-Aug-2020	Annual General Meeting	12	RESOLUTION APPROVING THE REMUNERATION SYSTEM FOR MEMBERS OF THE EXECUTIVE BOARD	Management	For	Take No Action	Against Management
EVONIK INDUSTRIES AG	31-Aug-2020	Annual General Meeting	13	RESOLUTION APPROVING THE REMUNERATION SYSTEM FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For	Take No Action	Against Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	1	TO RECEIVE AND CONSIDER COMPANY'S FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2019 AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON AND REVIEW THE COMPANY'S AFFAIRS	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	2	TO RE-ELECT MR. DANIEL KITCHEN AS DIRECTOR OF THE COMPANY	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	3	TO RE-ELECT MR. JOSEPH BARRETT AS DIRECTOR OF THE COMPANY	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	4	TO RE-ELECT MR. NIAL DOLAN AS A DIRECTOR OF THE COMPANY	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	5	TO RE-ELECT MR. ROBERT ETCHINGHAM AS DIRECTOR OF THE COMPANY	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	6	TO RE-ELECT MR. BRIAN GERAGHTY AS DIRECTOR OF THE COMPANY	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	7	TO RE-ELECT MR. HOWARD MILLAR AS DIRECTOR OF THE COMPANY	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	8	TO RE-ELECT MR. MARTIN SOUTHGATE AS DIRECTOR OF THE COMPANY	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	9	AUTHORISATION TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	10	AUTHORISATION TO ALLOT RELEVANT SECURITIES	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	11	AUTHORISATION TO DIS-APPLY STATUTORY PRE-EMPTION RIGHTS AND ALLOT UP TO 5 PERCENT OF THE ORDINARY SHARE CAPITAL	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	12	AUTHORISATION TO ALLOT AN ADDITIONAL 5 PERCENT OF THE ORDINARY SHARE CAPITAL TO FUND AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	13	AUTHORISATION OF MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	With Management
APPLEGREEN PLC	01-Sep-2020	Annual General Meeting	14	DETERMINATION OF THE PRICE RANGE FOR THE RE-ISSUE OF TREASURY SHARES OFF-MARKET	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.00 PER REGISTERED A SHARE AND CHF 0.10 PER REGISTERED B SHARE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	4	APPROVE CREATION OF CHF 24.2 MILLION POOL OF CONDITIONAL CAPITAL TO COVER EXERCISE OF WARRANTS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	6	REELECT JOHANN RUPERT AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	7	REELECT JOSUA MALHERBE AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	8	REELECT NIKESH ARORA AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	9	REELECT NICOLAS BOS AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	10	REELECT CLAY BRENDISH AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	11	REELECT JEAN-BLAISE ECKERT AS DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	12	REELECT BURKHART GRUND AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	13	REELECT KEYU JIN AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	14	REELECT JEROME LAMBERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	15	REELECT RUGGERO MAGNONI AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	16	REELECT JEFF MOSS AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	17	REELECT VESNA NEVISTIC AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	18	REELECT GUILLAUME PICTET AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	19	REELECT ALAN QUASHA AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	20	REELECT MARIA RAMOS AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	21	REELECT ANTON RUPERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	22	REELECT JAN RUPERT AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	23	REELECT GARY SAAGE AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	24	REELECT CYRILLE VIGNERON AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	25	ELECT WENDY LUHABE AS DIRECTOR	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	26	REAPPOINT CLAY BRENDISH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	27	REPPPOINT KEYU JIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	28	REAPPOINT GUILLAUME PICTET AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	29	REAPPOINT MARIA RAMOS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	30	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	31	DESIGNATE ETUDE GAMPERT DEMIERRE MORENO AS INDEPENDENT PROXY	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	32	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 6.7 MILLION	Management	For	For	With Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	33	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.8 MILLION	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	09-Sep-2020	Annual General Meeting	34	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 38.3 MILLION	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	10-Sep-2020	Ordinary General Meeting	3	REAPPOINTMENT OF THE SOMECH HAIKIN (KPMG) AND BRIGHTMAN ALMAGOR ZOHAR AND CO. CPA FIRMS AS BANK JOINT AUDITING ACCOUNTANTS, AND AUTHORIZATION OF BANK BOARD TO DETERMINE THEIR COMPENSATION	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	10-Sep-2020	Ordinary General Meeting	5	SPLIT VOTE OVER THE APPOINTMENT OF TWO OF THE FOLLOWING AS OTHER DIRECTOR: MR. AVI BAZURA	Management	For		
BANK LEUMI LE-ISRAEL B.M.	10-Sep-2020	Ordinary General Meeting	6	SPLIT VOTE OVER THE APPOINTMENT OF TWO OF THE FOLLOWING AS OTHER DIRECTOR: PROF. YIFAT BITTON	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	10-Sep-2020	Ordinary General Meeting	7	SPLIT VOTE OVER THE APPOINTMENT OF TWO OF THE FOLLOWING AS OTHER DIRECTOR DR. SAMER HAJ YEHIA	Management	For	For	With Management
BANK LEUMI LE-ISRAEL B.M.	10-Sep-2020	Ordinary General Meeting	9	SPLIT VOTE OVER THE APPOINTMENT OF ONE (1) OF THE FOLLOWING EXTERNAL DIRECTOR: MS. DORIT SALINGER	Management	For	Abstain	Against Management
BANK LEUMI LE-ISRAEL B.M.	10-Sep-2020	Ordinary General Meeting	10	SPLIT VOTE OVER THE APPOINTMENT OF ONE (1) OF THE FOLLOWING EXTERNAL DIRECTOR: PROF. YEDIDIA (ZVI) STERN	Management	For	For	With Management
NIKE, INC.	17-Sep-2020	Annual	1	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For	With Management
NIKE, INC.	17-Sep-2020	Annual	2	Election of Class B Director: Peter B. Henry	Management	For	For	With Management
NIKE, INC.	17-Sep-2020	Annual	3	Election of Class B Director: Michelle A. Peluso	Management	For	For	With Management
NIKE, INC.	17-Sep-2020	Annual	4	To approve executive compensation by an advisory vote.	Management	For	For	With Management
NIKE, INC.	17-Sep-2020	Annual	5	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	With Management
NIKE, INC.	17-Sep-2020	Annual	6	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	Management	For	For	With Management
NIKE, INC.	17-Sep-2020	Annual	7	To consider a shareholder proposal regarding political contributions disclosure.	Shareholder	Against	Against	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	1	Consideration of Financial Statements and Reports.	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	2	Consideration of the Remuneration Report.	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	3	Re-election of Director: Stan McCarthy	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	4	Re-election of Director: Louise Phelan	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	5	Re-election of Director: Róisín Brennan	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	6	Re-election of Director: Michael Cawley	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	7	Re-election of Director: Emer Daly	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	8	Re-election of Director: Howard Millar	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	9	Re-election of Director: Dick Milliken	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	10	Re-election of Director: Michael O'Brien	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	11	Re-election of Director: Michael O'Leary	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	12	Re-election of Director: Julie O'Neill	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	13	Directors' Authority to fix the Auditors' Remuneration.	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	14	Directors' Authority to allot Ordinary Shares.	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	15	Disapplication of Statutory Pre-emption Rights.	Management	For	Against	Against Management
RYANAIR HOLDINGS, PLC	17-Sep-2020	Annual	16	Authority to Repurchase Ordinary Shares.	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	1	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 29 FEBRUARY 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	2	TO APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	3	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	4	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	5	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH PROVISION 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	6	TO RE-APPOINT BARRY O'DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	7	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	8	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	9	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES CORE FTSE 100 UCITS ETF	18-Sep-2020	Annual General Meeting	10	TO RE-APPOINT TERESA O'FLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	1	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 29 FEBRUARY 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	2	TO APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	3	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	4	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	5	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH PROVISION 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	6	TO RE-APPOINT BARRY O'DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	7	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	8	TO RE-APPOINT PAUL MCNAUGHTON AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	9	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES PLC - ISHARES EURO HIGH YIELD CORP BOND UC	18-Sep-2020	Annual General Meeting	10	TO RE-APPOINT TERESA O'FLYNN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	18-Sep-2020	Annual General Meeting	1	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	18-Sep-2020	Annual General Meeting	2	TO APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	18-Sep-2020	Annual General Meeting	3	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	18-Sep-2020	Annual General Meeting	4	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	18-Sep-2020	Annual General Meeting	5	TO RE-APPOINT JESSICA IRSCHICK AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH PROVISION 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	18-Sep-2020	Annual General Meeting	6	TO RE-APPOINT BARRY O'DWYER AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	18-Sep-2020	Annual General Meeting	7	TO RE-APPOINT PAUL MCGOWAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES VI PUBLIC LIMITED COMPANY - ISHARES BLOOMB	18-Sep-2020	Annual General Meeting	8	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
UNILEVER NV	21-Sep-2020	ExtraOrdinary General Meeting	2	TO AMEND NV'S ARTICLES OF ASSOCIATION IN CONNECTION WITH UNIFICATION	Management	For	For	With Management
UNILEVER NV	21-Sep-2020	ExtraOrdinary General Meeting	3	TO APPROVE UNIFICATION	Management	For	For	With Management
UNILEVER NV	21-Sep-2020	ExtraOrdinary General Meeting	4	TO DISCHARGE EXECUTIVE DIRECTORS	Management	For	For	With Management
UNILEVER NV	21-Sep-2020	ExtraOrdinary General Meeting	5	TO DISCHARGE NON-EXECUTIVE DIRECTORS	Management	For	For	With Management
ALLGEIER SE	24-Sep-2020	Annual General Meeting	7	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT OF EUR 66,283,968.80 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 0.50 PER DIVIDEND-ENTITLED NO-PAR SHARE EUR 60,639,468.80 SHALL BE CARRIED FORWARD EX-DIVIDEND DATE: SEPTEMBER 25, 2020 PAYABLE DATE: SEPTEMBER 29, 2020	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ALLGEIER SE	24-Sep-2020	Annual General Meeting	8	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	Management	For	For	With Management
ALLGEIER SE	24-Sep-2020	Annual General Meeting	9	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	Management	For	For	With Management
ALLGEIER SE	24-Sep-2020	Annual General Meeting	10	APPOINTMENT OF AUDITORS: THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR: LOHR & COMPANY GMBH, DUSSELDORF	Management	For	For	With Management
ALLGEIER SE	24-Sep-2020	Annual General Meeting	11	RESOLUTION ON THE REVOCATION OF THE AUTHORIZED CAPITAL 2018, THE CREATION OF A NEW AUTHORIZED CAPITAL, AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE EXISTING AUTHORIZED CAPITAL 2018 SHALL BE REVOKED. THE BOARD OF MDS SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL BY UP TO EUR 5,644,500 THROUGH THE ISSUE OF UP TO 5,644,500 NEW REGISTERED NO-PAR SHARES AGAINST CONTRIBUTIONS IN CASH OR KIND, ON OR BEFORE SEPTEMBER 23, 2025 (AUTHORIZED CAPITAL 2020). SHAREHOLDERS SHALL BE GRANTED SUBSCRIPTION RIGHTS EXCEPT FOR IN THE FOLLOWING CASES: RESIDUAL AMOUNTS HAVE BEEN EXCLUDED FROM SUBSCRIPTION RIGHTS, SHARES HAVE BEEN ISSUED AGAINST CONTRIBUTIONS IN KIND FOR ACQUISITION PURPOSES, - SHARES HAVE BEEN ISSUED AGAINST CONTRIBUTIONS IN CASH AT A PRICE NOT MATERIALLY BELOW THEIR MARKET PRICE AND THE CAPITAL INCREASE DOES NOT EXCEED 10 PERCENT OF THE SHARE CAPITAL, - HOLDERS OF CONVERSION OR OPTION RIGHTS HAVE BEEN GRANTED SUBSCRIPTION RIGHTS	Management	For	For	With Management
ALLGEIER SE	24-Sep-2020	Annual General Meeting	12	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE OWN SHARES THE EXISTING AUTHORIZATION GIVEN BY THE SHAREHOLDERS' MEETING OF JUNE 29, 2018 TO ACQUIRE OWN SHARES SHALL BE REVOKED. THE BOARD OF MDS SHALL BE AUTHORIZED TO ACQUIRE OWN SHARES OF UP TO 10 PERCENT OF THE COMPANY'S SHARE CAPITAL, AT PRICES NEITHER MORE THAN 10 PERCENT ABOVE, NOR MORE THAN 25 PERCENT BELOW, THE MARKET PRICE OF THE SHARES, ON OR BEFORE SEPTEMBER 23, 2025. THE BOARD OF MDS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
				SHALL BE AUTHORIZED TO USE THE SHARES FOR ALL LEGALLY PERMISSIBLE PURPOSES, ESPECIALLY TO DISPOSE OF THE SHARES IN A MANNER OTHER THAN THE STOCK EXCHANGE OR A RIGHTS OFFERING IF THE SHARES ARE SOLD AT A PRICE NOT MATERIALLY BELOW THEIR MARKET PRICE, TO USE THE SHARES FOR MERGERS AND ACQUISITIONS, TO USE THE SHARES FOR SERVICING OPTION OR CONVERSION RIGHTS, TO USE THE SHARES AS EMPLOYEE SHARES, AND TO RETIRE THE SHARES				
ALLGEIER SE	24-Sep-2020	Annual General Meeting	13	RESOLUTION ON THE APPROVAL OF THE SPIN-OFF AND TRANSFER AGREEMENT WITH NAGARRO SE, DATED AUGUST 14, 2020 THE COMPANY SHALL TRANSFER ALL SHARES IN ALLGEIER CONNECT AG (INCLUDING ALL RIGHTS AND OBLIGATIONS) TO NAGARRO SE IN EXCHANGE FOR SHARES IN NAGARRO SE	Management	For	For	With Management
ALLGEIER SE	24-Sep-2020	Annual General Meeting	14	RESOLUTION ON THE ADJUSTMENT OF THE AUTHORIZATIONS TO ISSUE STOCK OPTIONS (STOCK OPTION PLANS 2010 AND 2014) THE AUTHORIZATIONS AND SUBSEQUENTLY THE OPTION CONDITIONS OF THE 2010 AND 2014 STOCK OPTION PLANS SHALL BE ADJUSTED TO THE CHANGED FRAMEWORK CONDITIONS AFTER THE SPIN-OFF TAKES EFFECT	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	1	REPORT AND ACCOUNTS 2020	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	2	DIRECTORS' REMUNERATION REPORT 2020	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	3	DIRECTORS' REMUNERATION POLICY 2020	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	4	DECLARATION OF FINAL DIVIDEND	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	5	ELECTION OF MELISSA BETHELL AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	6	RE-ELECTION OF JAVIER FERRAN AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	7	RE-ELECTION OF SUSAN KILSBY AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	8	RE-ELECTION OF LADY MENDELSON AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	9	RE-ELECTION OF IVAN MENEZES AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	10	RE-ELECTION OF KATHRYN MIKELLS AS A DIRECTOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	11	RE-ELECTION OF ALAN STEWART AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	12	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	13	REMUNERATION OF AUDITOR	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	14	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	15	AUTHORITY TO ALLOT SHARES	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	16	AMENDMENT OF THE DIAGEO 2001 SHARE INCENTIVE PLAN	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	17	ADOPTION OF THE DIAGEO 2020 SHARESAVE PLAN	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	18	ADOPTION OF THE DIAGEO DEFERRED BONUS SHARE PLAN	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	19	AUTHORITY TO ESTABLISH INTERNATIONAL SHARE PLANS	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	23	APPROVAL AND ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
DIAGEO PLC	28-Sep-2020	Annual General Meeting	24	2019 SHARE BUY-BACKS AND EMPLOYEE BENEFIT AND SHARE OWNERSHIP TRUST TRANSACTIONS	Management	For	For	With Management



Significant Votes

Based on our approach we deemed the following votes to be significant



Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
UNITED UTILITIES GROUP PLC	24-Jul-2020	AGM	14	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
UNITED UTILITIES GROUP PLC	24-Jul-2020	AGM	15	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
UNITED UTILITIES GROUP PLC	24-Jul-2020	AGM	18	Political Donations	Management	For	Abstain	Against Management	Common UK resolution due to UK's broad definition of political and potential for a charitable donation to inadvertently be considered political. Abstained as unhappy with political donations but in understanding of why the resolution is included.
VODAFONE GROUP PLC	28-Jul-2020	AGM	16	Remuneration - Policy	Management	For	Against	Against Management	Voted against as remuneration is undesirable
VODAFONE GROUP PLC	28-Jul-2020	AGM	17	Remuneration - Report	Management	For	Against	Against Management	Voted against as remuneration is undesirable
VODAFONE GROUP PLC	28-Jul-2020	AGM	20	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests

VODAFONE GROUP PLC	28-Jul-2020	AGM	21	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
VODAFONE GROUP PLC	28-Jul-2020	AGM	22	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
DXC TECHNOLOGY COMPANY	13-Aug-2020	AGM	13	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
DXC TECHNOLOGY COMPANY	13-Aug-2020	AGM	14	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
BANK LEUMI	10-Sep-2020	OGM	9	Elect Director(s)	Management	For	Abstain	Against Management	Shareholders were given a choice of 2 directors to choose 1. We were therefore required to abstain from the other candidate
RYANAIR HOLDINGS, PLC	17-Sep-2020	AGM	15	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests



Should you have any queries in relation to this report
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