



# Proxy Voting Report – Q4 2020

1<sup>st</sup> October to 31<sup>st</sup> December 2020 (Firm-Wide)

At this level the firm have provided a detailed outline of voting behaviour. This report fulfils, in part, Setanta Asset Management's ("Setanta") obligations in accordance with the Shareholder Rights Directive 2017/828 (SRD II) amending Directive 2007/36 (SRD I). The Shareholder Rights Directive 2017/828 (SRD II) ("the Directive") was transposed into Irish law by the European Union (Shareholders' Rights) Regulations 2020 (S.I. No. 81 of 2020). Setanta, is an active asset manager who engages with companies in which they invest.

**SETANTA**  
Asset Management



# Q4 2020 Detailed Report

Acct / Group  
Countries All Accounts  
Meeting Range All Countries  
Vote Status 01-Oct-2020 To 31-Dec-2020  
Voted

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SAGA PLC	02-Oct-2020	Ordinary General Meeting	1	TO APPROVE THE CAPITAL RAISING AND THE ISSUANCE OF NEW SHARES UNDER THE CAPITAL RAISING	Management	For	For	With Management
SAGA PLC	02-Oct-2020	Ordinary General Meeting	2	TO GRANT THE BOARD AUTHORITY TO ALLOT THE NEW SHARES FOR CASH FOR THE PURPOSES OF THE CAPITAL RAISING PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	With Management
SAGA PLC	02-Oct-2020	Ordinary General Meeting	3	TO GRANT THE BOARD AUTHORITY TO ALLOT THE NEW SHARES TO BE AUTHORISED UP TO AN AMOUNT OF 9,719,182 GBP	Management	For	For	With Management
SAGA PLC	02-Oct-2020	Ordinary General Meeting	4	TO CONSOLIDATE EVERY 15 ORDINARY SHARES OF 1 PENCE INTO 1 CONSOLIDATED SHARE OF 15 PENCE	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	1	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	2	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	3	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	4	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	5	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	6	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	7	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	8	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	9	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	10	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	11	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	12	ELECTION OF DIRECTOR	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	13	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	Against	Against Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	14	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	15	Approval of The Procter & Gamble Company International Stock Ownership Plan, As Amended and Restated.	Management	For	For	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	16	Shareholder Proposal - Report on Efforts to Eliminate Deforestation.	Shareholder	Against	Against	With Management
THE PROCTER & GAMBLE COMPANY	13-Oct-2020	Annual	17	Shareholder Proposal - Annual Report on Diversity.	Shareholder	Against	Against	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	1	DIRECTOR	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	2	Advisory Vote to Approve Compensation of Named Executive Officers.	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	3	Approve the Oracle Corporation 2020 Equity Incentive Plan.	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	4	Ratification of Selection of Independent Registered Public Accounting Firm.	Management	For	For	With Management
ORACLE CORPORATION	04-Nov-2020	Annual	5	Stockholder Proposal Regarding Pay Equity Report.	Shareholder	Against	For	Against Management
ORACLE CORPORATION	04-Nov-2020	Annual	6	Stockholder Proposal Regarding Independent Board Chair.	Shareholder	Against	For	Against Management
FORTESCUE METALS GROUP LTD	11-Nov-2020	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT	Management	For	For	With Management
FORTESCUE METALS GROUP LTD	11-Nov-2020	Annual General Meeting	3	RE-ELECTION	Management	For	For	With Management
FORTESCUE METALS GROUP LTD	11-Nov-2020	Annual General Meeting	4	RE-ELECTION	Management	For	For	With Management
FORTESCUE METALS GROUP LTD	11-Nov-2020	Annual General Meeting	5	RE-ELECTION	Management	For	For	With Management
FORTESCUE METALS GROUP LTD	11-Nov-2020	Annual General Meeting	6	RE-ELECTION	Management	For	For	With Management
FORTESCUE METALS GROUP LTD	11-Nov-2020	Annual General Meeting	7	PARTICIPATION IN THE FORTESCUE METALS GROUP LTD PERFORMANCE RIGHTS PLAN	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
FORTESCUE METALS GROUP LTD	11-Nov-2020	Annual General Meeting	9	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 JUNE 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	4	TO APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	6	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	7	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH PROVISION 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	8	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	9	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	10	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	11	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	12	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 JUNE 2020 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	4	TO APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	6	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	7	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH PROVISION 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	8	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	9	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	10	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH 3.18 OF THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	11	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
ISHARES III PLC - ISHARES J.P. MORGAN EM LOCAL GO	13-Nov-2020	Annual General Meeting	12	TO RE-APPOINT AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	1	ADOPTION OF REPORT AND ACCOUNTS	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	2	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	Against	Against Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	3	DECLARATION OF A FINAL DIVIDEND	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	4	ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	5	ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	6	RE-ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	7	RE-ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	8	RE-ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	9	RE-ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	10	RE-ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	11	RE-ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	12	RE-ELECTION AS A DIRECTOR	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	13	RE-ELECTION AS A DIRECTOR	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	14	RE-APPOINTMENT OF KPMG LLP AS AUDITORS	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	15	AUDITORS REMUNERATION	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	16	AUTHORITY TO ISSUE SHARES	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	18	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	Against	Against Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	19	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	20	AUTHORITY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 DAYS NOTICE	Management	For	For	With Management
SMITHS GROUP PLC	16-Nov-2020	Annual General Meeting	21	AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE	Management	For	Abstain	Against Management
COMPAGNIE FINANCIERE RICHEMONT SA	17-Nov-2020	ExtraOrdinary General Meeting	3	APPROVE CREATION OF CHF 24.2 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	2	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020 AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	3	RE-ELECT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	4	RE-ELECT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	5	RE-ELECT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	6	RE-ELECT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	7	RE-ELECT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	8	RE-ELECT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	9	RE-ELECT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	10	RE-ELECT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	11	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	12	TO RECEIVE AND CONSIDER THE ANNUAL REPORT ON REMUNERATION	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	13	TO AUTHORISE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	14	TO DIS-APPLY PRE-EMPTION RIGHTS IN RESPECT OF A BASIC 5 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	15	TO DIS-APPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER 5 PERCENT OF ISSUED SHARE CAPITAL FOR AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	16	TO AUTHORISE THE MARKET PURCHASE BY THE COMPANY OF ITS OWN SHARES	Management	For	For	With Management
ORIGIN ENTERPRISES PLC	18-Nov-2020	Annual General Meeting	17	TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE RE-ISSUED	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	1	TO RECEIVE AND ADOPT THE COMPANY'S 2020 ANNUAL REPORT AND ACCOUNTS TOGETHER WITH THE REPORTS OF THE DIRECTORS AND OF THE AUDITOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 JULY 2020	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY AS SET OUT IN THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE 2020 ANNUAL REPORT AND ACCOUNTS	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	4	TO AUTHORISE THE PAYMENT OF A FINAL DIVIDEND ON THE ORDINARY SHARES OF 40P PER SHARE FOR THE YEAR ENDED 31 JULY 2020 ON 24 NOVEMBER 2020	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	5	TO REAPPOINT AS A DIRECTOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	6	TO REAPPOINT AS A DIRECTOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	7	TO REAPPOINT AS A DIRECTOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	8	TO REAPPOINT AS A DIRECTOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	9	TO REAPPOINT AS A DIRECTOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	10	TO REAPPOINT AS A DIRECTOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	11	TO REAPPOINT AS A DIRECTOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	12	TO REAPPOINT AS A DIRECTOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	13	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FROM THE CONCLUSION OF THIS AGM UNTIL THE CONCLUSION OF THE NEXT AGM	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	14	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	15	TO AUTHORISE THE BOARD TO ALLOT SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES (WITHIN PRESCRIBED LIMITS)	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	16	TO AUTHORISE THE BOARD TO ALLOT SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN RELATION TO THE ISSUE OF AT1 SECURITIES	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	17	THAT, IF RESOLUTION 15 IS PASSED, PRE-EMPTION RIGHTS ARE DISAPPLIED IN RELATION TO ALLOTMENTS OF EQUITY SECURITIES UP TO 5 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	18	THAT, IF RESOLUTION 15 IS PASSED, PRE-EMPTION RIGHTS ARE DISAPPLIED IN RELATION TO ALLOTMENTS OF EQUITY SECURITIES UP TO A FURTHER 5 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	19	THAT IF RESOLUTION 16 IS PASSED, PRE-EMPTION RIGHTS ARE DISAPPLIED IN RELATION TO ALLOTMENTS OF EQUITY SECURITIES ARISING FROM THE ISSUE OF ANY AT1 SECURITIES	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	20	THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES OF ITS OWN SHARES (WITHIN PRESCRIBED LIMITS)	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	21	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	With Management
CLOSE BROTHERS GROUP PLC	19-Nov-2020	Annual General Meeting	22	THAT A GENERAL MEETING EXCEPT AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	1	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	2	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	3	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	4	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	5	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	6	Election of Director	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
SYSCO CORPORATION	20-Nov-2020	Annual	7	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	8	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	9	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	10	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	11	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	12	Election of Director	Management	For	For	With Management
SYSCO CORPORATION	20-Nov-2020	Annual	13	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2020 proxy statement.	Management	For	Abstain	Against Management
SYSCO CORPORATION	20-Nov-2020	Annual	14	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2021.	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF HKD 0.29 PER SHARE FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	5	TO RE-ELECT AS DIRECTOR	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	6	TO RE-ELECT AS DIRECTOR	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	7	TO RE-ELECT AS DIRECTOR	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	8	TO RE-ELECT AS DIRECTOR	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	9	TO RE-ELECT AS DIRECTOR	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	10	TO RE-ELECT AS DIRECTOR	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	11	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	12	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	Against	Against Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	13	TO APPROVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE SHARES NOT EXCEEDING 20% OF THE EXISTING ISSUED SHARE CAPITAL	Management	For	Against	Against Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	14	TO APPROVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES NOT EXCEEDING 10% OF THE EXISTING ISSUED SHARE CAPITAL	Management	For	For	With Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	15	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS PURSUANT TO RESOLUTION NO. 5 ABOVE	Management	For	Against	Against Management
NWS HOLDINGS LIMITED	25-Nov-2020	Annual General Meeting	16	TO APPROVE AND ADOPT THE NEW BYE-LAWS OF THE COMPANY	Management	For	For	With Management
SK TELECOM CO LTD	26-Nov-2020	ExtraOrdinary General Meeting	1	APPROVAL OF SPLIT-OFF	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.43 PER SHARE	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	9	RATIFY KPMG AG AS AUDITORS FOR FISCAL 2020	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	10	ELECT TO THE SUPERVISORY BOARD	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	11	APPROVE AFFILIATION AGREEMENT WITH GEA INTERNAL SERVICES GMBH	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	12	AMEND ARTICLES RE PROOF OF ENTITLEMENT	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	13	AMEND ARTICLES RE ELECTRONIC PARTICIPATION IN THE GENERAL MEETING AND ABSENTEE VOTE	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	14	AMEND ARTICLES RE SUPERVISORY BOARD MEETINGS AND RESOLUTIONS	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	15	AMEND ARTICLES RE ADVANCED PAYMENT	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	16	APPROVE CREATION OF EUR 130 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	With Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	17	APPROVE CREATION OF EUR 52 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
GEA GROUP AG	26-Nov-2020	Annual General Meeting	18	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 750 MILLION APPROVE CREATION OF EUR 52 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	With Management
SK TELECOM CO., LTD.	26-Nov-2020	Special	1	Approval of Spin-off Plan	Management	None	For	
PERNOD RICARD SA	27-Nov-2020	MIX	5	MODIFICATION OF ARTICLES 35 AND 36 OF THE BYLAWS ON THE INCLUSION OF ABSTENTION, BLANK AND NULL VOTES FOR THE CALCULATION OF THE MAJORITY AT GENERAL MEETINGS IN ACCORDANCE WITH THE SOILIH LAW	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020 - ACKNOWLEDGEMENT OF THE TOTAL AMOUNT OF EXPENSES AND CHARGES REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020 AND SETTING OF THE DIVIDEND	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	9	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	10	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	11	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	12	APPOINTMENT OF AS DIRECTOR	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	13	SETTING OF THE ANNUAL AMOUNT OF COMPENSATION ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED DURING THE FINANCIAL YEAR 2019/20 TO CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PERNOD RICARD SA	27-Nov-2020	MIX	15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED DURING THE FINANCIAL YEAR 2019/20 TO THE CORPORATE OFFICERS	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	16	APPROVAL OF THE ELEMENTS OF THE COMPENSATION POLICY APPLICABLE TO CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	17	APPROVAL OF THE ELEMENTS OF THE COMPENSATION POLICY APPLICABLE TO CORPORATE OFFICERS	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	18	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO TRADE IN THE COMPANY'S SHARES	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	20	RATIFICATION OF THE DECISION OF THE BOARD OF DIRECTORS TO TRANSFER THE REGISTERED OFFICE OF THE COMPANY AND OF THE AMENDMENT TO ARTICLE 4 "REGISTERED OFFICE" OF THE BYLAWS RELATING THERETO	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IN FAVOUR OF CATEGORY S OF DESIGNATED BENEFICIARIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF THE LATTER	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PERNOD RICARD SA	27-Nov-2020	MIX	23	AMENDMENT TO ARTICLE 21 OF THE BYLAWS "MEETINGS" IN ORDER TO INTRODUCE THE POSSIBILITY FOR THE BOARD OF DIRECTORS TO TAKE DECISIONS BY WRITTEN CONSULTATION UNDER THE CONDITIONS SET BY LAW SOILIH LAW	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	24	MODIFICATION OF ARTICLES 25 "REMUNERATION OF BOARD MEMBERS", 28 "CENSORS" AND 35 "ORDINARY GENERAL MEETINGS" OF THE BYLAWS IN ORDER TO REPLACE THE TERM "ATTENDANCE FEES" BY THAT OF "REMUNERATION" IN ACCORDANCE WITH THE PACTE LAW	Management	For	For	With Management
PERNOD RICARD SA	27-Nov-2020	MIX	25	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Management	For	For	With Management
TELIA COMPANY AB	02-Dec-2020	ExtraOrdinary General Meeting	10	RESOLUTION ON EXTRAORDINARY DIVIDEND: SEK 0.65 PER SHARE	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	1	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	2	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	3	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	4	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	5	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	6	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	7	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	8	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	9	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	10	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	11	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	12	Election of Director	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	13	Advisory vote to approve named executive officer compensation.	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	14	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Management	For	For	With Management
MICROSOFT CORPORATION	02-Dec-2020	Annual	15	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shareholder	Against	For	Against Management
LIBERTY LATIN AMERICA LTD.	03-Dec-2020	Annual	1	Election of Director	Management	For	For	With Management
LIBERTY LATIN AMERICA LTD.	03-Dec-2020	Annual	2	Election of Director	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
LIBERTY LATIN AMERICA LTD.	03-Dec-2020	Annual	3	Election of Director	Management	For	For	With Management
LIBERTY LATIN AMERICA LTD.	03-Dec-2020	Annual	4	A proposal to appoint KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020, and to authorize the Board, acting by the audit committee, to determine the independent auditors remuneration.	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	04-Dec-2020	ExtraOrdinary General Meeting	4	APPROVAL OF THE DRAFT DEMERGERS AGREEMENT THROUGH SPIN-OFF OF OTE S.A.S BUSINESS SECTORS OF CUSTOMER SERVICE, SHOPS AND TECHNICAL FIELD OPERATIONS AND THEIR ABSORPTION BY THE OTE GROUP SOCIETE ANONYMES COSMOTE E-VALUE S.A, GERMANOS S.A. AND COSMOTE TECHNICAL SERVICES S.A. (FORMER OTEPLUS), RESPECTIVELY, IN ACCORDANCE WITH ARTICLES 54 PAR.3, 57 PAR.2, 58 73 AND 83 87 OF L.4601 2019), L.4548 2018, ARTICLE 52 OF L. 4172 2013 AND LEGISLATIVE DECREE 1297 1972, WITH ACCOUNTING STATEMENTS DATED 30.06.2020. APPOINTMENT OF REPRESENTATIVE OF OTE S.A. TO SIGN THE DEMERGERS AGREEMENT NOTARIAL DEED	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	04-Dec-2020	ExtraOrdinary General Meeting	5	APPROVAL OF THE CANCELLATION OF NINE MILLION, NINE HUNDRED AND SIXTY FIVE THOUSAND, NINE HUNDRED AND FIFTY SIX (9,965,956) OWN SHARES PURCHASED BY THE COMPANY UNDER THE APPROVED OWN SHARE BUY-BACK PROGRAM IN ORDER TO CANCEL THEM, WITH THE CORRESPONDING REDUCTION OF ITS SHARE CAPITAL BY THE AMOUNT OF TWENTY EIGHT MILLION TWO HUNDRED AND THREE THOUSAND SIX HUNDRED AND FIFTY FIVE EURO AND FORTY EIGHT CENTS (EUR 28,203,655.48), ACCORDING TO ARTICLE 49 OF L.4548/2018 AND THE SUBSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE COMPANY'S ARTICLES OF INCORPORATION	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	04-Dec-2020	ExtraOrdinary General Meeting	6	APPROVAL OF THE CONCLUSION OF A CONFIDENTIALITY AGREEMENT BETWEEN OTE S.A. AND ERNST & YOUNG (GREECE) CERTIFIED AUDITORS SA (EY) IN THE CONTEXT OF PREPARING THE TRANSITION TO A NEW STATUTORY AUDITOR FOR THE FISCAL YEAR 2021	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	04-Dec-2020	ExtraOrdinary General Meeting	7	GRANTING OF PERMISSION, ACCORDING TO ARTICLE 98 PAR.1 OF L.4548/2018 AND ARTICLE 14 OF THE ARTICLES OF INCORPORATION, TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OFFICERS TO PARTICIPATE IN BOARDS OF DIRECTORS OR IN THE MANAGEMENT OF OTE GROUP COMPANIES WITH THE SAME OR SIMILAR OBJECTIVES	Management	For	For	With Management
HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.	04-Dec-2020	ExtraOrdinary General Meeting	8	DECISION FOLLOWING THE TEMPORARY APPOINTMENT BY THE BOARD OF DIRECTORS (MEETING NO. 3116/29-6-2020) OF THE CURRENT NON-EXECUTIVE MEMBER AS AN INDEPENDENT MEMBER, AS PER ARTICLE 4 OF L.3016/2002, IN REPLACEMENT OF A RESIGNED INDEPENDENT NON-EXECUTIVE MEMBER	Management	For	For	With Management
RUBIS SCA	09-Dec-2020	MIX	5	AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF 18 MONTHS, IN ORDER TO PROCEED WITH A SHARE BUYBACK PROGRAMME AS PART OF A LIQUIDITY CONTRACT OR WITH A VIEW TO REDUCING THE CAPITAL BY CANCELLING THE REPURCHASED SHARES	Management	For	For	With Management
RUBIS SCA	09-Dec-2020	MIX	6	AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD IN ORDER TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	For	For	With Management
RUBIS SCA	09-Dec-2020	MIX	7	AMENDMENT TO ARTICLE 56 OF THE BY-LAWS ("RIGHTS OF THE GENERAL PARTNERS IN THE RESULT OF THE COMPANY")	Management	For	For	With Management
RUBIS SCA	09-Dec-2020	MIX	8	POWERS TO CARRY OUT FORMALITIES	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	1	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	2	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	3	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	4	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	5	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	6	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	7	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	8	Election of Director	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	9	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	10	Election of Director	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	11	Approval of the reincorporation of Cisco from California to Delaware.	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	12	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	13	Approval, on an advisory basis, of executive compensation.	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	14	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Management	For	For	With Management
CISCO SYSTEMS, INC.	10-Dec-2020	Annual	15	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shareholder	Against	For	Against Management
MEDTRONIC PLC	11-Dec-2020	Annual	1	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	2	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	3	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	4	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	5	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	6	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	7	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	8	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	9	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	10	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	11	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	12	Election of Director	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	13	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2021 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	14	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	Management	For	For	With Management

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
MEDTRONIC PLC	11-Dec-2020	Annual	15	To renew the Board's authority to issue shares.	Management	For	For	With Management
MEDTRONIC PLC	11-Dec-2020	Annual	16	To renew the Board's authority to opt out of pre-emption rights.	Management	For	Against	Against Management
MEDTRONIC PLC	11-Dec-2020	Annual	17	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	1	RECEIVE AND ADOPT THE AUDITED ACCOUNTS	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	2	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	3	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	4	TO RE-ELECT AS A DIRECTOR	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	5	TO RE-ELECT AS A DIRECTOR	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	6	TO RE-ELECT AS A DIRECTOR	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	7	TO RE-ELECT AS A DIRECTOR	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	8	TO RE-ELECT AS A DIRECTOR	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	9	TO RE-ELECT AS A DIRECTOR	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	10	TO RE-ELECT AS A DIRECTOR	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	11	TO RE-ELECT AS A DIRECTOR	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	12	RE - APPOINTMENT OF GRANT THORNTON UK LLP AS AUDITORS	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	13	AUTHORITY TO ALLOT	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	14	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	With Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	15	PURCHASE OF ORDINARY SHARES	Management	For	Abstain	Against Management
J D WETHERSPOON PLC	17-Dec-2020	Annual General Meeting	16	14 DAYS' NOTICE FOR GENERAL MEETINGS	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Dec-2020	Special	1	To approve the Migration of the Migrating Shares to Euroclear Bank's central securities depository.	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Dec-2020	Special	2	To amend and adopt the Articles of Association of the Company.	Management	For	For	With Management
RYANAIR HOLDINGS, PLC	17-Dec-2020	Special	3	To authorise the Company to take all actions to implement the Migration.	Management	For	For	With Management



Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote	Compare Vote With/Against Management
PLAYTECH PLC	18-Dec-2020	Ordinary General Meeting	1	TO APPROVE THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY AS SET OUT IN THE SPECIAL RESOLUTION IN THE NOTICE OF MEETING	Management	For	For	With Management



# Significant Votes

*Based on our approach we deemed the following votes to be significant*





Company	Meeting Date	Meeting Type	Proposal Number	Description	Proposed By	Management Advice	Recorded Vote	With/ Against Management	Reason
<b>PROCTER &amp; GAMBLE COMPANY</b>	13-Oct-2020	AGM	13	Appoint/ Pay Auditor	Management	For	Against	Against Management	Voted against auditor re-appointment due to very long tenure
<b>ORACLE CORPORATION</b>	04-Nov-2020	AGM	5	Shareholder Proposal - Social	Shareholder	Against	For	Against Management	We support improved disclosure on D&I
<b>ORACLE CORPORATION</b>	04-Nov-2020	AGM	6	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	We support improved governance
<b>SMITHS GROUP PLC</b>	16-Nov-2020	AGM	2	Remuneration - Report	Management	For	Against	Against Management	Voted against as remuneration is too reliant on 'headline' figures
<b>SMITHS GROUP PLC</b>	16-Nov-2020	AGM	17	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>SMITHS GROUP PLC</b>	16-Nov-2020	AGM	18	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>SMITHS GROUP PLC</b>	16-Nov-2020	AGM	21	Political Donations	Management	For	Abstain	Against Management	Common UK resolution due to UK's broad definition of political and potential for a charitable donation to inadvertently be considered political. Abstained as unhappy with political donations



									but in understanding of why the resolution is included.
<b>SYSCO CORPORATION</b>	20-Nov-2020	AGM	13	Remuneration - Say on Pay	Management	For	Abstain	Against Management	Compensation structure sub-optimal
<b>NWS HOLDINGS LIMITED</b>	25-Nov-2020	AGM	12	Appoint/ Pay Auditor	Management	For	Against	Against Management	Voted against as an excessively long auditor relationship
<b>NWS HOLDINGS LIMITED</b>	25-Nov-2020	AGM	13	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>NWS HOLDINGS LIMITED</b>	25-Nov-2020	AGM	15	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>MICROSOFT CORPORATION</b>	02-Dec-2020	AGM	15	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	Promotes flatter organisational structure
<b>CISCO SYSTEMS, INC</b>	10-Dec-2020	AGM	15	Shareholder Proposal - Governance	Shareholder	Against	For	Against Management	Improved Governance
<b>MEDTRONIC PLC</b>	11-Dec-2020	AGM	16	Amendment of Share Capital	Management	For	Against	Against Management	Potential dilution levels not in best interests
<b>J D WETHERSPOON</b>	17-Dec-2020	AGM	15	Amendment of Share Capital	Management	For	Abstain	Against Management	Potential dilution levels not in best interests



Should you have any queries in relation to this report  
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